

# HOMESLICE MEDIA GROUP

## ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations' employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320)  
KBHB(AM), Sturgis, SD (FIN 9673)  
KKMK(FM), Rapid City, SD (FIN 61325)  
KOUT(FM), Rapid City, SD (FIN 14642)  
KRCS(FM), Sturgis, SD (FIN 9668)  
KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2021 to December 1, 2022 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled and data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period;
2. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
3. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Sections 1, 2 and 3 which follow provide the required information.

## Section 1

### Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 1: Vacancy Information

| Full-time Positions Filled By<br>Job Title | Recruitment Source of<br>Hire  | Total Number of<br>Interviews from All<br>Sources for This Position |
|--|--|---|
| Web Developer                              | <a href="http://www.indeed.com">www.indeed.com</a>                       | 7   |
| Sales Coordinator                          | <a href="#">walk in</a>  | 8   |
| Sales Coordinator                          | <a href="http://www.indeed.com">www.indeed.com</a>                       | 8   |
| Cast Member/On-Air                         | <a href="http://www.indeed.com">www.indeed.com</a>                       | 7   |
| Cast Member/On-Air                         | <a href="http://www.thehomeslicegroup.com">www.thehomeslicegroup.com</a> | 7   |

| Last Name | First Name | Recruitment Source |
|-----------|------------|--------------------|
| Nguyen    | Irey       | Indeed             |
| Matthew   | Isbell     | Indeed             |
| Leon      | Oliver     | Indeed             |
| Morlett   | Anthony    | Indeed             |
| Schaub    | John       | Website            |
| Arellano  | Cydeney    | Website            |
| Kim       | Woods      | Word of mouth      |



1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

March 10, 2022

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a web developer. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in cursive script that reads 'MaryAnne Whittle'.

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



## Website Developer

We're looking for a full-time web developer with the ability to build a website from scratch to launch using common CMS systems including WordPress. Other responsibilities would include maintaining websites and troubleshooting problems.

You need to be excellent at:

- WordPress
- HTML
- CSS

It'd be great if you had experience with:

- Adobe Creative Suite, including PhotoShop for basic website graphic editing
- PHP
- JavaScript
- jQuery
- MySQL
- WHM
- cPanel

If you can do the web development work and you're also skilled at Graphic Design, Video Shooting, and Video Editing - you will go to the top of the list. Also looking for self-starters, problem-solvers and positive attitudes.

The HomeSlice group is a fun work environment with a large variety of projects. We have the brain of an advertising agency, the strength of a media group, and our heart is always set in our community. We are a locally owned company located in the beautiful Black Hills. Our main office is in Rapid City. Learn more about the Black Hills at: <http://www.blackhillsbadlands.com>. Medical and dental benefits available. 401k match and generous vacation package.

The HomeSlice Group is an equal opportunity employer.

(/black-hills-sd/jobs-at-homeslice-

media/494876/)

- Full Time
- Immediately
- \$ 40000+ Year
- 333 West Boulevard, Suite 200, Rapid City, SD 57701
- 3 minutes ago

Apply Now! (/black-hills-sd/job-apply/123156077/)

Share with friends:

## Fast paced and Fun!

### Website Developer

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March 10, 2022

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

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Career Learning Center  
Job Postings  
730 E. Watertown Street  
Rapid City, SD 57701

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March 10, 2022

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

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SD Department of Labor  
Job Postings  
2330 N Maple Ave #1  
Rapid City, SD 57701

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SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

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University of South Dakota Vermillion  
Job Postings  
Career Development Center  
414 Clark  
Vermillion, SD 57069

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## Web Developer

The Home Slice Group

Rapid City, SD 57701

\$35,000 - \$60,000 a year - Full-time

[Apply now](#)

### Resume insights

Here's how your resume aligns with the job description

#### Experience & Skills

✓ Adobe Creative Suite

✓ Adobe Photoshop

? HTML5

[+ show more](#)

#### Education & Certificates

✓ High school diploma or GED

Ensure your resume details are correct before applying

[Update Resume](#)

### Job details

#### Salary

\$35,000 - \$60,000 a year

#### Job Type

Full-time

### Qualifications

- US work authorization (Required)
- High school or equivalent (Preferred)
- Web development: 1 year (Preferred)
- Adobe Creative Suite: 1 year (Preferred)
- Adobe Photoshop: 1 year (Preferred)

## Benefits

*Pulled from the full job description*

Health insurance

Dental insurance

401(k)

Paid time off

Vision insurance

401(k) matching

Flexible schedule

Life insurance

## Full Job Description

### *Website Developer*

#### Website Developer

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- jQuery
- MySQL
- WHM
- cPanel

Great candidates are self starters, problem-solvers, and have a positive attitude.

Job Type: Full-time

Pay: \$35,000.00 - \$60,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:





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[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in cursive script that reads 'MaryAnne Whittle'.

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



Sales Account Executive  
HomeSlice Media Group  
Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

### **Responsibilities**

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on geography, demo, platform and station information.
- Maintain client communication and ensure client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance

### **Qualifications**

- Proficient in Microsoft Office suite and social networking platforms
  - Adept at prospecting and using effective consultative selling principles and practices
  - Strong client service relationship-building skills
  - Ability to plan and organize, set priorities and multitask in a fast-paced environment
  - Negotiation and closing proficiency
  - Persuasive communication skills: verbal, written and presentation
  - Independent; self-motivated; competitive; assertive
  - Strong problem-solving and analytical skills
  - Understanding of market dynamics including demographics
  - Stress tolerance especially with tight deadlines and financial pressures
  - Flexibility and creativity
  - Strong interpersonal skills
- 
- High school diploma required

To Apply go online to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.



## Sales Coordinator Position


HomeSlice Media Group

Rapid City, SD

Are you organized and entrepreneurial but aren't quite interested in a commission-based position?

The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization.

The position offers a competitive salary, as well as a comprehensive benefit package including group health and dental insurance, paid time off and 401(k) with a match. HomeSlice Media Group is an equal opportunity employer. Additional information and an online application is available at [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com).

[\(/black-hills-sd/jobs-at-homeslice-](/black-hills-sd/jobs-at-homeslice-media/494876/)[media/494876/\)](/black-hills-sd/jobs-at-homeslice-media/494876/) Full Time Immediately 333 West Boulevard, Suite 200, Rapid City, SD 57701 2 minutes ago[Apply Now! \(/black-hills-sd/job-apply/123176694/\)](/black-hills-sd/job-apply/123176694/)[Share with friends:](#)

## Be part of a growing team!

### Sales Coordinator


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
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Visit <http://www.thehomeslicegroup.com>  (<http://www.thehomeslicegroup.com>) to learn more about HomeSlice Media.

See all current jobs at HomeSlice Media (</black-hills-sd/jobs-at-homeslice-media/494876/>)

Find similar jobs in:

[\(/black-hills-sd/jobs-at-homeslice-](/black-hills-sd/jobs-at-homeslice-media/494876/)[media/494876/\)](/black-hills-sd/jobs-at-homeslice-media/494876/)

 Full Time  
 Immediately  
 333 West Boulevard, Suite 200, Rapid City, SD 57701  
 5 minutes ago

[Apply Now! \(/black-hills-sd/job-apply/123176693/\)](/black-hills-sd/job-apply/123176693/)[Share with friends:](#)

## Earn More Money!

### Account Executive/Sales


HomeSlice Media Group is adding to its growing team. We are looking for our next rock star Account Executive/Media Specialist who can help clients with their digital and radio advertising. You will be selling innovative products while launching creative campaigns. We are looking for sales people who can develop and maintain relationships with clients/business owners and to help them with their advertising by presenting information on various programs we offer. Agricultural knowledge preferred but not necessary.

The position offers a competitive salary, as well as a comprehensive benefit package including group health and dental insurance, paid time off and 401(k) with a match.

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Job Type: Full-time

[Apply Now! \(/black-hills-sd/job-apply/123176693/\)](/black-hills-sd/job-apply/123176693/)

Visit <http://www.thehomeslicegroup.com>  (<http://www.thehomeslicegroup.com>) to learn more about HomeSlice Media.

See all current jobs at HomeSlice Media (</black-hills-sd/jobs-at-homeslice-media/494876/>)

Find similar jobs in:

Sales (</black-hills-sd/sales-jobs/>) /

Marketing/Public Relations (</black-hills-sd/marketing-public-relations-jobs/>)



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- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
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- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance

### **Qualifications**

- Proficient in Microsoft Office suite and social networking platforms
- Adept at prospecting and using effective consultative selling principles and practices
- Strong client service relationship-building skills
- Ability to plan and organize, set priorities and multitask in a fast-paced environment
- Negotiation and closing proficiency
- Persuasive communication skills: verbal, written and presentation
- Independent; self-motivated; competitive; assertive
- Strong problem-solving and analytical skills
- Understanding of market dynamics including demographics
- Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Strong interpersonal skills
- High school diploma required

To Apply go online to [www.thehomesliceigroup.com](http://www.thehomesliceigroup.com) or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Sales Coordinator Position

HomeSlice Media Group

Rapid City, SD

Are you organized and entrepreneurial but aren't quite interested in a commission-based position?

The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization.

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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

Career Learning Center  
Job Postings  
730 E. Watertown Street  
Rapid City, SD 57701

To Whom It May Concern,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in cursive script that reads 'MaryAnne Whittle'.

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group





Sales Account Executive  
HomeSlice Media Group  
Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

### **Responsibilities**

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.8161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in black ink that reads 'MaryAnne Whittle'.

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



Sales Account Executive  
HomeSlice Media Group  
Rapid City, SD

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HomeSlice Media Group

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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

SD Department of Labor  
Job Postings  
2330 N Maple Ave #1  
Rapid City, SD 57701

To Whom it May Concern,

HomeSlice Media Group currently has a full time opening an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group





Sales Account Executive  
HomeSlice Media Group  
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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

To Whom it May Concern,

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



Sales Account Executive  
HomeSlice Media Group  
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Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

July 11, 2022

University of South Dakota Vermillion  
Job Postings  
Career Development Center  
414 Clark  
Vermillion, SD 57069

To Whom it May Concern,

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group





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35 Rejected

**Discover your top applicants faster by sending a free assessment**

Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice.

[Choose assessment](#)

## Job description

HomeSlice Media Group is adding expanding the team! Are you ready?

We are looking to hire a new Account Executive / Integrated Marketing Specialist

### Job Summary:

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales targets, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums. You're not just showing up in a lobby asking for sponsorships - you should love finding creative media solutions and have the ability to deliver to both this company and your clients.

### Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Help clients based on geography, demo, creative, platform, and station information.
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- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance.

matriculated auto insurance

**Qualifications**

- Proficient in Microsoft Office suite and social networking platforms
- Strong client service relationship-building skills
- Ability to plan and organize, set priorities, and multitask in a fast-paced environment
- Good communication skills: verbal, written, and presentation
- Independent; self-motivated; competitive; assertive
- Flexibility and creativity
- Strong interpersonal skills

**Work Experience**

- 3+ years in media/advertising sales is preferred, but not required

**Education**

- High school diploma, college degree preferred but not required

**Certifications**

- None required

**Location**

Rapid City, SD 57701.

**Position Type**

Full Time

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Job Type: Full-time

Salary: \$40,000.00 to \$100,000.00 /year (based on market averages, compensation is DOE)

**Benefit Conditions:**

- Waiting period may apply
- Only full-time employees eligible

**This Company Describes Its Culture as:**

- Aggressive -- competitive and growth-oriented
- Outcome-oriented -- results-focused with strong performance culture

**Paid Training:**

- Yes

**Management:**

0 Rejected

## Job description

Are you organized and entrepreneurial but aren't quite interested in a commission based position?

The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our

clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization

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Job Type: Full-time

Pay: \$16.00 - \$20.00 per hour

Sponsored \$10.00

70dd454075a9

Open

[View public job page](#)

### Details

**Created:** July 7, 2022

**Views:** 19

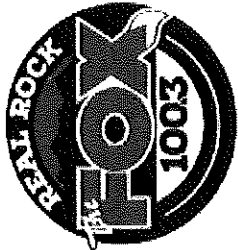
**Candidates:** 0 total

[Add a candidate](#)

# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                 |                           |
|-----------------|---------------------------|
| Advertiser      | HomeSlice Media Group-Dir |
| Product         | AE hire                   |
| Estimate Number |                           |
| Invoice #       | 128661-1                  |
| Invoice Date    | 07/31/22                  |
| Invoice Month   | July 2022                 |
| Invoice Period  | 06/27/22 - 07/31/22       |

|                   |                     |
|-------------------|---------------------|
| Property          | KFXS-FM             |
| Account Executive | House KFXS          |
| Sales Office      | Radio Rapid City    |
| Sales Region      | Local               |
| Order #           | 128661              |
| Alt Order #       |                     |
| Deal #            |                     |
| Order Flight      | 07/08/22 - 07/31/22 |

Billing Address:

**HomeSlice Media Group-Dir**  
 Attention: Toni Kinney  
 1612 Junction Ave., #4  
 Sturgis, SD 57785

|                  |           |
|------------------|-----------|
| Billing Calendar | Broadcast |
| Billing Type     | Cash      |
| Special Handling |           |
| Agency Code      |           |
| Advertiser Code  |           |
| Product 1/2      |           |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time             | Day | Date                 | Length | Air Time | Ad-ID   | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------------|-----|----------------------|--------|----------|---------|--------|----------------|-------|
| 1    | KFXS    | M-Su 6a-12m | 6:00 AM-10:00 PM |     | 07/04/22 to 07/10/22 | 12x    | ----     | 444     |        |                |       |
|      | KFXS    |             |                  | F   | 07/08/22             | 1:00   | 7:31 AM  | AE Hire | \$0.00 |                | 2     |
|      | KFXS    |             |                  | F   | 07/08/22             | 1:00   | 10:31 AM | AE Hire | \$0.00 |                | 4     |
|      | KFXS    |             |                  | F   | 07/08/22             | 1:00   | 12:10 PM | AE Hire | \$0.00 |                | 3     |
|      | KFXS    |             |                  | F   | 07/08/22             | 1:00   | 2:11 PM  | AE Hire | \$0.00 |                | 1     |
|      | KFXS    |             |                  | Sa  | 07/09/22             | 1:00   | 1:45 PM  | AE Hire | \$0.00 |                | 8     |
|      | KFXS    |             |                  | Sa  | 07/09/22             | 1:00   | 2:46 PM  | AE Hire | \$0.00 |                | 7     |
|      | KFXS    |             |                  | Sa  | 07/09/22             | 1:00   | 4:11 PM  | AE Hire | \$0.00 |                | 6     |
|      | KFXS    |             |                  | Sa  | 07/09/22             | 1:00   | 5:46 PM  | AE Hire | \$0.00 |                | 5     |
|      | KFXS    |             |                  | Su  | 07/10/22             | 1:00   | 7:23 AM  | AE Hire | \$0.00 |                | 12    |
|      | KFXS    |             |                  | Su  | 07/10/22             | 1:00   | 2:50 PM  | AE Hire | \$0.00 |                | 10    |
|      | KFXS    |             |                  | Su  | 07/10/22             | 1:00   | 6:50 PM  | AE Hire | \$0.00 |                | 11    |
|      | KFXS    |             |                  | Su  | 07/10/22             | 1:00   | 8:51 PM  | AE Hire | \$0.00 |                | 9     |
|      | KFXS    |             |                  |     | 07/11/22 to 07/17/22 | 28x    | 4444444  |         |        |                |       |
|      | KFXS    |             |                  | M   | 07/11/22             | 1:00   | 9:45 AM  | AE Hire | \$0.00 |                | 16    |
|      | KFXS    |             |                  | M   | 07/11/22             | 1:00   | 10:31 AM | AE Hire | \$0.00 |                | 15    |
|      | KFXS    |             |                  | M   | 07/11/22             | 1:00   | 3:11 PM  | AE Hire | \$0.00 |                | 14    |
|      | KFXS    |             |                  | M   | 07/11/22             | 1:00   | 4:47 PM  | AE Hire | \$0.00 |                | 13    |
|      | KFXS    |             |                  | Tu  | 07/12/22             | 1:00   | 6:45 AM  | AE Hire | \$0.00 |                | 19    |
|      | KFXS    |             |                  | Tu  | 07/12/22             | 1:00   | 4:32 PM  | AE Hire | \$0.00 |                | 17    |
|      | KFXS    |             |                  | Tu  | 07/12/22             | 1:00   | 5:11 PM  | AE Hire | \$0.00 |                | 18    |
|      | KFXS    |             |                  | Tu  | 07/12/22             | 1:00   | 8:23 PM  | AE Hire | \$0.00 |                | 20    |
|      | KFXS    |             |                  | W   | 07/13/22             | 1:00   | 8:47 AM  | AE Hire | \$0.00 |                | 23    |
|      | KFXS    |             |                  | W   | 07/13/22             | 1:00   | 2:46 PM  | AE Hire | \$0.00 |                | 24    |
|      | KFXS    |             |                  | W   | 07/13/22             | 1:00   | 6:32 PM  | AE Hire | \$0.00 |                | 21    |
|      | KFXS    |             |                  | W   | 07/13/22             | 1:00   | 7:23 PM  | AE Hire | \$0.00 |                | 22    |

Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card.

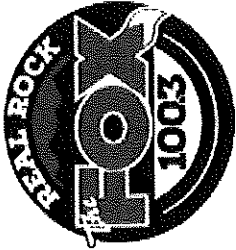
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Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 128661-1            |
| Invoice Date   | 07/31/22            |
| Invoice Month  | July 2022           |
| Invoice Period | 06/27/22 - 07/31/22 |

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | HomeSlice Media Group-Dir |
| Product         | AE hire                   |
| Estimate Number |                           |

|              |                     |
|--------------|---------------------|
| Order #      | 128661              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 07/08/22 - 07/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |           |
|------------------|-----------|
| Billing Calendar | Broadcast |
| Billing Type     | Cash      |
| Special Handling |           |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

**HomeSlice Media Group-Dir**  
 Attention: Toni Kinney  
 1612 Junction Ave., #4  
 Sturgis, SD 57785

| Line | Channel | Description | Time             | Day | Date                 | Length | Air Time | Ad-ID   | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------------|-----|----------------------|--------|----------|---------|--------|----------------|-------|
| 1    | KFXS    | M-Su 6a-12m | 6:00 AM-10:00 PM |     |                      |        |          |         |        |                |       |
|      | KFXS    |             |                  | Th  | 07/14/22             | 1:00   | 11:46 AM | AE Hire | \$0.00 |                | 28    |
|      | KFXS    |             |                  | Th  | 07/14/22             | 1:00   | 12:45 PM | AE Hire | \$0.00 |                | 27    |
|      | KFXS    |             |                  | Th  | 07/14/22             | 1:00   | 5:45 PM  | AE Hire | \$0.00 |                | 26    |
|      | KFXS    |             |                  | Th  | 07/14/22             | 1:00   | 8:24 PM  | AE Hire | \$0.00 |                | 25    |
|      | KFXS    |             |                  | F   | 07/15/22             | 1:00   | 8:47 AM  | AE Hire | \$0.00 |                | 29    |
|      | KFXS    |             |                  | F   | 07/15/22             | 1:00   | 1:45 PM  | AE Hire | \$0.00 |                | 32    |
|      | KFXS    |             |                  | F   | 07/15/22             | 1:00   | 2:46 PM  | AE Hire | \$0.00 |                | 30    |
|      | KFXS    |             |                  | F   | 07/15/22             | 1:00   | 3:32 PM  | AE Hire | \$0.00 |                | 31    |
|      | KFXS    |             |                  | Sa  | 07/16/22             | 1:00   | 6:12 AM  | AE Hire | \$0.00 |                | 34    |
|      | KFXS    |             |                  | Sa  | 07/16/22             | 1:00   | 7:46 AM  | AE Hire | \$0.00 |                | 33    |
|      | KFXS    |             |                  | Sa  | 07/16/22             | 1:00   | 3:46 PM  | AE Hire | \$0.00 |                | 36    |
|      | KFXS    |             |                  | Sa  | 07/16/22             | 1:00   | 7:31 PM  | AE Hire | \$0.00 |                | 35    |
|      | KFXS    |             |                  | Su  | 07/17/22             | 1:00   | 9:50 AM  | AE Hire | \$0.00 |                | 40    |
|      | KFXS    |             |                  | Su  | 07/17/22             | 1:00   | 10:33 AM | AE Hire | \$0.00 |                | 39    |
|      | KFXS    |             |                  | Su  | 07/17/22             | 1:00   | 1:37 PM  | AE Hire | \$0.00 |                | 38    |
|      | KFXS    |             |                  | Su  | 07/17/22             | 1:00   | 4:51 PM  | AE Hire | \$0.00 |                | 37    |
|      |         |             |                  |     | 07/18/22 to 07/24/22 | 28x    | 4444444  |         |        |                |       |
|      | KFXS    |             |                  | M   | 07/18/22             | 1:00   | 7:31 AM  | AE Hire | \$0.00 |                | 44    |
|      | KFXS    |             |                  | M   | 07/18/22             | 1:00   | 9:45 AM  | AE Hire | \$0.00 |                | 43    |
|      | KFXS    |             |                  | M   | 07/18/22             | 1:00   | 1:12 PM  | AE Hire | \$0.00 |                | 42    |
|      | KFXS    |             |                  | M   | 07/18/22             | 1:00   | 5:12 PM  | AE Hire | \$0.00 |                | 41    |
|      | KFXS    |             |                  | Tu  | 07/19/22             | 1:00   | 6:46 AM  | AE Hire | \$0.00 |                | 45    |
|      | KFXS    |             |                  | Tu  | 07/19/22             | 1:00   | 12:46 PM | AE Hire | \$0.00 |                | 48    |
|      | KFXS    |             |                  | Tu  | 07/19/22             | 1:00   | 5:46 PM  | AE Hire | \$0.00 |                | 46    |
|      | KFXS    |             |                  | Tu  | 07/19/22             | 1:00   | 6:31 PM  | AE Hire | \$0.00 |                | 47    |
|      | KFXS    |             |                  | W   | 07/20/22             | 1:00   | 9:31 AM  | AE Hire | \$0.00 |                | 50    |
|      | KFXS    |             |                  | W   | 07/20/22             | 1:00   | 10:12 AM | AE Hire | \$0.00 |                | 52    |

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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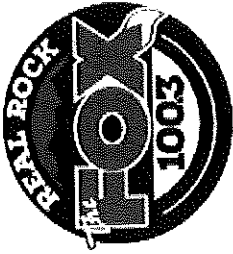
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# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 128661-1            |
| Invoice Date   | 07/31/22            |
| Invoice Month  | July 2022           |
| Invoice Period | 06/27/22 - 07/31/22 |

|              |                     |
|--------------|---------------------|
| Order #      | 128661              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 07/08/22 - 07/31/22 |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

**HomeSlice Media Group-Dir**  
 Attention: Toni Kinney  
 1612 Junction Ave., #4  
 Sturgis, SD 57785

| Line | Channel | Description | Time             | Day | Date                 | Length | Air Time | Ad-ID   | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------------|-----|----------------------|--------|----------|---------|--------|----------------|-------|
| 1    | KFXS    | M-Su 6a-12m | 6:00 AM-10:00 PM |     |                      |        |          |         |        |                |       |
|      | KFXS    |             |                  | W   | 07/20/22             | 1:00   | 1:32 PM  | AE Hire | \$0.00 |                | 49    |
|      | KFXS    |             |                  | W   | 07/20/22             | 1:00   | 6:12 PM  | AE Hire | \$0.00 |                | 51    |
|      | KFXS    |             |                  | Th  | 07/21/22             | 1:00   | 11:45 AM | AE Hire | \$0.00 |                | 55    |
|      | KFXS    |             |                  | Th  | 07/21/22             | 1:00   | 6:12 PM  | AE Hire | \$0.00 |                | 54    |
|      | KFXS    |             |                  | Th  | 07/21/22             | 1:00   | 6:46 PM  | AE Hire | \$0.00 |                | 56    |
|      | KFXS    |             |                  | Th  | 07/21/22             | 1:00   | 9:46 PM  | AE Hire | \$0.00 |                | 53    |
|      | KFXS    |             |                  | F   | 07/22/22             | 1:00   | 11:47 AM | AE Hire | \$0.00 |                | 58    |
|      | KFXS    |             |                  | F   | 07/22/22             | 1:00   | 1:32 PM  | AE Hire | \$0.00 |                | 59    |
|      | KFXS    |             |                  | F   | 07/22/22             | 1:00   | 2:31 PM  | AE Hire | \$0.00 |                | 57    |
|      | KFXS    |             |                  | F   | 07/22/22             | 1:00   | 5:12 PM  | AE Hire | \$0.00 |                | 60    |
|      | KFXS    |             |                  | Sa  | 07/23/22             | 1:00   | 6:12 AM  | AE Hire | \$0.00 |                | 61    |
|      | KFXS    |             |                  | Sa  | 07/23/22             | 1:00   | 7:12 AM  | AE Hire | \$0.00 |                | 62    |
|      | KFXS    |             |                  | Sa  | 07/23/22             | 1:00   | 8:32 AM  | AE Hire | \$0.00 |                | 63    |
|      | KFXS    |             |                  | Sa  | 07/23/22             | 1:00   | 7:03 PM  | AE Hire | \$0.00 |                | 64    |
|      | KFXS    |             |                  | Su  | 07/24/22             | 1:00   | 1:37 PM  | AE Hire | \$0.00 |                | 66    |
|      | KFXS    |             |                  | Su  | 07/24/22             | 1:00   | 4:36 PM  | AE Hire | \$0.00 |                | 67    |
|      | KFXS    |             |                  | Su  | 07/24/22             | 1:00   | 5:51 PM  | AE Hire | \$0.00 |                | 65    |
|      | KFXS    |             |                  | Su  | 07/24/22             | 1:00   | 7:21 PM  | AE Hire | \$0.00 |                | 68    |
|      | KFXS    |             |                  |     | 07/25/22 to 07/31/22 | 28x    | 4444444  |         |        |                | 71    |
|      | KFXS    |             |                  | M   | 07/25/22             | 1:00   | 6:11 AM  | AE Hire | \$0.00 |                | 72    |
|      | KFXS    |             |                  | M   | 07/25/22             | 1:00   | 9:32 AM  | AE Hire | \$0.00 |                | 69    |
|      | KFXS    |             |                  | M   | 07/25/22             | 1:00   | 10:46 AM | AE Hire | \$0.00 |                | 70    |
|      | KFXS    |             |                  | M   | 07/25/22             | 1:00   | 8:46 PM  | AE Hire | \$0.00 |                | 73    |
|      | KFXS    |             |                  | Tu  | 07/26/22             | 1:00   | 6:47 AM  | AE Hire | \$0.00 |                | 74    |
|      | KFXS    |             |                  | Tu  | 07/26/22             | 1:00   | 8:47 AM  | AE Hire | \$0.00 |                | 75    |
|      | KFXS    |             |                  | Tu  | 07/26/22             | 1:00   | 10:46 AM | AE Hire | \$0.00 |                | 76    |
|      | KFXS    |             |                  | Tu  | 07/26/22             | 1:00   | 12:32 PM | AE Hire | \$0.00 |                |       |

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# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | HomeSlice Media Group-Dir |
| Product         | AE hire                   |
| Estimate Number |                           |
| Invoice #       | 128661-1                  |
| Invoice Date    | 07/31/22                  |
| Invoice Month   | July 2022                 |
| Invoice Period  | 06/27/22 - 07/31/22       |

|                   |                     |
|-------------------|---------------------|
| Property          | KFXS-FM             |
| Account Executive | House KFXS          |
| Sales Office      | Radio Rapid City    |
| Sales Region      | Local               |
| Order #           | 128661              |
| Alt Order #       |                     |
| Deal #            |                     |
| Order Flight      | 07/08/22 - 07/31/22 |

Billing Address:

**HomeSlice Media Group-Dir**  
 Attention: Toni Kinney  
 1612 Junction Ave., #4  
 Sturgis, SD 57785

|                  |           |
|------------------|-----------|
| Billing Calendar | Broadcast |
| Billing Type     | Cash      |
| Special Handling |           |
| Agency Code      |           |
| Advertiser Code  |           |
| Product 1/2      |           |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time             | Day | Date     | Length | Air Time | Ad-ID   | Rate   | Reconciliation | Ref # |
|------|---------|-------------|------------------|-----|----------|--------|----------|---------|--------|----------------|-------|
| 1    | KFXS    | M-Su 6a-12m | 6:00 AM-10:00 PM |     |          |        |          |         |        |                |       |
|      | KFXS    |             |                  | W   | 07/27/22 | 1:00   | 9:47 AM  | AE Hire | \$0.00 |                | 77    |
|      | KFXS    |             |                  | W   | 07/27/22 | 1:00   | 12:45 PM | AE Hire | \$0.00 |                | 80    |
|      | KFXS    |             |                  | W   | 07/27/22 | 1:00   | 4:11 PM  | AE Hire | \$0.00 |                | 78    |
|      | KFXS    |             |                  | W   | 07/27/22 | 1:00   | 6:46 PM  | AE Hire | \$0.00 |                | 79    |
|      | KFXS    |             |                  | Th  | 07/28/22 | 1:00   | 6:46 AM  | AE Hire | \$0.00 |                | 82    |
|      | KFXS    |             |                  | Th  | 07/28/22 | 1:00   | 1:32 PM  | AE Hire | \$0.00 |                | 83    |
|      | KFXS    |             |                  | Th  | 07/28/22 | 1:00   | 2:11 PM  | AE Hire | \$0.00 |                | 81    |
|      | KFXS    |             |                  | Th  | 07/28/22 | 1:00   | 4:47 PM  | AE Hire | \$0.00 |                | 84    |
|      | KFXS    |             |                  | Th  | 07/28/22 | 1:00   | 9:47 AM  | AE Hire | \$0.00 |                | 86    |
|      | KFXS    |             |                  | F   | 07/29/22 | 1:00   | 12:12 PM | AE Hire | \$0.00 |                | 88    |
|      | KFXS    |             |                  | F   | 07/29/22 | 1:00   | 1:47 PM  | AE Hire | \$0.00 |                | 85    |
|      | KFXS    |             |                  | F   | 07/29/22 | 1:00   | 2:32 PM  | AE Hire | \$0.00 |                | 87    |
|      | KFXS    |             |                  | Sa  | 07/30/22 | 1:00   | 10:46 AM | AE Hire | \$0.00 |                | 89    |
|      | KFXS    |             |                  | Sa  | 07/30/22 | 1:00   | 11:46 AM | AE Hire | \$0.00 |                | 90    |
|      | KFXS    |             |                  | Sa  | 07/30/22 | 1:00   | 3:45 PM  | AE Hire | \$0.00 |                | 92    |
|      | KFXS    |             |                  | Sa  | 07/30/22 | 1:00   | 9:24 PM  | AE Hire | \$0.00 |                | 91    |
|      | KFXS    |             |                  | Su  | 07/31/22 | 1:00   | 1:51 PM  | AE Hire | \$0.00 |                | 94    |
|      | KFXS    |             |                  | Su  | 07/31/22 | 1:00   | 7:51 PM  | AE Hire | \$0.00 |                | 95    |
|      | KFXS    |             |                  | Su  | 07/31/22 | 1:00   | 8:36 PM  | AE Hire | \$0.00 |                | 93    |
|      | KFXS    |             |                  | Su  | 07/31/22 | 1:00   | 9:36 PM  | AE Hire | \$0.00 |                | 96    |

Aired Spots

96

Net Total \$0.00

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

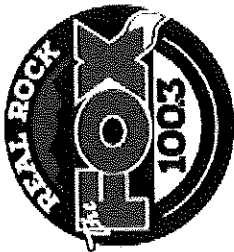
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powered by WideOrbit

# INVOICE

Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**



Billing Address:

**HomeSlice Media Group-Dir**  
**Attention: Toni Kinney**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**

|                |                     |
|----------------|---------------------|
| Invoice #      | 128661-1            |
| Invoice Date   | 07/31/22            |
| Invoice Month  | July 2022           |
| Invoice Period | 06/27/22 - 07/31/22 |

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | HomeSlice Media Group-Dir |
| Product         | AE hire                   |
| Estimate Number |                           |

|              |                     |
|--------------|---------------------|
| Order #      | 128661              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 07/08/22 - 07/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |           |
|------------------|-----------|
| Billing Calendar | Broadcast |
| Billing Type     | Cash      |
| Special Handling |           |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Payment Terms 30 Days

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

[illegible]



1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

The Academy  
Becky Geffre  
12901 Hwy 34  
Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a Cast Member/Content Creator. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to [www.thehomeslicegroup.com](http://www.thehomeslicegroup.com) or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

A handwritten signature in cursive script that reads 'MaryAnne Whittle'.

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



Cast Member  
HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.





The position offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k).

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HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

[\(/black-hills-sd/jobs-at-homeslice-](/black-hills-sd/jobs-at-homeslice-media/494876/)[media/494876/\)](#)

 Full Time  
 Immediately  
 333 West Boulevard, Suite 200, Rapid City, SD 57701  
 a minute ago

[Apply Now! \(/black-hills-sd/job-apply/123181842/\)](/black-hills-sd/job-apply/123181842/)[Share with friends:](#)

## Be a part of a great team!

### Cast Member and Content Creator

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

The position is full time and offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k).

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[Apply Now! \(/black-hills-sd/job-apply/123181842/\)](/black-hills-sd/job-apply/123181842/)

Or, apply to this job:

In Person



1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

BH State University  
Unit #9502  
1200 University Street  
Spearfish, SD 57799

To Whom it May Concern,

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Thank you!

Regards,

MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group





Cast Member  
HomeSlice Media Group

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[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

Career Learning Center  
Job Postings  
730 E. Watertown Street  
Rapid City, SD 57701

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



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[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

SD Broadcaster's Association  
Marla Willard  
PO Box 1037  
Pierre, SD 57501

Dear Marla,

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Thank you!

Regards,

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



Cast Member  
HomeSlice Media Group

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[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

SD Department of Labor  
Job Postings  
2330 N Maple Ave #1  
Rapid City, SD 57701

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HomeSlice Media Group



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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

[www.TheHomeSliceGroup.com](http://www.TheHomeSliceGroup.com)

August 22, 2022

SD State University  
Job Postings  
PO Box 511  
Brookings, SD 57007

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August 22, 2022

University of South Dakota Vermillion  
Job Postings  
Career Development Center  
414 Clark  
Vermillion, SD 57069

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MaryAnne Whittle  
VP of Operations  
HomeSlice Media Group



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## Job description

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Job Type: Full-time

Salary: \$10.00 - \$20.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off

Schedule:

- 8 hour shift

Ability to commute/relocate:

- Suite 200 Rapid City, SD 57701: Reliably commute or planning to relocate before starting work (Required)

Work Location: One location

## Section 2

### Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 2: Recruitment Source Information

| Source            | Total number of Interviewees this source has provided | Full-time positions for which this source was utilized during this period |
|-------------------|---|---|
| HomeSlice Website | 2   | Web Developer   |
| Indeed            | 4   | Web Developer   |
| Word of Mouth     | 1   | Web Developer   |

|                   |   |                   |
|-------------------|---|-------------------|
| HomeSlice Website | 2 | Sales Coordinator |
| Indeed            | 5 | Sales Coordinator |
| Walk In           | 1 | Sales Coordinator |

|                   |   |                    |
|-------------------|---|--------------------|
| HomeSlice Website | 4 | Cast Member/On-Air |
| Indeed            | 3 | Cast Member/On-Air |

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

|  |   |   |
|--|---|---|
| Academy (The)<br>12901 Hwy 34<br>Sturgis, SD 57785   | BH Regional Help Wanted<br>Blackhillshelpwanted.com                                   | Black Hills State University<br>Unit #9502<br>1200 University Street<br>Spearfish, SD 57799 |
| Career Learning Center<br>730 E. Watertown Street<br>Rapid City, SD 57701                    | National American University<br>5301 US-16<br>Rapid City, SD 57701                    | SD Broadcaster's Association<br>Marla Willard<br>PO Box 1037<br>Pierre, SD 57501            |
| SD Department of Labor<br>111 New York Street<br>Rapid City, SD 57701                        | SD School of Mines & Technology<br>501 E. Saint Joseph Street<br>Rapid City, SD 57701 | SD State University<br>PO Box 511<br>Brookings, SD 57007                                    |
| University of South Dakota<br>Career Development Center<br>414 Clark<br>Vermillion, SD 57069 |   |   |

# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-36           |
| Invoice Date   | 12/31/21            |
| Invoice Month  | December 2021       |
| Invoice Period | 12/01/21 - 12/31/21 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 11/29/21 to 12/05/21 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | W   | 12/01/21             | :30    | 11:50 AM | EEO Recruitment | \$0.00 |                | 882   |
|      | KFXS    |             |             | Sa  | 12/04/21             | :30    | 12:50 PM | EEO Recruitment | \$0.00 |                | 610   |
|      | KFXS    |             |             | Su  | 12/05/21             | :30    | 10:33 AM | EEO Recruitment | \$0.00 |                | 611   |
|      | KFXS    |             |             |     | 12/06/21 to 12/12/21 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 12/06/21             | :30    | 12:22 PM | EEO Recruitment | \$0.00 |                | 612   |
|      | KFXS    |             |             | Tu  | 12/07/21             | :30    | 8:16 PM  | EEO Recruitment | \$0.00 |                | 613   |
|      | KFXS    |             |             | W   | 12/08/21             | :30    | 11:45 PM | EEO Recruitment | \$0.00 |                | 883   |
|      | KFXS    |             |             | Sa  | 12/11/21             | :30    | 6:51 PM  | EEO Recruitment | \$0.00 |                | 614   |
|      | KFXS    |             |             | Su  | 12/12/21             | :30    | 2:51 PM  | EEO Recruitment | \$0.00 |                | 615   |
|      | KFXS    |             |             |     | 12/13/21 to 12/19/21 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 12/13/21             | :30    | 2:36 PM  | EEO Recruitment | \$0.00 |                | 616   |
|      | KFXS    |             |             | Tu  | 12/14/21             | :30    | 7:37 AM  | EEO Recruitment | \$0.00 |                | 617   |
|      | KFXS    |             |             | W   | 12/15/21             | :30    | 10:16 PM | EEO Recruitment | \$0.00 |                | 884   |
|      | KFXS    |             |             | Sa  | 12/18/21             | :30    | 9:21 PM  | EEO Recruitment | \$0.00 |                | 618   |
|      | KFXS    |             |             | Su  | 12/19/21             | :30    | 8:51 PM  | EEO Recruitment | \$0.00 |                | 619   |
|      | KFXS    |             |             |     | 12/20/21 to 12/26/21 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 12/20/21             | :30    | 11:16 PM | EEO Recruitment | \$0.00 |                | 620   |
|      | KFXS    |             |             | Tu  | 12/21/21             | :30    | 12:50 PM | EEO Recruitment | \$0.00 |                | 621   |
|      | KFXS    |             |             | W   | 12/22/21             | :30    | 5:36 PM  | EEO Recruitment | \$0.00 |                | 885   |
|      | KFXS    |             |             | Sa  | 12/25/21             | :30    | 7:51 AM  | EEO Recruitment | \$0.00 |                | 622   |
|      | KFXS    |             |             | Su  | 12/26/21             | :30    | 8:19 AM  | EEO Recruitment | \$0.00 |                | 623   |
|      | KFXS    |             |             |     | 12/27/21 to 01/02/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 12/27/21             | :30    | 4:22 PM  | EEO Recruitment | \$0.00 |                | 624   |
|      | KFXS    |             |             | Tu  | 12/28/21             | :30    | 5:37 PM  | EEO Recruitment | \$0.00 |                | 625   |
|      | KFXS    |             |             | W   | 12/29/21             | :30    | 8:45 PM  | EEO Recruitment | \$0.00 |                | 886   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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 Main: (605) 343-6161  
 Billing:



Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                |                     |
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| Invoice Date   | 12/31/21            |
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| Order Flight | 01/01/19 - 12/31/22 |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

|                 |                 |
|-----------------|-----------------|
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| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                   |                  |
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| Sales Region      | Local            |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 21

Net Total \$0.00

Payment Terms 30 Days

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# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-37           |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 01/01/22 - 01/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

Billing Address:

**EEO Recruitment**  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |             |     | 12/27/21 to 01/02/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Sa  | 01/01/22             | :30    | 2:50 PM  | EEO Recruitment | \$0.00 |                | 626   |
|      | KFXS    |             |             | Su  | 01/02/22             | :30    | 2:40 PM  | EEO Recruitment | \$0.00 |                | 627   |
|      |         |             |             |     | 01/03/22 to 01/09/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 01/03/22             | :30    | 9:21 AM  | EEO Recruitment | \$0.00 |                | 628   |
|      | KFXS    |             |             | Tu  | 01/04/22             | :30    | 3:51 PM  | EEO Recruitment | \$0.00 |                | 629   |
|      | KFXS    |             |             | W   | 01/05/22             | :30    | 9:46 PM  | EEO Recruitment | \$0.00 |                | 887   |
|      | KFXS    |             |             | Sa  | 01/08/22             | :30    | 6:51 PM  | EEO Recruitment | \$0.00 |                | 630   |
|      | KFXS    |             |             | Su  | 01/09/22             | :30    | 9:27 AM  | EEO Recruitment | \$0.00 |                | 631   |
|      |         |             |             |     | 01/10/22 to 01/16/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 01/10/22             | :30    | 9:21 AM  | EEO Recruitment | \$0.00 |                | 632   |
|      | KFXS    |             |             | Tu  | 01/11/22             | :30    | 7:36 AM  | EEO Recruitment | \$0.00 |                | 633   |
|      | KFXS    |             |             | W   | 01/12/22             | :30    | 11:45 PM | EEO Recruitment | \$0.00 |                | 888   |
|      | KFXS    |             |             | Sa  | 01/15/22             | :30    | 7:58 PM  | EEO Recruitment | \$0.00 |                | 634   |
|      | KFXS    |             |             | Su  | 01/16/22             | :30    | 10:51 PM | EEO Recruitment | \$0.00 |                | 635   |
|      |         |             |             |     | 01/17/22 to 01/23/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 01/17/22             | :30    | 11:21 AM | EEO Recruitment | \$0.00 |                | 636   |
|      | KFXS    |             |             | Tu  | 01/18/22             | :30    | 9:21 AM  | EEO Recruitment | \$0.00 |                | 637   |
|      | KFXS    |             |             | W   | 01/19/22             | :30    | 5:52 AM  | EEO Recruitment | \$0.00 |                | 889   |
|      | KFXS    |             |             | Sa  | 01/22/22             | :30    | 8:52 PM  | EEO Recruitment | \$0.00 |                | 638   |
|      | KFXS    |             |             | Su  | 01/23/22             | :30    | 12:22 PM | EEO Recruitment | \$0.00 |                | 639   |
|      |         |             |             |     | 01/24/22 to 01/30/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 01/24/22             | :30    | 2:51 PM  | EEO Recruitment | \$0.00 |                | 640   |
|      | KFXS    |             |             | Tu  | 01/25/22             | :30    | 6:51 AM  | EEO Recruitment | \$0.00 |                | 641   |
|      | KFXS    |             |             | W   | 01/26/22             | :30    | 7:20 PM  | EEO Recruitment | \$0.00 |                | 890   |
|      | KFXS    |             |             | Sa  | 01/29/22             | :30    | 10:37 AM | EEO Recruitment | \$0.00 |                | 642   |
|      | KFXS    |             |             | Su  | 01/30/22             | :30    | 7:59 AM  | EEO Recruitment | \$0.00 |                | 643   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

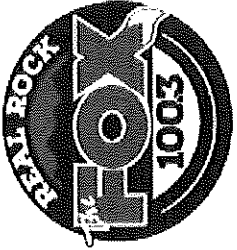
Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



# INVOICE

Remit Address:

**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**



Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-37           |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 01/01/22 - 01/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 01/31/22 to 02/06/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 01/31/22             | :30    | 3:52 PM  | EEO Recruitment | \$0.00 |                | 644   |

Aired Spots

23

Net Total \$0.00

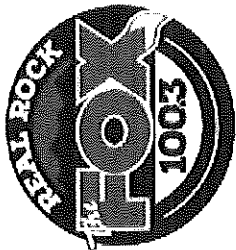
Payment Terms 30 Days

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Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-38           |
| Invoice Date   | 02/28/22            |
| Invoice Month  | February 2022       |
| Invoice Period | 02/01/22 - 02/28/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |             |     | 01/31/22 to 02/06/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Tu  | 02/01/22             | :30    | 7:40 PM  | EEO Recruitment | \$0.00 |                | 645   |
|      | KFXS    |             |             | W   | 02/02/22             | :30    | 8:18 PM  | EEO Recruitment | \$0.00 |                | 891   |
|      | KFXS    |             |             | Sa  | 02/05/22             | :30    | 8:19 PM  | EEO Recruitment | \$0.00 |                | 646   |
|      | KFXS    |             |             | Su  | 02/06/22             | :30    | 9:21 PM  | EEO Recruitment | \$0.00 |                | 647   |
|      |         |             |             |     | 02/07/22 to 02/13/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 02/07/22             | :30    | 9:18 PM  | EEO Recruitment | \$0.00 |                | 648   |
|      | KFXS    |             |             | Tu  | 02/08/22             | :30    | 8:21 AM  | EEO Recruitment | \$0.00 |                | 649   |
|      | KFXS    |             |             | W   | 02/09/22             | :30    | 3:52 PM  | EEO Recruitment | \$0.00 |                | 892   |
|      | KFXS    |             |             | Sa  | 02/12/22             | :30    | 7:22 AM  | EEO Recruitment | \$0.00 |                | 650   |
|      | KFXS    |             |             | Su  | 02/13/22             | :30    | 6:51 PM  | EEO Recruitment | \$0.00 |                | 651   |
|      |         |             |             |     | 02/14/22 to 02/20/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 02/14/22             | :30    | 3:51 PM  | EEO Recruitment | \$0.00 |                | 652   |
|      | KFXS    |             |             | Tu  | 02/15/22             | :30    | 1:51 PM  | EEO Recruitment | \$0.00 |                | 653   |
|      | KFXS    |             |             | W   | 02/16/22             | :30    | 7:18 PM  | EEO Recruitment | \$0.00 |                | 893   |
|      | KFXS    |             |             | Sa  | 02/19/22             | :30    | 9:50 PM  | EEO Recruitment | \$0.00 |                | 654   |
|      | KFXS    |             |             | Su  | 02/20/22             | :30    | 6:36 PM  | EEO Recruitment | \$0.00 |                | 655   |
|      |         |             |             |     | 02/21/22 to 02/27/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 02/21/22             | :30    | 12:36 PM | EEO Recruitment | \$0.00 |                | 656   |
|      | KFXS    |             |             | Tu  | 02/22/22             | :30    | 11:19 PM | EEO Recruitment | \$0.00 |                | 657   |
|      | KFXS    |             |             | W   | 02/23/22             | :30    | 8:18 PM  | EEO Recruitment | \$0.00 |                | 894   |
|      | KFXS    |             |             | Sa  | 02/26/22             | :30    | 4:37 PM  | EEO Recruitment | \$0.00 |                | 658   |
|      | KFXS    |             |             | Su  | 02/27/22             | :30    | 11:39 AM | EEO Recruitment | \$0.00 |                | 659   |
|      |         |             |             |     | 02/28/22 to 03/06/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 02/28/22             | :30    | 6:30 AM  | EEO Recruitment | \$0.00 |                | 660   |

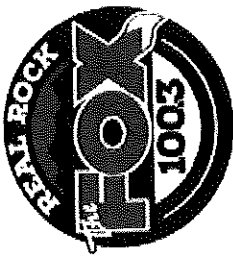
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Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE

**Remit Address:**

**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**



**Billing Address:**

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-38           |
| Invoice Date   | 02/28/22            |
| Invoice Month  | February 2022       |
| Invoice Period | 02/01/22 - 02/28/22 |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 20

Net Total \$0.00

Payment Terms 30 Days

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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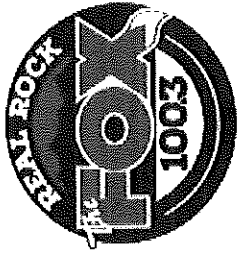
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powered by WideOrbit

# INVOICE

Remit Address:

**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-39           |
| Invoice Date   | 03/31/22            |
| Invoice Month  | March 2022          |
| Invoice Period | 03/01/22 - 03/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 106352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

Billing Address:

**EEO Recruitment**  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 02/28/22 to 03/06/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Tu  | 03/01/22             | :30    | 8:46 AM  | EEO Recruitment | \$0.00 |                | 661   |
|      | KFXS    |             |             | W   | 03/02/22             | :30    | 9:19 PM  | EEO Recruitment | \$0.00 |                | 395   |
|      | KFXS    |             |             | Sa  | 03/05/22             | :30    | 6:36 AM  | EEO Recruitment | \$0.00 |                | 662   |
|      | KFXS    |             |             | Su  | 03/06/22             | :30    | 7:21 PM  | EEO Recruitment | \$0.00 |                | 663   |
|      | KFXS    |             |             |     | 03/07/22 to 03/13/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 03/07/22             | :30    | 11:45 AM | EEO Recruitment | \$0.00 |                | 664   |
|      | KFXS    |             |             | Tu  | 03/08/22             | :30    | 8:31 AM  | EEO Recruitment | \$0.00 |                | 665   |
|      | KFXS    |             |             | W   | 03/09/22             | :30    | 4:11 PM  | EEO Recruitment | \$0.00 |                | 896   |
|      | KFXS    |             |             | Sa  | 03/12/22             | :30    | 7:03 PM  | EEO Recruitment | \$0.00 |                | 666   |
|      | KFXS    |             |             | Su  | 03/13/22             | :30    | 3:21 PM  | EEO Recruitment | \$0.00 |                | 667   |
|      | KFXS    |             |             |     | 03/14/22 to 03/20/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 03/14/22             | :30    | 11:46 AM | EEO Recruitment | \$0.00 |                | 668   |
|      | KFXS    |             |             | Tu  | 03/15/22             | :30    | 7:46 AM  | EEO Recruitment | \$0.00 |                | 669   |
|      | KFXS    |             |             | W   | 03/16/22             | :30    | 6:12 PM  | EEO Recruitment | \$0.00 |                | 897   |
|      | KFXS    |             |             | Sa  | 03/19/22             | :30    | 7:59 PM  | EEO Recruitment | \$0.00 |                | 670   |
|      | KFXS    |             |             | Su  | 03/20/22             | :30    | 9:21 PM  | EEO Recruitment | \$0.00 |                | 671   |
|      | KFXS    |             |             |     | 03/21/22 to 03/27/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 03/21/22             | :30    | 3:31 PM  | EEO Recruitment | \$0.00 |                | 672   |
|      | KFXS    |             |             | Tu  | 03/22/22             | :30    | 3:12 PM  | EEO Recruitment | \$0.00 |                | 673   |
|      | KFXS    |             |             | W   | 03/23/22             | :30    | 1:32 PM  | EEO Recruitment | \$0.00 |                | 898   |
|      | KFXS    |             |             | Sa  | 03/26/22             | :30    | 7:24 PM  | EEO Recruitment | \$0.00 |                | 674   |
|      | KFXS    |             |             | Su  | 03/27/22             | :30    | 4:21 PM  | EEO Recruitment | \$0.00 |                | 675   |
|      | KFXS    |             |             |     | 03/28/22 to 04/03/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 03/28/22             | :30    | 10:19 PM | EEO Recruitment | \$0.00 |                | 676   |
|      | KFXS    |             |             | Tu  | 03/29/22             | :30    | 8:11 AM  | EEO Recruitment | \$0.00 |                | 677   |
|      | KFXS    |             |             | W   | 03/30/22             | :30    | 9:18 PM  | EEO Recruitment | \$0.00 |                | 899   |

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Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-39           |
| Invoice Date   | 03/31/22            |
| Invoice Month  | March 2022          |
| Invoice Period | 03/01/22 - 03/31/22 |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

| Line | Channel | Description | Time        | Day | Date     | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m | Tu  | 03/29/22 | :30    | 8:11 AM  | EEO Recruitment | \$0.00 |                | 677   |
|      | KFXS    |             |             | W   | 03/30/22 | :30    | 9:18 PM  | EEO Recruitment | \$0.00 |                | 899   |

Aired Spots 22

Net Total \$0.00

Payment Terms 30 Days

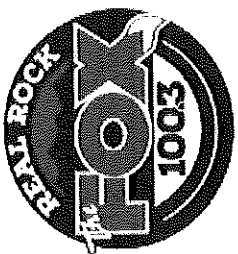
Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card.

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



**Billing Address:**

**EEO Recruitment**  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-40           |
| Invoice Date   | 04/30/22            |
| Invoice Month  | April 2022          |
| Invoice Period | 04/01/22 - 04/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |             |     | 03/28/22 to 04/03/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Sa  | 04/02/22             | :30    | 9:31 AM  | EEO Recruitment | \$0.00 |                | 678   |
|      | KFXS    |             |             | Su  | 04/03/22             | :30    | 4:21 PM  | EEO Recruitment | \$0.00 |                | 679   |
|      |         |             |             |     | 04/04/22 to 04/10/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 04/04/22             | :30    | 8:19 PM  | EEO Recruitment | \$0.00 |                | 680   |
|      | KFXS    |             |             | Tu  | 04/05/22             | :30    | 1:11 PM  | EEO Recruitment | \$0.00 |                | 681   |
|      | KFXS    |             |             | W   | 04/06/22             | :30    | 7:31 AM  | EEO Recruitment | \$0.00 |                | 900   |
|      | KFXS    |             |             | Sa  | 04/09/22             | :30    | 8:32 PM  | EEO Recruitment | \$0.00 |                | 682   |
|      | KFXS    |             |             | Su  | 04/10/22             | :30    | 8:36 AM  | EEO Recruitment | \$0.00 |                | 683   |
|      |         |             |             |     | 04/11/22 to 04/17/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 04/11/22             | :30    | 12:11 PM | EEO Recruitment | \$0.00 |                | 684   |
|      | KFXS    |             |             | Tu  | 04/12/22             | :30    | 5:32 PM  | EEO Recruitment | \$0.00 |                | 685   |
|      | KFXS    |             |             | W   | 04/13/22             | :30    | 1:12 PM  | EEO Recruitment | \$0.00 |                | 901   |
|      | KFXS    |             |             | Sa  | 04/16/22             | :30    | 5:10 PM  | EEO Recruitment | \$0.00 |                | 686   |
|      | KFXS    |             |             | Su  | 04/17/22             | :30    | 4:51 PM  | EEO Recruitment | \$0.00 |                | 687   |
|      |         |             |             |     | 04/18/22 to 04/24/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 04/18/22             | :30    | 4:46 PM  | EEO Recruitment | \$0.00 |                | 688   |
|      | KFXS    |             |             | Tu  | 04/19/22             | :30    | 10:12 AM | EEO Recruitment | \$0.00 |                | 689   |
|      | KFXS    |             |             | W   | 04/20/22             | :30    | 11:31 AM | EEO Recruitment | \$0.00 |                | 902   |
|      | KFXS    |             |             | Sa  | 04/23/22             | :30    | 4:11 PM  | EEO Recruitment | \$0.00 |                | 690   |
|      | KFXS    |             |             | Su  | 04/24/22             | :30    | 11:21 PM | EEO Recruitment | \$0.00 |                | 691   |
|      |         |             |             |     | 04/25/22 to 05/01/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 04/25/22             | :30    | 2:11 PM  | EEO Recruitment | \$0.00 |                | 692   |
|      | KFXS    |             |             | Tu  | 04/26/22             | :30    | 6:31 AM  | EEO Recruitment | \$0.00 |                | 693   |
|      | KFXS    |             |             | W   | 04/27/22             | :30    | 4:32 PM  | EEO Recruitment | \$0.00 |                | 903   |
|      | KFXS    |             |             | Sa  | 04/30/22             | :30    | 10:36 PM | EEO Recruitment | \$0.00 |                | 694   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



Billing Address:

**EEO Recruitment**  
**Attention: Accounts Payable**  
**DO NOT MAIL**  
**X, X X**

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-40           |
| Invoice Date   | 04/30/22            |
| Invoice Month  | April 2022          |
| Invoice Period | 04/01/22 - 04/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 21

Net Total \$0.00

Payment Terms 30 Days

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# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-41           |
| Invoice Date   | 05/31/22            |
| Invoice Month  | May 2022            |
| Invoice Period | 05/01/22 - 05/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     |                      |        |          |                 |        |                |       |
|      | KFXS    |             |             |     | 04/25/22 to 05/01/22 | 5x     | 111--11  |                 |        |                |       |
|      |         |             |             | Su  | 05/01/22             | :30    | 8:53 AM  | EEO Recruitment | \$0.00 |                | 695   |
|      | KFXS    |             |             |     | 05/02/22 to 05/08/22 | 5x     | 111--11  |                 |        |                |       |
|      |         |             |             | M   | 05/02/22             | :30    | 5:23 AM  | EEO Recruitment | \$0.00 |                | 696   |
|      |         |             |             | Tu  | 05/03/22             | :30    | 6:31 PM  | EEO Recruitment | \$0.00 |                | 697   |
|      |         |             |             | W   | 05/04/22             | :30    | 1:46 PM  | EEO Recruitment | \$0.00 |                | 904   |
|      |         |             |             | Sa  | 05/07/22             | :30    | 7:31 AM  | EEO Recruitment | \$0.00 |                | 698   |
|      |         |             |             | Su  | 05/08/22             | :30    | 7:20 PM  | EEO Recruitment | \$0.00 |                | 699   |
|      | KFXS    |             |             |     | 05/09/22 to 05/15/22 | 5x     | 111--11  |                 |        |                |       |
|      |         |             |             | M   | 05/09/22             | :30    | 8:31 AM  | EEO Recruitment | \$0.00 |                | 700   |
|      |         |             |             | Tu  | 05/10/22             | :30    | 12:32 PM | EEO Recruitment | \$0.00 |                | 701   |
|      |         |             |             | W   | 05/11/22             | :30    | 2:45 PM  | EEO Recruitment | \$0.00 |                | 905   |
|      |         |             |             | Sa  | 05/14/22             | :30    | 12:46 PM | EEO Recruitment | \$0.00 |                | 702   |
|      |         |             |             | Su  | 05/15/22             | :30    | 1:21 PM  | EEO Recruitment | \$0.00 |                | 703   |
|      | KFXS    |             |             |     | 05/16/22 to 05/22/22 | 5x     | 111--11  |                 |        |                |       |
|      |         |             |             | M   | 05/16/22             | :30    | 5:22 AM  | EEO Recruitment | \$0.00 |                | 704   |
|      |         |             |             | Tu  | 05/17/22             | :30    | 6:12 PM  | EEO Recruitment | \$0.00 |                | 705   |
|      |         |             |             | W   | 05/18/22             | :30    | 11:31 AM | EEO Recruitment | \$0.00 |                | 906   |
|      |         |             |             | Sa  | 05/21/22             | :30    | 7:30 AM  | EEO Recruitment | \$0.00 |                | 706   |
|      |         |             |             | Su  | 05/22/22             | :30    | 9:21 PM  | EEO Recruitment | \$0.00 |                | 707   |
|      | KFXS    |             |             |     | 05/23/22 to 05/29/22 | 5x     | 111--11  |                 |        |                |       |
|      |         |             |             | M   | 05/23/22             | :30    | 8:24 PM  | EEO Recruitment | \$0.00 |                | 708   |
|      |         |             |             | Tu  | 05/24/22             | :30    | 9:45 AM  | EEO Recruitment | \$0.00 |                | 709   |
|      |         |             |             | W   | 05/25/22             | :30    | 9:46 AM  | EEO Recruitment | \$0.00 |                | 907   |
|      |         |             |             | Sa  | 05/28/22             | :30    | 11:32 PM | EEO Recruitment | \$0.00 |                | 710   |
|      |         |             |             | Su  | 05/29/22             | :30    | 5:21 PM  | EEO Recruitment | \$0.00 |                | 711   |
|      | KFXS    |             |             |     | 05/30/22 to 06/05/22 | 5x     | 111--11  |                 |        |                |       |

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INVOICE

Remit Address:  
**KFXS-FM**  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



Billing Address:  
**EEO Recruitment**  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-41           |
| Invoice Date   | 05/31/22            |
| Invoice Month  | May 2022            |
| Invoice Period | 05/01/22 - 05/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date     | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m | M   | 05/30/22 | :30    | 9:11 AM  | EEO Recruitment | \$0.00 |                | 712   |
|      | KFXS    |             |             | Tu  | 05/31/22 | :30    | 4:11 PM  | EEO Recruitment | \$0.00 |                | 713   |
|      | KFXS    |             |             |     |          |        |          |                 |        |                |       |

Aired Spots 23

Net Total \$0.00

Payment Terms 30 Days

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# INVOICE

Remit Address:  
**KFXS-FM**  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-42           |
| Invoice Date   | 06/30/22            |
| Invoice Month  | June 2022           |
| Invoice Period | 06/01/22 - 06/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 05/30/22 to 06/05/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | W   | 06/01/22             | :30    | 9:46 AM  | EEO Recruitment | \$0.00 |                | 908   |
|      | KFXS    |             |             | Sa  | 06/04/22             | :30    | 11:31 PM | EEO Recruitment | \$0.00 |                | 714   |
|      | KFXS    |             |             | Su  | 06/05/22             | :30    | 6:37 PM  | EEO Recruitment | \$0.00 |                | 715   |
|      | KFXS    |             |             |     | 06/06/22 to 06/12/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 06/06/22             | :30    | 7:32 AM  | EEO Recruitment | \$0.00 |                | 716   |
|      | KFXS    |             |             | Tu  | 06/07/22             | :30    | 3:46 PM  | EEO Recruitment | \$0.00 |                | 717   |
|      | KFXS    |             |             | W   | 06/08/22             | :30    | 2:46 PM  | EEO Recruitment | \$0.00 |                | 909   |
|      | KFXS    |             |             | Sa  | 06/11/22             | :30    | 6:46 AM  | EEO Recruitment | \$0.00 |                | 718   |
|      | KFXS    |             |             | Su  | 06/12/22             | :30    | 9:50 PM  | EEO Recruitment | \$0.00 |                | 719   |
|      | KFXS    |             |             |     | 06/13/22 to 06/19/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 06/13/22             | :30    | 11:45 AM | EEO Recruitment | \$0.00 |                | 720   |
|      | KFXS    |             |             | Tu  | 06/14/22             | :30    | 6:12 PM  | EEO Recruitment | \$0.00 |                | 721   |
|      | KFXS    |             |             | W   | 06/15/22             | :30    | 10:12 AM | EEO Recruitment | \$0.00 |                | 910   |
|      | KFXS    |             |             | Sa  | 06/18/22             | :30    | 8:12 AM  | EEO Recruitment | \$0.00 |                | 722   |
|      | KFXS    |             |             | Su  | 06/19/22             | :30    | 7:58 AM  | EEO Recruitment | \$0.00 |                | 723   |
|      | KFXS    |             |             |     | 06/20/22 to 06/26/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 06/20/22             | :30    | 4:45 PM  | EEO Recruitment | \$0.00 |                | 724   |
|      | KFXS    |             |             | Tu  | 06/21/22             | :30    | 10:12 AM | EEO Recruitment | \$0.00 |                | 725   |
|      | KFXS    |             |             | W   | 06/22/22             | :30    | 6:32 AM  | EEO Recruitment | \$0.00 |                | 911   |
|      | KFXS    |             |             | Sa  | 06/25/22             | :30    | 9:47 AM  | EEO Recruitment | \$0.00 |                | 726   |
|      | KFXS    |             |             | Su  | 06/26/22             | :30    | 5:51 PM  | EEO Recruitment | \$0.00 |                | 727   |
|      | KFXS    |             |             |     | 06/27/22 to 07/03/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 06/27/22             | :30    | 6:46 PM  | EEO Recruitment | \$0.00 |                | 728   |
|      | KFXS    |             |             | Tu  | 06/28/22             | :30    | 10:12 AM | EEO Recruitment | \$0.00 |                | 729   |
|      | KFXS    |             |             | W   | 06/29/22             | :30    | 10:25 PM | EEO Recruitment | \$0.00 |                | 912   |

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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INVOICE



Remit Address:  
KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-42           |
| Invoice Date   | 06/30/22            |
| Invoice Month  | June 2022           |
| Invoice Period | 06/01/22 - 06/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time | Aired Spots | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-------------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-------------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 21

Net Total \$0.00

Payment Terms 30 Days

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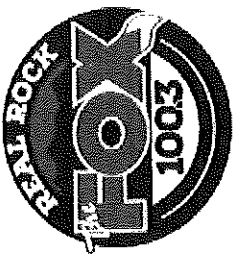
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powered by WideOrbit

# INVOICE

Remit Address:

**KFXS-FM**  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-43           |
| Invoice Date   | 07/31/22            |
| Invoice Month  | July 2022           |
| Invoice Period | 07/01/22 - 07/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

Billing Address:

**EEO Recruitment**  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 06/27/22 to 07/03/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Sa  | 07/02/22             | :30    | 10:31 PM | EEO Recruitment | \$0.00 |                | 730   |
|      | KFXS    |             |             | Su  | 07/03/22             | :30    | 3:21 PM  | EEO Recruitment | \$0.00 |                | 731   |
|      | KFXS    |             |             |     | 07/04/22 to 07/10/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 07/04/22             | :30    | 2:12 PM  | EEO Recruitment | \$0.00 |                | 732   |
|      | KFXS    |             |             | Tu  | 07/05/22             | :30    | 9:11 AM  | EEO Recruitment | \$0.00 |                | 733   |
|      | KFXS    |             |             | W   | 07/06/22             | :30    | 6:45 PM  | EEO Recruitment | \$0.00 |                | 913   |
|      | KFXS    |             |             | Sa  | 07/09/22             | :30    | 10:19 PM | EEO Recruitment | \$0.00 |                | 734   |
|      | KFXS    |             |             | Su  | 07/10/22             | :30    | 3:50 PM  | EEO Recruitment | \$0.00 |                | 735   |
|      | KFXS    |             |             |     | 07/11/22 to 07/17/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 07/11/22             | :30    | 5:32 PM  | EEO Recruitment | \$0.00 |                | 736   |
|      | KFXS    |             |             | Tu  | 07/12/22             | :30    | 4:11 PM  | EEO Recruitment | \$0.00 |                | 737   |
|      | KFXS    |             |             | W   | 07/13/22             | :30    | 6:31 PM  | EEO Recruitment | \$0.00 |                | 914   |
|      | KFXS    |             |             | Sa  | 07/16/22             | :30    | 6:12 PM  | EEO Recruitment | \$0.00 |                | 738   |
|      | KFXS    |             |             | Su  | 07/17/22             | :30    | 1:22 PM  | EEO Recruitment | \$0.00 |                | 739   |
|      | KFXS    |             |             |     | 07/18/22 to 07/24/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 07/18/22             | :30    | 10:12 AM | EEO Recruitment | \$0.00 |                | 740   |
|      | KFXS    |             |             | Tu  | 07/19/22             | :30    | 12:45 PM | EEO Recruitment | \$0.00 |                | 741   |
|      | KFXS    |             |             | W   | 07/20/22             | :30    | 6:47 PM  | EEO Recruitment | \$0.00 |                | 915   |
|      | KFXS    |             |             | Sa  | 07/23/22             | :30    | 5:11 PM  | EEO Recruitment | \$0.00 |                | 742   |
|      | KFXS    |             |             | Su  | 07/24/22             | :30    | 9:21 PM  | EEO Recruitment | \$0.00 |                | 743   |
|      | KFXS    |             |             |     | 07/25/22 to 07/31/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 07/25/22             | :30    | 2:48 PM  | EEO Recruitment | \$0.00 |                | 744   |
|      | KFXS    |             |             | Tu  | 07/26/22             | :30    | 12:45 PM | EEO Recruitment | \$0.00 |                | 745   |
|      | KFXS    |             |             | W   | 07/27/22             | :30    | 10:47 AM | EEO Recruitment | \$0.00 |                | 916   |
|      | KFXS    |             |             | Sa  | 07/30/22             | :30    | 4:12 PM  | EEO Recruitment | \$0.00 |                | 746   |
|      | KFXS    |             |             | Su  | 07/31/22             | :30    | 3:37 PM  | EEO Recruitment | \$0.00 |                | 747   |

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INVOICE

Remit Address:  
KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



Billing Address:  
EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-43           |
| Invoice Date   | 07/31/22            |
| Invoice Month  | July 2022           |
| Invoice Period | 07/01/22 - 07/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 22

Net Total \$0.00

Payment Terms 30 Days

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INVOICE

Remit Address:

KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-44           |
| Invoice Date   | 08/31/22            |
| Invoice Month  | August 2022         |
| Invoice Period | 08/01/22 - 08/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

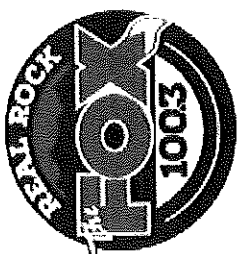
|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 08/01/22 to 08/07/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 08/01/22             | :30    | 11:32 AM | EEO Recruitment | \$0.00 |                | 748   |
|      | KFXS    |             |             | Tu  | 08/02/22             | :30    | 7:47 AM  | EEO Recruitment | \$0.00 |                | 749   |
|      | KFXS    |             |             | W   | 08/03/22             | :30    | 1:32 PM  | EEO Recruitment | \$0.00 |                | 917   |
|      | KFXS    |             |             | Sa  | 08/06/22             | :30    | 3:12 PM  | EEO Recruitment | \$0.00 |                | 750   |
|      | KFXS    |             |             | Su  | 08/07/22             | :30    | 1:53 PM  | EEO Recruitment | \$0.00 |                | 751   |
|      | KFXS    |             |             |     | 08/08/22 to 08/14/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 08/08/22             | :30    | 9:14 AM  | EEO Recruitment | \$0.00 |                | 752   |
|      | KFXS    |             |             | Tu  | 08/09/22             | :30    | 11:49 AM | EEO Recruitment | \$0.00 |                | 753   |
|      | KFXS    |             |             | W   | 08/10/22             | :30    | 6:13 AM  | EEO Recruitment | \$0.00 |                | 918   |
|      | KFXS    |             |             | Sa  | 08/13/22             | :30    | 10:31 AM | EEO Recruitment | \$0.00 |                | 754   |
|      | KFXS    |             |             | Su  | 08/14/22             | :30    | 7:39 AM  | EEO Recruitment | \$0.00 |                | 755   |
|      | KFXS    |             |             |     | 08/15/22 to 08/21/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 08/15/22             | :30    | 7:47 AM  | EEO Recruitment | \$0.00 |                | 756   |
|      | KFXS    |             |             | Tu  | 08/16/22             | :30    | 6:32 AM  | EEO Recruitment | \$0.00 |                | 757   |
|      | KFXS    |             |             | W   | 08/17/22             | :30    | 4:48 PM  | EEO Recruitment | \$0.00 |                | 919   |
|      | KFXS    |             |             | Sa  | 08/20/22             | :30    | 11:31 PM | EEO Recruitment | \$0.00 |                | 758   |
|      | KFXS    |             |             | Su  | 08/21/22             | :30    | 3:50 PM  | EEO Recruitment | \$0.00 |                | 759   |
|      | KFXS    |             |             |     | 08/22/22 to 08/28/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 08/22/22             | :30    | 6:32 AM  | EEO Recruitment | \$0.00 |                | 760   |
|      | KFXS    |             |             | Tu  | 08/23/22             | :30    | 4:47 PM  | EEO Recruitment | \$0.00 |                | 761   |
|      | KFXS    |             |             | W   | 08/24/22             | :30    | 5:52 AM  | EEO Recruitment | \$0.00 |                | 920   |
|      | KFXS    |             |             | Sa  | 08/27/22             | :30    | 10:19 PM | EEO Recruitment | \$0.00 |                | 762   |
|      | KFXS    |             |             | Su  | 08/28/22             | :30    | 8:19 AM  | EEO Recruitment | \$0.00 |                | 763   |
|      | KFXS    |             |             |     | 08/29/22 to 09/04/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 08/29/22             | :30    | 11:46 AM | EEO Recruitment | \$0.00 |                | 764   |
|      | KFXS    |             |             | Tu  | 08/30/22             | :30    | 1:11 PM  | EEO Recruitment | \$0.00 |                | 765   |

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INVOICE



Remit Address:  
KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-44           |
| Invoice Date   | 08/31/22            |
| Invoice Month  | August 2022         |
| Invoice Period | 08/01/22 - 08/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel      | Description | Time        | Day | Date     | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|--------------|-------------|-------------|-----|----------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS<br>KFXS | M-Su 5a-12m | M-Su 5a-12m | W   | 08/31/22 | :30    | 10:45 AM | EEO Recruitment | \$0.00 |                | 921   |

Aired Spots 23

Net Total \$0.00

Payment Terms 30 Days

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# INVOICE

Remit Address:

**KFXS-FM**  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



Billing Address:

**EEO Recruitment**  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-45           |
| Invoice Date   | 09/30/22            |
| Invoice Month  | September 2022      |
| Invoice Period | 09/01/22 - 09/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

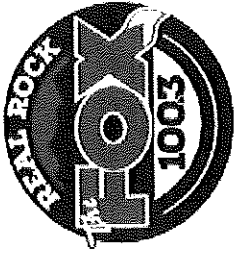
| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 08/29/22 to 09/04/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Sa  | 09/03/22             | :30    | 11:30 PM | EEO Recruitment | \$0.00 |                | 766   |
|      | KFXS    |             |             | Su  | 09/04/22             | :30    | 12:36 PM | EEO Recruitment | \$0.00 |                | 767   |
|      | KFXS    |             |             |     | 09/05/22 to 09/11/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 09/05/22             | :30    | 7:30 AM  | EEO Recruitment | \$0.00 |                | 768   |
|      | KFXS    |             |             | Tu  | 09/06/22             | :30    | 12:12 PM | EEO Recruitment | \$0.00 |                | 769   |
|      | KFXS    |             |             | W   | 09/07/22             | :30    | 7:46 AM  | EEO Recruitment | \$0.00 |                | 922   |
|      | KFXS    |             |             | Sa  | 09/10/22             | :30    | 8:18 PM  | EEO Recruitment | \$0.00 |                | 770   |
|      | KFXS    |             |             | Su  | 09/11/22             | :30    | 9:35 PM  | EEO Recruitment | \$0.00 |                | 771   |
|      | KFXS    |             |             |     | 09/12/22 to 09/18/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 09/12/22             | :30    | 8:12 AM  | EEO Recruitment | \$0.00 |                | 772   |
|      | KFXS    |             |             | Tu  | 09/13/22             | :30    | 5:52 AM  | EEO Recruitment | \$0.00 |                | 773   |
|      | KFXS    |             |             | W   | 09/14/22             | :30    | 8:32 AM  | EEO Recruitment | \$0.00 |                | 923   |
|      | KFXS    |             |             | Sa  | 09/17/22             | :30    | 11:30 PM | EEO Recruitment | \$0.00 |                | 774   |
|      | KFXS    |             |             | Su  | 09/18/22             | :30    | 1:51 PM  | EEO Recruitment | \$0.00 |                | 775   |
|      | KFXS    |             |             |     | 09/19/22 to 09/25/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 09/19/22             | :30    | 11:31 AM | EEO Recruitment | \$0.00 |                | 776   |
|      | KFXS    |             |             | Tu  | 09/20/22             | :30    | 6:31 AM  | EEO Recruitment | \$0.00 |                | 777   |
|      | KFXS    |             |             | W   | 09/21/22             | :30    | 6:32 AM  | EEO Recruitment | \$0.00 |                | 924   |
|      | KFXS    |             |             | Sa  | 09/24/22             | :30    | 10:36 PM | EEO Recruitment | \$0.00 |                | 778   |
|      | KFXS    |             |             | Su  | 09/25/22             | :30    | 11:37 AM | EEO Recruitment | \$0.00 |                | 779   |
|      | KFXS    |             |             |     | 09/26/22 to 10/02/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 09/26/22             | :30    | 1:31 PM  | EEO Recruitment | \$0.00 |                | 780   |
|      | KFXS    |             |             | Tu  | 09/27/22             | :30    | 11:13 AM | EEO Recruitment | \$0.00 |                | 781   |
|      | KFXS    |             |             | W   | 09/28/22             | :30    | 6:31 AM  | EEO Recruitment | \$0.00 |                | 925   |

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INVOICE



Remit Address:  
KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-45           |
| Invoice Date   | 09/30/22            |
| Invoice Month  | September 2022      |
| Invoice Period | 09/01/22 - 09/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time | Day | Date | Length | Air Time | Ad-ID | Rate | Reconciliation | Ref # |
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|
|------|---------|-------------|------|-----|------|--------|----------|-------|------|----------------|-------|

Aired Spots 20

Net Total \$0.00

Payment Terms 30 Days

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INVOICE

Remit Address:

KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-46           |
| Invoice Date   | 10/31/22            |
| Invoice Month  | October 2022        |
| Invoice Period | 10/01/22 - 10/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

EEO Recruitment  
Attention: Accounts Payable  
DO NOT MAIL  
X, X X

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     |                      |        |          |                 |        |                |       |
|      |         |             |             |     | 09/26/22 to 10/02/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | Sa  | 10/01/22             | :30    | 9:24 PM  | EEO Recruitment | \$0.00 |                | 782   |
|      | KFXS    |             |             | Su  | 10/02/22             | :30    | 7:59 AM  | EEO Recruitment | \$0.00 |                | 783   |
|      |         |             |             |     | 10/03/22 to 10/09/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 10/03/22             | :30    | 12:30 PM | EEO Recruitment | \$0.00 |                | 784   |
|      | KFXS    |             |             | Tu  | 10/04/22             | :30    | 8:31 AM  | EEO Recruitment | \$0.00 |                | 785   |
|      | KFXS    |             |             | W   | 10/05/22             | :30    | 11:46 AM | EEO Recruitment | \$0.00 |                | 926   |
|      | KFXS    |             |             | Sa  | 10/08/22             | :30    | 8:32 PM  | EEO Recruitment | \$0.00 |                | 786   |
|      | KFXS    |             |             | Su  | 10/09/22             | :30    | 4:46 PM  | EEO Recruitment | \$0.00 |                | 787   |
|      |         |             |             |     | 10/10/22 to 10/16/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 10/10/22             | :30    | 8:11 AM  | EEO Recruitment | \$0.00 |                | 788   |
|      | KFXS    |             |             | Tu  | 10/11/22             | :30    | 4:46 PM  | EEO Recruitment | \$0.00 |                | 789   |
|      | KFXS    |             |             | W   | 10/12/22             | :30    | 6:11 PM  | EEO Recruitment | \$0.00 |                | 927   |
|      | KFXS    |             |             | Sa  | 10/15/22             | :30    | 9:46 PM  | EEO Recruitment | \$0.00 |                | 790   |
|      | KFXS    |             |             | Su  | 10/16/22             | :30    | 5:24 PM  | EEO Recruitment | \$0.00 |                | 791   |
|      |         |             |             |     | 10/17/22 to 10/23/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 10/17/22             | :30    | 8:46 AM  | EEO Recruitment | \$0.00 |                | 792   |
|      | KFXS    |             |             | Tu  | 10/18/22             | :30    | 5:11 PM  | EEO Recruitment | \$0.00 |                | 793   |
|      | KFXS    |             |             | W   | 10/19/22             | :30    | 11:12 AM | EEO Recruitment | \$0.00 |                | 928   |
|      | KFXS    |             |             | Sa  | 10/22/22             | :30    | 11:14 PM | EEO Recruitment | \$0.00 |                | 794   |
|      | KFXS    |             |             | Su  | 10/23/22             | :30    | 1:24 PM  | EEO Recruitment | \$0.00 |                | 795   |
|      |         |             |             |     | 10/24/22 to 10/30/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 10/24/22             | :30    | 6:47 PM  | EEO Recruitment | \$0.00 |                | 796   |
|      | KFXS    |             |             | Tu  | 10/25/22             | :30    | 7:46 AM  | EEO Recruitment | \$0.00 |                | 797   |
|      | KFXS    |             |             | W   | 10/26/22             | :30    | 10:11 AM | EEO Recruitment | \$0.00 |                | 929   |
|      | KFXS    |             |             | Sa  | 10/29/22             | :30    | 9:24 PM  | EEO Recruitment | \$0.00 |                | 798   |
|      | KFXS    |             |             | Su  | 10/30/22             | :30    | 6:23 PM  | EEO Recruitment | \$0.00 |                | 799   |

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# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



Billing Address:

**EEO Recruitment**  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-46           |
| Invoice Date   | 10/31/22            |
| Invoice Month  | October 2022        |
| Invoice Period | 10/01/22 - 10/31/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 10/31/22 to 11/06/22 | 5x     | 111--11  |                 |        |                |       |
|      | KFXS    |             |             | M   | 10/31/22             | :30    | 5:52 AM  | EEO Recruitment | \$0.00 |                | 800   |

Aired Spots 23

Net Total \$0.00

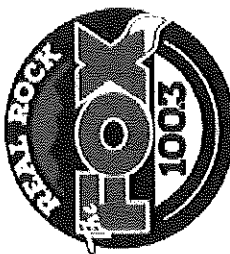
Payment Terms 30 Days

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# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-47           |
| Invoice Date   | 11/30/22            |
| Invoice Month  | November 2022       |
| Invoice Period | 11/01/22 - 11/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

| Line | Channel | Description | Time        | Day | Date                 | Length | Air Time | Ad-ID           | Rate   | Reconciliation     | Ref # |
|------|---------|-------------|-------------|-----|----------------------|--------|----------|-----------------|--------|--------------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m |     | 10/31/22 to 11/06/22 | 5x     | 111--11  |                 |        |                    |       |
|      | KFXS    |             |             | Tu  | 11/01/22             | :30    | 12:12 PM | EEO Recruitment | \$0.00 |                    | 801   |
|      | KFXS    |             |             | W   | 11/02/22             | :30    | 7:46 PM  | EEO Recruitment | \$0.00 |                    | 930   |
|      | KFXS    |             |             | Sa  | 11/05/22             | :30    | 9:46 PM  | EEO Recruitment | \$0.00 |                    | 802   |
|      | KFXS    |             |             | Su  | 11/06/22             | :30    | 10:45 PM | EEO Recruitment | \$0.00 |                    | 803   |
|      | KFXS    |             |             |     | 11/07/22 to 11/13/22 | 5x     | 111--11  |                 |        |                    |       |
|      | KFXS    |             |             | M   | 11/07/22             | :30    | 3:46 PM  | EEO Recruitment | \$0.00 |                    | 804   |
|      | KFXS    |             |             | Tu  | 11/08/22             | :00    |          |                 | \$0.00 | See MG 1.941       | 805   |
|      | KFXS    |             |             | W   | 11/09/22             | :30    |          |                 | \$0.00 |                    | 931   |
|      | KFXS    |             |             | F   | 11/11/22             | :30    | 5:52 AM  | EEO Recruitment | \$0.00 |                    | 941   |
|      | KFXS    |             |             | Sa  | 11/12/22             | :30    | 5:22 AM  | EEO Recruitment | \$0.00 | MG for 1.805 11/08 | 806   |
|      | KFXS    |             |             | Su  | 11/13/22             | :30    | 10:36 PM | EEO Recruitment | \$0.00 |                    | 807   |
|      | KFXS    |             |             |     | 11/14/22 to 11/20/22 | 5x     | 111--11  |                 |        |                    |       |
|      | KFXS    |             |             | M   | 11/14/22             | :30    | 1:46 PM  | EEO Recruitment | \$0.00 |                    | 808   |
|      | KFXS    |             |             | Tu  | 11/15/22             | :30    | 10:46 AM | EEO Recruitment | \$0.00 |                    | 809   |
|      | KFXS    |             |             | W   | 11/16/22             | :30    | 6:12 AM  | EEO Recruitment | \$0.00 |                    | 932   |
|      | KFXS    |             |             | Sa  | 11/19/22             | :30    | 11:31 PM | EEO Recruitment | \$0.00 |                    | 810   |
|      | KFXS    |             |             | Su  | 11/20/22             | :30    | 10:46 AM | EEO Recruitment | \$0.00 |                    | 811   |
|      | KFXS    |             |             |     | 11/21/22 to 11/27/22 | 5x     | 111--11  |                 |        |                    |       |
|      | KFXS    |             |             | M   | 11/21/22             | :30    | 6:46 PM  | EEO Recruitment | \$0.00 |                    | 812   |
|      | KFXS    |             |             | Tu  | 11/22/22             | :30    | 7:24 PM  | EEO Recruitment | \$0.00 |                    | 813   |
|      | KFXS    |             |             | W   | 11/23/22             | :30    | 2:46 PM  | EEO Recruitment | \$0.00 |                    | 933   |
|      | KFXS    |             |             | Sa  | 11/26/22             | :30    | 8:17 PM  | EEO Recruitment | \$0.00 |                    | 814   |
|      | KFXS    |             |             | Su  | 11/27/22             | :30    | 11:23 PM | EEO Recruitment | \$0.00 |                    | 815   |
|      | KFXS    |             |             |     | 11/28/22 to 12/04/22 | 5x     | 111--11  |                 |        |                    |       |

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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# INVOICE

Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:



Billing Address:

EEO Recruitment  
 Attention: Accounts Payable  
 DO NOT MAIL  
 X, X X

|                |                     |
|----------------|---------------------|
| Invoice #      | 105352-47           |
| Invoice Date   | 11/30/22            |
| Invoice Month  | November 2022       |
| Invoice Period | 11/01/22 - 11/30/22 |

|                 |                 |
|-----------------|-----------------|
| Advertiser      | EEO Recruitment |
| Product         | Recruitment     |
| Estimate Number | DO NOT MAIL     |

|              |                     |
|--------------|---------------------|
| Order #      | 105352              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 01/01/19 - 12/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                  |             |
|------------------|-------------|
| Billing Calendar | Calendar    |
| Billing Type     | Cash        |
| Special Handling | Do Not Mail |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time        | Day | Date     | Length | Air Time | Ad-ID           | Rate   | Reconciliation | Ref # |
|------|---------|-------------|-------------|-----|----------|--------|----------|-----------------|--------|----------------|-------|
| 1    | KFXS    | M-Su 5a-12m | M-Su 5a-12m | M   | 11/28/22 | :30    | 8:24 PM  | EEO Recruitment | \$0.00 |                | 816   |
|      | KFXS    |             |             | Tu  | 11/29/22 | :30    | 8:11 AM  | EEO Recruitment | \$0.00 |                | 817   |
|      | KFXS    |             |             | W   | 11/30/22 | :30    | 2:45 PM  | EEO Recruitment | \$0.00 |                | 934   |

Aired Spots 22

Net Total \$0.00

Payment Terms 30 Days

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## Section 3

### Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

#### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) – On March 9, 2022 the region's largest job fair was held at The Monument in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, VP of Operations; Taryn Edlund, Comptroller; Todd Holen, Sales Manager; Kelsey Kinney, Director of Media Strategy; Toni Kinney, owner and Brad Jurgensen, President/General Manager. Crissy Davies, KRCS morning personality and Amy Rose, KKMK/KOUT morning personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
2. Establishment of an Internship Program (73.2080(c)(2)(v)) – This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. Dylan Haskell interned with HomeSlice Media helping on-air staff do different promotions and participating in day to day processes from May 18, 2022 to August 13, 2022 for South Dakota State University.
3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) – to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. There were two job shadows...one on October 12, 2022, with Riley Tibbs, a Dupree High School student, job shadowed Brandon Jones and Amy Rose learning the software Adobe Audition and learning how run equipment on the radio; and one on August 19, 2022, with Micah Ortiz, a Black Hills State University student, job shadowed Gary Maki learning broadcasting on Scooper Soccer games.

4. Provide Education About Broadcasting (72-2080(c)(2)(v)) – On June 27, 2022, Dean Taylor and MaryAnne Whittle gave a tour of the radio stations to Dakota Dreams Summer Camp. In September of 2022, Dean Kinney spoke at the Sturgis Kiwanis about radio and its impact on the community. On November 20, 2022, Brandon Jones gave a tour of the radio stations to Girl Scout Troop 75107.
5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) – We have Department Head Meeting weekly to discuss operations. On September 26-27, 2022, Brad Jurgensen and Todd Holen attended the SD Broadcasters Association Leadership Conference and Training.

#### Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

1. Small Business Development Center Advisory Board – Dean Kinney
2. Greater Sturgis Foundation Board – Dean Kinney
3. Black Hills Community Economic Development Board – Dean Kinney
4. Sturgis Camaro Rally Board – Mark Bruch
5. Downtown Sturgis Foundation Board – Mark Bruch
6. Meade County Rural Ambulance Board – Mark Bruch
7. Sturgis Volunteer Fire Department Board – Mark Bruch
8. Black Hills Works Board – Brad Jurgensen
9. Elevate Rapid City Board – Brad Jurgensen
10. South Dakota Broadcasters Association Board – Brad Jurgensen
11. Rapid City Public School Foundation – Brad Jurgensen
12. Black Hills Advertising Federation – Brad Jurgensen
13. Pennington County Toys for Tots Coordinator – MaryAnne Whittle
14. Walk for Warmth/Rapid City Committee – MaryAnne Whittle
15. Black Hills Regional Job Fair Board – MaryAnne Whittle
16. United Way Board – Taryn Edlund
17. Police Athletic League Board – Taryn Edlund

# 2022 Black Hills Regional



Wednesday, March 9, 2022

The Monument

11am—5pm

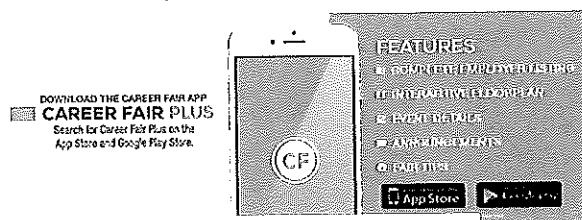
## Come prepared

**First Impressions:** Clothing and haircuts provided by the following partners between 2/16 and 3/9

- **Paul Mitchell The School** (333 Omaha St.)  
Free haircut/style with code JOBSEEKER.  
Call 605-348-4247, Opt. 1 for appointment
- **Clothes Mentor** (2255 Haines Ave.)  
Free job fair suit/outfit with code JOBSEEKER
- **Rapid City Club for Boys Thrift Store**  
(960 Cambell St.) Free suit/outfit. Speak with manager for assistance.
- **We Care Thrift Store** (401 East Blvd. N)  
Free outfit/suit. Ask for Sara.
- **B-1 Thrift Store/Ella's Closet**  
(2650 Spaatz Dr., Ellsworth AFB)  
Rent an outfit/suit at no cost
- **Lucy's Nearly New Shop**  
(2320 Junction Ave., Sturgis)  
Email bhrjobfair@gmail.com to inquire.

If we can help with questions or preparations, please email our Candidate Relations Team at bhrjobfair@gmail.com.

In collaboration with South Dakota Association of College Career Centers (SDACCC) and the Black Hills Military Advisory Coalition (MAC)



For more information, download Career Fair Plus or visit us on Facebook

## Platinum Sponsors



Persons with disabilities needing accommodations, please contact Chandra at 605-718-2419 by 3/7/22



**BH Regional Job Fair**  
**Booth Staffing**  
**March 9, 2022**  
**11am-5pm**

10:30 (set up) to 12:30 PM

MaryAnne Whittle

12:30 PM to 2 PM

Todd Holen  
Taryn Edlund

2 PM to 4 PM

Kelsey Kinney  
Toni Kinney

4 PM to 5:30 PM (tear down)

Brad Jurgensen  
MaryAnne Whittle



Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

## INVOICE - CO-OP: EMPLOYERS

Page 1 of 6

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID     | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|-----------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |     |                      |        |          |           |        |                |       |
|      |         |             |          |     | 12/27/21 to 01/02/22 | 21x    | 3333333  |           |        |                |       |
|      | KFXS    |             |          | M   | 12/27/21             | :30    | 12:51 PM | EMPLOYERS | \$0.00 |                | 879   |
|      | KFXS    |             |          | M   | 12/27/21             | :30    | 4:51 PM  | EMPLOYERS | \$0.00 |                | 878   |
|      | KFXS    |             |          | M   | 12/27/21             | :30    | 5:51 PM  | EMPLOYERS | \$0.00 |                | 877   |
|      | KFXS    |             |          | Tu  | 12/28/21             | :30    | 6:50 AM  | EMPLOYERS | \$0.00 |                | 880   |
|      | KFXS    |             |          | Tu  | 12/28/21             | :30    | 12:22 PM | EMPLOYERS | \$0.00 |                | 881   |
|      | KFXS    |             |          | Tu  | 12/28/21             | :30    | 5:51 PM  | EMPLOYERS | \$0.00 |                | 882   |
|      | KFXS    |             |          | W   | 12/29/21             | :30    | 7:36 AM  | EMPLOYERS | \$0.00 |                | 885   |
|      | KFXS    |             |          | W   | 12/29/21             | :30    | 11:21 AM | EMPLOYERS | \$0.00 |                | 884   |
|      | KFXS    |             |          | W   | 12/29/21             | :30    | 11:45 PM | EMPLOYERS | \$0.00 |                | 883   |
|      | KFXS    |             |          | Th  | 12/30/21             | :30    | 9:50 AM  | EMPLOYERS | \$0.00 |                | 886   |
|      | KFXS    |             |          | Th  | 12/30/21             | :30    | 3:51 PM  | EMPLOYERS | \$0.00 |                | 888   |
|      | KFXS    |             |          | Th  | 12/30/21             | :30    | 5:51 PM  | EMPLOYERS | \$0.00 |                | 887   |
|      | KFXS    |             |          | F   | 12/31/21             | :30    | 9:21 AM  | EMPLOYERS | \$0.00 |                | 891   |
|      | KFXS    |             |          | F   | 12/31/21             | :30    | 4:50 PM  | EMPLOYERS | \$0.00 |                | 890   |
|      | KFXS    |             |          | F   | 12/31/21             | :30    | 9:45 PM  | EMPLOYERS | \$0.00 |                | 889   |
|      | KFXS    |             |          | Sa  | 01/01/22             | :30    | 7:50 AM  | EMPLOYERS | \$0.00 |                | 893   |
|      | KFXS    |             |          | Sa  | 01/01/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 894   |
|      | KFXS    |             |          | Sa  | 01/01/22             | :30    | 11:35 PM | EMPLOYERS | \$0.00 |                | 892   |
|      | KFXS    |             |          | Su  | 01/02/22             | :30    | 7:51 AM  | EMPLOYERS | \$0.00 |                | 895   |
|      | KFXS    |             |          | Su  | 01/02/22             | :30    | 6:41 PM  | EMPLOYERS | \$0.00 |                | 897   |
|      | KFXS    |             |          | Su  | 01/02/22             | :30    | 8:23 PM  | EMPLOYERS | \$0.00 |                | 896   |
|      |         |             |          |     | 01/03/22 to 01/09/22 | 21x    | 3333333  |           |        |                |       |
|      | KFXS    |             |          | M   | 01/03/22             | :30    | 3:51 PM  | EMPLOYERS | \$0.00 |                | 898   |
|      | KFXS    |             |          | M   | 01/03/22             | :30    | 6:51 PM  | EMPLOYERS | \$0.00 |                | 899   |
|      | KFXS    |             |          | M   | 01/03/22             | :30    | 7:46 PM  | EMPLOYERS | \$0.00 |                | 900   |

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

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Non-discrimination Policy: The HomeSice Media Group, LLC and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

powered by WideOrbit



**Remit Address:**  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

**INVOICE - CO-OP: EMPLOYERS**

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID     | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|-----------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |     |                      |        |          |           |        |                |       |
|      | KFXS    |             |          | Tu  | 01/04/22             | :30    | 7:50 AM  | EMPLOYERS | \$0.00 |                | 902   |
|      | KFXS    |             |          | Tu  | 01/04/22             | :30    | 8:45 PM  | EMPLOYERS | \$0.00 |                | 903   |
|      | KFXS    |             |          | Tu  | 01/04/22             | :30    | 11:45 PM | EMPLOYERS | \$0.00 |                | 901   |
|      | KFXS    |             |          | W   | 01/05/22             | :30    | 8:51 AM  | EMPLOYERS | \$0.00 |                | 904   |
|      | KFXS    |             |          | W   | 01/05/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 905   |
|      | KFXS    |             |          | W   | 01/05/22             | :30    | 12:50 PM | EMPLOYERS | \$0.00 |                | 906   |
|      | KFXS    |             |          | Th  | 01/06/22             | :30    | 6:36 AM  | EMPLOYERS | \$0.00 |                | 907   |
|      | KFXS    |             |          | Th  | 01/06/22             | :30    | 8:36 AM  | EMPLOYERS | \$0.00 |                | 908   |
|      | KFXS    |             |          | Th  | 01/06/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 909   |
|      | KFXS    |             |          | F   | 01/07/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 911   |
|      | KFXS    |             |          | F   | 01/07/22             | :30    | 1:21 PM  | EMPLOYERS | \$0.00 |                | 912   |
|      | KFXS    |             |          | F   | 01/07/22             | :30    | 4:50 PM  | EMPLOYERS | \$0.00 |                | 910   |
|      | KFXS    |             |          | Sa  | 01/08/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 914   |
|      | KFXS    |             |          | Sa  | 01/08/22             | :30    | 3:51 PM  | EMPLOYERS | \$0.00 |                | 915   |
|      | KFXS    |             |          | Sa  | 01/08/22             | :30    | 9:50 PM  | EMPLOYERS | \$0.00 |                | 913   |
|      | KFXS    |             |          | Su  | 01/09/22             | :30    | 7:38 AM  | EMPLOYERS | \$0.00 |                | 916   |
|      | KFXS    |             |          | Su  | 01/09/22             | :30    | 10:33 AM | EMPLOYERS | \$0.00 |                | 917   |
|      | KFXS    |             |          | Su  | 01/09/22             | :30    | 4:50 PM  | EMPLOYERS | \$0.00 |                | 918   |
|      |         |             |          |     | 01/10/22 to 01/16/22 | 21x    | 3333333  |           |        |                |       |
|      | KFXS    |             |          | M   | 01/10/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 920   |
|      | KFXS    |             |          | M   | 01/10/22             | :30    | 3:51 PM  | EMPLOYERS | \$0.00 |                | 919   |
|      | KFXS    |             |          | M   | 01/10/22             | :30    | 5:51 PM  | EMPLOYERS | \$0.00 |                | 921   |
|      | KFXS    |             |          | Tu  | 01/11/22             | :30    | 8:36 AM  | EMPLOYERS | \$0.00 |                | 924   |
|      | KFXS    |             |          | Tu  | 01/11/22             | :30    | 2:50 PM  | EMPLOYERS | \$0.00 |                | 923   |
|      | KFXS    |             |          | Tu  | 01/11/22             | :30    | 4:51 PM  | EMPLOYERS | \$0.00 |                | 922   |
|      | KFXS    |             |          | W   | 01/12/22             | :30    | 10:50 AM | EMPLOYERS | \$0.00 |                | 926   |
|      | KFXS    |             |          | W   | 01/12/22             | :30    | 9:45 PM  | EMPLOYERS | \$0.00 |                | 925   |

Effective January 1, 2023, 3% surcharge (not reflected here) if paying by credit card

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Non-discrimination Policy: The HomeSide Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



## Remit Address:

KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

## Billing Address:

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

## INVOICE - CO-OP: EMPLOYERS

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                  | Date     | Length | Air Time | Ad-ID     | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------|----------|--------|----------|-----------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |                      |          |        |          |           |        |                |       |
|      | KFXS    |             |          | W                    | 01/12/22 | :30    | 11:16 PM | EMPLOYERS | \$0.00 |                | 927   |
|      | KFXS    |             |          | Th                   | 01/13/22 | :30    | 6:50 AM  | EMPLOYERS | \$0.00 |                | 930   |
|      | KFXS    |             |          | Th                   | 01/13/22 | :30    | 9:51 AM  | EMPLOYERS | \$0.00 |                | 928   |
|      | KFXS    |             |          | Th                   | 01/13/22 | :30    | 7:16 PM  | EMPLOYERS | \$0.00 |                | 929   |
|      | KFXS    |             |          | F                    | 01/14/22 | :30    | 6:36 AM  | EMPLOYERS | \$0.00 |                | 932   |
|      | KFXS    |             |          | F                    | 01/14/22 | :30    | 7:51 AM  | EMPLOYERS | \$0.00 |                | 931   |
|      | KFXS    |             |          | F                    | 01/14/22 | :30    | 9:50 AM  | EMPLOYERS | \$0.00 |                | 933   |
|      | KFXS    |             |          | Sa                   | 01/15/22 | :30    | 10:50 AM | EMPLOYERS | \$0.00 |                | 934   |
|      | KFXS    |             |          | Sa                   | 01/15/22 | :30    | 6:50 PM  | EMPLOYERS | \$0.00 |                | 936   |
|      | KFXS    |             |          | Sa                   | 01/15/22 | :30    | 8:36 PM  | EMPLOYERS | \$0.00 |                | 935   |
|      | KFXS    |             |          | Su                   | 01/16/22 | :30    | 12:51 PM | EMPLOYERS | \$0.00 |                | 938   |
|      | KFXS    |             |          | Su                   | 01/16/22 | :30    | 7:35 PM  | EMPLOYERS | \$0.00 |                | 939   |
|      | KFXS    |             |          | Su                   | 01/16/22 | :30    | 8:50 PM  | EMPLOYERS | \$0.00 |                | 937   |
|      |         |             |          | 01/17/22 to 01/23/22 |          | 21x    | 3333333  |           |        |                |       |
|      | KFXS    |             |          | M                    | 01/17/22 | :30    | 1:21 PM  | EMPLOYERS | \$0.00 |                | 940   |
|      | KFXS    |             |          | M                    | 01/17/22 | :30    | 6:50 PM  | EMPLOYERS | \$0.00 |                | 942   |
|      | KFXS    |             |          | M                    | 01/17/22 | :30    | 9:18 PM  | EMPLOYERS | \$0.00 |                | 941   |
|      | KFXS    |             |          | Tu                   | 01/18/22 | :30    | 9:51 AM  | EMPLOYERS | \$0.00 |                | 943   |
|      | KFXS    |             |          | Tu                   | 01/18/22 | :30    | 2:51 PM  | EMPLOYERS | \$0.00 |                | 944   |
|      | KFXS    |             |          | Tu                   | 01/18/22 | :30    | 8:18 PM  | EMPLOYERS | \$0.00 |                | 945   |
|      | KFXS    |             |          | W                    | 01/19/22 | :30    | 7:50 AM  | EMPLOYERS | \$0.00 |                | 948   |
|      | KFXS    |             |          | W                    | 01/19/22 | :30    | 8:37 AM  | EMPLOYERS | \$0.00 |                | 946   |
|      | KFXS    |             |          | W                    | 01/19/22 | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 947   |
|      | KFXS    |             |          | Th                   | 01/20/22 | :30    | 8:52 AM  | EMPLOYERS | \$0.00 |                | 950   |
|      | KFXS    |             |          | Th                   | 01/20/22 | :30    | 6:50 PM  | EMPLOYERS | \$0.00 |                | 949   |
|      | KFXS    |             |          | Th                   | 01/20/22 | :30    | 9:19 PM  | EMPLOYERS | \$0.00 |                | 951   |
|      | KFXS    |             |          | F                    | 01/21/22 | :30    | 6:37 AM  | EMPLOYERS | \$0.00 |                | 952   |

Effective January 1, 2023 3% surcharge (not reflected here/in) if paying by credit card

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Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

## INVOICE - CO-OP: EMPLOYERS

Page 4 of 6

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID     | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|-----------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |     |                      |        |          |           |        |                |       |
|      | KFXS    |             |          | F   | 01/21/22             | :30    | 7:19 PM  | EMPLOYERS | \$0.00 |                | 954   |
|      | KFXS    |             |          | F   | 01/21/22             | :30    | 10:19 PM | EMPLOYERS | \$0.00 |                | 953   |
|      | KFXS    |             |          | Sa  | 01/22/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 955   |
|      | KFXS    |             |          | Sa  | 01/22/22             | :30    | 7:24 PM  | EMPLOYERS | \$0.00 |                | 957   |
|      | KFXS    |             |          | Sa  | 01/22/22             | :30    | 11:21 PM | EMPLOYERS | \$0.00 |                | 956   |
|      | KFXS    |             |          | Su  | 01/23/22             | :30    | 7:58 AM  | EMPLOYERS | \$0.00 |                | 960   |
|      | KFXS    |             |          | Su  | 01/23/22             | :30    | 12:50 PM | EMPLOYERS | \$0.00 |                | 958   |
|      | KFXS    |             |          | Su  | 01/23/22             | :30    | 11:50 PM | EMPLOYERS | \$0.00 |                | 959   |
|      |         |             |          |     | 01/24/22 to 01/30/22 | 21x    | 3333333  |           |        |                |       |
|      | KFXS    |             |          | M   | 01/24/22             | :30    | 8:36 AM  | EMPLOYERS | \$0.00 |                | 962   |
|      | KFXS    |             |          | M   | 01/24/22             | :30    | 2:50 PM  | EMPLOYERS | \$0.00 |                | 961   |
|      | KFXS    |             |          | M   | 01/24/22             | :30    | 8:19 PM  | EMPLOYERS | \$0.00 |                | 963   |
|      | KFXS    |             |          | Tu  | 01/25/22             | :30    | 10:50 AM | EMPLOYERS | \$0.00 |                | 964   |
|      | KFXS    |             |          | Tu  | 01/25/22             | :30    | 4:51 PM  | EMPLOYERS | \$0.00 |                | 965   |
|      | KFXS    |             |          | Tu  | 01/25/22             | :30    | 5:51 PM  | EMPLOYERS | \$0.00 |                | 966   |
|      | KFXS    |             |          | W   | 01/26/22             | :30    | 10:50 AM | EMPLOYERS | \$0.00 |                | 968   |
|      | KFXS    |             |          | W   | 01/26/22             | :30    | 11:50 AM | EMPLOYERS | \$0.00 |                | 967   |
|      | KFXS    |             |          | W   | 01/26/22             | :30    | 1:50 PM  | EMPLOYERS | \$0.00 |                | 969   |
|      | KFXS    |             |          | Th  | 01/27/22             | :30    | 9:51 AM  | EMPLOYERS | \$0.00 |                | 970   |
|      | KFXS    |             |          | Th  | 01/27/22             | :30    | 1:50 PM  | EMPLOYERS | \$0.00 |                | 971   |
|      | KFXS    |             |          | Th  | 01/27/22             | :30    | 6:36 PM  | EMPLOYERS | \$0.00 |                | 972   |
|      | KFXS    |             |          | F   | 01/28/22             | :30    | 2:36 PM  | EMPLOYERS | \$0.00 |                | 973   |
|      | KFXS    |             |          | F   | 01/28/22             | :30    | 3:51 PM  | EMPLOYERS | \$0.00 |                | 975   |
|      | KFXS    |             |          | F   | 01/28/22             | :30    | 4:50 PM  | EMPLOYERS | \$0.00 |                | 974   |
|      | KFXS    |             |          | Sa  | 01/29/22             | :30    | 6:51 AM  | EMPLOYERS | \$0.00 |                | 976   |
|      | KFXS    |             |          | Sa  | 01/29/22             | :30    | 4:51 PM  | EMPLOYERS | \$0.00 |                | 978   |
|      | KFXS    |             |          | Sa  | 01/29/22             | :30    | 7:04 PM  | EMPLOYERS | \$0.00 |                | 977   |

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

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Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

## INVOICE - CO-OP: EMPLOYERS

Page 5 of 6

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID     | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|-----------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |     |                      |        |          |           |        |                |       |
|      | KFXS    |             |          | Su  | 01/30/22             | :30    | 12:37 PM | EMPLOYERS | \$0.00 |                | 980   |
|      | KFXS    |             |          | Su  | 01/30/22             | :30    | 2:50 PM  | EMPLOYERS | \$0.00 |                | 981   |
|      | KFXS    |             |          | Su  | 01/30/22             | :30    | 8:50 PM  | EMPLOYERS | \$0.00 |                | 979   |
|      |         |             |          |     | 01/31/22 to 02/06/22 | 3x     | 3-----   |           |        |                |       |
|      | KFXS    |             |          | M   | 01/31/22             | :30    | 6:36 AM  | EMPLOYERS | \$0.00 |                | 983   |
|      | KFXS    |             |          | M   | 01/31/22             | :30    | 9:18 PM  | EMPLOYERS | \$0.00 |                | 982   |
|      | KFXS    |             |          | M   | 01/31/22             | :30    | 10:18 PM | EMPLOYERS | \$0.00 |                | 984   |

Aired Spots 108

Net Total \$0.00

Payment Terms 30 Days

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:  
KFXS-FM  
1612 Junction Ave., #4  
Sturgis, SD 57785  
Main: (605) 343-6161  
Billing:

**Billing Address:**

BH Job Fair  
Attention: Accounts Payable  
PO Box 2098  
Rapid City, SD 57709-2098

## INVOICE - CO-OP: EMPLOYERS

Page 6 of 6

|                 |                           |
|-----------------|---------------------------|
| Advertiser      | BH Job Fair               |
| Product         | 2022 Job Fair - employers |
| Estimate Number | PUBLIC FILE               |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124449-1            |
| Invoice Date   | 01/31/22            |
| Invoice Month  | January 2022        |
| Invoice Period | 12/27/21 - 01/31/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124449              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 12/27/21 - 01/31/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

### Ad-ID: EMPLOYERS

The Black Hills Regional Job Fair and the Black Hills Veterans Job Fair have joined forces to help you find the employees you need! If you're looking for seasonal or full-time help, you need a booth at the Black Hills Regional Job Fair where you can reach a large number of potential employees to include our military community. Check out the website...SD Job Fairs dot com. The Black Hills Regional Job Fair, Wednesday, March 9th at The Monument. Early bird registration ends January 31st!

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

|                 |                                   |        |
|-----------------|-----------------------------------|--------|
| \$0.00 each for | 108 announcements, for a total of | \$0.00 |
| For a total of  | 108 announcements and a total of  | \$0.00 |

|                                |  |   |
|--------------------------------|--|---|
| Signature of property official | Dean Kinney<br>Name of property official | President/CEO<br>Title of property official |
|--------------------------------|--|---|

|                |                       |             |               |
|----------------|-----------------------|-------------|---------------|
| Notarize above | Commission expiration | Notarize by | Notarize date |
|----------------|-----------------------|-------------|---------------|

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions printed on contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

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Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

## INVOICE - CO-OP: CANDIDATES

Page 1 of 6

|                 |                            |
|-----------------|----------------------------|
| Advertiser      | BH Job Fair                |
| Product         | 2022 Job Fair - candidates |
| Estimate Number | PUBLIC FILE                |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124445-1            |
| Invoice Date   | 03/09/22            |
| Invoice Month  | March 2022          |
| Invoice Period | 01/31/22 - 03/08/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124445              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 02/01/22 - 03/08/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day | Date                 | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|-----|----------------------|--------|----------|------------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |     |                      |        |          |            |        |                |       |
|      |         |             |          |     | 01/31/22 to 02/06/22 | 18x    | -333333  |            |        |                |       |
|      | KFXS    |             |          | Tu  | 02/01/22             | :30    | 10:51 AM | CANDIDATES | \$0.00 |                | 982   |
|      | KFXS    |             |          | Tu  | 02/01/22             | :30    | 1:50 PM  | CANDIDATES | \$0.00 |                | 984   |
|      | KFXS    |             |          | Tu  | 02/01/22             | :30    | 11:18 PM | CANDIDATES | \$0.00 |                | 983   |
|      | KFXS    |             |          | W   | 02/02/22             | :30    | 7:51 AM  | CANDIDATES | \$0.00 |                | 987   |
|      | KFXS    |             |          | W   | 02/02/22             | :30    | 10:50 AM | CANDIDATES | \$0.00 |                | 985   |
|      | KFXS    |             |          | W   | 02/02/22             | :30    | 7:19 PM  | CANDIDATES | \$0.00 |                | 986   |
|      | KFXS    |             |          | Th  | 02/03/22             | :30    | 8:37 AM  | CANDIDATES | \$0.00 |                | 989   |
|      | KFXS    |             |          | Th  | 02/03/22             | :30    | 12:50 PM | CANDIDATES | \$0.00 |                | 990   |
|      | KFXS    |             |          | Th  | 02/03/22             | :30    | 8:18 PM  | CANDIDATES | \$0.00 |                | 988   |
|      | KFXS    |             |          | F   | 02/04/22             | :30    | 10:50 AM | CANDIDATES | \$0.00 |                | 991   |
|      | KFXS    |             |          | F   | 02/04/22             | :30    | 3:51 PM  | CANDIDATES | \$0.00 |                | 993   |
|      | KFXS    |             |          | F   | 02/04/22             | :30    | 5:50 PM  | CANDIDATES | \$0.00 |                | 992   |
|      | KFXS    |             |          | Sa  | 02/05/22             | :30    | 7:50 AM  | CANDIDATES | \$0.00 |                | 995   |
|      | KFXS    |             |          | Sa  | 02/05/22             | :30    | 12:52 PM | CANDIDATES | \$0.00 |                | 994   |
|      | KFXS    |             |          | Sa  | 02/05/22             | :30    | 7:58 PM  | CANDIDATES | \$0.00 |                | 996   |
|      | KFXS    |             |          | Su  | 02/06/22             | :30    | 4:51 PM  | CANDIDATES | \$0.00 |                | 998   |
|      | KFXS    |             |          | Su  | 02/06/22             | :30    | 5:50 PM  | CANDIDATES | \$0.00 |                | 997   |
|      | KFXS    |             |          | Su  | 02/06/22             | :30    | 8:51 PM  | CANDIDATES | \$0.00 |                | 999   |
|      |         |             |          |     | 02/07/22 to 02/13/22 | 21x    | 3333333  |            |        |                |       |
|      | KFXS    |             |          | M   | 02/07/22             | :30    | 11:51 AM | CANDIDATES | \$0.00 |                | 1001  |
|      | KFXS    |             |          | M   | 02/07/22             | :30    | 2:36 PM  | CANDIDATES | \$0.00 |                | 1002  |
|      | KFXS    |             |          | M   | 02/07/22             | :30    | 11:19 PM | CANDIDATES | \$0.00 |                | 1000  |
|      | KFXS    |             |          | Tu  | 02/08/22             | :30    | 1:51 PM  | CANDIDATES | \$0.00 |                | 1004  |
|      | KFXS    |             |          | Tu  | 02/08/22             | :30    | 4:50 PM  | CANDIDATES | \$0.00 |                | 1005  |
|      | KFXS    |             |          | Tu  | 02/08/22             | :30    | 9:18 PM  | CANDIDATES | \$0.00 |                | 1003  |

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

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Non-discrimination Policy: The HomeSide Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

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Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

## INVOICE - CO-OP: CANDIDATES

Page 2 of 6

**Billing Address:**

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                   |                                |                 |                     |
|-------------------|--------------------------------|-----------------|---------------------|
| Advertiser        | BH Job Fair                    | Invoice #       | 124445-1            |
| Product           | 2022 Job Fair - candidates     | Invoice Date    | 03/09/22            |
| Estimate Number   | PUBLIC FILE                    | Invoice Month   | March 2022          |
|                   |                                | Invoice Period  | 01/31/22 - 03/08/22 |
| Property          | KFXS-FM                        | Order #         | 124445              |
| Account Executive | House KFXS                     | Alt Order #     |                     |
| Sales Office      | Radio Rapid City               | Deal #          |                     |
| Sales Region      | Local                          | Order Flight    | 02/01/22 - 03/08/22 |
| Billing Calendar  | Calendar                       | Agency Code     |                     |
| Billing Type      | Cash, co-op                    | Advertiser Code |                     |
| Special Handling  | Miscellaneous Special Handling | Product 1/2     |                     |
|                   |                                | Agency Ref      |                     |
|                   |                                | Advertiser Ref  |                     |

| Line | Channel | Description | Time     | Day                  | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |                      |          |        |          |            |        |                |       |
|      | KFXS    |             |          | W                    | 02/09/22 | :30    | 2:50 PM  | CANDIDATES | \$0.00 |                | 1008  |
|      | KFXS    |             |          | W                    | 02/09/22 | :30    | 6:51 PM  | CANDIDATES | \$0.00 |                | 1006  |
|      | KFXS    |             |          | W                    | 02/09/22 | :30    | 8:18 PM  | CANDIDATES | \$0.00 |                | 1007  |
|      | KFXS    |             |          | Th                   | 02/10/22 | :30    | 12:51 PM | CANDIDATES | \$0.00 |                | 1010  |
|      | KFXS    |             |          | Th                   | 02/10/22 | :30    | 6:36 PM  | CANDIDATES | \$0.00 |                | 1011  |
|      | KFXS    |             |          | Th                   | 02/10/22 | :30    | 7:19 PM  | CANDIDATES | \$0.00 |                | 1009  |
|      | KFXS    |             |          | F                    | 02/11/22 | :30    | 9:51 AM  | CANDIDATES | \$0.00 |                | 1014  |
|      | KFXS    |             |          | F                    | 02/11/22 | :30    | 10:51 AM | CANDIDATES | \$0.00 |                | 1013  |
|      | KFXS    |             |          | F                    | 02/11/22 | :30    | 10:19 PM | CANDIDATES | \$0.00 |                | 1012  |
|      | KFXS    |             |          | Sa                   | 02/12/22 | :30    | 6:50 AM  | CANDIDATES | \$0.00 |                | 1015  |
|      | KFXS    |             |          | Sa                   | 02/12/22 | :30    | 8:52 AM  | CANDIDATES | \$0.00 |                | 1016  |
|      | KFXS    |             |          | Sa                   | 02/12/22 | :30    | 9:36 AM  | CANDIDATES | \$0.00 |                | 1017  |
|      | KFXS    |             |          | Su                   | 02/13/22 | :30    | 8:52 AM  | CANDIDATES | \$0.00 |                | 1018  |
|      | KFXS    |             |          | Su                   | 02/13/22 | :30    | 2:51 PM  | CANDIDATES | \$0.00 |                | 1019  |
|      | KFXS    |             |          | Su                   | 02/13/22 | :30    | 6:50 PM  | CANDIDATES | \$0.00 |                | 1020  |
|      |         |             |          | 02/14/22 to 02/20/22 |          | 21x    | 3333333  |            |        |                |       |
|      | KFXS    |             |          | M                    | 02/14/22 | :30    | 7:36 AM  | CANDIDATES | \$0.00 |                | 1023  |
|      | KFXS    |             |          | M                    | 02/14/22 | :30    | 11:50 AM | CANDIDATES | \$0.00 |                | 1022  |
|      | KFXS    |             |          | M                    | 02/14/22 | :30    | 6:51 PM  | CANDIDATES | \$0.00 |                | 1021  |
|      | KFXS    |             |          | Tu                   | 02/15/22 | :30    | 10:50 AM | CANDIDATES | \$0.00 |                | 1026  |
|      | KFXS    |             |          | Tu                   | 02/15/22 | :30    | 1:50 PM  | CANDIDATES | \$0.00 |                | 1024  |
|      | KFXS    |             |          | Tu                   | 02/15/22 | :30    | 4:52 PM  | CANDIDATES | \$0.00 |                | 1025  |
|      | KFXS    |             |          | W                    | 02/16/22 | :30    | 12:50 PM | CANDIDATES | \$0.00 |                | 1029  |
|      | KFXS    |             |          | W                    | 02/16/22 | :30    | 1:50 PM  | CANDIDATES | \$0.00 |                | 1028  |
|      | KFXS    |             |          | W                    | 02/16/22 | :30    | 2:51 PM  | CANDIDATES | \$0.00 |                | 1027  |
|      | KFXS    |             |          | Th                   | 02/17/22 | :30    | 9:50 AM  | CANDIDATES | \$0.00 |                | 1030  |
|      | KFXS    |             |          | Th                   | 02/17/22 | :30    | 12:36 PM | CANDIDATES | \$0.00 |                | 1032  |

Effective January 1, 2023 3% surcharge (not reflected herein) if paying by credit card

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Non-discrimination Policy: The HomeStar Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

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Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

## INVOICE - CO-OP: CANDIDATES

Page 3 of 6

**Billing Address:**

BH Job Fair  
 Attention: Accounts Payable  
 PO Box 2098  
 Rapid City, SD 57709-2098

|                   |                                |                 |                     |
|-------------------|--------------------------------|-----------------|---------------------|
| Advertiser        | BH Job Fair                    | Invoice #       | 124445-1            |
| Product           | 2022 Job Fair - candidates     | Invoice Date    | 03/09/22            |
| Estimate Number   | PUBLIC FILE                    | Invoice Month   | March 2022          |
|                   |                                | Invoice Period  | 01/31/22 - 03/08/22 |
| Property          | KFXS-FM                        | Order #         | 124445              |
| Account Executive | House KFXS                     | Alt Order #     |                     |
| Sales Office      | Radio Rapid City               | Deal #          |                     |
| Sales Region      | Local                          | Order Flight    | 02/01/22 - 03/08/22 |
| Billing Calendar  | Calendar                       | Agency Code     |                     |
| Billing Type      | Cash, co-op                    | Advertiser Code |                     |
| Special Handling  | Miscellaneous Special Handling | Product 1/2     |                     |
|                   |                                | Agency Ref      |                     |
|                   |                                | Advertiser Ref  |                     |

| Line | Channel | Description | Time     | Day                  | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |                      |          |        |          |            |        |                |       |
|      | KFXS    |             |          | Th                   | 02/17/22 | :30    | 7:19 PM  | CANDIDATES | \$0.00 |                | 1031  |
|      | KFXS    |             |          | F                    | 02/18/22 | :30    | 5:37 PM  | CANDIDATES | \$0.00 |                | 1034  |
|      | KFXS    |             |          | F                    | 02/18/22 | :30    | 8:18 PM  | CANDIDATES | \$0.00 |                | 1035  |
|      | KFXS    |             |          | F                    | 02/18/22 | :30    | 10:19 PM | CANDIDATES | \$0.00 |                | 1033  |
|      | KFXS    |             |          | Sa                   | 02/19/22 | :30    | 6:50 AM  | CANDIDATES | \$0.00 |                | 1038  |
|      | KFXS    |             |          | Sa                   | 02/19/22 | :30    | 7:24 PM  | CANDIDATES | \$0.00 |                | 1036  |
|      | KFXS    |             |          | Sa                   | 02/19/22 | :30    | 9:35 PM  | CANDIDATES | \$0.00 |                | 1037  |
|      | KFXS    |             |          | Su                   | 02/20/22 | :30    | 8:35 PM  | CANDIDATES | \$0.00 |                | 1039  |
|      | KFXS    |             |          | Su                   | 02/20/22 | :30    | 10:35 PM | CANDIDATES | \$0.00 |                | 1040  |
|      | KFXS    |             |          | Su                   | 02/20/22 | :30    | 11:50 PM | CANDIDATES | \$0.00 |                | 1041  |
|      | KFXS    |             |          | 02/21/22 to 02/27/22 |          | 21x    | 3333333  |            |        |                |       |
|      | KFXS    |             |          | M                    | 02/21/22 | :30    | 10:50 AM | CANDIDATES | \$0.00 |                | 1042  |
|      | KFXS    |             |          | M                    | 02/21/22 | :30    | 11:50 AM | CANDIDATES | \$0.00 |                | 1043  |
|      | KFXS    |             |          | M                    | 02/21/22 | :30    | 3:36 PM  | CANDIDATES | \$0.00 |                | 1044  |
|      | KFXS    |             |          | Tu                   | 02/22/22 | :30    | 11:46 AM | CANDIDATES | \$0.00 |                | 1046  |
|      | KFXS    |             |          | Tu                   | 02/22/22 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 1045  |
|      | KFXS    |             |          | Tu                   | 02/22/22 | :30    | 10:18 PM | CANDIDATES | \$0.00 |                | 1047  |
|      | KFXS    |             |          | W                    | 02/23/22 | :30    | 6:46 AM  | CANDIDATES | \$0.00 |                | 1048  |
|      | KFXS    |             |          | W                    | 02/23/22 | :30    | 10:47 AM | CANDIDATES | \$0.00 |                | 1050  |
|      | KFXS    |             |          | W                    | 02/23/22 | :30    | 5:46 PM  | CANDIDATES | \$0.00 |                | 1049  |
|      | KFXS    |             |          | Th                   | 02/24/22 | :30    | 8:45 AM  | CANDIDATES | \$0.00 |                | 1052  |
|      | KFXS    |             |          | Th                   | 02/24/22 | :30    | 1:45 PM  | CANDIDATES | \$0.00 |                | 1051  |
|      | KFXS    |             |          | Th                   | 02/24/22 | :30    | 6:31 PM  | CANDIDATES | \$0.00 |                | 1053  |
|      | KFXS    |             |          | F                    | 02/25/22 | :30    | 8:46 AM  | CANDIDATES | \$0.00 |                | 1055  |
|      | KFXS    |             |          | F                    | 02/25/22 | :30    | 12:46 PM | CANDIDATES | \$0.00 |                | 1054  |
|      | KFXS    |             |          | F                    | 02/25/22 | :30    | 3:46 PM  | CANDIDATES | \$0.00 |                | 1056  |
|      | KFXS    |             |          | Sa                   | 02/26/22 | :30    | 8:51 AM  | CANDIDATES | \$0.00 |                | 1057  |

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Remit Address:  
**KFXS-FM**  
**1612 Junction Ave., #4**  
**Sturgis, SD 57785**  
**Main: (605) 343-6161**  
**Billing:**

**Billing Address:**

**BH Job Fair**  
**Attention: Accounts Payable**  
**PO Box 2098**  
**Rapid City, SD 57709-2098**

## INVOICE - CO-OP: CANDIDATES

Page 4 of 6

|                 |                            |
|-----------------|----------------------------|
| Advertiser      | BH Job Fair                |
| Product         | 2022 Job Fair - candidates |
| Estimate Number | PUBLIC FILE                |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124445-1            |
| Invoice Date   | 03/09/22            |
| Invoice Month  | March 2022          |
| Invoice Period | 01/31/22 - 03/08/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124445              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 02/01/22 - 03/08/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description | Time     | Day                  | Date     | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref # |
|------|---------|-------------|----------|----------------------|----------|--------|----------|------------|--------|----------------|-------|
| 1    | KFXS    | M-Su        | 6a-12mid |                      |          |        |          |            |        |                |       |
|      | KFXS    |             |          | Sa                   | 02/26/22 | :30    | 10:38 AM | CANDIDATES | \$0.00 |                | 1058  |
|      | KFXS    |             |          | Sa                   | 02/26/22 | :30    | 10:50 PM | CANDIDATES | \$0.00 |                | 1059  |
|      | KFXS    |             |          | Su                   | 02/27/22 | :30    | 3:14 PM  | CANDIDATES | \$0.00 |                | 1060  |
|      | KFXS    |             |          | Su                   | 02/27/22 | :30    | 4:12 PM  | CANDIDATES | \$0.00 |                | 1061  |
|      | KFXS    |             |          | Su                   | 02/27/22 | :30    | 8:49 PM  | CANDIDATES | \$0.00 |                | 1062  |
|      |         |             |          | 02/28/22 to 03/06/22 |          | 21x    | 3333333  |            |        |                |       |
|      | KFXS    |             |          | M                    | 02/28/22 | :30    | 9:45 AM  | CANDIDATES | \$0.00 |                | 1063  |
|      | KFXS    |             |          | M                    | 02/28/22 | :30    | 1:11 PM  | CANDIDATES | \$0.00 |                | 1065  |
|      | KFXS    |             |          | M                    | 02/28/22 | :30    | 7:18 PM  | CANDIDATES | \$0.00 |                | 1064  |
|      | KFXS    |             |          | Tu                   | 03/01/22 | :30    | 10:46 AM | CANDIDATES | \$0.00 |                | 1068  |
|      | KFXS    |             |          | Tu                   | 03/01/22 | :30    | 12:46 PM | CANDIDATES | \$0.00 |                | 1067  |
|      | KFXS    |             |          | Tu                   | 03/01/22 | :30    | 2:46 PM  | CANDIDATES | \$0.00 |                | 1066  |
|      | KFXS    |             |          | W                    | 03/02/22 | :30    | 5:46 PM  | CANDIDATES | \$0.00 |                | 1070  |
|      | KFXS    |             |          | W                    | 03/02/22 | :30    | 6:30 PM  | CANDIDATES | \$0.00 |                | 1071  |
|      | KFXS    |             |          | W                    | 03/02/22 | :30    | 10:18 PM | CANDIDATES | \$0.00 |                | 1069  |
|      | KFXS    |             |          | Th                   | 03/03/22 | :30    | 11:31 AM | CANDIDATES | \$0.00 |                | 1072  |
|      | KFXS    |             |          | Th                   | 03/03/22 | :30    | 6:11 PM  | CANDIDATES | \$0.00 |                | 1074  |
|      | KFXS    |             |          | Th                   | 03/03/22 | :30    | 7:19 PM  | CANDIDATES | \$0.00 |                | 1073  |
|      | KFXS    |             |          | F                    | 03/04/22 | :30    | 3:45 PM  | CANDIDATES | \$0.00 |                | 1076  |
|      | KFXS    |             |          | F                    | 03/04/22 | :30    | 6:11 PM  | CANDIDATES | \$0.00 |                | 1077  |
|      | KFXS    |             |          | F                    | 03/04/22 | :30    | 9:18 PM  | CANDIDATES | \$0.00 |                | 1075  |
|      | KFXS    |             |          | Sa                   | 03/05/22 | :30    | 6:20 AM  | CANDIDATES | \$0.00 |                | 1079  |
|      | KFXS    |             |          | Sa                   | 03/05/22 | :30    | 10:21 PM | CANDIDATES | \$0.00 |                | 1080  |
|      | KFXS    |             |          | Sa                   | 03/05/22 | :30    | 11:21 PM | CANDIDATES | \$0.00 |                | 1078  |
|      | KFXS    |             |          | Su                   | 03/06/22 | :30    | 10:11 AM | CANDIDATES | \$0.00 |                | 1082  |
|      | KFXS    |             |          | Su                   | 03/06/22 | :30    | 4:50 PM  | CANDIDATES | \$0.00 |                | 1083  |
|      | KFXS    |             |          | Su                   | 03/06/22 | :30    | 9:50 PM  | CANDIDATES | \$0.00 |                | 1081  |

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Remit Address:  
**KFXS-FM**  
 1612 Junction Ave., #4  
 Sturgis, SD 57785  
 Main: (605) 343-6161  
 Billing:

**Billing Address:**

BH Job Fair  
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## INVOICE - CO-OP: CANDIDATES

Page 5 of 6

|                 |                            |
|-----------------|----------------------------|
| Advertiser      | BH Job Fair                |
| Product         | 2022 Job Fair - candidates |
| Estimate Number | PUBLIC FILE                |

|                |                     |
|----------------|---------------------|
| Invoice #      | 124445-1            |
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| Invoice Period | 01/31/22 - 03/08/22 |

|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
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|              |                     |
|--------------|---------------------|
| Order #      | 124445              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 02/01/22 - 03/08/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

| Line | Channel | Description        | Time     | Day | Date                 | Length | Air Time | Ad-ID      | Rate   | Reconciliation | Ref #      |
|------|---------|--------------------|----------|-----|----------------------|--------|----------|------------|--------|----------------|------------|
| 1    | KFXS    | M-Su               | 6a-12mid |     | 03/07/22 to 03/13/22 | 6x     | 33-----  |            |        |                |            |
|      | KFXS    |                    |          | M   | 03/07/22             | :30    | 6:11 AM  | CANDIDATES | \$0.00 |                | 1086       |
|      | KFXS    |                    |          | M   | 03/07/22             | :30    | 9:45 AM  | CANDIDATES | \$0.00 |                | 1084       |
|      | KFXS    |                    |          | M   | 03/07/22             | :30    | 8:19 PM  | CANDIDATES | \$0.00 |                | 1085       |
|      | KFXS    |                    |          | Tu  | 03/08/22             | :30    | 9:45 AM  | CANDIDATES | \$0.00 |                | 1087       |
|      | KFXS    |                    |          | Tu  | 03/08/22             | :30    | 10:45 AM | CANDIDATES | \$0.00 |                | 1089       |
|      | KFXS    |                    |          | Tu  | 03/08/22             | :30    | 5:45 PM  | CANDIDATES | \$0.00 |                | 1088       |
|      |         | <b>Aired Spots</b> |          |     |                      |        |          |            |        |                | <b>108</b> |

**Net Total \$0.00**

**Payment Terms 30 Days**

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## INVOICE - CO-OP: CANDIDATES

Page 6 of 6

|                 |                            |
|-----------------|----------------------------|
| Advertiser      | BH Job Fair                |
| Product         | 2022 Job Fair - candidates |
| Estimate Number | PUBLIC FILE                |

|                |                     |
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| Invoice #      | 124445-1            |
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|                   |                  |
|-------------------|------------------|
| Property          | KFXS-FM          |
| Account Executive | House KFXS       |
| Sales Office      | Radio Rapid City |
| Sales Region      | Local            |

|              |                     |
|--------------|---------------------|
| Order #      | 124445              |
| Alt Order #  |                     |
| Deal #       |                     |
| Order Flight | 02/01/22 - 03/08/22 |

|                  |                                |
|------------------|--------------------------------|
| Billing Calendar | Calendar                       |
| Billing Type     | Cash, co-op                    |
| Special Handling | Miscellaneous Special Handling |

|                 |  |
|-----------------|--|
| Agency Code     |  |
| Advertiser Code |  |
| Product 1/2     |  |

|                |  |
|----------------|--|
| Agency Ref     |  |
| Advertiser Ref |  |

### Ad-ID: CANDIDATES

The Black Hills Regional Job Fair is your opportunity to connect with employers looking to hire top quality candidates like you! Employers who are looking for part time and full time positions, temporary and permanent positions, and work-at-home positions...for Veteran's to teenagers and everyone in between! You will have the opportunity to meet potential employers and win door prizes! Come and join us Wednesday, March 9th from 11 to 5 in the Rushmore Hall at the Monument!

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

|                 |                                   |        |
|-----------------|-----------------------------------|--------|
| \$0.00 each for | 108 announcements, for a total of | \$0.00 |
| For a total of  | 108 announcements and a total of  | \$0.00 |

|                                |  |   |
|--------------------------------|--|---|
| Signature of property official | Dean Kinney<br>Name of property official | President/CEO<br>Title of property official |
|--------------------------------|--|---|

|                |                       |             |               |
|----------------|-----------------------|-------------|---------------|
| Notarize above | Commission expiration | Notarize by | Notarize date |
|----------------|-----------------------|-------------|---------------|

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# Intern Form

Name of Intern: Dylan Haskell

School/Organization: SD State University

City, State: Brookings, SD

Email/phone: Dylan.Haskell@jacks.sdstate.edu

Date of internship: May 18, 2022 - August 13, 2022

Person responsible for intern: MaryAnne Whittle



# Employer Internship Information Form



**SOUTH DAKOTA  
STATE UNIVERSITY**  
School of Communication and Journalism

*To be completed by the internship supervisor & returned to Tiffany Petersen before the student starts the internship.*

Name of student intern Dylan Haskell  
Name & title of supervisor MaryAnne Whittle  
Name of organization Home Slice Media Group  
Address of organization 333 West Boulevard RC, SD 57701  
Supervisor's email & phone maryanne.whittle@thehomeslicegroup.com  
Start & end date of internship unknown Estimated # of work hours 605-718-6868

## Note

Internships must be related to the students' primary area of academic study and not primarily be other types of work (clerical, record-keeping, office management, etc.). An explanation of the internship focus is required before the internship is approved, such as an internship description or an explanation of duties.

Also, if the student is currently working at your organization or has in the past, an internship for academic credit **MUST** involve new work and responsibilities. Students in this situation must explain their new role before an internship is approved.

## Summary of intern's duties (can attach position description)

Working with on-air talent for promotions, etc.  
Working with Sales Manager to help him if needed.  
Working with digital dept. depending on  
experience in videography, graphic design  
and Social Media Management.

(continued on next page)

### For your information

Students majoring in advertising, agricultural communication, journalism or public relations are required to complete a three-credit internship to graduate. Their options are

- (1) MCOM 394, 100 hours minimum, 1 credit and
- (2) MCOM 494, 200 hours minimum, 2 credits; or
- (3) MCOM 494, 300 hours minimum, all 3 credits.

Though not required, communication studies majors and minors may enroll for an Internship (CMST 494), typically from one to three credits also.

MCOM 394/494 and CMST 494 are "classes." Students receive a syllabus, and their grade is determined by a written report, a portfolio of their work, and your evaluation (each counts for one-third of the grade).

Per South Dakota Board of Regents' policy, an Internship is an "Applied, monitored and supervised, field-based learning experience for which the student . . . gains practical experience." Hence, an internship supervisor must be able to guide, teach, and mentor students in work that is related to their primary area of academic study.

### As a site supervisor, I agree to

- Complete the Student Internship Placement Agreement provided,
- Provide a meaningful, quality work experience,
- Provide the intern with any necessary training,
- Maintain a safe working environment for the intern,
- Personally supervise the intern or appoint a qualified supervisor,
- Advise the intern as to what constitutes ethical and professional behavior at the site,
- Work with the intern to complete the hours necessary to earn the credits he/she is enrolled in,
- Disclose the reason for termination to the intern and internship coordinator, if the internship is terminated,
- Complete an online survey regarding the intern's performance upon completion of the internship.

Your signature

MaryAnne Whittle

Date

5/6/22

Return to [Tiffany.Petersen@sdstate.edu](mailto:Tiffany.Petersen@sdstate.edu) / 605-688-4171



# Job Shadow Program

Person requesting: Marion BlueArm

School/Organization: Dupree School

City, State: Dupree, South Dakota

Email/phone: mbbluearm@usd.edu / 605-365-6880

Student's name: Riley Tibbos

Date of visit: October 12, 2022

Person(s) shadowed: Brandon Jones / Amy Rose

Time of visit: 9AM - 3PM

Student Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



# Job Shadow Program

Person requesting:

Micah Ortiz

School/Organization:

B.H.S.U.

City, State:

Spearfish, SD

Contact information:

Email/phone:

605-347-1553

Date of visit:

Person(s) shadowed:

Gary Matthews

Time of visit:

8-19 / 9-6 / 9-15

Student Comments:

Micah helped Gary broadcast  
3 Sturgis Sockeye Soccer  
games.



# Station Tour

Group requesting: Dakota Dreams Summer Camp

Organization: \_\_\_\_\_

City, State: Spearfish, SD

Contact information: Chase Huseby

Email/phone: chase.huseby@yellowjackets.bhsu.edu

Date of tour: 6/27/22 1:30pm

Person shadowed: MaryAnne Whittle & Dean Taylor

Time of visit: 4



# Station Tour

Group requesting: Girl Scouts Troop 75107

Organization: Girl Scouts Dakota Horizons

City, State: Rapid City, SD

Contact information: Sara Vawter

-

Email/phone: [svawter@monument.health](mailto:svawter@monument.health)/ 605-430-0544

Date of tour: 11/20/22

Person shadowed: Brandon Jones

Time of visit: 1pm





## 73rd Annual SDBA Leadership Conference

**September 26 & 27, 2022**

**Spearfish Canyon Lodge**  
10619 Roughlock Falls Rd  
Lead, SD 57754



### **MONDAY, SEPTEMBER 26, 2022 - (Mountain Time)**

- 8:00am - 12:00pm**    **SDBA Board of Directors Meeting**
- 12:00pm - 1:00pm**    **Welcome Lunch**
- 1:00pm - 3:00pm**    **Leadership Speaker: Diane Sutter, ShootingStar Inc**
- 3:00pm - 5:00pm**    **General Managers Strategic Planning**
- 5:00pm - 9:00pm**    **Social Hour / Dinner and a Movie**

***Voices of the Prairie***  
***A History of Broadcasting in South Dakota***  
***A film by Rocky Dailey, South Dakota State University***  
***Featuring: Verl Thomson, SD Broadcast Pioneer***



**Carolyn Becker**  
**SDBA Chairman**

### **TUESDAY, SEPTEMBER 27, 2022 - (Mountain Time)**

- 8:00am**    **Breakfast**
- 8:00am - 9:00am**    **SDBA Business Meeting**
- 9:00am - 12:00pm**    **General Managers Strategic Planning (continued)**
- 12:00pm**    **Adjourn, box lunches provided**
- 2:00pm**    **Golf Outing (optional)**

**Note:** *The 2022 SDBA Awards will be presented to the winners at their stations.  
The Awards will not be presented at the Conference.*