

**EEO PUBLIC FILE REPORT**

**Reporting Period:** February 1, 2021 - January 31, 2022

**Station Included in Report:** KATC-TV

**I. List of Recruitment Sources**

(including the number of interviewees referred during the reporting period)

\* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
<b>Common Sources</b>					
C1	Employee Referral				19
C2	Internal Candidate / WorkLife				18
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			18
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	10
C67	IT Classifieds	P.O. Box 1542 Radio City Station New York, NY 10101-1542	info@classifiedsolutionsgroup.com www.itclassifieds.com	(646) 416-6665	
C68	Media Job Market	Nielsen 85 Broad Street New York, NY 10004	www.mediajobvine.com		
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		
C96	JournalMediaGroup.com				
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		30
C98	Twitter	1355 Market Street Suite 900 San Francisco, CA 94103	www.twitter.com		
C99	Dice.com	4101 NW Urbandale Drive Urbandale, IA 50322	www.dice.com	515-280-1144	
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	1
C101	Broadcasting & Cable	28 East 28th Street 12th Floor New York, NY 10016	Perry Bean varietycareers2@reedbusiness.com www.varietycareers.com	323-965-5315	
C102	News Directions	935 Pebblestone Ct Alpharetta, GA 30004	tony@news-directions.com		
C109	Spots 'N Dots	167 Oakdale road Johnson City, NY 13790	Dai Korba	888.884.2630	
C110	Storytellers				
C111	External/Candidate Referral				
C112	IRE (Investigative Reporters/Editors)	138 Neff Annex Columbia, MO 65211	Stephanie Sinn jobpostings@ire.org	573-882-2042	
C113	National Association of Broadcasting	1771 N St NW Washington, DC 20036	Nate Mann nmann@nab.org	202-429-5498	
C114	Talent Dynamics / Sandra Connell	600 E Las Colinas Blvd. #100 Irving, TX 75039	Sandra Connell connell@talentdynamics.com	214-640-3139	
C115	Media Line (now part of News Blues - as of Jan '22)	8895 NW 187th Lane Reddick, FL 32686	www.newsblues.com		
C130	Face-to-face Networking				4
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			1
C133	News Blues	8895 NW 187th Lane Reddick, FL 32686	www.newsblues.com		
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		19
C135	Daily Clips				
C136	Jobing.com		www.jobing.com		
C139	Rick Gevers & Assoc	PO Box 477 Zionsville, IN 46077	Rick Gevers rick@rickgevers.com	317-769-7900	

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C153	TV News Check	24 West Lancaster Ave., Suite 205 Ardmore, PA 19003	tvnewscheck.com		
C154	Well Dunne		Kate Bacon kate@welldunnetalent.com http://www.welldunnetalent.com/	602-288-9043	
C159	Recruiting.com		recruiting.com		
C160	Society of Broadcast Engineers				
C161	Bullhorn Reach		http://www.bullhorn.com		
C162	602 Communications		www.602communications.com		
C164	Glassdoor.com (via scraping)		www.glassdoor.com		
C168	Glassdoor	100 Shoreline Highway Building A Mill Valley, CA 94941	Glassdoor	8883559323	
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C180	rtdna	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1934	Acadia Career Solutions Center - - 11 North Parkerson Ave (mmorgan1@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1935	Acadiana Works, Inc. - Michael Morris - 1305 Diesi Street (mikewmorris1@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1936	Allen Career Solutions Center - - 602 Court St (cte64003@centurytel.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1937	Baton Rouge Business & Career Solutions Center - - (cgranger@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1938	East & West Feliciana Career Solutions Center - - 5681 Commerce St (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1939	East and West Feliciana Career Solutions Center - - 5681 Commerce Street, Suite E (Physical), P.O. Box 23 (Mailing) (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1940	East St. Mary Career Solutions Center - - 7710 Hwy 182 East (tweary@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1941	East St. Mary Career Solutions Center - - 7710 Hwy 182 East, P.O. Box 2944 (dboudreaux@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1942	Evangeline Career Solutions Center - - 1124 Vocational Drive (Physical Address), P O Box 1003 (Mailing Address) (jguillory3@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1943	Evangeline Career Solutions Center - - 417 W Magnolia St (jguillory3@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1944	Iberia Career Solutions Center - - 123 E Main St (rmitchell1@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1945	Iberia Career Solutions Center - - 124 East Main Street (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1946	Iberville Career Solutions Center - - 23425 Railroad Ave, Ste 1 (Ldalbor@Lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1947	Iberville Career Solutions Center - - 23425 Railroad Avenue, Suite 1 (Ldalbor@Lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1948	Lafayette Business & Career Solution Center - - 706 E Vermilion (dboquet@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1949	Lafayette Business and Career Solution Center - - 706 East Vermilion Street (mguillory@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1950	LOUISIANA GOVERNOR'S OFFICE OF INDIAN AFFAIRS - Mark Ford - 150 North 3rd Street, Ste 713 (mark.ford@la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1951	Louisiana State University Baton Rouge, LA - - 1502 Patrick F. Taylor Hal (career@lsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1952	Pointe Coupee Career Solutions Center - - 305 E Main St (lgaines@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1953	Pointe Coupee Career Solutions Center - - 305 East Main Street (lgaines@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1954	St. Landry Career Solutions Center - - 1305 Diesi Street (gganier@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1955	St. Martin Parich Career Solutions Center - - 215 Evangeline Blvd. (lhebert1@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1956	St. Martin Parich Career Solutions Center - - 215 Evangeline Blvd. (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1957	St. Martin Parish Career Solutions Center - - 215 Evangeline Blvd (lhebert1@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1958	University of Louisiana at Lafayette Lafayette, LA - - PO Box: 41730 (careerservices@louisiana.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1959	Vermilion Career Solutions Center - - 1115 Clover Street, P.O. Box 60, Co-house in: Acadiana Technical College Gulf Area Campus (dgoudeau@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1960	Vermilion Career Solutions Center - - 1115 Clover Street, P.O. Box 60, Co-house in: Acadiana Technical College Gulf Area Campus (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1961	Vermilion Career Solutions Center - - 1301 Clover St, Room 109 (deschete@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1962	West Feliciana Career Solutions Center - Greta Scales - 5681 Commerce Street (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1963	West St. Mary Career Solutions Center - - 600 Main Street (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2213	Nexstar/Tribune Corporate or Station Careers Site				
C2214	Handshake	HANDSHAKE CORPORATION 627 Broadway, 9th Floor New York, NY 10012			
C2215	Collective Talent	5134 Sandy Beach Avenue Sarasota, FL 34242	<a href="http://collectivetalent.com/">http://collectivetalent.com/</a>		
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1

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C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com <a href="https://www.military.com/">https://www.military.com/</a>	212-548-8395	
<b>Local Sources</b>					
L1	South Louisiana Community College - Lafayette Campus	320 Devalcourt St Lafayette, LA 70506			
L2	Grambling State University	403 Main Street GSU Box 4264 Grambling, LA 71245	Kellye Blackburn blackburnk@gram.edu <a href="https://www.gram.edu/student-life/services/career-center/">https://www.gram.edu/student-life/services/career-center/</a>	318-274-3350	
L3	Louisiana Tech University	305 Wisteria St Ruston, LA 71270	Caitlin Dartez cedartez@latech.edu <a href="http://www.latech.edu">www.latech.edu</a>	318-257-2000	
L4	Loyola University New Orleans	6363 Saint Charles Ave New Orleans, LA 70118	<a href="http://www.loyno.edu">www.loyno.edu</a>	504-865-3860	
L5	McNeese State University	4205 Ryan St Lake Charles, LA 70605	Toby Osburn tosburn@mcneese.edu <a href="http://www.mcneese.edu">www.mcneese.edu</a>		
L6	Nichols State University	906 E 1st Street Thibodeaux, LA 70301	Kristie Tauzin Goulas kristie.tauzin@nicholls.edu <a href="http://www.nicholls.edu/career">www.nicholls.edu/career</a>	985-448-4508	

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L7	Northwestern State University	175 Sam Sibley Dr Natchitoches, LA 71457	Karen Loach loachk@nsula.edu www.nsula.edu	318-357-6011	
L8	Southeastern Louisiana University	Hammond, LA	Allison Caswell careerservices@southeastern.edu www.southeastern.edu	985-549-2121	
L9	Southern University and A&M College at Baton Rouge	Baton Rouge, LA	Beulah Lavergne-Brown careerservices@subr.edu www.subr.edu	225-771-2200	
L10	Southern University at New Orleans	6400 Press Drive New Orleans, LA 70126	Kesha Neoco Johnson kjohnson@suno.edu www.suno.edu	504-286-5391	
L11	Tulane University	6823 Saint Charles Ave New Orleans, LA 70118	Edward Cruz csc@tulane.edu www.tulane.edu	504-865-5107	
L12	University of Louisiana at Monroe	700 University Ave Monroe, LA 71203	Kristin Chadler careercenter@ulm.edu www.ulm.edu	318-342-5338	
L13	University of New Orleans	2000 Lakeshore Drive New Orleans, LA 70148	Satcha Sanon ssanon@uno.edu <a href="https://www.uno.edu/career-services">https://www.uno.edu/career-services</a>	504-280-6019	
L14	Xavier University of Louisiana	Drexel Dr New Orleans, LA 70125	Marian Minnard mminnard@xula.edu www.xula.edu	504-486-7411	
L15	Louisiana State University at Shreveport	One University Place Shreveport, LA 71115	Jennifer Flynn-Mckevitt Jennifer.Flynn-McKevitt@lsus.edu <a href="http://www.lsus.edu/offices-and-services/career-services">http://www.lsus.edu/offices-and-services/career-services</a>	318-797-5062	
L16	University of Louisiana at Lafayette	200 Rex Street Lafayette, LA 70504	Carla Fontenot carla.fontenot@louisiana.edu <a href="https://career.louisiana.edu/">https://career.louisiana.edu/</a>	337-654-3657 337-482-1444 337-482-1446	2
L17	Louisiana State University	158 Student Union Baton Rouge, LA 70803	Kyle O'Neal koneal10@lsu.edu <a href="https://www.lsu.edu/careercenter/index.php">https://www.lsu.edu/careercenter/index.php</a>	225-578-7082	
L18	Lensa	17 W Gay St, Westchester, PA 19380			
L19					
<b>Total Number of Interviewees Referred:</b>					<b>129</b>

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Admin Assistant II [JR027237]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C134 Start Date: 2021-12-06
Digital Content Producer [JR027485]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C2 Start Date: 2022-01-10
Director II [JR026466]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C2424	Code Number: C1 Start Date: 2021-09-27
Director III [JR026286]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C2 Start Date: 2021-08-23

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Exec Producer [JR024789]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15	Code Number: C2 Start Date: 2021-04-01
Exec Producer, Digital [JR024788]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15	Code Number: C2 Start Date: 2021-04-01
HR Generalist [JR025847]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C97 Start Date: 2021-08-02
Mgr, Enterprise Content [JR024790]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15	Code Number: C2 Start Date: 2021-04-01

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Multimedia Journalist [JR025505]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C97 Start Date: 2021-07-26
Multimedia Journalist [JR025945]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C1 Start Date: 2021-08-09
Multimedia Journalist [JR026170]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C1 Start Date: 2021-08-16
Multimedia Journalist [JR027244]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C97 Start Date: 2021-12-06
Photographer II [JR025667]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C2424	Code Number: C134 Start Date: 2021-06-28
Photographer II [JR025897]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C134 Start Date: 2021-06-28
Photographer II [JR025899]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C97 Start Date: 2021-06-28

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Photographer II [JR025943]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C131 Start Date: 2021-08-09
Photographer II [JR027854]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C3 Start Date: 2022-01-26
Producer [JR024655]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15	Code Number: C3 Start Date: 2021-04-12
Producer [JR024994]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424, L1, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15	Code Number: C2 Start Date: 2021-06-28
Producer [JR025303]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C3 Start Date: 2021-06-01

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Producer [JR025304]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C97 Start Date: 2021-06-21
Producer [JR026123]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2021-12-27
Producer [JR027178]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C130 Start Date: 2021-11-22
Producer [JR027243]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C1 Start Date: 2022-01-17
Producer [JR027484]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C2 Start Date: 2022-01-10

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Producer [JR027578]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C2213, C2214, C2215, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2022-01-17
Producer, Creative Services [JR027126]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C3 Start Date: 2022-01-18
Real-Time Editor [JR025742]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C2424	Code Number: C5 Start Date: 2021-06-28
Reporter [JR026108]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C3 Start Date: 2021-08-02
Sales Support Asst II [JR027853]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2022-01-24

**EEO PUBLIC FILE REPORT**

**II. Full-Time Vacancies Filled During the Reporting Period**

<b>Job Title</b>	<b>Recruitment Sources Utilized to Fill Vacancy [by code number]</b>	<b>Recruitment Source for Person Hired [by code number]</b>
Sports Anchor [JR025689]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C2 Start Date: 2021-07-12
Sr Dir, News [JR026357]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C180, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C130 Start Date: 2021-10-04

**EEO PUBLIC FILE REPORT**

**III. Non-Vacancy Specific Recruitment Efforts During Reporting**

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Participated UL virtual Business Arts job fair March 17, 2021
	Participated LSU Virtual Job Fair October 13, 2021
Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.	University of Louisiana at Lafayette--10.23.2021--Heather Corby, Akilah Morris, and Eman Boyd--Panel discussion of media executives for the broadcasting students who are close to graduating UL.
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	In this reporting period, the employment unit, including the HR Generalist and HRBP, designed, developed, and executed a learning event based around the book "Who Moved My Cheese," that helped leadership learn the essential skill of change. On August 19th, Sean Trcalek, Arte Richard, Chris Venetis, Donald Ward, and Travis Sattiewhite attended the training (there were also bi-weekly email for weeks to reinforce the learning objectives).
	In this reporting period, the employment unit, including the HR Generalist and HRBP, designed, developed, and executed a learning event based around the book, "Who Moved My Cheese," that helped employees learn the essential skill of change. On September 2nd, Heather Corby, Justin Terro, Brian Richard, Hannah Trahan, and Damien Richard attended the training (there were also emails).
Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	06/03/21 - Virtual Weather & Climate Presentation to LSU Climate & Research Facility--Rob Perillo