

KKTM-LD, KSWO
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE - KSWO (Lawton)	1-2, 4-7, 9-14, 16, 18-22	7
VIDEOJOURNALIST - KSWO	1-9, 11-15, 18-19, 21-22	8
MARKETING PRODUCER - KSWO	1-7, 9-22	6
NEWS PRODUCER (PRIMARY) - KSWO	1-22	6
NEWS PRODUCER (PRIMARY) - KSWO	1-22	6
NEWS PRODUCER (PRIMARY) - KSWO	1-22	6
MMJ/REPORTER - KSWO	1-7, 9-22	6
VIDEOJOURNALIST - KSWO	1-7, 9-22	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Caddo Kiowa Technology Center POBox 190 Ft Cobb, Oklahoma 73038 Phone : 405-643-3205 Email : gwillits@mycktc.com Gina Willits	N	0
2	Cameron University 2800 W. Gore Blvd Lawton, Oklahoma 73505 Phone : 580-571-2200 Email : hirecameronaggies@cameron.edu Jacob Johnson	N	0
3	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings	N	0
4	Comanche Nation Workforce 584 NW Bingo Rd Lawton, Oklahoma 73507 Phone : 580-492-3770 Email : laura.quoetone-Cable@comanchenation.com Laura Quoetone-Cable	N	0
5	Division of Vocational Rehabilitation 1332 NW 52rd St Lawton, Oklahoma 73505 Phone : 800-487-4042 Email : dleffler@okdrs.gov Debra Leffler	Y	0
6	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	11
7	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	2

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8	LinkedIn (Paid Posting) 1000 West Maude Ave. Sunnyvale, California 94085 Job Listings Manual Posting	N	3
9	Non Profit Of Center of Wichita Falls, TX 3410 Taft Blvd Wichita Falls, Texas 76308 Phone : 940-322-4961 Email : marla.malone@msutexas.edu Marla Malone	N	0
10	Oklahoma Association of Broadcasters 6520 N Western Ave Ste 104 Oklahoma City, Oklahoma 73116 Phone : 405-848-0771 Email : sundholm@oabok.org Susan Sundholm	N	0
11	Oklahoma State University 360 Student Union Stillwater, Oklahoma 74078 Phone : 405-744-2242 Email : careers@okstate.edu Kristen McCoy	N	0
12	Providence Baptist Church PO Box 427 Burkburnett, Texas 76354 Phone : 940-569-1231 Email : ceenglishsr@yahoo.com Carl English	Y	0
13	Public Partnership Office Bldg 4700 Mow Way Rd 3rd Floor Ft Sill, Oklahoma 73503 Phone : 580-558-7101 Email : shanno.s.jackson.ctr@mail.mil Shannon Jackson	Y	0
14	Red River Technology Center PO Box 1807 Duncan, Oklahoma 73534 Phone : 580-255-2903 Email : sloveday@rrtc.edu S. Loveday	N	0

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15	Rogers State University 1701 Will Rogers Claremore, Oklahoma 73534 Phone : 918-343-7864 Calli Knight Manual Posting	N	0
16	Southwest Adventist Universty 100 W. Hillcrest St Keene, Texas 76059 Phone : 817-202-6790 Email : magee@swau.edu Michael Agee	N	0
17	TAB 502 East 11th St Austin, Texas 78701 Phone : 512-322-9944 Email : jobs@tab.org Anna Romero	N	0
18	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Mark Holloway	N	0
19	Well Dunne Talent , Oklahoma Phone : 904-325-4968 Url : https://www.welldunnetalent.com Email : kate@welldunnetalent.com Kate Bacon	N	0
20	Western Oklahoma State College 2801 N Main St Altus, Oklahoma 73521 Phone : 580-477-2000 Email : april.nelson@wosc.edu April Nelson	N	0
21	Work Services Corporation 3401 Armory RD Wichita Falls, Texas 76302 Phone : 940-766-3207 Email : bhill@workservicescorp.com Billy Hill	N	0

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22	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/9/2023	Participation in Job Fairs	Cameron University Job fair	4	News Director Assistant News Director Business Office Coordinator Sales Manager
2	3/28/2023	Participation in Job Fairs	OU College of Journalism and Mass Communication Career and Internship Fair 2023	2	News Director Assistant News Director
3	4/5/2023	Participation in other activities designed by the station employment unit	Station tour to Oklahoma University possible internship candidate	2	News Director Assistant News Director
4	4/6/2023	Participation in events sponsored by organizations representing the community	Station tour for 2 Oklahoma University college students wanting to be meteorologist	3	News Director Assistant News Director Chief Meteorologist
5	4/6/2023	Participation in events sponsored by organizations representing the community	Station tour to Oklahoma University student for future internship	2	News Director Assistant News Director
6	4/20/2023	Provision of training to management	FCC's EEO Rules and Regulations provided by Wiley Rein.	1	Business Office Coordinator
7	4/25/2023	Participation in Job Fairs	Great Plains Technology Center Spring Career Fair	3	News Director Assistant News Director Business Office Coordinator
8	5/3/2023	Participation in other activities designed by the station employment unit	Assistant News Director spoke to Lawton High school English Club about working in the News Dept for Anchoring, Editorials, Digital content and video journalist	1	Assistant News Director
9	8/9/2023	Participation in events or programs sponsored by educational institutions	Attending HR Summit at Cameron University.	3	Business Office Coordinator Marketing Director Assistant News Director
10	9/6/2023	Participation in Job Fairs	Ft Sill virtual Job fair	3	News Director Marketing Director Sales Manager
11	12/5/2023	Participation in Job Fairs	Mac Arthur High School Job fair	2	News Director Business Office Coordinator