

EEO PUBLIC FILE REPORT

KVOA License, LLC
Tucson, AZ

May 1, 2019 - May 31, 2019

FULL-TIME POSITIONS

Full Time Position	Position Title	Date Opened	Date Filled	Recruitment Source(s) Which Provided Interviewees	Number Interviewed	Number Hired
1	Noon Producer	4/3/19	5/24/19	KVOA Intern	1	1
				tvjobs.com	2	0
				Employee Referral	1	0

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KVOA License, LLC acquired the station employment unit on May 1, 2019. Therefore, this report covers the period from the closing through the end of the reporting period on May 31, 2019. For more information on the new licensee's EEO program, please see the Form 396-A on file in the EEO folder of the station's online public inspection file (B396A-20181109AAJ).

KVOA License, LLC

Longer Term Recruitment Initiatives Implement for May 1, 2019 - May 31, 2019

KVOA License, LLC acquired the station employment unit on May 1, 2019. Therefore, this report covers the period from the closing through the end of the reporting period on May 31, 2019. The station has not engaged in any outreach activities during the short period of its ownership. For more information on the new licensee's EEO program, please see the Form 396-A on file in the EEO folder of the station's online public inspection file (B396A-20181109AAJ).

KVOA License, LLC

Section 2. Recruitment Source List - Notice of all full-time vacancies where sent to the sources listed below unless noted otherwise.

Recruitment Sources	Contact	Total Number Interviewed	Entitled to Notification
Chicanos Por La Causa Employment Specialists 200 N. Stone Ave. Tucson, AZ 85701	Lola Benitez/Gracie Fierro Fax: 884.9007 Tel: 882.0018 Ext. 279 gracie.fierro@cplc.org	0	Yes
NAACP Tucson Branch 2160 N. 6th Avenue Tucson, AZ 85705	Clarence Boykins Tel: 622.8277 clarence540@aol.com	0	Yes
Tucson Urban League 2305 S. Park Ave. Tucson, AZ 85713	Donna Baker Fax: 623.9364 Tel: 791.9522 dbakerx@csd.pima.gov	0	Yes
Tucson Indian Center 705 N. Main Ave. Tucson, AZ 85705	Benny M. McCabe Fax: 884.0240 Tel: 884.7131 benmccabe@hotmail.com	0	Yes
Family Support Center 3500 S. Craycroft Rd. Bldg. 3210 Davis-Monthan, AFB, AZ 85707	Regan Mendina-Pellow USAFACC Fax: 228.5622 Tel: 228.5690 tommie.rearden@dm.af.mil	0	Yes
National Urban League 120 Wall Street New York, NY 10005	S. Harris Tel: 212.558.5300 sharris@nul.org	0	Yes
Beacon Group P.O. Box 50544 Tucson, AZ 85703	Employment Service Specialist Tel: 674.4874, Ext. 130	0	Yes
Goodwill Industries of Southern Arizona 1940 E. Silverlake #403 Tucson, AZ 85713	Lisa Larivee Tel: 520.623.5174, Ext. 117 llarivee@goodwill-tucson.org	0	Yes
P.H.A.S.E./YWCA 525 N. Bonita Ave. Tucson, AZ 85704	Liz Rabago Tel: 884.7810 lrabago@ywcatucson.org	0	Yes
ACAP Job Assistance Center Dept. of the Army United States Army Intelligence Fort Huachuca, AZ 85613	Angela Baker Fax: 520.533.7059 Tel: 520.533.5764 acap.huachuca@cerco-na.com	0	Yes
Pima County One Stop Career Center 430 North Commerce Park Loop Tucson, AZ 85745	Rosemary Smith Fax: 798.0599 Tel: 798.0500 rosemary.smith@pima.gov	0	Yes
AWRT - Tucson Chapter Tucson, AZ	Katrina Noble Tel: 520.745.8221 katrina@adwiz.com	0	No

Recruitment Sources	Contact	Total Number Interviewed	Entitled to Notification
Department of Economic Security 5441 E. 22nd Street Tucson, AZ 85711	Olga Pinedo Fax: 584.9567 Tel: 584.8172	0	Yes
Gospel Rescue Mission 312 W. 28th Street Tucson, AZ 85713	Jenny Coverdale Fax: 622.5880 Tel: 622.3495	0	Yes
D.E.S. Vocational Rehabilitation 400 W. Congress #420 Tucson, AZ 85701	Tel: 628.6810	0	Yes
Tohono O'Odham Nation P.O. Box 837 Sells, AZ 85634	Freddie Lopez	0	Yes
KUAT Communications University of Arizona P.O. Box 210067 Tucson, AZ 85721	Terri Sweet Tel: 620.5828	0	Yes
National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, MD 20742	Ryan Williams Tel: 301.445.7100	0	Yes
Scottsdale Community College www.scottsdalecc.edu	Raymond Dixon Tel: 480.423.6523	0	Yes
Chicano/Hispanic Student Affairs Economics 23 P.O. Box 210023 Tucson, AZ 85721	Leona R. Puente	0	No
LULAC P.O. Box 2443 Tucson, AZ 85702	Mary Fimbres	0	No
Emmanuel Grace Church 1850 W. San Marcos Blvd. Tucson, AZ 85713	Minister Charles Watkins Tel: 628.7641	0	No
Jackson Employment Center 300 E. 26th Street Tucson, AZ 85713	Cheryl Bakari Tel: 838.3300	0	No
Pascua Yaqui Tribe 7474 S. Camino de Oeste Tucson, AZ 85746	Carmen Thomas, HR Director	0	No

Recruitment Sources - Sister Stations	Contact	Total Number Interviewed	Entitled to Notification
KBJR Television, Inc. 246 South Lake Avenue Duluth, MN 55802	Kayla Martin	0	Yes
KWWL Television, Inc. 511 East 5th Street Waterloo, IA 50703	Sandy Youngblut	0	Yes
KTIV Television, Inc. 2929 Singal Hill Drive Sioux City, IA 51108	Kathy Clayton	0	Yes
KTTC Television, Inc. 6301 Bandel Road, NW Rochester, MN 55901	Jodi Neyens	0	Yes
WAOW/WYOW/WMOW Television, Inc. 1908 Grand Avenue Wausau, WI 54403	Kelly Fuller	0	Yes
WBNG Television, Inc. 560 Columbia Drive Johnson City, NY 13790	Kate Garger	0	Yes
WGEM Television, Inc. 513 Hampshire Street Quincy, IL 62301	Terri Stutheit	0	Yes
WPTA Television, Inc. 3401 Butler Road Fort Wayne, IN 46808	Cindy Bennett	0	Yes
Week Television, Inc. 2907 Springfield Road East Peoria, IL 61611	Teddi Stonesifer	0	Yes
WKOW Television, Inc. 5727 Tokay Blvd. Madison, WI 53719	Bonnie Beer	0	Yes
WOOW Television, Inc. 5545 Highway 93 Eau Claire, WI 54701	Theresa Wopat	0	Yes
WREX Television, Inc. PO Box 530 Rockford, IL 61105	Theresa Wessein	0	Yes
WVVA Television, Inc. 3052 Big Laurel Hwy Bluefield, WV 24701	Audrey Sluss	0	Yes
WSIL Television, Inc. 1416 Country Aire Drive Carterville, IL 62918	Teddi Stonesifer	0	Yes
WXOW Television, Inc. 3705 County Highway 25 La Crescent, MN 55947	Theresa Wopat	0	Yes

Recruitment Sources		Total Number Interviewed	Entitled to Notification
KVOA Career Fair (Arizona Broadcasters Association) Location: Pima Community College	<i>Notices of all full-time vacancies were available at career fair</i>	0	No
KVOA Internship Program Ricky Vazquez P.O. Box 5188 Tucson, AZ 85703-0188		1	No
www.kvoa.com KVOA Communications, Inc. Angela Betzhold P.O. Box 5188 Tucson, AZ 85703		0	No
KVOA Employees P.O. Box 5188 Tucson, AZ 85703		0	No
KVOA Employee Referral P.O. Box 5188 Tucson, AZ 85703		1	No
www.azbroadcasters.org Arizona Broadcasters Association 426 N. 44th Street, Suite 310 Phoenix, AZ 85008 602.252.4833		0	No
Broadcast Engineering www.tvtechnology.com	<i>Notices for full-time Engineering positions only</i>	0	No
Career.org joblistings@apscu.org		0	No
Career.arizona.edu The University of Arizona Career Services Student Union Memorial Center 1303 E. University Blvd., Suite 411 Tucson, AZ 85721		0	No
www.collectivetalent.com bille@michaelsmedia.com 813.254.9695	<i>Notices for full-time News Talent positions only</i>	0	No
Graeme Newell's gnewell@602communications.com	<i>Notices for full-time promotion positions only</i>	0	No
Linkin	<i>Some Sales positions</i>	0	No
Industry Referral P.O. Box 5188 Tucson, AZ 85703	<i>"Word of Mouth"</i>	0	No

Recruitment Sources		Total Number Interviewed	Entitled to Notification
Arizona Advertising Federation-Tucson www.aaftucson.org		0	No
Scottsdale Community College www.scottsdalecc.edu		0	No
Medialine.com P.O. Box 51909 Pacific Grove, CA 93950 (800) 237-8073 medialine@medialine.com	<i>Notices for full-time News Department positions only</i>	0	No
www.media-match.com advertising@media-match.com			No
Pima Community College Katherine Jackson Tel: 520.260.4500 Fax: 520.206.4566 www.pima-csm.symplicity.com		0	No
tvjobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 admin@tvjobs.com		2	No
www.sbe.org Society of Broadcast Engineering	<i>Notices for full-time Engineering positions only</i>	0	No
SpotsNDots ads@spotsndots.com	<i>Notices for full-time Sales and Traffic positions only</i>	0	No
Traffic Director Guild www.tdga.org Email: tdga@cox.net		0	No
University of Arizona / Arizona Daily Wildcat Newspaper 615 N. Park Ave. Room 101 Tucson, AZ 85721 520.621.2588		0	No

TOTAL INTERVIEWED:

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