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# KHAS, KICS, KKPR, KLIQ, KXPN EEO PUBLIC FILE REPORT

February 1, 2022 - February 1, 2023

#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree			
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.					

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## KHAS, KICS, KKPR, KLIQ, KXPN EEO PUBLIC FILE REPORT

February 1, 2022 - February 1, 2023

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
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AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.

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#### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/28/2022	Participation in scholarship programs	Participation in the 2022 cycle of our NBA Foundation EEO Scholarship program	1	General Manager
2	3/30/2022	Participation in events or programs sponsored by educational institutions	NCAPS Mentee program	1	Operations manager
3	4/21/2022	Participation in events or programs sponsored by educational institutions	Central Community College Media Arts Advisory Committee.	1	Operations manager
4	4/26/2022	Participation in events or programs sponsored by educational institutions	Spoke to 3 music classes at Hastings Middle School about how I use music in my job on a daily basis	1	Operations manager