

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	13-14	14
Account Executive	1-5, 7-25	14
Executive Sales Assistant	1-5, 7-25	14
Account Executive	1-25	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bloomsburg University 201 Student Services Center Career Development Center Bloomsburg , Pennsylvania 18715 Phone : 570-389-4962 Url : http://internships.bloomu.edu Email : cpdce@bloomu.edu C D	Y	0
2	Centenary College 400 Jefferson Street Hackettstown, New Jersey 07840-2100 Phone : 908-852-1400 X2394 Url : www.centenarycollege.edu/cms/en/about/jobs/ Email : careercenter@centenaryuniversity.edu Micahel Iris	Y	0
3	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : www.800tvradio.com Email : mballetti@gocsb.com Marco Balletti	Y	0
4	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : gocsb.com Email : csbcherryhill@gocsb.com Tom DeFranco	Y	0
5	County College of Morris Career Services & Cooperative Education 214 Center Grove Road Randolph, New Jersey 07869 Phone : 973-328-5245 Email : career-services@ccm.edu Fax : 1-973-328-4558 Career Services	Y	0
6	Current Employee	N	1

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7	DeVry University 630 US Highway 1 North Brunswick, New Jersey 08902 Phone : 732-729-3821 Url : www.devry.edu Email : careerservicerequest@devry.edu Fax : 1-732-435-4889 Linda Macari	Y	0
8	Drew University Career Center Townhouse 31-36 Madison Ave. Madison, New Jersey 07940 Phone : 973-408-3710 Email : srocco@drew.edu Suzanne Rocco	Y	0
9	Dutchess Community College 53 Pendell Rd Poughkeepsie, New York Email : officeofhumanresources@sunydutchess.edu Rosa Vargas	N	0
10	Fairleigh Dickinson University 285 Madison Avenue Madison, New Jersey 07940 Phone : 973-443-8945 Email : rstalgai@fdu.edu Ryan Stalgaitrs	Y	0
11	Felician College Career Services 223 Montross Avenue Rutherford, New Jersey 07070 Phone : 201-559-3619 Email : careerservicescenter@felician.edu Cristina Damiao	Y	0
12	Howard University School of Communications Office of Career Development 525 Bryant Street, NW, Suite C-107 Washington, District of Columbia 20059 Phone : 202-806-6100 Url : www.howard.edu Email : cdudley@howard.edu Carol Dudley	Y	0

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13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	6
15	Kingsborough Community College 2001 Oriental Blvd Brooklyn, New York 11235 Phone : 718-368-5115 Url : kingsborough.edu Email : bmitra@kingsborough.edu Brian Mirta	Y	0
16	Marywood Univeristy 2300 Adams Avenue Scranton, Pennsylvania 18509 Phone : 570-348-6247 Email : careerservices@marywood.edu Alison McHale	Y	0
17	National Association of Hispanic Journalists 1000 National Press Building Washington, District of Columbia 20045-7145 Phone : 202-662-7145 Url : www.nahj.org Fax : 1-202-662-7144 Ivan Roman	Y	0
18	New Jersey Division of Vocational Rehabilitation Services 223 Striger Street - Suite A Hackettstown, New Jersey 07840 Phone : 908-852-4110 Email : dvrhackn@dol.state.nj.us Judy Jones	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Project Self-Sufficiency 127 Mill Street Newton, New Jersey 07860 Phone : 973-940-3500 Email : pgreen@projectselfsufficiency.org Fax : 1-973-940-3501 Pat Green	Y	0
20	St. John's Unviersity 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-6031 Email : careers@stjohns.edu Julia Termonti	Y	0
21	Suny Orange Human Resources Orange County Community College 11 Middletown, New York Email : occchr@sunyorange.edu Eileen Barret	N	0
22	The College of Saint Elizabeth 2 convent Road Morristown, New Jersey 07960 Phone : 973-290-4266 Email : mtorres01@cse.edu Mayelin Torresat	Y	0
23	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 DC, Washington Email : sales@maslowmedia.com The Maslow Media Group Inc The Maslow Media Group Inc	N	0
24	Touro College 27-33 W23rd Street New York, New York 10710 Phone : 212-463-0400 Url : www. touro.edu Email : ajimenez@touro.edu Adriana Jimenez	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/17/2019	Participation in Job Fairs	On April 17, 2019 our SEU participated in the Project Self-Sufficiency job fair. At the fair, our SEU set up a booth, collected resumes and discussed career opportunities with attendees.	3	SVP Programming
2	10/23/2019	Participation in Job Fairs	Our SEU participated in the Ninth Annual Career & Internship Fair at William Paterson University on 10/23/2019. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our SVP of Programming.	1	SVP Programming
3	10/30/2019	Participation in Job Fairs	Our SEU participated in the Project Self-Sufficiency job fair on 10/30/2019. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our SVP of Programming and our Director of Sales.	2	SVP Programming Director of Sales
4	12/4/2019	Participation in events sponsored by community groups	Our SEU hosted a station tour for the local Pay It Forward Community organization on December 4, 2019. Our SEU's Program Director spoke with attendees about the daily operations of the radio stations and discussed career opportunities in broadcasting.	3	Program Director