

KFOO, KGGI, KKDD, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-4, 6-9, 11-26	24
Promotions Director	2-7, 9-11, 13-19, 21-22, 25-26	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Baptist University 8432 Magnolia Avenue Riverside, California 92504 Career Services Manual Posting	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Email : pdccareercenter@csusb.edu Edgar Perez	Y	0
4	Chaffey College 5885 Haven Avenue Rancho Cucamonga, California 91373 Email : careercenter@chaffey.edu Stephanie Gonzales	N	0
5	Employee Referral	N	1
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	iHM Human Capital Acquisition	N	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indeed.com - Not directly contacted by SEU	N	2
10	Internal Transfer/Promotion	N	1
11	La Sierra University 4500 Riverwalk Parkway Riverside , California 92505 Email : careerservices@lasierra.edu Career Services	N	0
12	LinkedIn - Not directly contacted by SEU	N	2
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
14	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Email : usa-media@media-match.com Tara Duffy	Y	0
15	Mt. San Antonio College 1100 N. Grand Ave., Walnut, CA 91789 Walnut, California 91789 Email : careercenter@mtsac.edu Career Services	N	0
16	Mt. San Jacinto College 1499 N. State St. San Jacinto, California 92583 Email : abravo@msjc.edu Career Services	N	0
17	Mt. San Jacinto College – Menifee 28237 La Piedra Road Menifee, California 92584 Email : jrodriguez@msjc.edu Career Srevices	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Norco College 2001 Third Street Norco, California 92860 Email : careercenter@norcollege.edu Career Services	N	0
19	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : career@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
20	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	0
21	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : careercounseling@ucr.edu Linda Latendresse	Y	0
22	University of La Verne 1950 Third Street La Verne, California 91750 Email : careercenter@laverne.edu Career Services	N	0
23	University of Redlands 1201 East Colton Avenue Redlands, California 92373 Email : ocpd@redlands.edu Career Services	N	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : allano@rivco.org Career Services	Y	0
26	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/31/2022	Participation in events sponsored by organizations representing the community	Promotions Manager gave high school students from Rialto High School, interested in the broadcasting field, a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the Fox Sports show, IE Sports Net, to get firsthand experience and see a live example of a working radio show.	1	Promotions Manager
2	2/14/2023	Participation in events sponsored by organizations representing the community	Promotions Manager gave listeners interested in the broadcasting field a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the KGGI Morning Show to get firsthand experience and see a live example of a working radio show.	3	Promotions Manager On-Air Talent/ Public Service Director On-Air Producer
3	3/16/2023	Participation in events sponsored by organizations representing the community	SVP Programming gave high school students from Rancho Verde High School, interested in the broadcasting field, a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the KGGI Morning Show to get firsthand experience and see a live example of a working radio show.	2	SVP Programming Promotions Manager
4	3/25/2023	Participation in events sponsored by organizations representing the community	Promotions Manager gave high school students from Los Osos High School, interested in the broadcasting field, a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the Fox Sports show, IE Sports Net, to get firsthand experience and see a live example of a working radio show.	1	Promotions Manager
5	6/28/2023	Provision of training to management	On June, 2023, our SEU's SVP of Sales took the Uncovering Unconscious Bias In Recruiting And Interviewing training course provided by iHeartMedia Learning Center. The course focuses on strategies for minimizing bias in the recruiting and interview process, including using diverse panel interviews and other approaches for identifying diverse candidates to fill positions.	1	SVP of sales

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6	6/28/2023	Provision of training to management	On June, 2023, our SEU's SVP of Sales took the Be An Inclusive Organization People Won't Leave training course provided by iHeartMedia Learning Center. The course focuses on leveraging inclusion practices to provide an equitable workplace for all and retain a diverse workforce.	1	SVP of sales
7	6/28/2023	Provision of training to management	In June, 2023, our SEU's SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of sales
8	6/28/2023	Provision of training to management	On June, 2023, our SEU's SVP of Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP of sales