

Annual EEO Public File Report

August 1, 2017 thru July 31, 2018

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
Weigel Broadcasting Co. Are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Content Producer	8/2/2017	1	WCIU Careers Page	WCIU Careers Page
2	Copy Coordinator	8/4/2017	1	WCIU Careers Page	WCIU Careers Page
3	Master Control Operator	8/8/2017	1	Internal Referral	Internal Referral
4	On-Air Promotion Producer	8/11/2017	6	Indeed, LinkedIn,	Indeed
5	Network Program Planner	8/18/2017	2	Internal Referral	Internal Referral
6	Editor	8/22/2017	2	Glassdoor, Media Match	Glassdoor
7	Screeners/Closed Captioner	8/29/2017	1	Indeed	Indeed
8	Motion Graphics Designer	8/29/2017	2	Indeed, Glassdoor	Indeed
9	PM Content Producer	9/5/2017	5	Production Hub, Indeed, Illinois Skills Match, Staff Me Up	Indeed
10	Screeners/Closed Captioner	9/18/2017	2	Indeed	Indeed
11	Director/Technical Director	9/26/2017	4	WCIU Careers Page	WCIU Careers Page
12	Programming Assistant	10/2/2017	6	WCIU Careers Page, Indeed	WCIU Careers Page
13	Reporter/On-Air Talent	10/12/2017	7	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
14	Traffic Log Editor	10/30/2017	5	Illinois Skills Match, WCIU Careers Page	WCIU Careers Page
15	Production Assistant	11/10/2017	3	Indeed, WCIU Careers Page	WCIU Careers Page
16	Associate Producer	12/8/2017	5	WCIU Careers Page, Illinois Skills Match	Illinois Skills Match
17	iOS Software Developer	12/12/2017	6	Indeed	Indeed
18	Programming Planner	12/15/2017	4	LinkedIn, WCIU Careers Page	WCIU Careers Page
19	Network Sales Assistant	12/22/2017	3	Indeed, WCIU Careers Page	WCIU Careers Page
20	Motion Graphics Designer	12/22/2017	1	LinkUp	LinkUp
21	Archive Technician	1/12/2018	4	Indeed	Indeed

22	Human Resources Coordinator	1/15/2018	4	Illinois Skills Match, Indeed, ZipRecruiter	Illinois Skills Match
23	News Producer	1/23/2018	18	Glassdoor, Indeed, LinkUp, WCIU Careers Page, Illinois Skills Match, LinkedIn	LinkUp
24	Screeener	1/29/2018	1	WCIU Careers Page	WCIU Careers Page
25	Digital Video Editor	2/7/2018	3	Indeed, Media Match	Media Match
26	Android Software Developer	2/7/2018	6	Indeed	Indeed
27	News Reporter	2/20/2018	15	WCIU Careers Page, Indeed, LinkUp, Glassdoor, Illinois Skills Match, LinkedIn	Indeed
28	Line Producer	3/7/2018	3	Indeed, WCIU Careers Page	Indeed
29	Web Designer	3/27/2018	5	WCIU Careers Page, Referral	Referral
30	Screeener	4/10/2018	4	Indeed, WCIU Careers Page	WCIU Careers Page
31	Digital Advertising Operations Specialist	4/26/2018	5	Indeed, LinkUp	Indeed
32	Director of Engineering	5/7/2018	5	WCIU Careers Page, Society Broadcast Engineers, Internal Referral	WCIU Careers Page
33	e-Commerce Manager	5/18/2018	5	Indeed, LinkUp, WCIU Careers Page, LinkedIn	LinkedIn
34	Social Media Coordinator/Writer	5/18/2018	4	Indeed, LinkedIn	LinkedIn
35	Programing Assistant	5/25/2018	3	Indeed, WCIU Careers Page	WCIU Careers Page
36	Programing Coordinator	5/25/2018	4	Indeed, WCIU Careers Page	WCIU Careers Page
37	Network On-Air Promotion Producer	5/29/2018	3	Indeed, WCIU Careers Page	WCIU Careers Page
38	Traffic Log Editor	5/29/2018	3	Indeed, WCIU Careers Page	WCIU Careers Page
39	Assistant Traffic Manager	5/29/2018	7	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
40	Network Sales Assistant	6/11/2018	3	ZipRecruiter, WCIU Careers Page	WCIU Careers Page
41	Traffic Log Editor	6/13/2018	4	Indeed, WCIU Careers Page	Indeed
42	Media Coordinator	6/15/2018	3	Indeed	Indeed
43	Associate Producer	6/25/2018	1	Internal Referral	Internal Referral
44	PM Content Producer	6/25/2018	2	Illinois Skills Match, Internal Referral	Internal Referral
45	Content Editor	7/9/2018	6	Indeed, WCIU Careers Page	WCIU Careers Page
46	Marketing	7/11/2018	6	Indeed, LinkUp, WCIU	Indeed

	Coordinator			Careers Page	
47	Sales Assistant/Marketing Coordinator	7/13/2018	4	WCIU Careers Page	WCIU Careers Page
48	Production Assistant	7/17/2018	3	WCIU Careers Page, Internal Referral	WCIU Careers Page
49	Screeener	7/18/2018	2	WCIU Careers Page, Internal Referral	WCIU Careers Page
50	Broadcast Systems Engineer	7/19/2018	6	WCIU Careers Page, LinkedIn, Indeed	WCIU Careers Page

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 16, 20, 25, 26, 32, 36, 37, 50, 53, 56, 57, 59, 60, 66, 67 69 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 21, 22, 31, 50, 53, 56, 57, 59, 60, 66, 67, 69, 71 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 21, 31, 36, 50, 53, 56, 57, 59, 60, 67, 69 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 32, 50, 53, 56, 57, 59, 60, 66, 67, 69, 70 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 50, 53, 56, 57, 59, 60, 67, 69 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 25, 36, 46, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 31, 42, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 21, 26, 31, 36, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 20, 22, 23, 25, 32, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 20, 21, 22, 30, 46, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 50, 53, 56, 57, 59, 60, 67, 69as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 20, 25, 32, 42, 50, 53, 54, 55, 56, 57, 59, 60, 66, 67, 69, 71 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 26, 31, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 42, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 42, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 21, 25, 43, 44, 50, 53, 56, 57, 59, 60, 67, 69 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 50, 53, 56, 57, 59, 60, 67, 69 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 12, 14, 26, 43, 44, 47, 50, 53, 56, 57, 59, 60, 67, 69, 71, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 21, 26, 31, 36, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 21, 31, 36, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 12, 14, 22, 26, 31, 42, 43, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 25, 36, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 25, 32, 36, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 21, 25, 43, 44, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 23, 25, 26, 30, 32, 42, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 20, 22, 23, 25, 32, 36, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 25, 31, 42, 43, 44, 47, 50, 53, 56, 57, 59, 60, 67, 69 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 31, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 12, 14, 16, 21, 25, 26, 29, 42, 43, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 32, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 14, 21, 25, 50, 53, 56, 57, 59, 60, 61, 66, 67, 69, 72 as set forth in Attachment A

For position 33, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 22, 24, 25, 32, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 34, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 22, 24, 25, 32, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 35, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 36, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 37, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 32, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72, as set forth in Attachment A

For position 38, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 26, 31, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 39, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 26, 31, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 40, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 12, 14, 26, 43, 44, 47, 50, 53, 56, 57, 59, 60, 67, 69, 71, 72 as set forth in Attachment A

For position 41, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 26, 31, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 42, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 41, 66, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 43, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 42, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 44, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 20, 22, 23, 25, 32, 36, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 45, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 46, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 14, 26, 42, 44, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 47, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 12, 14, 26, 43, 44, 47, 50, 53, 56, 57, 59, 60, 67, 69, 71, 72 as set forth in Attachment A

For position 48, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 22, 31, 48, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 49, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 5, 6, 7, 8, 9, 14, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 50, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 14, 21, 25, 42, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	2
2	Indeed	N/A	www.indeed.com	(800)475-4361	80
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	2
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	4
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	7
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	81
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
14	National Latino Education Institute	Brian Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773)247-0707	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
18	Dice	Dawn Mann	www.dice.com	(515)313-2014	
19	Digiday Careers	Nick Frieze	http://careers.digiday.com/		
20	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
21	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
22	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
23	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
24	Kansas University	Steve	https://ku-	(785)864-7630	

		Rottinghaus	csm.symplicity.com/		
25	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A	9
26	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548	
27	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A	
28	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
29	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831	
30	University of Missouri	services@myinterfase.com	https://app.joinhandshake.com/	(573)882-0373	
31	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346	
32	Northwestern University	Jim O'Brien	https://app.joinhandshake.com/	N/A	1
33	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730	
34	Ohio University	Christi Lee	https://app.joinhandshake.com/	(740)593-1394	
35	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131	
36	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	1
37	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600	
38	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A	
39	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083	
40	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588	
41	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040	
42	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329	
43	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	
44	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460	
45	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114	
46	University of Notre	ndcps@nd.edu	https://goirish-	N/A	

	Dame University of Wisconsin at Madison		csm.symplicity.com/		
47	Greg Iaccarino	https://app.joinhandshake.com/	(608)265-9205		
48	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://app.joinhandshake.com/	N/A	
49	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
50	Illinois Skills Match	des.ilsjlsysadmsp@illinois.gov	https://illinoisjoblink.illinois.gov	(877)342-7533	9
51	Indiana Career Connect	Melissa Gushwa	https://www.indianacareerconnect.com/	(547)237-9675	
52	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	
53	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
54	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
55	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
56	Illinois Broadcasters Association	https://ilba.org	200 Missouri Ave Carterville, IL 62918	(618)985--5555	
57	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
58	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
59	Internal Posting		Drew Nurczyk	(312)705-2630	10
60	Monster		www.monster.com	n/a	
61	Stanford University		https://app.joinhandshake.com/login	N/A	
62	Marquette University		https://app.joinhandshake.com/login	N/A	
63	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
64	Valparaiso University		https://app.joinhandshake.com/login	N/A	
65	Staff Me Up		www.staffmeup.com	N/A	1
66	FilmandTVPro.com		www.filmandtvpro.com	N/A	
67	ZipRecruiter		www.ziprecruiter.com	N/A	1
68	EmploymentCrossing		www.employmentcrossing.com	N/A	
69	Internal Referral		Weigel Broadcasting Employee	N/A	

70	Rick Gevers Newsletter		rick@rickgevers.com	317-635-7912	
71	Tvandradiojobs.co m		www.tvandradiojobs.com	N/A	
72	Now Hiring Veterans		www.nowhiringveterans.com	N/A	
73	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000	1

TOTAL INTERVIEWEES: 209

Annual EEO Public File Report

August 1, 2017 thru July 31, 2018

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	8/23/2017
Type of Activity Under EEO Rule:	Internship Program – Fall 2017
Participating Employees:	Brittney Kelley, Line Producer David Plummer, Executive Producer
Host/Sponsor of Activity:	2 Production Interns

Date of Station Participation:	10/18/17
Type of Activity Under EEO Rule:	Continuing Education – FCC EEO Rule for 2017
Participating Employees:	Martin Varghese
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	12/19/17
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Sean Long
Host/Sponsor of Activity:	Catham Academy

Date of Station Participation:	1/12/18
Type of Activity Under EEO Rule:	Martin Luther King Day Career Fair
Participating Employees:	Sean Long
Host/Sponsor of Activity:	Kenwood High School

Date of Station Participation:	1/15/18
Type of Activity Under EEO Rule:	Internship Program – Spring 2018
Participating Employees:	Brittney Kelley, Line Producer David Plummer, Executive Producer Steve Boal, Local Brand Manager
Host/Sponsor of Activity:	3 Production Interns

Date of Station Participation:	3/20/18
Type of Activity Under EEO Rule:	Webinar - You and #MeToo
Participating Employees:	Tiara Allen, HR Coordinator Drew Nurczyk, HR Generalist
Host/Sponsor of Activity:	Pillsbury Law

Date of Station Participation:	3/30/18
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Felicia Lawrence
Host/Sponsor of Activity:	TF North High School

Date of Station Participation:	4/28/18
Type of Activity Under EEO Rule:	NAHJ/NABJ Chicago Job Fair
Participating Employees:	Andrew Nurczyk, HR Generalist
Host/Sponsor of Activity:	National Association of Hispanic Journalists/National Association of Black Journalists - Chicago

Date of Station Participation:	6/1/18
Type of Activity Under EEO Rule:	Internship Program – Summer 2018
Participating Employees:	Brittney Deo, Line Producer Quest Rogers, Head of Graphics Steve Boal, Local Brand Manager Christopher Jackson, Senior Supervising Producer
Host/Sponsor of Activity:	6 Production Interns