

KCOL-FM, KIOC, KKMY, KLVI, KYKR
EEO PUBLIC FILE REPORT
April 1, 2015 - March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

*This report was modified in March 2017 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|---|
| 1 | 4/9/2015 | Participation in Job Fairs | Lamar State College - Orange iHeart Media Beaumont-Port Arhtur had a booth at the event where we collected applications and talked with attendees about employment opportunities in Broadcasting | 2 | Business Manager Finance & Acctg Support |
| 2 | 2/10/2016 | Provision of training to management | On February 10, 2016, our Senior VP of Programming participated in online training programs presented by iHeartMedia Corporate Human Resources, "Valuing Diversity" which covered topics such as ensuring methods of equal opportunity and preventing discrimination. Our Business Manager participated in the same program on March 11, 2016. | 2 | Senior VP of Programming Business Manager |
| 3 | 3/24/2016 | Provision of training to management | iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "How to Hire the right People", which covered topics such as screening applicants & conducting interviews. | 1 | Market President |