

DECLARATION OF RICHARD S. DENNING

I, Richard S. Denning, hereby declare as follows:

I am Executive Vice President and General Counsel of Radio License Holding CBC, LLC, licensee of radio station KMGA(FM), Albuquerque, New Mexico (Facility ID 11231), which is part of a station employment unit based in Albuquerque, New Mexico, and which includes stations KKOB(AM), Albuquerque, New Mexico (Facility ID 11251), KNML(AM), Albuquerque, New Mexico (Facility ID 68608), KTBL(AM), Los Ranchos, New Mexico (Facility ID 48604), KOBQ(FM), Albuquerque, New Mexico (Facility ID 11250), KRST(FM), Albuquerque, New Mexico (Facility ID 12584), KDRF(FM), Albuquerque, New Mexico (Facility ID 55052), and KKOB-FM, Albuquerque, New Mexico (Facility ID 48596) (collectively, the "SEU"). The stations in this SEU are commonly owned through indirect subsidiaries ultimately owned and controlled by Cumulus Media Inc. (collectively, "Cumulus"). This Declaration and the attachments provided hereto are being submitted in response to a letter dated August 6, 2021 (the "Audit Letter") from Elizabeth E. Goldin, Assistant Chief, Investigations & Hearings Division, Enforcement Bureau, Federal Communications Commission ("FCC"), concerning a random audit of the SEU's compliance with the FCC's equal employment opportunity ("EEO") rule, 47 C.F.R. § 73.2080. The SEU's response date was extended until October 30, 2021 by Ms. Goldin.

The SEU employs five (5) or more full-time employees as the term is defined in Section 73.2080(e)(1) of the FCC's rules.

In response to Question 2(b)(i) of the Audit Letter, copies of the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are included as Attachment A.

The website of each station in the SEU is as follows: KMGA(FM), www.magic995abq.com; KKOB(AM), www.newsradiokkob.com; KNML(AM), www.sportsanimalabq.com; KTBL(AM), www.945thepit.com; KOBQ(FM), www.933theq.com; KRST(FM), www.923krst.com; KDRF(FM), www.ed.fm; and, KKOB-FM, www.newsradiokkob.com. KKOB(AM) and KKOB-FM share a website.

A copy of the current EEO public file report is on or linked to each of the above websites.

In response to 2(b)(ii) of the Audit Letter, documentation concerning the recruitment sources used to fill each full-time position during the period covered by the above EEO public file reports is included in Attachment B, and, pursuant to the Audit Letter, this response provides one such notice for each position filled. The SEU's standard practice is to retain copies of job vacancy announcements that are sent to all recruitment sources, as required by §73.2080(c)(5)(iii). Further, no recruitment sources have notified the SEU that they want to be informed about the SEU's job openings, as described in §73.2080(c)(1)(ii), which is reflected in Section II of each EEO public file report.

In response to 2(b)(iii) of the Audit Letter, the Vacancy Data Forms included in Attachment B contain data regarding (a) the total number of interviewees for each full-time vacancy, and (b) the referral source for each interviewee for each full-time vacancy filled during the period covered by the EEO public file reports.

In response to 2(b)(iv) of the Audit Letter, documentation of the SEU's performance of the recruitment initiatives as described in §73.2080(c)(2) during the relevant time period is included in Attachment C. Station personnel involved in the recruitment initiatives are identified in Attachment C as well. The SEU employs a total of thirty-eight (38) full-time employees. The stations are located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four (4) recruitment initiatives during a two-year period.

In response to 2(b)(v) of the Audit Letter, Cumulus affirms that it is not aware of any pending or resolved discrimination complaints filed against this SEU during the time period covered by this response.

In response to 2(b)(vi) of the Audit Letter, Cumulus has established and implemented a company-wide EEO compliance plan. At the corporate level, Cumulus recognizes the importance of EEO compliance and has communicated the importance of complying with the FCC's broad outreach and recordkeeping requirements to employees at all levels within the company, including its national, regional and local personnel. Cumulus previously engaged its outside communications counsel to conduct comprehensive FCC EEO training sessions, which were mandatory for all market and business managers. Those training sessions were followed by the distribution of written compliance materials to key personnel in each station employment unit who have recruitment and hiring responsibility. These materials continue to be an excellent resource. Cumulus also instituted a policy designed to help reduce the inevitable recordkeeping lapses which occur as a result of employee turnover. The SEU's compliance efforts also include identifying Cumulus' efforts to afford equal employment opportunities to employees through statements disseminated in job applications and vacancy announcements posted in conspicuous areas within the workplace.

Since 2017, Cumulus has engaged ClearCompany, a talent management system, to assist all markets with their recruitment efforts. ClearCompany automatically routed descriptions of job openings to a specific group of recruitment sources. On February 15, 2020, the company changed course and employed the services of CareerBuilder to help it locate, manage and hire talented applicants. It, too, automatically directs descriptions of job openings to certain recruitment sources.

Cumulus hired in-house regulatory counsel, who not only continued to use the reference tools provided by outside counsel, but also developed additional compliance aids to help all station employment units meet FCC EEO requirements. In-house counsel conducted periodic FCC EEO training sessions for all market and business managers and assisted the markets with their EEO public file reports on an annual basis, reviewing vacancy-specific and general outreach efforts and providing recommendations for improvement.

When in-house regulatory counsel left the company, Cumulus retained outside communications counsel to address questions and concerns related to FCC EEO compliance as they arose, and review annual EEO public file reports for all of its station employment units. As General Counsel to Cumulus, I assumed responsibility for conducting comprehensive FCC EEO training sessions, which continue to be mandatory for all market and business managers. During preparation for these sessions, I conferred with outside counsel to ensure that presentations were up-to-date.

The SEU's Market Manager ("MM") is ultimately responsible for the SEU's EEO program at the local level. The MM is knowledgeable about the company's EEO policies and hiring practices, and works closely with managers in the Market that have hiring authority, as well as the corporate Human Resources department, to ensure that compliance efforts are observed. The MM is involved in the drafting and approving of all job vacancy announcements. Further, he either interviews final applicants that are under consideration to fill job vacancies or is heavily involved in the decision-making process conducted by the SEU's hiring managers. He also oversees its recruitment initiatives and reviews the SEU's annual EEO public file report with the Business Manager before it is finalized.

The Business Manager ("BM") serves as the Market's EEO Point of Contact, and is responsible for implementing the SEU's EEO program and maintaining the SEU's Master Recruitment Source List ("MRSLS"). Its MRSLS includes a variety of sources, which includes the local, State University as well as the New Mexico Broadcasters Association. The BM makes sure that job postings are widely distributed. When the decision is made to hire a new employee in the Market, the BM obtains the necessary information from the hiring manager to post the job vacancy announcement(s) with various recruitment sources as well as notify specific sources via email.

The SEU has always kept hard copies of all documentation related to any new hire (resumes, applications, notes from interviews, and copies of emails and/or postings related to same). During the pandemic, however, the SEU's office building went through a major renovation. The entire business staff was working from home, thus, unfortunately unavailable to provide appropriate direction to the renovation crew to ensure proper maintenance of its records. The file cabinets that contained all the SEU's hiring paperwork were moved to another area in the office building. At some point either before or after the cabinets were moved, all of the documentation in the cabinets was either disposed of or misplaced. As the SEU prepared to respond the FCC's EEO Audit Letter, it went to the cabinets to obtain the hiring documentation and found them empty. Deeply concerned, the SEU conducted an exhaustive search of its two off-site storage facilities hoping to find the missing paperwork. When this pursuit proved unsuccessful, members of the staff went back through the entire office in search of the missing documentation.

Unable to find the original paperwork, and in order to produce the detail that the Audit Letter requires, the SEU carefully reviewed the data that the Cumulus careers website provides via ClearCompany and CareerBuilder. It also went through Outlook calendars and emails, and asked its hiring managers to forward any information they maintained about recruitment conducted to fill full-time job openings in order to reconstruct what occurred during this two-

year reporting period. The SEU's task of gathering documentation was further complicated because Cumulus changed recruitment software as well as email services right in the middle of this two-year period, further thwarting its efforts to produce certain supporting documentation electronically.

The MM and BM are unwavering in their insistence that the SEU kept a packet of documentation for each full-time job vacancy, which it maintained in the file cabinets. In the wake of the renovations and upon discovering that the hiring packets were misplaced, the SEU has done its absolute best to reconstruct its efforts to procure full-time employees, and is providing the FCC with as much detail as possible given this unfortunate circumstance.

Although the pandemic disrupted the SEU's recruitment initiative activity during this two-year reporting period, it was able to fulfill its general outreach obligations. Of special note is the exceptional relationship the SEU has developed over the years with the University of New Mexico ("University"), especially with its journalism and mass communications program, which offers a unique, sales-focused curriculum. The SEU typically hosted student interns from the University and often participated in University-related activities to educate the students about career opportunities in radio. Further, the SEU also enjoys close ties with the New Mexico Broadcasters Association ("Association"), a relationship strengthened by its MM's involvement as a member its Board of Directors. The SEU often sought and received assistance and support for its community outreach efforts from the Association.

In response to 2(b)(vii) of the Audit Letter, the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of the recruitment sources listed therein in terms of both the quantity and quality of the interviewees that are being generated from those recruitment sources, as well as the results that are being generated from its recruitment initiatives. Accordingly, the SEU's MM and BM as well as its department heads meet periodically to assess the effectiveness of the SEU's EEO program and discuss any EEO issues that deserve attention. During their meetings they discuss which recruitment sources have been most productive and, based on their analysis, may revise the Master Recruitment Source List. Ideas for creative ways to better inform the Albuquerque community about career opportunities in broadcasting are also shared.

In response to 2(b)(viii) of the Audit Letter, the SEU makes a concerted effort to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the SEU is providing equal employment opportunity, and is not discriminating against employees or job applicants. Accordingly, the SEU's Market Manager, department managers, and Business department, together with Cumulus's corporate Human Resources Department, review the compensation, benefits, promotions and other employment practices of the SEU to ensure that they are fair and are based solely on an employee's experience and performance record. Further, in hiring a new employee, all responsible parties consider an applicant's experience to determine whether they are qualified for the position and analyze the candidate's past performance to determine their likelihood for success. The SEU's employment practices are the ultimate responsibility of its Market Manager, Jeff Berry, who works in conjunction with in-house counsel at Cumulus headquarters and, when applicable, outside employment and labor counsel.


In response to 2(b)(ix) of the Audit Letter, Radio License Holding CBC, LLC, is not a religious broadcaster.

[SIGNATURE ON THE FOLLOWING PAGE]

**SIGNATURE PAGE TO
DECLARATION OF RICHARD S. DENNING**

I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and belief.

Signed and dated this 24th day of October, 2021.


Richard S. Denning

Attachment A

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2019 – May 31st, 2020¹**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
AM Operations Manager	1-10, 12-13, 15-21	9
Engineer	1-8, 10, 12-13, 16-21, 27	27
Board Op/Producer	1-10, 12-13, 15-21, 27	27
On-Air Talk Show Host	1-10, 12-13, 15, 17-21	15
Program Director	1-10, 13, 15, 17-21	15
National Sales Assistant	1-8, 12, 17, 19, 21-26	21

¹ This Report was revised in May 2021 and again in November 2021 to address reporting issues.

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2019 – May 31st, 2020**

II.MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	7
2	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5	Communication & Journalism, UNM Contact: George Cavazos cjadvice@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	3
8	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	3
9	All Access Website www.allaccess.com	No	9
10	Zip Recruiter Website www.ziprecruiter.com	No	2
11	Craig's List www.albuquerque.craigslist.org	No	0
12	Employee/Self-Referral	No	4
13	Monster Website www.monster.com	No	0
14	On-Air Announcements (one or more SEU stations)	No	0
15	Word-of-Mouth Referral	No	4
16	SEU Job Fair(s) (see Section III)	No	3
17	Cumulus Careers Website www.cumulusmedia.jobs.net	No	16
18	Facebook www.facebook.com	No	0
19	Glassdoor www.glassdoor.com	No	0
20	LinkUp www.linkup.com	No	0
21	Indeed www.indeed.com	No	13
22	Adzuna www.adzuna.com	No	0
23	JobisJob www.jobisjob.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	The Job Spider www.jobspider.com	No	0
25	Oodle www.jobs.oodle.com	No	0
26	Trovit www.trovit.com	No	0
27	Internal Transfer/Promotion	No	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			68

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGa(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2019 – May 31st, 2020**

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Virtual Job Fairs (2)	Our SEU participated in the New Mexico Broadcasters Association's (NMBA) Virtual Job Fairs in both Q2 and Q4 (June 27, 2019-July 3, 2019 and October 21, 2019-October 25 2019). Over 2,000 job seekers visited the site during the job fairs. Our Market Manager, along with our Sales Managers, monitored the site during the job fairs and replied to the applicants in a timely fashion as required by the NMBA.
2	Participate in Job Fair	On Wednesday, July 10, 2019, our SEU participated in the Senator Michael Padilla 7 th annual Job Fair. Five (5) of our department heads were on site throughout the day, and spoke with the over 4,300 job seekers in attendance about career opportunities in broadcasting and job openings within the SEU.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
3	Internship Program	<p>Our SEU has established an internship program designed to meet the educational needs of those considering on-air talent and sales positions as well as those seeking general broadcast knowledge. The student interns spend time in each department, and with the managers and workers within, to gain knowledge of the inner workings of each particular department.</p> <p>In the Fall of this reporting period, we hosted two (2) student interns from the University of New Mexico (UNM). They spent time in the sales, engineering, business, traffic, promotions, production and programming departments. The majority of their time was spent in promotions and programming, given their personal interests in these areas. Our Production Director spent a considerable amount of time with them teaching them how to produce commercial spots. Further, our Promotions Director worked side by side with them at concerts and events like the Balloon Fiesta.</p> <p>Aside from obtaining a general overview of the workings of a radio station and its different departments, these interns received specialized instruction about the music and programming philosophy for three (3) stations KRST (FM), KNML(AM) and KOBQ (FM), and were taught how to: operate the audio boards; prepare for and implement radio shows; produce commercial spots; and handle radio station imaging and digital editing. In addition, they worked on site at live remotes and concerts, learning the promotional aspects of our industry.</p>

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2020 – May 31st, 2021¹**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Director	1-9, 11, 15-23	17
Continuity Director	1-8, 14-23	15
On-Air Host	1-9, 11, 15-23	17
Assistant Business Manager	1-8, 11, 15-24	24
Account Executive	1-8, 12-23	17

¹ This Report was revised in November 2021 to address reporting issues.

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2020 – May 31st, 2021**

II.MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	5
2	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5	Communication & Journalism, UNM Contact: George Cavazos cjadvice@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	5
8	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	11
9	All Access Website www.allaccess.com	No	8
10	Craig's List www.albuquerque.craigslist.org	No	0
11	Employee/Self-Referral	No	7
12	On-Air Announcements (one or more SEU stations)	No	1
13	Word-of-Mouth Referral	No	1
14	SEU Job Fair(s) (see Section III)	No	4
15	Cumulus Careers Website www.cumulusmedia.jobs.net	No	9
16	Glassdoor www.glassdoor.com	No	0
17	Indeed (not directly contacted by SEU) www.indeed.com	No	5
18	Adzuna www.adzuna.com	No	0
19	JobisJob www.jobisjob.com	No	0
20	Myjobhelper www.myjobhelper.com	No	0
21	Oodle www.jobs.oodle.com	No	0
22	The Job Spider www.jobspider.com	No	0
23	Trovit www.trovit.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Internal Transfer/Promotion	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			57

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGa(FM),
KOBQ(FM), KRST(FM), and KDRF(FM)
EEO PUBLIC FILE REPORT
June 1st, 2020 – May 31st, 2021**

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Virtual Job Fairs (3)	Our SEU participated in the New Mexico Broadcasters Association’s (NMBA) Virtual Job Fairs in Q3 of 2020 and Q1 and Q2 of 2021, during which over 1500 job seekers visited the site. Our SEU received applications from candidates for positions that were open during the periods the virtual job fairs were conducted (July 13-17, 2020, February 22-26, 2021, and May 17-21, 2021). Our Market Manager, along with our Sales Managers, monitored the site throughout these periods and replied to the applicants timely, as required by the NMBA.
2	Participate in Virtual Job Fair	On October 1, 2020, our SEU’s Sales Managers attended a virtual job fair hosted by the University of New Mexico (UNM). The event was called the UNM Sales Center Speed Networking event, specifically targeting Sales candidates.
3	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On July 22, 2020, our Market and Business Managers participated in a presentation conducted by the Executive Vice President and General Counsel of Cumulus Media Inc. entitled, “The FCC’s Equal Employment Opportunity Rules, Your Guide to Compliance.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.
4	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	Our SEU’s Market and Business Managers attended a webinar hosted by the New Mexico Broadcasters Association on March 24, 2021, entitled “Staying on Top of Your Broadcast FCC EEO Obligations”. The webinar consisted of a review of the obligations of radio licensees to abide by FCC EEO rules as well as a discussion about how to disseminate information about job openings and train employees for job advancement when job openings are not available - all while staying within FCC EEO guidelines.

Attachment B

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: AM Operations Manager	Date Filled: 08/12/2019
Recruitment Source ("RS") Referring Hiree: All Access Website (RS # 9)	Total Number of Interviewees: 14

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	0
9.	All Access Website www.allaccess.com	No	3
10.	ZipRecruiter Website www.ziprecruiter.com	No	1
12.	Employee/Self-Referral	No	1
13.	Monster Website www.monster.com	No	0
15.	Word-of-Mouth Referral	No	1
16.	SEU Job Fair(s) (see Section III)	No	1
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	2
18.	Facebook www.facebook.com	No	0
19.	Glassdoor www.glassdoor.com	No	0
20.	LinkUp www.linkup.com	No	0
21.	Indeed www.indeed.com	No	5
Total Interviewees			14

Job Opening Cumulus Albuquerque

Mary Flynn <Mary.Flynn@cumulus.com>

Mon 12/10/2018 3:48 PM

To: suzanstrong@nmba.org <suzanstrong@nmba.org>; mcasias@ahcnm.org <mcasias@ahcnm.org>; jmoya@lnesc.org <jmoya@lnesc.org>; bea@ahcnm.org <bea@ahcnm.org>; avinson@state.nm.us <avinson@state.nm.us>; lovjji@aol.com <lovjji@aol.com>; Rollins, Keith, VBAALBU <keith.rollins2@va.gov>; rep53@abqpubco.com <rep53@abqpubco.com>; careerserv@wnmu.edu <careerserv@wnmu.edu>; tcuff@beonair.com <tcuff@beonair.com>; cjadvice@unm.edu <cjadvice@unm.edu>; margaret.kirby@enmu.edu <margaret.kirby@enmu.edu>; schaefer@unm.edu <schaefer@unm.edu>; jobpost@unm.edu <jobpost@unm.edu>; stacy@sasacco.com <stacy@sasacco.com>

1 attachments (24 KB)

Cumulus ABQ FM Ops Posting_Dec 2018.docx;

Hi Everyone,

We have a Full Time opening for an FM*operations manager at our Cumulus Albuquerque radio cluster. Please see the attached job posting and pass on to any qualified candidates.

Thanks,

Mary C Flynn

Business Manager

500 4th Street NW, 5th Floor

Albuquerque, NM 87102

Mary.flynn@cumulus.com

Phone: 505.767.6754



Cumulus Radio
STATION GROUP
A DIVISION OF CUMULUS MEDIA

ALBUQUERQUE



*Please note that this full-time opening was for an AM Operations Manager, not an FM Operations Manager.

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Daniela	06/27/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Caitlyn	06/27/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
craig	06/26/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Angelica	06/25/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Cayla	06/23/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Ryan	06/22/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Amber	06/21/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Durell	06/21/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Luke	06/21/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Michelle	06/20/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Seringe	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Clayton	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
John	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Roy	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Timothy	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Alfondso	06/19/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Jude	06/18/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
MARTY	06/18/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Janay	07/23/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Keith	07/23/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
April	07/22/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Prentice	07/21/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Angelique	07/15/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Iesika	07/14/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Zebulon	07/12/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Kenneth	07/11/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Kaelani	07/11/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Timothy	07/10/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Christopher	07/10/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Lauren	07/08/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Referral	Referral by April Taylor
Jared	07/08/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
The Oaks	07/07/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Scott	07/06/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Lauren	07/04/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Michael	07/03/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Vaughn	07/01/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed
Erin	07/01/2019	AM Operations Manager	06/18/2019	07/24/2019	Programming	Albuquerque	Job Board	Indeed



Cumulus Media
500 4th Street N.W., 5th Floor
Albuquerque, NM

RE: New Mexico Job Fair Participation, Jul 22, 2019

Jul 29, 2019

Dear Jeff Berry,

Thank you for participating in the New Mexico's Broadcasters Virtual Job Fair the week of Jul 22, 2019. Your hiring agent of record was Jeff Bery and the stations that participated were: KDRF-FM KKOB-AM ~~KKOB-FM~~ KMGA-FM KNML-AM KRST-FM KTBL-AM.

This job fair included the position of **AM Operations Manager** posted on 2019-06-26.

This job fair included the position of **Engineering** posted on 2019-06-26.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Suzan Strong
Member Services
New Mexico Broadcasters Association
2333 Wisconsin St., NE
Albuquerque, NM 87110

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMG(A)FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: Engineer	Date Filled: 01/16/2020
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion (RS # 27)	Total Number of Interviewees: 9

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	2
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	2

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	2
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	1
10.	ZipRecruiter Website www.ziprecruiter.com	No	0
12.	Employee/Self-Referral	No	0
13.	Monster Website www.monster.com	No	0
16.	SEU Job Fair(s) (see Section III)	No	0
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	0
18.	Facebook www.facebook.com	No	0
19.	Glassdoor www.glassdoor.com	No	0
20.	LinkUp www.linkup.com	No	0
21.	Indeed www.indeed.com	No	1
27.	Internal Transfer/Promotion	No	1
Total Interviewees			9

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Baskayel	06/23/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Andrew	06/22/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Narendra Naidu	06/21/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Quentin	06/14/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Matthew	06/13/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Christopher	06/09/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Derek	07/23/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Julian	07/15/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Marcos	07/10/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Steven	07/08/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Freedom	07/06/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Jennifer	08/30/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Pedro	08/26/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Abdallah	08/26/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Gary	08/24/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Patrick	08/24/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
David Smith	08/23/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Joshua	08/22/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Glen	09/26/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Jesus	11/27/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Job Board	Indeed
Jose	11/25/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Eric	11/23/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Job Board	Indeed
Eric	11/23/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Job Board	Indeed
William	11/23/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Arturo	11/23/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Job Board	Indeed
David Smith	11/22/2019	Engineer	11/22/2019		Engineering and Technical	Albuquerque	Job Board	Indeed
Matt	11/20/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Maciej	11/08/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Khalil	11/05/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Sanjay	11/05/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Arturo	11/04/2019	Engineer	02/07/2019	11/22/2019	Engineering and Technical	Albuquerque	Job Board	Indeed
Michael	12/30/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	Indeed
Chris	12/30/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Charles	12/26/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	Indeed
Ivonne	12/25/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	ZipRecruiter Apply
James	12/24/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	LinkUp
Bryce	12/10/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	Indeed
Ricardo	12/05/2019	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site
Glen	01/10/2020	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Job Board	Public Career Site
Jon	01/04/2020	Engineer	11/22/2019	01/13/2020	Engineering and Technical	Albuquerque	Public Career Site	Public Career Site



Cumulus Media
500 4th Street N.W., 5th Floor
Albuquerque, NM

RE: New Mexico Job Fair Participation, Jul 22, 2019

Jul 29, 2019

Dear Jeff Berry,

Thank you for participating in the New Mexico's Broadcasters Virtual Job Fair the week of Jul 22, 2019. Your hiring agent of record was Jeff Berry and the stations that participated were: KDRF-FM KKOB-AM ~~KKOB-FM~~ KMGA-FM KNML-AM KRST-FM KTBL-AM.

This job fair included the position of **AM Operations Manager** posted on 2019-06-26.

This job fair included the position of **Engineering** posted on 2019-06-26.

Please keep this letter for your records.

Thank you again for participating in the Broadcasters Virtual Job Fair.

Best Regards,

Suzan Strong
Member Services
New Mexico Broadcasters Association
2333 Wisconsin St., NE
Albuquerque, NM 87110

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: Board Op/Producer	Date Filled: 01/16/2020
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion (RS # 27)	Total Number of Interviewees: 10

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvice@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	0
9.	All Access Website www.allaccess.com	No	0
10.	ZipRecruiter Website www.ziprecruiter.com	No	0
12.	Employee/Self-Referral	No	1
13.	Monster Website www.monster.com	No	0
16.	SEU Job Fair(s) (see Section III)	No	2
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	6
18.	Facebook www.facebook.com	No	0
19.	Glassdoor www.glassdoor.com	No	0
20.	LinkUp www.linkup.com	No	0
21.	Indeed www.indeed.com	No	0
27.	Internal Transfer/Promotion	No	1
Total Interviewees			10

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Stephanos	08/29/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Joseluis	08/29/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Jorge	08/28/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
douglas	08/27/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
James	08/26/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Dale	08/25/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
adam	08/23/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Adrian	08/22/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Lauren	09/25/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Mia	09/24/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Edwin	09/18/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Ron	09/17/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Javi	09/17/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Robert	09/16/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Ilker	09/16/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Laura	09/15/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
thomas	09/14/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Bradley	09/11/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Arturo	09/10/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Trevion	09/09/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	ZipRecruiter Apply
Jaden	09/09/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Cole	09/07/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Manuel	09/04/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Benjamin	10/23/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Alyssa	10/21/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Douglas	10/16/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Pesach	10/14/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	ZipRecruiter Apply
PAUL	10/13/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Douglas	10/09/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Celeste	10/03/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Ray	11/29/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	ZipRecruiter Apply
Amanda	11/25/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Glen	11/25/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Zach	11/24/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	ZipRecruiter Apply
David	11/22/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	ZipRecruiter Apply
Leah	11/22/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Owen	11/21/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Bobby	11/21/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
James	11/20/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Collin	11/12/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Public Career Site	Public Career Site
Judah	11/09/2019	PT Board Op/Producer	08/22/2019		Programming	Albuquerque	Job Board	Indeed
Orion	12/31/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed
Christopher	12/30/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Thomas	12/28/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Luke	12/27/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Eduardo	12/26/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Gregory	12/17/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed
Lance	12/16/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed
Zach	12/14/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed
Alyssa	12/10/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Erik	12/09/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Brandon	12/06/2019	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Public Career Site	Public Career Site
Clifford	01/06/2020	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed
Leah	01/03/2020	PT Board Op/Producer	08/22/2019	01/13/2020	Programming	Albuquerque	Job Board	Indeed

The Board Op/Producer position, shown as part-time above, became a full-time position.

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGa(FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: On-Air Talk Show Host	Date Filled: 10/07/2019
Recruitment Source ("RS") Referring Hiree: Word-of-Mouth Referral (RS # 15)	Total Number of Interviewees: 11

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	1
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	0
9.	All Access Website www.allaccess.com	No	0
10.	ZipRecruiter Website www.ziprecruiter.com	No	1
12.	Employee/Self-Referral	No	1
13.	Monster Website www.monster.com	No	0
15.	Word-of-Mouth Referral	No	1
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	6
18.	Facebook www.facebook.com	No	0
19.	Glassdoor www.glassdoor.com	No	0
20.	LinkUp www.linkup.com	No	0
21.	Indeed www.indeed.com	No	1
Total Interviewees			11

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Darren	08/30/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Mia	08/29/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Cassandra	08/28/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Stacey	08/28/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
David	08/28/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Ryan	08/28/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
John	08/26/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Jim	08/26/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Dale	08/26/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Elizabeth	08/25/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ms. S. E. (Gargy	08/25/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Travis	08/24/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Collin	08/23/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Armando	08/23/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Tim	08/23/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Daniel	08/22/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Johnathon	08/22/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Avalon	08/22/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kevin	08/22/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Shelby	08/21/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
John Kennedy	08/21/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Adam	08/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Michael	08/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Dale	08/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
George	08/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Adrienne	08/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Susan	08/19/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Samarr	08/19/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ashley	08/19/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Joseph	08/19/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Marius (Mark)	08/18/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Angelina	08/18/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Robert	08/18/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Thomas	08/17/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jasmine	08/17/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Mark	08/16/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Lich	08/16/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Brandon	08/16/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Gary	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Bruce	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kaelani	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Shayne	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
S. Scott	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Larry	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Terry	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jack	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Erin	08/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Larry	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Ron	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Erica	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Esther	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Sarah	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
William	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Anthony	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Keith	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ashley	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Henry (Tony)	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Corey	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Matt	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
James	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Phil	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ashley	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Dan	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Christopher	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Joel	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Aaron	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Dan	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Maureen	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Benjamin	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jim	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Christian	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kristen	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Patrick	08/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Carl	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Hilary	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ryan	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
LeighAnne	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jake	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Joseph	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Marcus	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Luz	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kevin	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Amiissa	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Adrian	08/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Nick	09/23/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Aurora	09/23/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jessica	09/22/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Jasmine	09/21/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Simona	09/20/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Trevor	09/19/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Lars	09/18/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Nathan	09/18/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Dr.	09/17/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Thomas	09/16/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Howard	09/15/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Justin	09/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Sarah	09/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Brianna	09/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Michaela	09/14/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Mandi	09/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Armando	09/13/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Aleanne	09/12/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Peter	09/12/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Marie	09/12/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Simon	09/11/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Jordan	09/11/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kevin	09/11/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Alfonso	09/10/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Lesley	09/10/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Mea	09/09/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Jaden	09/09/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Fabiola	09/08/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Alfred	09/08/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Darcy	09/08/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Jacob	09/05/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed
Jacob	09/05/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Ben	09/05/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Indeed

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Blake	09/04/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Public Career Site	Public Career Site
Stephanie	09/04/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Andrew	09/03/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	ZipRecruiter Apply
Zoe	09/03/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
George	09/03/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Michael	09/02/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Christopher	09/02/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed
Kerry	09/02/2019	On-Air Talk Show Host	08/13/2019	09/23/2019	Programming	Albuquerque	Job Board	Indeed

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: Program Director	Date Filled: 03/20/2020
Recruitment Source ("RS") Referring Hiree: Word-of-Mouth Referral (RS # 15)	Total Number of Interviewees: 12

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	0
9.	All Access Website www.allaccess.com	No	6
10.	ZipRecruiter Website www.ziprecruiter.com	No	0
13.	Monster Website www.monster.com	No	0
15.	Word-of-Mouth Referral	No	2
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	2
18.	Facebook www.facebook.com	No	0
19.	Glassdoor www.glassdoor.com	No	0
20.	LinkUp www.linkup.com		
21.	Indeed www.indeed.com	No	2
Total Interviewees			12

First Name	Date Applied	Position Title	Req Open Date	Req Close Date	Department	Office	Source Type	Source Name
Anthony	02/14/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Dillon	02/12/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Joe	02/11/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Andrea	02/11/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Patrick	02/11/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Davis	02/10/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Adam	02/09/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Kerry	02/08/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
David	02/08/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Wynnell	02/07/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	ZipRecruiter Apply
Beverly	02/07/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Darren	02/07/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	ZipRecruiter Apply
Anastasia	02/07/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
James	02/07/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site
Robert	02/06/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Brandon	02/05/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Cheryl	02/05/2020	Program Director	02/04/2020		Programming	Albuquerque	Job Board	Indeed
Craig	02/05/2020	Program Director	02/04/2020		Programming	Albuquerque	Public Career Site	Public Career Site

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGa(FM), KOBQ(FM), KRST(FM) and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: National Sales Assistant	Date Filled: 03/16/2020
Recruitment Source ("RS") Referring Hiree: Indeed (RS # 21)	Total Number of Interviewees: 12

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	5
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvice@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	2
12.	Employee/Self-Referral	No	1
17.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	0
19.	Glassdoor www.glassdoor.com	No	0
21.	Indeed www.indeed.com	No	4
22.	Adzuna www.adzuna.com	No	0
23.	JobisJob www.jobisjob.com	No	0
24.	The Job Spider www.jobspider.com	No	0
25.	Oodle www.jobs.oodle.com	No	0
26.	Trovit www.trovit.com	No	0
Total Interviewees			12

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Leroy	2/20/2020	National Sales Assistant	Albuquerque	Front-Office	
Cecilia	2/20/2020	National Sales Assistant	Albuquerque	Front-Office	
Cecilia	3/3/2020	National Sales Assistant	Albuquerque	Front-Office	
Cecilia	3/3/2020	National Sales Assistant	Albuquerque	Front-Office	
Shaylyn	2/21/2020	National Sales Assistant	Albuquerque	Indeed Scrape	
Martin, Jacqueline	2/21/2020	National Sales Assistant	Albuquerque	Indeed Scrape	
Sue	2/21/2020	National Sales Assistant	Albuquerque	Front-Office	
Patricia	2/24/2020	National Sales Assistant	Albuquerque	Glassdoor.com	
Correen	2/25/2020	National Sales Assistant	Albuquerque	Front-Office	
Lyle	2/26/2020	National Sales Assistant	Albuquerque	Front-Office	
Lyle	3/6/2020	National Sales Assistant	Albuquerque	Indeed	
Chantell	2/27/2020	National Sales Assistant	Albuquerque	Front-Office	
Leah	2/27/2020	National Sales Assistant	Albuquerque	Indeed	
Leah		National Sales Assistant	Albuquerque		3/16/2020
Hannah	2/27/2020	National Sales Assistant	Albuquerque	Front-Office	
Kim	2/29/2020	National Sales Assistant	Albuquerque	Indeed	
Mark	3/1/2020	National Sales Assistant	Albuquerque	Indeed	
Janis	3/1/2020	National Sales Assistant	Albuquerque	Indeed	
Trisha	3/3/2020	National Sales Assistant	Albuquerque	Front-Office	
Heather	3/9/2020	National Sales Assistant	Albuquerque	Front-Office	

The designation "Front-Office" noted above refers to the Cumulus Careers website.

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGa(FM), KobQ(FM), KRST(FM), and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: News Director	Date Filled: 06/23/2020
Recruitment Source ("RS") Referring Hiree: Indeed (RS # 17)	Total Number of Interviewees: 12

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	4
9.	All Access Website www.allaccess.com	No	6
11.	Employee/Self-Referral	No	1
15.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	0
16.	Glassdoor www.glassdoor.com	No	0
17.	Indeed (not directly contacted by SEU) www.indeed.com	No	1
18.	Adzuna www.adzuna.com	No	0
19.	JobisJob www.jobisjob.com	No	0
20.	Myjobhelper www.myjobhelper.com	No	0
21.	Oodle www.jobs.oodle.com	No	0
22.	The Job Spider www.jobspider.com	No	0
23.	Trovit www.trovit.com	No	0
Total Interviewees			12

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Gary	2/26/2020	News Director	Albuquerque	Indeed	
Gary	3/4/2020	News Director	Albuquerque	Front-Office	
Gary	4/5/2020	News Director	Albuquerque	Front-Office	
Ashley	3/25/2020	News Director	Albuquerque	Front-Office	
ashley	4/2/2020	News Director	Albuquerque	Front-Office	
Joseph	3/6/2020	News Director	Albuquerque	Front-Office	
Rudy	3/7/2020	News Director	Albuquerque	Indeed	
Rudy	4/29/2020	News Director	Albuquerque	Indeed	
Rudy	4/29/2020	News Director	Albuquerque	Indeed	
Brent	3/10/2020	News Director	Albuquerque	Indeed	
Brent	3/18/2020	News Director	Albuquerque	Front-Office	
Michele	3/14/2020	News Director	Albuquerque	Front-Office	
Erin	3/15/2020	News Director	Albuquerque	Front-Office	
Christine	4/11/2020	News Director	Albuquerque	Front-Office	
Brett	4/19/2020	News Director	Albuquerque	Indeed	
Erik	4/21/2020	News Director	Albuquerque	Front-Office	
Jeanne	4/23/2020	News Director	Albuquerque	Front-Office	
Dennis	5/4/2020	News Director	Albuquerque	Front-Office	

The designation "Front-Office" noted above refers to the Cumulus Careers website.

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM), and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: Continuity Director	Date Filled: 08/17/2020
Recruitment Source ("RS") Referring Hiree: Cumulus Careers Website (RS # 15)	Total Number of Interviewees: 20

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	3
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	1

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	4
14.	SEU Job Fair(s) (see Section III)	No	4
15.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	8
16.	Glassdoor www.glassdoor.com	No	0
17.	Indeed (not directly contacted by SEU) www.indeed.com	No	0
18.	Adzuna www.adzuna.com	No	0
19.	JobisJob www.jobisjob.com	No	0
20.	Myjobhelper www.myjobhelper.com	No	0
21.	Oodle www.jobs.oodle.com	No	0
22.	The Job Spider www.jobspider.com	No	0
23.	Trovit www.trovit.com	No	0
Total Interviewees			20

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Larry	7/20/2020	Continuity Director	Albuquerque	Front-Office	
Erin	7/22/2020	Continuity Director	Albuquerque	Front-Office	
Erin	8/10/2020	Continuity Director	Albuquerque	Front-Office	
Erik	7/21/2020	Continuity Director	Albuquerque	Front-Office	
Meghan	8/5/2020	Continuity Director	Albuquerque	Front-Office	
Austin	8/6/2020	Continuity Director	Albuquerque	Front-Office	
Jeremiah	7/21/2020	Continuity Director	Albuquerque	Front-Office	
Daniel	7/30/2020	Continuity Director	Albuquerque	Front-Office	
Craig	7/22/2020	Continuity Director	Albuquerque	Front-Office	
Letha	7/22/2020	Continuity Director	Albuquerque	Front-Office	
Andrew	7/23/2020	Continuity Director	Albuquerque	Front-Office	
Will	7/24/2020	Continuity Director	Albuquerque	Front-Office	
Conor	7/24/2020	Continuity Director	Albuquerque	Front-Office	
Lynn	7/25/2020	Continuity Director	Albuquerque	Front-Office	
Neil	7/27/2020	Continuity Director	Albuquerque	Front-Office	
Amanda	7/27/2020	Continuity Director	Albuquerque	Front-Office	
Kerri	7/27/2020	Continuity Director	Albuquerque	Front-Office	
Brad	7/28/2020	Continuity Director	Albuquerque	Front-Office	
Brad	8/3/2020	Continuity Director	Albuquerque	Front-Office	
Brandon	7/30/2020	Continuity Director	Albuquerque	Front-Office	8/17/2020
Brandon	7/30/2020	Continuity Director	Albuquerque	Front-Office	
Renteria, Melissa	7/30/2020	Continuity Director	Albuquerque	Front-Office	
Sophia	7/30/2020	Continuity Director	Albuquerque	Front-Office	
Anastasia	7/31/2020	Continuity Director	Albuquerque	Front-Office	
Swaroop	8/3/2020	Continuity Director	Albuquerque	Front-Office	
Charissa	8/3/2020	Continuity Director	Albuquerque	Front-Office	
Sam	8/13/2020	Continuity Director	Albuquerque	Front-Office	

The designation "Front-Office" noted above refers to the Cumulus Careers website.

**KNML(AM), Kkob(AM), Kkob-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM), and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: On-Air Host	Date Filled: 03/08/2021
Recruitment Source ("RS") Referring Hiree: Indeed (RS # 17)	Total Number of Interviewees: 11

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full- Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	0
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	3
9.	All Access Website www.allaccess.com	No	2
11.	Employee/Self-Referral	No	4
15.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	1
16.	Glassdoor www.glassdoor.com	No	0
17.	Indeed (not directly contacted by SEU) www.indeed.com	No	1
18.	Adzuna www.adzuna.com	No	0
19.	JobisJob www.jobisjob.com	No	0
20.	Myjobhelper www.myjobhelper.com	No	0
21.	Oodle www.jobs.oodle.com	No	0
22.	The Job Spider www.jobspider.com	No	0
23.	Trovit www.trovit.com	No	0
Total Interviewees			11

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Tyler	3/4/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Demetrius	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Jody	2/22/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Daniel	2/18/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Alex	2/12/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
ashley	2/23/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Jack	2/12/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Dave	2/11/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
	2/22/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Erin	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Darryl	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Elizabeth	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Dan	2/15/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Sidnei	2/11/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Dale	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Beau	2/17/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Clifford	2/17/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Mac	2/12/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Ted	2/18/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Haylee	3/2/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Clarence	2/19/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Hannah	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Marc	2/25/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
William	2/13/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Joseph	2/16/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Christopher	2/11/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Jonni	2/12/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
James	2/13/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
. PAULINA	2/14/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Ashley	2/14/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
John	2/19/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	
Traci	2/17/2021	On Air Host â€œ Full Time	Albuquerque	Indeed	
Grecia	2/17/2021	On Air Host â€œ Full Time	Albuquerque	Front-Office	

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Seth	2/18/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Chinwe	2/22/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Brandon	2/23/2021	On Air Host æ€" Full Time	Albuquerque	Indeed	
Darin	2/23/2021	On Air Host æ€" Full Time	Albuquerque	Indeed	
Ryan	2/24/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Tianna	2/24/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Michael	2/25/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Mike	2/25/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Thomas	2/28/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Nick	3/2/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Shannon	3/3/2021	On Air Host æ€" Full Time	Albuquerque	Indeed	
Sherry	3/8/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Giancarlos	3/9/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	
Marc	3/10/2021	On Air Host æ€" Full Time	Albuquerque	Front-Office	

The designation "Front-Office" noted above refers to the Cumulus Careers website.

**KNML(AM), KKOB(AM), KKOB-FM, KTBL(AM), KMGA(FM), KOBQ(FM), KRST(FM), and
KDRF(FM)
VACANCY DATA FORM**

Full-Time Job Title: Assistant Business Manager	Date Filled: 03/23/2021
Recruitment Source ("RS") Referring Hiree: Internal Transfer/Promotion (RS# 24)	Total Number of Interviewees: 7

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1.	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	No	2
2.	SaSacco & Associates Contact: Stacy Sacco Stacy@sasacco.com 1201 Cannonade Ct SE Albuquerque, NM 87123	No	0
3.	Hispanic Chamber of Commerce Bea@ahcnm.org	No	0
4.	Lulac National Educational jmoya@lnesc.org 2000 L Street NW, Suite 610 Washington, DC 20036 202-8359646	No	0
5.	Communication & Journalism, UNM Contact: George Cavazos cjadvise@unm.edu MSC03 2240, 1 University of New Mexico Albuquerque, NM 87131 505-277-1903	No	0
6.	Veterans Administration Contact: Keith Rollins keith.rollins2@va.gov P.O. Box 900 Albuquerque, NM 87103 505-346-3984	No	0

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
7.	University of New Mexico Contact: Richard Schaefer Schaefer@unu.edu C-J Building #235W Albuquerque, NM 87131 505-277-9556	No	0
8.	Station Website Postings (all SEU stations) www.610thesportsanimal.com www.770kkob.com www.1050talk.com www.923krst.com www.kobfm.com www.995magicfm.com www.edfm.com	No	0
11.	Employee/Self-Referral	No	2
15.	Cumulus Careers Website www.cumulusmedia.jobs.net	No	0
16.	Glassdoor www.glassdoor.com	No	0
17.	Indeed (not directly contacted by SEU) www.indeed.com	No	2
18.	Adzuna www.adzuna.com	No	0
19.	JobisJob www.jobisjob.com	No	0
20.	Myjobhelper www.myjobhelper.com	No	0
21.	Oodle www.jobs.oodle.com	No	0
22.	The Job Spider www.jobspider.com	No	0
23.	Trovit www.trovit.com	No	0
24.	Internal Transfer/Promotion	No	1
Total Interviewees			7

Name	Application Date	Requisition Title	Requisition Custom	Referral Source	Hire Date
Erin	2/23/2021	Assistant Business Manager	Albuquerque	Front-Office	
Christen	2/25/2021	Assistant Business Manager	Albuquerque	Front-Office	
Lynn	3/3/2021	Assistant Business Manager	Albuquerque	Front-Office	
Kyle	3/1/2021	Assistant Business Manager	Albuquerque	Front-Office	
Logan	2/20/2021	Assistant Business Manager	Albuquerque	Indeed	
Justin	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Theresa	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Pamela	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Salina	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Alexander	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Jack	2/22/2021	Assistant Business Manager	Albuquerque	Front-Office	
Krystle	2/22/2021	Assistant Business Manager	Albuquerque	Indeed	
Darlene	2/24/2021	Assistant Business Manager	Albuquerque	Indeed	
Shavanna	2/25/2021	Assistant Business Manager	Albuquerque	Indeed	
Mary	2/25/2021	Assistant Business Manager	Albuquerque	Front-Office	
Justin	2/26/2021	Assistant Business Manager	Albuquerque	Indeed	
Martha	2/26/2021	Assistant Business Manager	Albuquerque	Front-Office	
John	2/27/2021	Assistant Business Manager	Albuquerque	Front-Office	
Alexis	3/3/2021	Assistant Business Manager	Albuquerque	Front-Office	
Michah	3/4/2021	Assistant Business Manager	Albuquerque	Front-Office	
Samuel	3/14/2021	Assistant Business Manager	Albuquerque	Front-Office	

The designation "Front-Office" noted above refers to the Cumulus Careers website.