

**KCOL-FM, KIOC, KKMY, KLVI, KYKR**

**EEO PUBLIC FILE REPORT**

**April 1, 2018 - March 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic & Continuity Coordinator	1-13	2

# KCOL-FM, KIOC, KKMY, KLVI, KYKR

## EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advanced Staffing 2358 Eastex Frwy. Beaumont, Texas 77703 Phone : 409-935-5566 ext. 101 Email : staff@advancedstaffinginc.com Tammy McDaniel	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Internal Posting (Bulletin Board) 2885 I-10 East Beaumont, Texas 77702 Phone : 409-241-1657 Susan LaBure Manual Posting	N	0
6	Internet Ad	N	1
7	Jobs Today Newspaper 795 Willow Beaumont, Texas 77701 Phone : 409-833-1755 Url : <a href="http://www.jobstodayset.com">www.jobstodayset.com</a> Email : mary@jobstodayset.com Mary Bond	N	0
8	Kaplan College 6115 Eastex Frwy Beaumont, Texas 77706 Phone : 409-833-2722 Marilyn Mouton Manual Posting	N	0

# KCOL-FM, KIOC, KKMY, KLVI, KYKR

## EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Lamar University/Career & Testing Center 4400 MLK Blvd. Beaumont, Texas 77710 Phone : 409-880-8878 Url : www.lamar.edu/careerandtestingcenter Career Services Manual Posting	N	0
10	Other Source	N	1
11	Station Websites 2885 I 10 East Beaumont, Texas 77702 Phone : 409-896-5555 Susan LaBure Manual Posting	N	0
12	Texas Workforce Commission 304 Pearl St. Beaumont, Texas 77701 Phone : 409-839-8045 Email : glynn.gatlin@twc.state.tx.us Fax : 1-409-833-3913 Glynn Gatlin	N	0
13	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

# KCOL-FM, KIOC, KKMY, KLVI, KYKR

## EEO PUBLIC FILE REPORT

April 1, 2018 - March 31, 2019

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/7/2018	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "Preventing Sexual Harassment for Managers", which covered topics on preventing sexual harassment.	1	Market Manager
2	3/26/2019	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in online training programs presented by iHeartMedia corporate human resources, "Valuing Diversity" which covered topics such as discrimination.	1	Market SVP Programming