

# Saint Joseph Missions

## 2022-2023 Annual Equal Employment Opportunity (EEO) Public File Report

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Federal Communications Commission’s equal opportunity employment rules. This report has been prepared on behalf of a Station Employment Group (as defined by the Federal Communications Commission); comprised of AM stations WAOB®, Millvale, Pennsylvania, and WPGR, Monroeville, Pennsylvania, as well as WAOB® -FM, Beaver Falls, Pennsylvania. This report has been placed in the Public Inspection Files of these stations. The station details are as follows:

<u>Call Sign</u>	<u>Community of License</u>	<u>Frequency</u>	<u>Facility Identifier</u>
WAOB® -FM	Beaver Falls, Pennsylvania	106.7	52747
WAOB® (AM)	Millvale, Pennsylvania	860	60155
WPGR (AM)	Monroeville, Pennsylvania	1510	4028

Saint Joseph Missions (SJM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission (FCC). See 47 C.F.R. §73.2080(c)(1). As a religious broadcaster, SJM has established a religious qualification for all employee positions at WAOB®(AM), WAOB®-FM, and WPGR(AM). In accordance with the FCC’s rules, SJM will make reasonable good faith efforts to recruit applicants without regard to race, color, national origin or gender among those applicants who are qualified for employment based on their religious belief or affiliation.

The information contained in this Report covers the time period beginning April 1, 2022 to and including March 31, 2023 (the “Applicable Period”). Consistent with FCC Rules, this Annual EEO Public File Report contains the following information:

1. A list of all full-time vacancies filled by the stations comprising the Station Employment Group, as defined above, identified by job title during the Applicable Period;
2. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period; and
3. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, identified by name, address, contact person and telephone number.

Sections A and B below, have been designed, in the aggregate, to provide the above listed, required information.

### **Section A: Full Time Vacancies Filled During the Applicable Period**

<b>Full-Time Positions Filled during the Applicable Period</b>	<b>Date Position Filled</b>	<b>Recruitment Source of Hire</b>
On-Air Host / Audio Technician #1	9/16/2022	Indeed.com
On-Air Host / Audio Technician #2	9/16/2022	Franciscan University of Steubenville

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**Section B: Recruitment Sources Used During the Applicable Period**

<b>Recruitment Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Telephone Number</b>	<b>Full-Time Positions for which this Source was Utilized</b>
CatholicJobs	Online	c/o Sacred Heart Media LLC 36057 Atlantic Ave North Ridgeville, OH 44039	Catholicjobs.com	On-Air Host / Audio Technician
Franciscan University of Steubenville	Jeanette DeStefanis	Career Services Office 1235 University Blvd Steubenville, OH 43952	740-284-5251 & 800-783-6220	On-Air Host / Audio Technician
Indeed	Online	6433 Champion Grandview Way Building One Austin, TX 78750	Indeed.com	On-Air Host / Audio Technician
LinkedIn	Online	1000 West Maude Avenue Sunnyvale, CA 94085	LinkedIn.com	On-Air Host / Audio Technician
Saint Vincent College	Kim	300 Fraser Purchase Road Latrobe, PA 15650	724-532-6600	On-Air Host / Audio Technician
The Tribune Review (Ad)	Diana Roberts	622 Cabin Hill Drive Greensburg, PA 15601	724-838-5193	On-Air Host / Audio Technician
WAOB Staff Word of Mouth Advertising	Matthew Gorsich, General Manager	1100 Ligonier Street Suite 203 Latrobe, PA 15650	724-537-5172	On-Air Host / Audio Technician
WAOB® Radio Facebook Page	Matthew Gorsich, General Manager	1100 Ligonier Street Suite 203 Latrobe, PA 15650	724-537-5172	On-Air Host / Audio Technician
WAOB® Radio On-Air Advertising (106.7 FM)	Matthew Gorsich, General Manager	1100 Ligonier Street Suite 203 Latrobe, PA 15650	724-537-5172	On-Air Host / Audio Technician
WAOB® Radio Website Advertising (waob.org)	Matthew Gorsich, General Manager	1100 Ligonier Street Suite 203 Latrobe, PA 15650	724-537-5172	On-Air Host / Audio Technician