



# EEO Public File Report



All Full-time jobs filled: June 1, 2020 to May 31, 2021

Position	Filled	Recruitment Source
On-Air Host	6/2/20	Internal
Sales Executive	8/31/20	LinkedIn
Digital Media Coordinator	1/3/21	Internal
PJM Database Admin	2/17/21	Radio Ad

**Master Recruitment Source used to fill each vacancy unless otherwise noted below list:**

Steve Lawhon  
WRBS  
3500 Commerce Dr  
Baltimore, MD 21227  
410-247-4100

ZipRecruiter  
401 Wilshire Blvd.  
11th Floor  
Santa Monica, CA 90401  
877-252-1062

Ms. Linda Bowie  
Coppin State College  
2500 West North Ave  
Baltimore, MD 21216  
410-383-5855

Garrya Hatton  
Center for  
Career Development  
Morgan State University  
1700 E. Cold Spring Lane  
Baltimore, MD 21251  
443-885-3333

Ellen Marth  
Career Services  
University of Maryland  
College Park, MD 20742  
301-405-5660

Mr. Norm Brooks  
Job Placement  
Broadcasting Institute of MD  
7200 Harford Road  
Baltimore, MD 21234  
410-254-2770

Sherry Weller  
Career Placement Coordinator  
Bryan College  
PO Box 7000  
Dayton, TN 37321  
423-775-7312

Ms. Laura Ranson  
Career Services  
Cedarville University  
251 N. Main St.  
Cedarville, Ohio 45314-0601  
937-766-7868

Mr. Patrick Friedline  
The Career Development Cntr.  
Moody Bible Institute  
820 N LaSalle Blvd  
Chicago, IL 60610  
1.800.DL.MOODY

Mr. Bill Kabasenche  
Career Services  
Lancaster Bible College  
901 Eden Road  
Lancaster, PA 17608  
717-560-8231

Ms. Pamela B. Lazarakis  
Cooperative Education & Career Serv.  
Gordon College  
255 Grapevine Road  
Wenham, Massachusetts 01984  
978-927-2306, ext.4275

LaTasha Owens  
Afro-American Newspapers  
2519 N. Charles Street  
Baltimore MD 21218  
410-554-8235

Sandra Arnette  
Assn. of Black Media Workers  
P.O. Box 1795  
Baltimore, MD 21203  
410-837-2269

Anthony Watts  
Career Builder  
200 N. LaSalle St.  
Suite 1100  
Chicago, Illinois 60601  
773-527-1113

Phyllis Warren  
Abbott Memorial Presbyterian  
3426 Bank Street  
Baltimore, MD 21224  
410-276-6207

Kimberly Lamb  
Abundant Life Church  
7305 E Furnace Branch Rd  
Glen Burnie, MD 21060  
410-761-9075

Pastor Robert Myers  
Arundel Baptist Church  
866 Annapolis Rd.  
Gambrills, MD 21054  
410-923-6161

Ms. Ferrer  
Arundel Christian Church  
710 Aquahart Rd  
Glen Burnie, MD 21060  
410-768-3007

Pastor Mark McGeever  
Bay Area Community Church  
884 Chesterfield Road  
Annapolis, MD 21401  
410-544-2222

Ms. Blake  
Bridgeway Community Church  
9189 Red Branch Rd  
Columbia, MD 21045  
410-922-5832

Norm Cannon  
Brooklyn Bible Chapel  
502 Jack Street  
Baltimore, MD 21225  
410-355-5579

Pastor Dan Sexton  
Calvary Chapel EC  
PO Box 6755  
Ellicott City, MD 21042  
410-491-4592

Mike Rallo  
Calvary Community Church  
9180 Rumsey Road  
Columbia, MD 21045  
410-715-4616

Robbie Davis  
Celebration Church  
6080 Foreland Garth  
Columbia, MD 21045  
410-997-2088

Sandy Strawhand  
Central Presbyterian Church  
7308 York Road  
Baltimore, MD 21204  
410-823-6145

Mike Khandjian  
Chapelgate Presbyterian  
2600 Marriottsville Rd  
Marriottsville, MD 21104  
410-442-5800

Pastor Mike Watterson  
The Church at Covenant Park  
4550 Centennial Ln.  
Ellicott City, Maryland 21042  
410-750-1815

Brenda Bailey  
The Church at Severn Run  
8187 Telegraph Rd  
Severn, MD 21144

Mike Khandjian  
Chapelgate Presbyterian Church  
2600 Marriottsville Road  
Marriottsville, MD 21104  
410-442-5800

Ms Greene  
Colonial Baptist Church  
9411 Liberty Rd  
Randallstown, MD 21133

Vicki Trapani  
Crossroads Community Church  
2830 Churchville Rd.  
Churchville, MD 21028  
410-836-2215

Pastor David Lewis  
Cub Hill Bible Presbyterian  
2927 Cub Hill Rd  
Baltimore, MD 21234  
410-661-9419

Pastor Darian Burns  
Dundalk Presbyterian Church  
1969 Merritt Blvd.  
Baltimore, Md. 21222  
410-284-3250

Melissa  
EP Church of Annapolis  
710 Ridgely Avenue  
Annapolis, MD 21401  
410-266-8090

Jocelyn Murrain  
Faith Christian Church  
505 East 42nd St  
Baltimore, MD 21218  
410-323-0202

Pastor Ed Regensberg  
Faith Community Church  
1306 Waugh Chapel Road  
Gambrills, MD 21054  
410-721-1997

Judy Andrews  
Faith Family Church  
P.O. Box 1180  
Sykesville, MD 21784  
410-552-9522

Dolly Willinger  
First Baptist Church of Dundalk  
100 St. Helena Ave.  
Dundalk, MD 21222  
410-282-4256

Sharon  
First Baptist Church of Laurel  
15000 First Baptist Lane  
Laurel, MD 20707  
301-725-1688

Forge Road Bible Chapel  
5040 Forge Road  
Perry Hall, MD 21128  
410-256-5820

Pastor Wayne Cockrell  
Genesis Bible Fellowship Church  
6010 Reisterstown Rd  
410-358-9188

Jody Schroeder  
Grace Bible Church  
3250 Charmil Drive  
Manchester, Md. 21102  
410-374-6845

Cynthia  
Grace Community Church  
8200 Old Columbia Rd  
Fulton, MD 20759  
240-553-1019

Marilyn Clemes  
Grace EP Church  
153 Mayo Road, Suite 207  
Edgewater, MD 21037  
410-956-2083

Tami  
Grace Fellowship Church  
9505 Deereco Rd.  
Timonium, MD 21093  
410-561-8424

Dr. Daniel C. Broadwater  
Grace Reformed Presbyterian Church  
1602 Linden Lane  
Relay, MD 21227  
410-247-4088

Dr. Chris Brammer  
Hampstead Baptist Church  
328 Hanover Pike  
Hampstead, MD 21074  
410-374-9908

Sandy Dennis  
Harford Community Church  
Fair Meadows Campus  
2408 Creswell Road (Rt. 543)  
Bel Air, MD 21015  
410-638-2330

Leslie  
Horizon Church  
P.O. Box 1411  
Owings Mills, MD 21117  
410-458-0607

Marlene Watson  
Huber Memorial UCC  
701 York Rd.  
Baltimore, MD 21212  
410-435-1496

Leslie Geisendaffer  
Hunt Valley Church  
13015 Beaver Dam Road  
Hunt Valley, MD 21030  
410-771-0690

Shirley Denhardt  
Lake Shore Baptist Church  
4613 Mountain Rd.  
Pasadena, MD 21122  
410-255-5413

Lifepoint Church  
1701 Emory Rd  
Reisterstown, MD 21136  
410-239-4700

Constance Grobkiewicz  
Living Hope Baptist Church  
14450 Hanover Pike  
Reisterstown, MD 21136  
410-833-7764

Robert Hare  
Loch Raven Baptist Church  
8600 Loch Raven Blvd.  
Towson, MD 21286  
410-823-2940

Tracey Taylor  
Loch Raven Presbyterian Church  
9318 Old Harford Road  
Baltimore, MD 21234  
410-661-5777

Becky Blackenship  
Middle River Baptist Church  
610 Middle River Road  
Baltimore, MD 21220  
410-686-8810

Sue Kenney  
Mountain Christian Church  
1824 Mountain Road  
Joppa, Maryland 21085  
410-877-1824

Pastor Wallace Webster  
Mt. Airy Bible Church  
16700 Old Frederick Rd  
Mt. Airy, MD 21771  
410-489-4321

Betsy  
Mt. Airy Presbyterian Church  
P.O. Box 591  
Mt. Airy, MD 21771  
301-829-5223

Sister Williams  
Mt. Pleasant Church and Min.  
6000 Radecke Avenue  
Baltimore, MD 21206  
410-325-3080

Sandy Baliko  
Mt. Zion UMC  
1643 Churchville Road  
Bel Air, MD 21015  
410-836-7444

Lori Wilson  
New Covenant Presbyterian Church  
128 St. Mary's Church Road  
Abingdon, MD 21009  
410-569-0289

Deacon Donald Lee  
New Shiloh Baptist Church  
2100 N. Monroe St.  
Baltimore, MD 21217  
410-523-5306

Pastor Thurman Williams  
New Song Community Church  
1601 Calhoun Street  
Baltimore, MD 21217  
410-728-2816

Shannon Egan  
Northwest Baptist Church  
300 Westminster Road  
Reisterstown, MD 21136  
410-833-7220

Cindy Efirid  
Oak Grove Baptist Church  
2106 Churchville Rd.  
Bel Air, MD 21015  
410-838-9898

Pastor Tom Wenger  
Pasadena EP Church  
7975 Tick Neck Road  
Pasadena, MD 21122  
410-255-0003

Debbie Wright  
Perry Hall Baptist Church  
3919 Schroeder Ave.  
Perry Hall, MD 21128  
410-256-8880

Pastor Ronald Standiford  
Redeemer Presbyterian Church  
6415 Mt. Vista Rd  
Kingsville, MD 21087  
410-592-4830

Pastor Scott Tewell  
Rosedale Baptist Church  
9202 Philadelphia Rd  
Baltimore, MD 21237  
410-682-4114

Dana Johnson  
Streetlite Christian Fellowship  
841 East Fort Ave #318  
Baltimore, MD 21230  
410-539-1406

Pastor Benton Taylor  
Timonium Presbyterian Church  
303 W. Timonium Rd  
Timonium, MD 21093  
410-252-5663

Sheila Slayton  
Towne Baptist Church  
536 Trimble Rd  
Joppa, MD 21085  
410-679-2030

Vancey Presbyterian Church  
 2200 West Joppa Road  
 Lutherville, MD 21093  
 410-828-6234

LinkedIn Corporation  
 1000 W. Maude Avenue  
 Sunnyvale, CA 94085  
 650-687-3600

Betty Baker  
 Aisquith Presbyterian Church  
 7515 Harford Road  
 Baltimore, MD 21234  
 410-444-4598

**Organizations entitled to notification of job openings:**

Joe Deschler  
 Radio 1 Broadcast School  
 308 Buchner Place  
 La Crosse, WI 54603 1-800-889-2221

**Recruitment Source of Interviewees and Total Interviewees from a Particular Source for the year 6/01/2020 to 5/31/2021**

WRBS Radio Ad	9
WRBS Website	2
Word-of-Mouth	1
LinkedIn	10

**Recruitment Outreach Initiatives:**

WRBS provides ongoing training opportunities for employees as part of our tuition reimbursement policy. The policy provides partial or full tuition reimbursement for training that indirectly or directly relates to an employee's job responsibilities, providing the foundation to achieve higher level positions. (8)

WRBS produces and provides a publication that outlines employment opportunities in the field of radio broadcasting and directs prospective applicants to current job openings. The publication is disseminated at WRBS community events, is available at our studios/offices and is sent by mail to inquirers. The objective of this publication is to attract the public to job opportunities in the field of broadcasting in a compelling, effective way. (16)