

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2022 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Account Executive (Jackson, Ms)	1-6, 8	1
Digital Account Executive (Jackson, MS)	2-8	7

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM**EEO PUBLIC FILE REPORT****February 1, 2022 - January 31, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Jackson State University PO Box 18590 Dr Elayne J Anthony Jackson, Mississippi 39217 Phone : 60197913520 Email : elayne.j.hayes-anthony@jsums.edu Dr Elayne Anthony	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
6	MS Association of Broadcasters 855 S. Pear Orchard Road Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Email : mab@msbroadcasters.org Fax : 1-601-957-9175 Kathy Miles	N	0
7	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/23/2023	Provision of training to management	In January 2023, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program director
2	12/12/2023	Provision of training to management	In December 2023, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President
3	12/12/2023	Provision of training to management	In December 2023 our SEU's Area Manager took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Area President
4	1/17/2024	Hosting of Job Fair	Our SEU hosted a Job Fair at our Studio/Office location in Jackson, MS. SEU participants spoke to potential applicants about iHeartMedia careers and discussed employment opportunities in broadcasting generally, handed out station information, and conducted on-site job interviews.	3	Program Director Area President Outside Account Executive