

KCOL-FM, KIOC, KKMY, KLVI, KYKR
EEO PUBLIC FILE REPORT
April 1, 2015 - March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/9/2015	Participation in Job Fairs	Lamar State College - Orange iHeart Media Beaumont-Port Arhtur had a booth at the event where we collected applications and talked with attendees about employment opportunities in Broadcasting	2	Business Manager Finance & Acctg Support
2	2/10/2016	Provision of training to management	iHeart Media Beaumont-Port Arthur participated in online training programs presented by iHeart Media Corporate Human Resources, "Valuing Diversity" which covered topics such as ensuring methods of equal opportunity and preventing discrimination.	1	Senior VP of Programming
3	3/11/2016	Provision of training to management	iHeart Media Beaumont-Port Arthur participated in online training programs presented by iHeart Media Corporate Human Resources, "Valuing Diversity" which covered topics such as ensuring methods of equal opportunity and preventing discrimination.	1	Business Manager
4	3/24/2016	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "How to Hire the right People", which covered topics such as screening applicants & conducting interviews.	1	Market President