

Annual EEO Public File Report

August 1, 2008 thru July 31, 2009

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT

Channel 23 Limited Partnership – WWME-CA

Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and

Weigel Broadcasting Co. Are Equal Opportunity Employers

Full Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1	Archive Technician	7/14/08 & 11/28/08	3	WCIU website	3	WCIU website
2	Traffic Coordinator	10/15/08	4	WCIU website WCIU employee Craigslst	2 1 1	WCIU employee
3	Master Control Operator	10/28/08 10/28/08 10/29/08	5	WCIU website Craigslst	4 1	WCIU employee WCIU employee Craigslst
4	Acct. Exec./Internet Retail	12/29/08 5/4/09 6/11/09	12	Craigslst Industry Referral WCIU employee	1 8 3	Craigslst Industry Ref. Industry Ref.
5	Traffic/Log Editor	5/5/09	3	WCIU employee Craigslst	1 2	WCIU employee
6	Master Control Operator	5/6/09	7	Craigslst TVJOBS.COM WCIU website	4 2 1	Craigslst
7	Web Developer	5/6/09	3	WCIU employee Craigslst	1 2	Craigslst
8	Sales Assistant	5/27/09	7	Industry Referral WCIU employee	6 1	WCIU emp. Industry Ref.
9	Story Coordinator	12/1/08	2	WCIU website	2	WCIU website
10	Credit & Coll. Analyst	6/29/09	5	Craigslst	5	Craigslst
11	Dir. of Content Development	7/13/09	6	WCIU employee WCIU website	4 2	WCIU website
Total number of interviewees for all full time position: 57			57		57	

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 9, 68, 75, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 31, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 75, 12, 13, 114, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 27, 53, 74, 29, 30, 31, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 75, 12, 9, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 24, 25, 27, 53, 74, 29, 30, 31, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 9, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 6, 7, 8, 68, 12, 13, 14, 70, 15, 16, 17, 19, 61, 21, 20, 65, 23, 73, 24, 25, 27, 53, 74, 29, 30, 32, 33, 35, 36, 40, 41, 44, 45, 50, 64

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: *Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers.*

Attachment A**List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source**

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	Ada McKinley Community Services	Deloris Smith	725 S. Wells Ave. Chicago, IL 60607	(312) 554-0600	
2	*Apostolic Church of God	Kathy West	6320 S. Dorchester Ave. Chicago, IL 60637	(773) 256-4153	
3	Asian Human Services	Joyce Mark	4735 N. Broadway Chicago, IL 60640	(773) 728-2235	
4	Broadcast Engineering	Jennifer Shafer	9800 Metcalf Ave. Overland Park, KS 66212	(800) 896-9939	
5	Broadcasting & Cable	Yuki Atsumi	360 Park Ave. So.- 14 th Flr New York, NY 10010	(646) 746-6949	
6	California Indian Manpower Consortium	Brooke Lockhart	1630 W. Wilson Chicago, IL 60640	(773) 271-2413	
7	Casa Aztlan	Miguel Valdez	1831 S. Racine Chicago, IL 60608	(312) 243-5440	
8	*CEDA	Cynthia Branch	208 S. LaSalle #1900 Chicago, IL 60604	(312) 795-2888	
9	Center for Employment Training	Marie Pickett	3333 W. Arthington #510 Chicago, IL 60624	(773) 533-3141	
10	Chicago Sun-Times		350 N. Orleans Chicago, IL 60654	(312) 321-2850	
11	Chicago Tribune (Careerbuilder. Com)	Lisa Grams	435 N. Michigan Ave. Chicago, IL 60611	(312) 222-4099	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
12	Coalition of African, Asia & Latino Immigrants of IL	Dale Asis	4300 N. Hermitage Ave. Chicago, IL 60613	(773) 784-2900	
13	Columbia College	Matthew Green	600 S. Michigan Ave. Chicago, IL 60605 www.columbiaworks.com	(312) 344-7281	
14	*D. Brown Enterprises	Danita Brown	7447 S. Shore Dr. - #19K Chicago, IL 60649	(773) 721-6316	
15	DeVry Institute of Technology	Khaliah Walker	3300 N. Campbell Ave. Chicago, IL 60618	(773) 929-7837	
16	Harold Washington College	Caroline Gabriel	30 E. Lake St. Chicago, IL 60601	(312) 553-5600	
17	Harry S. Truman College	Beverly Harris	1145 W. Wilson st. Chicago, IL 60640	(773) 878-1700	
18	Hellenic Family & Community Services		6251 W. Touhy Ave. Chicago, IL 60646	(773) 631-5222	
19	Hispanic Alliance for Career Enhancement	Maria Elena Medina	25 E. Washington #1500 Chicago, IL 60604	(312) 435-0498	
20	IL Employment Training Center at Pilsen	Luis Gonzalez	1657 S. Blue Island Chicago, IL 60608	(312) 243-5100	
21	Illinois Center for Broadcasting	Mike Kendall	55 W. 22 nd St. #240 Lombard, IL 60148	(630) 916-1700	
22	Illinois Skills Match	Angela Griffin	www.illinoisskillsmatch.com	(312) 814-3469	
23	*Inside Training Systems	Stanley Martin	4343 W. 123 rd St. Alsip, IL 60803	(708) 371-9790	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
24	Jewish Vocational Service	Sally Yarberry	216 W. Jackson #700 Chicago, IL 60606	(312) 673-3400	
25	Kennedy King College	William Burke	6800 S. Wentworth Ave. Chicago, IL 60621	(773) 602-5000	
26	Kenwood-Oakland Community Svcs.	Anthony Martin	1238 E. 46 th Street Chicago, IL 60653	(773) 548-7500	
27	Korean American Community Svcs.	Harold Shin	4300 N. California Ave. Chicago, IL 60618	(773) 583-5501	
28	Medialine	Mark Shilstone	www.medialine.com	(800) 237-8073	
29	National Black MBS Association	Adella Green	180 N. Michigan Ave Chicago, IL 60601	(312) 236-2622	
30	National Council of Negro Women	Claudette MacFarland	7426 S. Constance Ave. Chicago, IL 60649	(773) 363-0441	
31	Native American Educational Svcs.	Tim Murphy	2838 W. Peterson ST. Chicago, IL 60659	(773) 761-5000	
32	Northeastern IL University	Kathy Duffy	5500 N. St. Louis Ave. Chicago, IL 60625	(773) 585-4050	
33	Pilsen Neighbors Community Council	Janet Dominiguez	2026 S. Blue Island Chicago, IL 60608	(312) 666-2663	
34	Reader Magazine		11 East Illinois Street Chicago, IL 60611	(312) 828-0350	
35	Richard J. Daley College	Demetrius Robinson	7500 S. Pulaski Chicago, IL 60652	(773) 838-7935	
36	Robert Morris College	Bonnie Boersma	401 S. State St. Chicago, IL 60605	(312) 935-4026	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
37	Rockford Register Star		99 E. State St. Rockford IL 61104	(815) 987-1317	
38	Screen Magazine	Rod O'Connor	222 W. Ontario #500 Chicago, IL 60610	(312) 640-0800	
39	Self-Help Jobs Program	Caesar Brown	10858 S. Michigan Ave. Chicago, IL 60628		
40	SER Jobs for Progress	Israel Feliciano	1116 N. Kedzie Chicago, IL 60651	(773) 227-3377	
41	Spanish Coalition for Jobs, Inc.	Mary Gonzalez-Koenig	2011 W. Pershing Rd. Chicago, IL 60609	(773) 247-0707	
42	Spots 'N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888) 884-2630	
43	Television Week	Eric Chasko	6500 Wilshire Blvd. Los Angeles, CA 90048	(323) 370-2412	
44	Training Alliance of Chicago	Lala Mitchell	11 East Adams #300 Chicago, IL 60603	(312) 913-2150	
45	TV Jobs.com	Mark Halloway	www.tvjobs.com	(760) 754-2115	2
46	University of Illinois – Career Services	Mark R. Martell	1200 W. Harrison #2640 Chicago, IL 60607	(312) 996-2300	
47	West Side Technical Inst. Job Placement Office	John Madden	2800 S. Western Ave Chicago, IL 60608	(773) 843-4500	
48	Wilbur Wright College	Lorne C. Green	4300 N Narragansett Ave. Chicago, IL 60634	(773) 481-8527	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
49	*Yisrael Enterprises, Inc.	Career Placement	5404 W. Division St. Chicago, IL 60651	(773) 261-9664	14
50	WCIU Website	Martin Varghese	www.wciu.com		
51	Weigel Broadcasting Co. Internal Posting	Martin Varghese	26 N. Halsted St. Chicago, IL 60661	(312) 705-2667	
52	Graham Newell Marketing Industry Newsletter	Graham Newell	gnewell@602communications.com		
53	Lakeland College	Ken Beno	5001 Lake Land Blvd. Mattoon, IL 61938	(217) 234-5253	
54	Northwestern Business College	Nancy Loglisci	4939 North Milwaukee Ave. Chicago, IL 60630	(773) 481-3730	
55	Monster.com	N/A	Monster.com		
56	Tvgigsonline.com	N/A	Tvgigsonline.com		
57	Yahoo.com	N/A	Yahoo.com		
58	Casa Central	Griselda Aguirre	1343 N. California Chicago, IL 60622	(773) 645-2300	
59	Entertainment-careers.net	N/A	Entertainmentcareers.net		
60	Hispanic-jobs.com	N/A	Hispanic-jobs.com		
61	Illinois Broadcasters Assoc.	Dennis Lyle	300 N. Pershing St. Energy, IL 62933	(618) 942-2139	
62	Operation PUSH	Fannie Smith	930 E. 50 th St. Chicago, IL 60615	(773) 373-3366	
63	Traffic Guild of America	N/A	www.tdga.org	(888) 988-9808	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
64	Craigslist.com		www.craigslist.com		16
65	IL. Institute of Art	Tisha Littlejohn tlittlejohn@aiaa.edu	180 N. Wabash Chicago, IL 60601	(312) 777-8561	
66	ProductionHub.com, Inc.	Lauren Memberg	801 W. Fairbanks Ave. Winter Park, FL 32789	(800) 629-4122	
67	Hotjobs.com		www.hotjobs.com		
68	Chicago Career Center	Doug Nestingen	10456 S. Halsted Chicago, IL 60606	(773) 233-4364	
69	Media Bistro		www.mediabistro.com		
70	DePaul University	Kara Smith	55 East Jackson Blvd. Chicago, IL 60604	(312) 362-8000	
71	Cynopsis Media		www.cynopsis.com		
72	Media Week		www.mediaweek.com		
73	Instituto Del Progreso Latino	Nancy Morales-Cruz	2570 S. Blue Island Ave. Chicago, IL 60608	(773) 890-0055	
74	Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL 60612	(312) 850-7000	
75	Chicago Urban League		220 South State St. Chicago, IL 60604		

Sub-Total 32

**Asterisk denotes recruitment sources that requested job notification announcements*

Other Interview Sources:

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
Various				14
Broadcasting				
Industry Referrals				
Unspecified				
Sources				
Nielsen Media				
Research				
WCIU employee				11
referral				
Sub-Total				32
Total				57

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August 1, 2008 thru July 31, 2009

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	September 22, 2008
Type of Activity Under EEO Rule:	Scholarship Luncheon and Interviews
Participating Employees:	Fred Weintraub, Station Manager
Host/Sponsor of Activity:	National Academy of Television Arts and Sciences

Date of Station Participation:	November 6, 2008
Type of Activity Under EEO Rule:	Internship Fair
Participating Employees:	Fred Weintraub, Station Manager
Host/Sponsor of Activity:	Northwestern University Internship Panel Discussion and Reception

Date of Station Participation:	August 1, 2008 through July 31, 2009
Type of Activity Under EEO Rule:	Internship Program
Participating Employees:	Martin Varghese, Internship Coordinator Fred Weintraub, Internship Coordinator Erika Pollard, Production Christa Reed, Marketing/Promotion Liz O'Neill, Educational Programming Jim Roche, On-Air Promotion Jim Marketti, This Network Harvey Moshman, First Business CJ Orrico, Sales/Business Development
Host/Sponsor of Activity:	WCIU-TV/Production Internship (1 position) – Fall 2008 WCIU-TV/Promotions Internship (1 position) – Fall 2008 WCIU-TV/Ed Programming Internship (2 positions) – Fall 2008 WCIU-TV/Production Internship (3 positions) – Spring 2009 WCIU-TV/On-Air Promo Internship (3 positions) – Spring 2009 WCIU-TV/Ed. Programming Internship (1 position) – Spring 2009 WCIU-TV/Financial News Internship (1 position) – Spring 2009 WCIU-TV/Production Internship (2 positions) – Summer 2009 WCIU-TV/Promotions Internship (2 positions) – Summer 2009 WCIU-TV/ Ed. Programming Internship (1 position) – Summer 2009 WCIU-TV/On-Air Promo Internship (4 positions) – Summer 2009 WCIU-TV/Financial News Internship (2 positions) – Summer 2009

Date of Station Participation:	October 21, 2008
Type of Activity Under EEO Rule:	Career Day – Business of Broadcasting
Participating Employees:	Neal Sabin, Executive Vice President
Host/Sponsor of Activity:	Columbia College

Date of Station Participation:	May 5, 2009
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Sean Long, Program Director
Host/Sponsor of Activity:	University of Chicago Charter School- Wadsworth Campus