

**WBTP-FM, WDAE-AM, WFLA-AM, WFLZ-FM, WFUS-FM,
WHNZ-AM, WMTX-FM, WXTB-FM
RECRUITMENT INITIATIVES FORM**

October 1, 2010 – September 30, 2011

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Establishment of an intern program designed to assist members of the community	10/1/2010	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During the Fall 2010 semester, this SEU hosted a total of 2 interns as follows:</p> <p>University of South Florida 1 intern worked for the Online Content Department from September 2010 to January 2011 and was supervised by the Director.</p> <p>1 intern worked for the Marketing and Promotions Department from August 2010 to December 2010 and was supervised by the Field Operations Coordinator.</p>
2.	Establishment of an intern program designed to assist members of the community	1/3/2011	<p>During the Winter/Spring 2011 semester, this SEU hosted a total of 6 interns as follows:</p> <p>The University of Tampa 3 interns worked for the Marketing & Promotions Department from January 2011 to May 2011 and were supervised by the Field Operations Coordinator.</p> <p>University of South Florida 2 interns worked for the Marketing & Promotions Department from January 2011 to May 2011 and were supervised by the Field Operations Coordinator.</p> <p>Hillsborough Community College 1 intern worked for the WFLZ Programming Department from January 2011 to May 2011 and was supervised by the Morning Show Producer.</p> <p>2 interns worked for the WFLZ Programming Department from January 2012 to May 2012 and were supervised by the Evening Show Producer.</p>
3.	Provision of training to management	4/13/2011	<p>On April 13, 2011, our SEU department heads, managers and staff attended a training session conducted by Compliance Specialist Peter Fulton on compliance with the FCC's EEO rules in the recruiting, interviewing, and hiring process.</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
4.	Establishment of an intern program designed to assist members of the community	5/2/2011	<p>During the Summer 2011 semester, this SEU hosted a total of 15 interns as follows:</p> <p>St. Petersburg College 2 interns worked for the WXTB/WFLZ/WBTP Marketing & Promotions Department from May 2011 to August 2011 and were supervised by the Field Operations Coordinator.</p> <p>University of South Florida 1 intern worked for the WXTB/WFLZ/WBTP Marketing & Promotions Department from May 2011 to August 2011 and was supervised by the Field Operations Coordinator.</p> <p>2 interns worked for the Online Content Department from May 2011 to August 2011 and were supervised by the Director.</p> <p>2 interns worked for the WFLZ Morning Show from May 2011 to July/August 2011 and were supervised by the Producer.</p> <p>University of Tampa 2 interns worked for the WXTB/WFLZ/WBTP Marketing & Promotions Department from May 2011 to August 2011 and were supervised by the Field Operations Coordinator.</p> <p>Hillsborough Community College 2 interns worked for the WFLZ Programming Department from May 2011 to July/August 2011 and were supervised by the Morning Show Producer.</p> <p>1 intern worked for the Video Production Department from May 2011 to August 2011 and was supervised by the Video Production Manager.</p> <p>Southern New Hampshire University 1 intern worked for the WXTB/WFLZ/WBTP Marketing & Promotions Department from May 2011 to August 2011 and was supervised by the Field Operations Coordinator.</p> <p>University of Central Florida 1 intern worked for the WFLZ Morning Show from May 2011 to August 2011 and was supervised by the Producer.</p> <p>Florida State University 1 intern worked for the WFLZ Programming Department from May 2011 to August 2011 and was supervised by the Morning Show Producer.</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
5.	Participation in Job Fairs	See description	<p>On October 14, 2010, our stations participated in the University of Tampa Internship Fair held at the University of Tampa campus. Station participants included our Promotions Director and Promotions Field Operations Manager, who discussed internship opportunities at the stations with students interested in broadcasting careers.</p> <p>On February 10, 2011, our stations participated in the University of Tampa Internship Fair held at the University of Tampa campus. Station participants included our WFLA(AM)/WDAE(AM) Promotions Director and Promotions Coordinator, who discussed internship opportunities at the stations with students interested in broadcasting careers.</p> <p>On April 21, 2010, our stations participated in the University of Tampa Internship Fair held at the University of Tampa campus. Station participants included our Promotions Director and Promotions Field Operations Manager, who discussed internship opportunities at the stations with students interested in broadcasting careers.</p>
6.	Participation in Job Fairs	1/24/2011	<p>On January 24, 2011, our stations participated in the "Putting Tampa Back to Work" Job Fair held at the Tampa Tribune Building. Station participants included our Key Account Director, who discussed job opportunities at the stations with individuals interested in broadcasting careers.</p>
7.	Participation in other activities designed by the station employment unit	See description	<p>During the reporting period, our stations provided station tours to the following community schools and organizations. Station participants included our Promotions Coordinator, who conducted the tours and provided information to the groups about radio operations and broadcasting careers.</p> <p>12/21/10: Boys & Girls Club of Tampa 01/11/11: Youth Leadership Pinellas Group 01/14/11: Adelphi Academy 02/09/11: Alpha Kappa Psi - Xi Omega Business Fraternity, University of South Florida 03/08/11: Alpha Kappa Psi - Xi Omega Business Fraternity, University of South Florida 07/14/11: Temple Terrace Presbyterian School 08/12/11: Tutor Time 08/12/11: City College in Fort Lauderdale</p>
8.	Participation in events or programs sponsored by educational institutions	See description	<p>On October 14, 2010, our General Sales Manager spoke to students in an Advanced Media Course at the University of South Florida about radio advertising sales.</p> <p>On December 2, 2010, our General Sales Manager served as a panelist who evaluated the final radio project of students in an Advanced Media Course at the University of South Florida and provided feedback to the students.</p>

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a CS Alexandria (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an Intern/Trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the Internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 16 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: [Signature] Date: 5/9/11

Full Name: A SSN: 5 3

Address: ISAIAH e

Home Phone: _____ Emergency Phone: 7 2

Term of Internship: from: _____ to: _____

Educational Facility Providing Academic Credit: St. Pete College

Primary Course of Study: AA Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the Internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 16 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: [Signature] Date: 5/19/2011

Full Name: [Blank] SSN: 11

Address: 14012

Home Phone: 6 Emergency Phone: 31

Term of Internship: from: _____ to: _____

Educational Facility Providing Academic Credit: USF

Primary Course of Study: Public Advocacy Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.



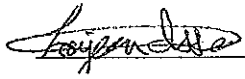
CLEAR CHANNEL TAMPA BAY RADIO

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a Tampa ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: 

Printed Name: _____

Date: 05/16/11

Address: 5650 Tampa

Home Phone: 813

Emergency Phone: _____

SSN: _____

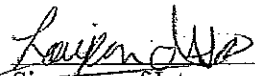
Term of Internship: from: 05/16/11

to: 08/15/11

Educational Facility Providing Academic Credit: University of South Florida

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.
Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.


Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



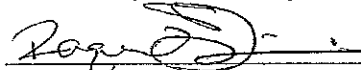
CLEAR CHANNEL TAMPA BAY RADIO

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: 

Printed Name: _____

Date: 5.17.2011

Address: 5009

Home Phone: _____

Emergency Phone: _____

SSN:

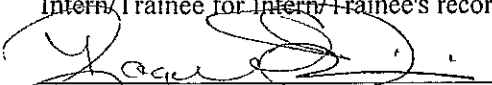
Term of Internship: from: 5.17.2011

to: _____

Educational Facility Providing Academic Credit: University of South Florida

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.
Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.


Signature of Intern

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel TAMPA (the "Company") d/b/a 93.3 WAZ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]

Printed Name: _____

Date: APRIL 27th 2011

Address: 2333 C

Home Phone: _____

Emergency Phone: _____

SSN: _____

Term of Internship: from: MAY 2011

to: August 2011

Educational Facility Providing Academic Credit: UNIVERSITY OF SOUTH FLORIDA

Contact/Phone: _____

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)



INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel Radio (the "Company") d/b/a WFLZ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature]

Printed Name: _____

Date: 5/9/11

Address: 9917

Home Phone: _____

Emergency Phone: _____ 3 _____

SSN: _____

Term of Internship: from: 5/9/11

to: 7/22/11

Educational Facility Providing Academic Credit: University of South Florida
Contact/Phone: Director of the School of Mass Communication

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a/ _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the Internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an Intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the Internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 18 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: [Signature] Date: 5/12/11

Full Name: [Signature] SSN: _____

Address: 2806 1

Home Phone: _____ Emergency Phone: _____ 3

Term of Internship: from: 5/14 to: _____

Educational Facility Providing Academic Credit: University of Tampa

Primary Course of Study: Comm. Expected Year of Graduation: 2011

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an internship program at Clear Channel Radio Tampa d/b/a/ _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 16 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Charm N. Galt Date: 5/31

Full Name: _____ SSN: _____

Address: 710 _____

Home Phone: 551- _____ Emergency Phone: _____

Term of Internship: from: 6/1/11 to: _____

Educational Facility Providing Academic Credit: UNIVERSITY OF TAMPA

Primary Course of Study: GRAPHIC DESIGN Expected Year of Graduation: MAY 11

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: [Signature] Date: 6-14-2011

Full Name: _____ SSN: _____

Address: 10454 _____

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: May, 17, 2011 to: July, 24, 2011

Educational Facility Providing Academic Credit: HCC - ybar

Primary Course of Study: Pharmacy Expected Year of Graduation: 2016

Educational Facility Contact Name/Phone: _____ 71 @hccfl.edu

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

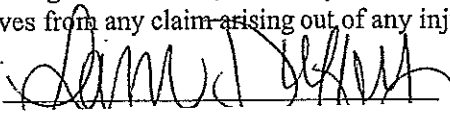


INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel _____ (the "Company") d/b/a _____ ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: 

Printed Name: _____

Date: 5/4/2011

Address: 1630 S

Home Phone: (813)

Emergency Phone: (813)

SSN: _____

Term of Internship: from: 5/5/2011

to: 8/31/2011

Educational Facility Providing Academic Credit: HCC

Contact/Phone: (813)

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the Internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed:  Date: 5/25/11

Full Name: _____ SSN: _____

Address: 8301 _____

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: May 20th 2011 to: August 12th 2011

Educational Facility Providing Academic Credit: Hillsborough Community College

Primary Course of Study: Digital Multimedia + TV production Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: Ed 78

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: _____ Date: 5/23/11

Full Name: _____ SSN: _____

Address: 8831

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: May 2011 to: August 2011

Educational Facility Providing Academic Credit: Southern NH University

Primary Course of Study: Communication Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: V S

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.



9:00 AM 18

475

INTERNSHIP/TRAINEE ACKNOWLEDGMENT

The undersigned ("Intern/Trainee") acknowledges volunteering Intern/Trainee's services as an intern/trainee to Clear Channel 9.33 FLZ (the "Company") d/b/a MT Morning Show ("Division"). Intern/Trainee has volunteered for the term below to serve as an intern/trainee and to perform services for the Company without compensation with the express understanding that the Intern/Trainee receives academic credit from a bona fide education facility which may include, but is not limited to, a university, community college, trade school or high school.

The Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment agreement. Intern/Trainee understands that Intern/Trainee is not entitled to a job with the Division at completion of internship. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify and hold harmless Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:

J _____

Printed Name:

Date:

May 11, 2011

Address:

17915

Home Phone:

Emergency Phone:

SSN:

Term of Internship:

from: May 13, 2011

to: Aug 31, 2011

Educational Facility Providing

Academic Credit:

COM 4945 (3)

Contact/Phone:

A copy of the Letter of Internship from educational facility must be attached to this Agreement.

Once completed, retain one copy for your department, give one copy to business/office manager, and give one copy to Intern/Trainee for Intern/Trainee's records.

If you are under eighteen (18) years of age, your parent or legal guardian must sign below.

(Signature of Parent or Legal Guardian)

From: TIMOTHY HARDING [mailto:tharding@ut.edu]
Sent: Thursday, February 03, 2011 3:33 PM
To: Sciortino, Chris
Subject: Univ of Tampa Intern Fair Instructions and Confirmation



The University of

T A M P A

Office of Career Services
401 W. Kennedy Boulevard
Tampa, FL 33606-1490

813-253-6236 (Phone) • 813-258-7271 (FAX) • hireut@ut.edu

February 3, 2011

Chris Sciortino
Clear Channel Radio

Dear Chris:

Thank you for your registration for The University of Tampa's Spring Internship Fair, February 10, **1pm – 3pm** in the Fletcher Lounge of Plant Hall.

Employer registration and set up will begin at noon pm in the Fletcher Lounge (building 45 on the campus map). **There is a drive on the west side of Plant Hall where you may drop off displays and material prior to parking. A UT representative will be available to assist you.** Please display the attached Parking Pass on your dashboard. A campus map is available by going to <http://ut.edu/detail.aspx?id=2762>.

PLEASE DROP OFF DISPLAY MATERIAL PRIOR TO PARKING.

Like all college campuses, parking is at a premium. The best option is **West garage** (see the UT map). **Be sure to go to the upper decks to find parking.** Typically, there are spots available on the upper decks. **Please be certain to display on your dashboard the parking sheet provided at the end of this letter.** A golf cart shuttle will be running approximately every 15 minutes. Please find the shuttle stop in the grassy area between the two drives at the main entrance. The shuttle will run from 11:45am until 1:15pm. After the fair, the shuttle will begin operation at 3pm.

A 6 ft table and two chairs will be set up for each employer. Tables are assigned according to the date that the registration was received. **Recruiters are encouraged to limit the size of their displays. We cannot guarantee the availability of space for large displays.** Electricity is not available for this event as Plant Hall is an older historic building.

In the event of an emergency that may cause the possibility of the postponement of this event, please watch the local media outlets and/or call the Office of Career Services at 813-253-6236. If the event has been postponed, a message to that effect will be on the voicemail.

Please note that we this fair does not have a registration fee but a \$50 administrative fee will be billed in the event of no shows or cancellations less than 48 hours in advance of the fair. If you have any questions, please feel free to contact the Career Services staff at 813-253-6236.

We look forward to your visit to campus. If there are any special needs or considerations that you have prior to the event, please let us know by phone or email (tharding@ut.edu).

Thank you,

Tim Harding
Director of Career Services
The University of Tampa
tharding@ut.edu

THE UNIVERSITY OF TAMPA PARKING PASS

**Campus Event: Job Fair
Plant Hall
February 10,2011**

SPONSORED BY THE OFFICE OF CAREER SERVICES

RIVERSIDE 116
813-253-6236

***Please place this parking pass on your dashboard!
Thank you.***

**WBTP-FM, WDAE-AM, WFLA-AM, WFLZ-FM, WFUS-FM, WHNZ-AM,
WMTX-FM, WXTB-FM**

RECRUITMENT INITIATIVES FORM

October 1, 2011 – September 30, 2012

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Establishment of an intern program designed to assist members of the community	10/1/2011	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During the Fall 2011 semester, this SEU hosted a total of 6 interns as follows:</p> <p>Hillsborough Community College 1 intern worked for the Marketing and Promotions Department from August 2011 to December 2011 and was supervised by the Field Operations Coordinator</p> <p>1 intern worked for the WFLZ Morning Show from August 2011 to December 2011 and was supervised by the Producer.</p> <p>Connecticut School of Broadcasting 2 interns worked for the WFLA Programming Department from September 2011 to March 2012 and were supervised by the Assistant Program Director.</p> <p>University of South Florida 1 intern worked for the WFLA Programming Department from August 2011 to December 2011 and was supervised by the Assistant Program Director.</p> <p>1 intern worked for the WFLZ Programming Department from September 2011 to December 2100 and was supervised by the Morning Drive Show Producer.</p>

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
2.	Establishment of an intern program designed to assist members of the community	1/1/2012	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During the Winter/Spring 2012 semester, this SEU hosted a total of 28 interns as follows:</p> <p>University of South Florida 2 interns worked for the WDAE Programming Department from January 2012 to May 2012 and were supervised by the Morning Show Executive Producer.</p> <p>6 interns worked for the Marketing and Promotions Department from January 2012 to May 2012 and were supervised by the Field Operations Coordinator.</p> <p>2 interns worked for the WFLZ Programming Department from January 2012 to May 2012 and were supervised by the Evening Show Producer.</p> <p>1 intern worked for the WFLZ Programming Department from January 2012 to April 2012 and was supervised by the Mid Day Show Host.</p> <p>1 intern worked for the WFLA Programming Department from January 2012 to May 2012 and was supervised by the Assistant Program Director.</p> <p>1 intern worked for the WFLZ Production Department from January 2012 to May 2012 and was supervised by the Production Director.</p> <p>Connecticut School of Broadcasting 2 interns worked for the WFLA Programming Department from March 2012 to July 2012 and were supervised by the Assistant Program Director.</p> <p>1 intern worked for the WFLA Programming Department from June 2011 to January 2012 and was supervised by the Assistant Program Director.</p> <p>University of Central Florida 1 intern worked for the WFLZ Morning Show from January 2012 to April 2012 and was supervised by the Producer.</p> <p>St Petersburg College 1 intern worked for the Marketing and Promotions Department from January 2012 to April 2012 and was supervised by the Field Operations Coordinator.</p>

			<p>The University of Tampa 1 intern worked for the WDAE Programming Department from January 2012 to March 2012 and was supervised by the Assistant Program Director.</p> <p>2 interns worked for the Marketing and Promotions Department from January 2012 to May 2012 and were supervised by the Field Operations Coordinator</p> <p>1 intern worked for the Online Content Department from January 2012 to May 2012 and was supervised by the Director</p> <p>Full Sail University 1 intern worked for the Marketing and Promotions Department from January 2012 to May 2012 and was supervised by the Field Operations Coordinator.</p> <p>Hillsborough Community College 1 intern worked for the Marketing & Promotions Department from January 2012 to May 2012 and was supervised by the Field Operations Coordinator.</p> <p>2 interns worked for the WFLZ Programming Department from January 2012 to May 2012 and were supervised by the Evening Show Producer.</p> <p>1 intern worked for the WXTB Programming Department from January 2012 to May 2012 and was supervised by the Afternoon Drive Show Host</p> <p>International Academy of Design & Technology 1 intern worked for the Sales Department from January 2012 to May 2012 and was supervised by the Sales Manager.</p>
3.	Establishment of an intern program designed to assist members of the community	5/1/2012	<p>This SEU regularly hosts interns from local high schools and colleges. The internship program offers meaningful educational and work experiences designed to meet the academic and career goals of the intern. During the Summer 2012 semester, this SEU hosted a total of 13 interns as follows:</p> <p>Florida Gulf Coast University 1 intern worked for the WFLZ Programming Department from June 2012 to August 2012 and was supervised by the Evening Show Producer.</p> <p>University of Florida 1 intern worked for the WDAE Programming Department from May 2012 to July 2012 and was supervised by the Morning Show Producer.</p> <p>International Academy of Design & Technology 1 intern worked for the Production Department from May 2012 to August 2012 and was supervised by the Production Director.</p>

			<p>State College of Florida Sarasota 1 intern worked for the WFLZ Programming Department from May 2012 to August 2012 and was supervised by the Mid Day Show Host.</p> <p>Pasco-Hernando Community College 1 intern worked for the WFLZ Programming Department from May 2012 to August 2012 and was supervised by the Mid Day Show Host.</p> <p>Hillsborough Community College 1 intern worked for the WFLZ Programming Department from May 2012 to August 2012 and was supervised by the Mid Day Show Host.</p> <p>University of South Florida 2 interns worked for the WFLZ Programming Department from May 2012 to August 2012 and were supervised by the Evening Show Producer.</p> <p>3 interns worked for the Marketing & Promotions Department from May 2012 to August 2012 and were supervised by the Field Operations Coordinator.</p> <p>1 intern worked for the Online Content Department from May 2012 to August 2012 and was supervised by the Director.</p> <p>1 intern worked for the WDAE Programming Department from May 2012 to August 2012 and was supervised by the Morning Show Producer.</p>
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Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a/ WFLZ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 16 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: _____

Date: Aug 16, 2011

Full Name: C. _____

SSN: 1

Address: 12515 N _____

Home Phone: _____

eeus
Emergency Phone: ε

Term of Internship: from: 8/22

to: Dec 16

Educational Facility Providing Academic Credit: HCC

Primary Course of Study: Communications

Expected Year of Graduation: 2013 (bachelors)

Educational Facility Contact Name/Phone: H

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a/ _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: _____ Date: 08/29/11

Full Name: _____ SSN: _____

Address: 31109

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: _____ to: _____

Educational Facility Providing Academic Credit: MCC

Primary Course of Study: now MCC Expected Year of Graduation: 2015

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

Clear Channel Internship Program



Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an Internship program at Clear Channel Radio Tampa d/b/a/ _____ (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an Intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the Internship.

Signed: [Signature] Date: 10/10/11

Full Name: I SSN: C

Address: ~~00000~~ 16406 r. Tampa 33624

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: 9/19/11 to: _____

Educational Facility Providing Academic Credit: Connecticut School of Broadcasting

Primary Course of Study: Radio Expected Year of Graduation: 2011

Educational Facility Contact Name/Phone: B

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.