HOMESLICE MEDIA GROUP ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations' employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320) KBHB(AM), Sturgis, SD (FIN 9673) KKMK(FM), Rapid City, SD (FIN 61325) KOUT(FM), Rapid City, SD (FIN 14642) KRCS(FM), Sturgis, SD (FIN 9668) KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2021 to December 1, 2022 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

- 1. A list of all full-time vacancies filled and data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period;
- The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;
- 3. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Sections 1, 2 and 3 which follow provide the required information.

Section 1

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 1: Vacancy Information

Full-time Positions Filled By Job Tile	Recruitment Source of Hire	Total Number of Interviews from All Sources for This Position	
Web Developer	www.indeed.com	7	
Sales Coordinator	walk in	8	
Sales Coordinator	www.indeed.com	8	
Cast Member/On-Air	www.indeed.com	7	
Cast Member/On-Air	www.thehomeslicegroup.com	<u>n</u> 7	



INTERVIEW LIST for Website Developer

Filled:

4/18/2022

Last Name	First Name	Recruitment Source
Nguyen	Trey	Indeed
Matthew	Isbell	Indeed
Leon	Oliver	Indeed
Morlett	Anthony	Indeed
Schaub	John	Website
Arellano	Cydeney	Website
Kim	Woods	Word of mouth
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www.TheHomeSliceGroup.com

March 10, 2022

The Academy Becky Geffre 12901 Hwy 34 Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a web developer. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

MaryAnne Whittle VP of Operations

HomeSlice Media Group

Marytone Whitele

















Website Developer

We're looking for a full-time web developer with the ability to build a website from scratch to launch using common CMS systems including WordPress. Other responsibilities would include maintaining websites and troubleshooting problems.

You need to be excellent at:

- WordPress
- HTML
- CSS

It'd be great if you had experience with:

- · Adobe Creative Suite, including PhotoShop for basic website graphic editing
- PHP
- JavaScript
- ¡Query
- MySQL
- WHM
- cPanel

If you can do the web development work and you're also skilled at Graphic Design, Video Shooting, and Video Editing - you will go to the top of the list. Also looking for self-starters, problem-solvers and positive attitudes.

The HomeSlice group is a fun work environment with a large variety of projects. We have the brain of an advertising agency, the strength of a media group, and our heart is always set in our community. We are a locally owned company located in the beautiful Black Hills. Our main office is in Rapid City. Learn more about the Black Hills at: http://www.blackhillsbadlands.com. Medical and dental benefits available. 401k match and generous vacation package.

The HomeSlice Group is an equal opportunity employer.

(/black-hills-sd/jobs-at-homeslice-

♣ Full Time
 ♠ Immediately
 ♣ 40000+ Year
 ♠ 333 West Boulevard, Suite 200, Rapid City, SD 57701
 ➡ 3 minutes ago

media/494876/)

Apply Now! (/black-hills-sd/job-apply/123156077/)

Share with friends:

Fast paced and Fun!

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BH State University Unit #9502 1200 University Street Spearfish, SD 57799

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Career Learning Center Job Postings 730 E. Watertown Street Rapid City, SD 57701

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March 10, 2022

SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501

Dear Marla,

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SD Department of Labor Job Postings 2330 N Maple Ave #1 Rapid City, SD 57701

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SD State University Job Postings PO Box 511 Brookings, SD 57007

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University of South Dakota Vermillion **Job Postings** Career Development Center 414 Clark Vermillion, SD 57069

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Web Developer

The Home Slice Group Rapid City, SD 57701 \$35,000 - \$60,000 a year - Full-time

Apply now

Resume	insights
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Here's how your resume aligns with the job description
Experience & Skills
✓ Adobe Creative Suite ✓ Adobe Photoshop ? HTML5
+ show more
Education & Certificates
✓ High school diploma or GED
Ensure your resume details are correct before applying

Update Resume

Job details

Salary

\$35,000 - \$60,000 a year

Job Type

Full-time

Qualifications

- US work authorization (Required)
- High school or equivalent (Preferred)
- Web development: 1 year (Preferred)
- Adobe Creative Suite: 1 year (Preferred)
- Adobe Photoshop: 1 year (Preferred)

Benefits

Pulled from the full job description

Health insurance	Dental insurance	401(k)	Paid time off	Vision insurance	401(k) matching
Flexible schedule	Life insurance				

Full Job Description

Website Developer
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- jQuery
- MySQL
- WHM
- cPanel

Great candidates are self starters, problem-solvers, and have a positive attitude.

Job Type: Full-time

Pay: \$35,000.00 - \$60,000.00 per year

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- · Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:



INTERVIEW LIST - Sales Coordinator

Filled: 8/1/2022

Last Name	First Name	Recruitment Source
Sones	Summer	Indeed
Archibald	Jennifer	HomeSlice Website
Orth	Karly	Indeed
Miranda	Josh	Indeed
Crump	Robert	Homeslice Website
Ryan	Trevor	Indeed
Brenan	Desch	Walk in
Caldwell	Kenzie	Indeed
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July 11, 2022

The Academy Becky Geffre 12901 Hwy 34 Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator. Will you please share this opening with interested parties?

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Thank you!

Regards,

MaryAnne Whittle VP of Operations

HomeSlice Media Group







MaryAnne Whittle











Sales Account Executive HomeSlice Media Group Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- · Steers clients based on geography, demo, platform and station information.
- · Maintain client communication and ensure client satisfaction.
- Monitors competition to continually find new account leads.
- · Negotiates rates based on budgets.
- · Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and statemandated auto insurance

Qualifications

- Proficient in Microsoft Office suite and social networking platforms
- · Adept at prospecting and using effective consultative selling principles and practices
- Strong client service relationship-building skills
- · Ability to plan and organize, set priorities and multitask in a fast-paced environment
- Negotiation and closing proficiency
- · Persuasive communication skills: verbal, written and presentation
- Independent; self-motivated; competitive; assertive
- Strong problem-solving and analytical skills
- Understanding of market dynamics including demographics
- · Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Strong interpersonal skills
- High school diploma required

To Apply go online to <u>www.thehomeslicegroup.com</u> or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Sales Coordinator Position HomeSlice Media Group Rapid City, SD

Are you organized and entrepreneurial but aren't quite interested in a commission-based position?

The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization.

The position offers a competitive salary, as well as a comprehensive benefit package including group health and dental insurance, paid time off and 401(k) with a match. HomeSlice Media Group is an equal opportunity employer. Additional information and an online application is available at www.thehomeslicegroup.com.

(/black-hills-sd/jobs-at-homeslice-

Full Time
Immediately

333 West Boulevard, Suite 200, Rapid City, SD 57701

media/494876/)

Apply Now! (/black-hills-sd/job-apply/123176694/)

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Be part of a growing team!

Sales Coordinator

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Apply Now! (/black-hills-sd/job-apply/123176694/)

Visit http://www.thehomeslicegroup.com ☑ (http://www.thehomeslicegroup.com) to learn more about HomeSlice Media.

See all current jobs at HomeSlice Media (/black-hills-sd/jobs-at-homeslice-media/494876/)

Find similar jobs in:

(/black-hills-sd/jobs-at-homeslice-

full Time Immediately

333 West Boulevard, Suite 200, Rapid City, SD 57701 5 minutes ago

media/494876/)

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Share with friends:

Earn More Money!

Account Executive/Sales

HomeSlice Media Group is adding to its growing team. We are looking for our next rock star Account Executive/Media Specialist who can help clients with their digital and radio advertising. You will be selling innovative products while launching creative campaigns. We are looking for sales people who can develop and maintain relationships with clients/business owners and to help them with their advertising by presenting information on various programs we offer. Agricultural knowledge preferred but not necessary.

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Job Type: Full-time

Apply Now! (/black-hills-sd/job-apply/123176693/)

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See all current jobs at HomeSlice Media (/black-hills-sd/jobs-at-homeslice-media/494876/)

Find similar jobs in:

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Marketing/Public Relations (/black-hills-sd/marketing-public-relations-jobs/)



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July 11, 2022

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HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

MaryAnne Whittle VP of Operations

HomeSlice Media Group

















Sales Account Executive HomeSlice Media Group Rapid City, SD

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target, effectively uses sales software. Brings creative ideas to a marketing strategy and can competently speak about a wide range of advertising mediums.

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- Candidate must drive their own vehicle with a valid driver's license and statemandated auto insurance

Qualifications

- · Proficient in Microsoft Office suite and social networking platforms
- · Adept at prospecting and using effective consultative selling principles and practices
- · Strong client service relationship-building skills
- · Ability to plan and organize, set priorities and multitask in a fast-paced environment
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- Understanding of market dynamics including demographics
- Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Strong interpersonal skills
- High school diploma required

To Apply go online to <u>www.thehomeslicegroup.com</u> or apply in person at 333 West Boulevard, Suite 200, Rapid City, SD 57701.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Sales Coordinator Position
HomeSlice Media Group
Rapid City, SD

Are you organized and entrepreneurial but aren't quite interested in a commission-based position?

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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for an Account Executive and/or a Sales Coordinator position. Will you please share this opening with interested parties?

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Regards, Maryame Muttle

MaryAnne Whittle VP of Operations HomeSlice Media Group

















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Sales Coordinator Position HomeSlice Media Group Rapid City, SD

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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD Department of Labor Job Postings 2330 N Maple Ave #1 Rapid City, SD 57701

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Regards, Mary Lane Whitle

MaryAnne Whittle VP of Operations

HomeSlice Media Group

















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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

July 11, 2022

SD State University Job Postings PO Box 511 Brookings, SD 57007

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HomeSlice Media Group







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July 11, 2022

University of South Dakota Vermillion **Job Postings** Career Development Center 414 Clark Vermillion, SD 57069

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Mary Inne Whitee

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	35 Reje
8	Discover your top applicants faster by sending a free assessment
	Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of you choice.
	Choose assessment
Job d	description
Home!	Slice Media Group is adding expanding the team! Are you ready?
We are	e looking to hire a new Account Executive / Integrated Marketing Specialist
Job Su	mmary:
relatio meets	fies and develops new business opportunities; keeps and grows existing client inships; offers solutions that help clients achieve their business goals; closes busine set sales targets, effectively uses sales software. Brings creative ideas to a marketir gy and can competently speak about a wide range of advertising mediums. You're n

Responsibilities

• Identifies and solicits new business; builds and maintains a full pipeline of sales prospects inside of sales software.

just showing up in a lobby asking for sponsorships - you should love finding creative media

Services and grows relationships in existing base of clients.

solutions and have the ability to deliver to both this company and your clients.

- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Help clients based on geography, demo, creative, platform, and station information.
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Account Executive, Rapid City, SD - Job Details | Indeed.com

Management:

7/11/22, 3:51 PM	Sales Coordinator, Rapid City, SD - Job Details Indeed.com
	0 Rejected
	Job description Are you organized and entrepreneurial but aren't quite interested in a commission based position? The HomeSlice Group is looking for Sales Coordinators. What does that mean? We're looking for the right fit who can help several divisions of the company work cohesively together for our clients. This position is great for a somebody who can see both the creative side of the job as well as the ROI and revenue. The perfect candidate will never be bored and is excited by our pace - working with our advertising agency, digital agency, content creation cast and broadcast company. One day the right candidate will be helping identify revenue strategies and targets, and the next day the same candidate will be working on great creative, using data driven decisions to increase success, and really find where your passions and skills are a good fit inside our unique organization The position offers a competitive salary, as well as a comprehensive benefit package including group health and dental insurance, paid time off and 401(k) with a match. HomeSlice Media Group is an equal opportunity employer. Additional information and an online application is available at www.thehomeslicegroup.com. Job Type: Full-time Pay: \$16.00 - \$20.00 per hour
	Open
	View public job page
	Details
	Created: July 7, 2022

Add a candidate

Views: 19

Candidates: <u>0 total</u>

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 Remit Address: KFXS-FM Billing:

INVOICE

		Invoice #	128661-1
Advertiser	HomeSlice Media Group-Dir	Invoice Date	07/31/22
Product	AE hire	Invoice Month	July 2022
Estimate Number		Invoice Period	06/27/22 -

Advertiser	HomeSlice Media Group-Dir	Invoice Date	07/31/22
Product	AE hire	Invoice Month	July 2022
Estimate Number		Invoice Period	06/27/22 - 07/31/22
Property	KFXS-FM	Order#	128661
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	

Radio Rapid City Local Broadcast Cash Product 1/2 Agency Ref		07/08/22 - 07/31/22				
Radio Rapid City Local Broadcast Cash	Deal #	Order Flight	Agency Code	Advertiser Code	Product 1/2	Agency Ref
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Special Handling

Billing Calendar

HomeSlice Media Group-Dir

Billing Address:

1612 Junction Ave., #4 Attention: Toni Kinney

Sturgis, SD 57785

Billing Type

Sales Region

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Agency Ref	Advertiser Ref

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Length		12X	1:00	1:00	1:00	1:00	1:00	1:00	1:00	9:1	1:00	1:00	1:00	1:00	28x	1:00	1:00	1:00	1:00	1:00	1:00	1:00	1:00	1:00	1:00	1:00	
Date		2 to 07/10/22	07/08/22	07/08/22	07/08/22	07/08/22	07/09/22	07/09/22	07/09/22	07/09/22	07/10/22	07/10/22	07/10/22	07/10/22	2 to 07/17/22		07/11/22	07/11/22	07/11/22	07/12/22	07/12/22	07/12/22	07/12/22	07/13/22	07/13/22	07/13/22	!!!
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Line	_																										

Effective January 1, 2023; 3% surcharge (not reflected herein) if paying by credit card.

Nowithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions.

Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeStice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or eithnicity.

128661-1

Billing:

INVOICE

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 Remit Address: KFXS-FM

Billing Address:

HomeSlice Media Group-Dir 1612 Junction Ave., #4 Attention: Toni Kinney Sturgis, SD 57785

	!	Invoice #
Advertiser	HomeSlice Media Group-Dir	Invoice Dat
Product	AE hire	Invoice Mo
Estimate Number		Invoice Per

Advertiser	HomeSlice Media Group-Dir	Invoice Date	07/31/22
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Topol L	5 III III		
Estimate Number		Invoice Period	06/27/22 - 07/31/22
Property	KFXS-FM	Order #	128661
2000			
Account Executive House KFXS	House KFXS	Alt Order #	
		7 7 7	
Sales Office	Radio Rapid City	Deal #	
		41-11-C	CC112170 CC100170
Sales Region	Local	Order Flight	01/00/22 = 01/31/25

Advertiser Code	Product 1/2	Agency Ref	Advortion Dof

Agency Code

Broadcast Cash

Billing Calendar Billing Type Special Handling

Agency Ref	Advertiser Ref

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Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

Billing:

Remit Address:

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 KFXS-FM

Billing Address:

HomeSlice Media Group-Dir Attention: Toni Kinney 1612 Junction Ave., #4 Sturgis, SD 57785

INVOICE

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Remit Address:

1612 Junction Ave., #4 KFXS-FM

Main: (605) 343-6161 Sturgis, SD 57785 Billing:

Billing Address:

HomeSlice Media Group-Dir Attention: Toni Kinney 1612 Junction Ave., #4 Sturgis, SD 57785

INVOICE

		Invoice #	128661-1
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Broadcast

Billing Calendar Billing Type

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Special Handling

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Agency Code	Advertiser Code	Product 1/2	Agency Ref	Advertiser Ref

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Net Total

96

Aired Spots

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Effective January 1, 2023. 3% surcharge (not reflected herein) if paying by credit card.

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1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM

Billing Address:

HomeSlice Media Group-Dir Attention: Toni Kinney 1612 Junction Ave., #4 Sturgis, SD 57785

INVOICE

		Invoice #	128661-1
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Advertiser Ref

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INTERVIEW LIST - Cast Member/On-Air

Filled: 10/17/2022

Last Name	First Name	Recruitment Source
Ryan	Clayton	In House
Sones		Indeed
Cline		In House
Orth	Karly	Indeed
Fenner		In House
Long	Terrance	In House
McKeith	Skyler	Indeed
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1612 Junction Ave • Suite 4 • Sturgis, SD 57785 • 605.347.5336

333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

The Academy Becky Geffre 12901 Hwy 34 Sturgis, SD 57785

Dear Becky,

HomeSlice Media Group currently has a full time opening for a Cast Member/Content Creator. Will you please share this opening with interested parties?

HomeSlice Media Group is looking for the right people to be a part of our team in the Black Hills. Interested candidates should go to www.thehomeslicegroup.com or come to the office at 333 West Boulevard, Suite 200, Rapid City, SD 57701 to apply.

Thank you!

Regards,

MaryAnne Whittle VP of Operations

HomeSlice Media Group

















Cast Member HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

The position offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k).

HomeSlice Media Group is a privately held company. Additional information is available at www.thehomeslicegroup.com.

Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

(/black-hills-sd/jobs-at-homeslice-

full Time Immediately

333 West Boulevard, Suite 200, Rapid City, SD 57701

media/494876/)

Apply Now! (/black-hills-sd/job-apply/123181842/)

Share with friends:

Be a part of a great team!

Cast Member and Content Creator

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

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Apply Now! (/black-hills-sd/job-apply/123181842/)

Or, apply to this job:

In Person



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www.TheHomeSliceGroup.com

August 22, 2022

BH State University Unit #9502 1200 University Street Spearfish, SD 57799

To Whom it May Concern,

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Thank you!

Regards,
Marune Muttle

MaryAnne Whittle VP of Operations

HomeSlice Media Group

















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www.TheHomeSliceGroup.com

August 22, 2022

Career Learning Center Job Postings 730 E. Watertown Street Rapid City, SD 57701

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Regards,
Mary Ine Whitee

MaryAnne Whittle VP of Operations

HomeSlice Media Group

















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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501

Dear Marla,

HomeSlice Media Group currently has a full time opening for a Cast Member/Content Creator. Will you please share this opening with interested parties?

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Thank you!

Regards,

MaryAnne Whittle VP of Operations HomeSlice Media Group

Marytine Whitee

















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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD Department of Labor Job Postings 2330 N Maple Ave #1 Rapid City, SD 57701

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MaryAnne Whittle
VP of Operations
HomeSlice Media Group

















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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

SD State University Job Postings PO Box 511 Brookings, SD 57007

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Regards,

MaryAnne Muttle

MaryAnne Whittle VP of Operations HomeSlice Media Group

















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333 West Blvd. • Suite 200 • Rapid City, SD 57701 • 605.343.6161

www.TheHomeSliceGroup.com

August 22, 2022

University of South Dakota Vermillion Job Postings Career Development Center 414 Clark Vermillion, SD 57069

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Regards,

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VaryAnne Whitle











Cast Member HomeSlice Media Group

HomeSlice Media Group in Rapid City, South Dakota is auditioning cast members for our content creation team. We're looking for talent to make social media content, audio/video production and do on air broadcasting. We are looking for team members, who can be behind a microphone or in front of a camera, to join our already established team of content creators.

The position offers a competitive salary, as well as a comprehensive benefit package, including group health & dental, PTO and 401(k).

HomeSlice Media Group is a privately held company. Additional information is available at www.thehomeslicegroup.com.

Interested candidates should contact the office at 605-343-6161 for an electronic job application or come to the office at 333 West Boulevard Suite 200, Rapid City, SD 57701 to apply.

HomeSlice Media Group is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Job description

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Job Type: Full-time

Salary: \$10.00 - \$20.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- · Employee assistance program
- · Flexible schedule
- Health insurance
- Life insurance
- Paid time off

Schedule:

8 hour shift

Ability to commute/relocate:

Suite 200 Rapid City, SD 57701: Reliably commute or planning to relocate before starting work (Required)

Work Location: One location

Section 2

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 2: Recruitment Source Information

Source	Total number of Interviewees this source has provided	Full-time positions for which this source was utilized during
		this period
HomeSlice Website	2	Web Developer
Indeed	4	Web Developer
Word of Mouth	1	Web Developer
HomeSlice Website	2	Sales Coordinator
Indeed	5	Sales Coordinator
Walk In	1	Sales Coordinator
HomeSlice Website	4	Cast Member/On-Air
Indeed	3	Cast Member/On-Air

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

Academy (The) 12901 Hwy 34 Sturgis, SD 57785	BH Regional Help Wanted Blackhillshelpwanted.com	Black Hills State University Unit #9502 1200 University Street Spearfish, SD 57799
Career Learning Center 730 E. Watertown Street Rapid City, SD 57701	National American University 5301 US-16 Rapid City, SD 57701	SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501
SD Department of Labor 111 New York Street Rapid City, SD 57701	SD School of Mines & Technology 501 E. Saint Joseph Street Rapid City, SD 57701	SD State University PO Box 511 Brookings, SD 57007
University of South Dakota Career Development Center 414 Clark Vermillion, SD 57069		

Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL X, X X **EEO Recruitment**

INVOICE

		Invoice #	105352-36
Advertiser	EEO Recruitment	Invoice Date	12/31/21
		Invoice Month	December 2021
Product	Recipitation		10 10 10 10 10 10 10 10 10 10 10 10 10 1
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	12/01/21 - 12/01/21

105352	Order # Alt Order # Deal # Order Flight	KFXS-FM House KFXS Radio Rapid City	Property KFXS-FM Account Executive House KFXS Sales Office Radio Rapid C
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Nondiscrimination Policy: The HomeStice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

Main: (605) 343-6161 Billing:

1612 Junction Ave., #4 Sturgis, SD 57785 Remit Address: KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL **EEO Recruitment** ×××

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		Invoice #	105352-36
Advertiser	EEO Recruitment	Invoice Date	12/31/21
Product	Recruitment	Invoice Month	December 2021
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	12/01/21 - 12/31/21

Property	KFXS-FM	Order #	105352
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

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Calendar	Cash	Do Not Mail
Billing Calendar	Billing Type	Special Handling Do Not Mail

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Net Total

\$0.00

Payment Terms 30 Days

powered by WideOrbit

Remit Address: KFXS-FM Billing:

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1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161

Billing Address:

Attention: Accounts Payable DO NOT MAIL **EEO Recruitment** × × ×

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		Invoice #	105352-37
Advertiser	EEO Recruitment	Invoice Date	01/31/22
Product	Recruitment	Invoice Month	January 2022
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	01/01/22 - 01/31/22
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Property	KFXS-FM	Order #	105352
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1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 Remit Address: KFXS-FM Billing:

INVOICE

01/31/22 Invoice Period Invoice Month Invoice Date **EEO Recruitment** DO NOT MAIL Recruitment Estimate Number Advertiser Product

01/01/22 - 01/31/22 January 2022 105352-37 Invoice #

Order Flight Alt Order # Order # Deal# Radio Rapid City Account Executive | House KFXS KFXS-FM <u>်</u> Sales Region Sales Office Property

Advertiser Code Agency Code Product 1/2 Do Not Mail Calendar Cash Special Handling Billing Calendar Billing Type

Attention: Accounts Payable

DO NOT MAIL

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EEO Recruitment

Billing Address:

01/01/19 - 12/31/22

105352

Advertiser Ref Agency Ref

Ref# 644 Reconciliation Rate **EEO Recruitment** Ad-ID Length Air Time 3:52 PM 111--11 ž 01/31/22 to 02/06/22 M 01/31/22 Date Day M-Su 5a-12m M-Su 5a-12m Line Channel Description KFXS KFXS

Net Total

23

Aired Spots

\$0.00

Payment Terms 30 Days

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Remit Address: KFXS-FM

1612 Junction Ave., #4 Sturgis, SD 57785

Main: (605) 343-6161 Billing:

Billing Address:

Attention: Accounts Payable **EEO Recruitment** DO NOT MAIL ×××

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		Invoice #	105352-38
Advertiser	EEO Recruitment	Invoice Date	02/28/22
Product	Recruitment	Invoice Month	February 2022
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	02/01/22 - 02/28/22

Property	KFXS-FM	Order #	105352
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

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Billing Calendar	Billing Type	Special Handling Do Not Mail

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Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL **EEO Recruitment** × × ×

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Sales Region

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Description	-

Net Total

\$0.00

Payment Terms 30 Days

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM Billing:

NVOICE

Advertiser EEO Recruitment Invoice Date 03/31/22 Product Recruitment March 2022 Estimate Number DO NOT MAIL Invoice Period 03/01/22 - C			Invoice #	105352-39
Invoice Month Invoice Period	Advertiser	EEO Recruitment	Invoice Date	03/31/22
Invoice Period	Product	Recruitment	Invoice Month	March 2022
	Estimate Number	DO NOT MAIL	Invoice Period	03/01/22 - 0:

Advertiser	EEO Recruitment	Invoice Date	03/31/22
Product	Recruitment	Invoice Month	March 2022
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	03/01/22 - 03/31/2:
Property	KFXS-FM	Order#	105352
Account Executive House KFXS	House KFXS	Ait Order #	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	01/01/19 - 12/31/2

Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal#	
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EEO Recruitment Attention: Accounts Payable

DO NOT MAIL ×××

Billing Address:

Agency Ref	Advertiser Ref	

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e Reconciliation		\$0.00	\$0.00	80.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	80.00	\$0.00	\$0.00	Additional Control of the Control of	\$0.00	80.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00 \$
Ad-ID Rate		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment		EEO Recruitment		EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment												
Length Air Time Ad-ID	11111	8:46 AM	9:19 PM	6:36 AM	7:21 PM	11111	11:45 AM	8:31 AM	4:11 PM	7:03 PM	3:21 PM	11111	11:46 AM	7:46 AM	6:12 PM	7:59 PM	9:21 PM	11111	3:31 PM	3:12 PM	1:32 PM	7:24 PM	4:21 PM	11111	10:19 PM	8:11 AM	9:18 PM
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1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL ×××

INVOICE

		Invoice #	105352-39
Advertiser	EEO Recruitment	Invoice Date	03/31/22
Product	Recruitment	Invoice Month	March 2022
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	03/01/22 - 0
באוווומנה זימוווהם			

Fetimate Nur	Estimate Number DO NOT MAIL	Invoice Period	03/01/22 - 03/31/22
Dronorty	KEXS-FM	Order#	105352
riopcity			
Account Exe	Account Executive House KFXS	Alt Order #	
		Too! #	
Sales Office	Radio Rapid City	Ç€al #	
Color Dogion	1000	Order Flight	01/01/19 - 12/31/22
משומט בעליים			

Agency Ref	Advertiser Ref

Advertiser Code Agency Code

Product 1/2

Do Not Mail

Special Handling

Calendar Cash

Billing Calendar Billing Type

Agency Ref	Advertiser Ref

Ref#	677 899	
Rate Reconciliation	\$0.00 \$0.00	
	EEO Recruitment EEO Recruitment	
Length Air Time Ad-ID	8:11 AM 9:18 PM	
	30 00	
Date	03/29/22 03/30/22	
Day	J_ X	22
Time	M-Su 5a-12m	Aired Spots
l Description	M-Su 5a-12m	
Line Channe	1 KFXS KFXS KFXS	

Payment Terms 30 Days

\$0.00

Net Total

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

Notwithstanding to whom bilis are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bilis rendered by station within the time specified and until payment in full is received by station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions, agency or to service or payment by agency to service, shall not constitute payment to station will not be bound by conditions, printed or otherwise specified.

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Nondiscrimination Policy: The HomeSitee Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or athricity.

105352-40

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM Billing:

INVOICE

Advertiser EEO Recruitment Invoice Date Product Recruitment Invoice Month Estimate Number DO NOT MAIL Invoice Period			
ant .			Invoice #
	Advertiser	EEO Recruitment	Invoice Date
	Product	Recruitment	Invoice Month
	Estimate Number	DO NOT MAIL	Invoice Period

04/01/22 - 04/30/22

April 2022 04/30/22

			00000
Property	KFXS-FM	Order#	105352
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	000	Order Flight	01/01/19 - 12/31/
20000			

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
2017	1000	Product 1/2	
Special nanging DO Not Iviali	DO NOT INITIAL		

Attention: Accounts Payable DO NOT MAIL X, X X

EEO Recruitment

Billing Address:

Agency Ref	Advertiser Ref

# 400	# Well		878	0.70	0.0
	Reconciliation			80.00	UC U#
	Rate				
	Ad-ID			9:31 AM EEO Recruitment	the state of the s
	Length Air Time Ad-ID		×		
	Date		22 to 04/03/22	04/02/22 :30	
	Day	E	03/28/22 to (Sa	i
	Time	M-Su 5a-12m			
	Line Channel Description	KFXS M-Su 5a-12m		S X LI	っくしく
	Line]-			

Ref#			678	6/9		980	681	UU6	000	202	500		684	000	108	989	687		888	000	600	306 003	000	- 60		692	200	903	5
Reconciliation			\$0.00	\$0.00		\$0.00	00 05	o o o o o o o o o o o o o o o o o o o	\$0.00 \$0.00	\$0.00 \$1.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	80.00	80.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	80.00
Rate																													
UP-PV	מניסע		EEO Recruitment	EEO Recruitment		FEO Becruitment	OFF CONTRACTOR	בבס אפרנים נשפוור	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	FEO Recruitment	FEO Recruitment			EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment
Air Timo	Lengui Air imie	1,11,1		4:21 PM	÷	1	1.4.4 D.M.	Z	7:31 AM	8:32 PM	8:36 AM	x 11111	ľ	5:32 PM	1:12 PM	5-10 PM	4.51 PM	+	×	4:46 PM					x 11111		6:31 AM	4:32 PM	10:36 PM
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	Day	001001001001001001001	03/20/22 10 04/03/22	Su 04/03/22	04/72/40	04/04/22 IO 04/10/22					Su 04/10/22	11/22 to	M 04/11/22					21/40 2000	04/18/22 to 04/24	M 04/18/22	Tu 04/19	W 04/20	Sa 04/23	Su 04/24/22	04/25/22 to 05/01	M 04/25/22	Tu 04/26	W 04/27	Sa 04/30
	Time	M-Su 5a-12m																											
	Channel Description	M-Su 5a-12m																											
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105352-40 04/30/22

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 Remit Address: KFXS-FM Billing:

INVOICE

Invoice Date Invoice # EEO Recruitment Advertiser

Product	Recruitment	Invoice Month	April 2022
			00,000,0
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	04/01/22 - 04/30/22
Property	KFXS-FM	Order #	105352
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal#	
2000			00, 00, 00

01/01/19 - 12/31/22

Order Flight

Local

Sales Region

Agency Code	Advertiser Code	Product 1/2
Calendar	Cash	Do Not Mail
Billing Calendar	Billing Type	Special Handling Do Not Mail

Attention: Accounts Payable

DO NOT MAIL. X, X X

EEO Recruitment

Billing Address:

Agency Ref	Advertiser Ref	

Ref#

Reconciliation	
Length Air Time Ad-ID Rate	
Day Date	21
Time	Aired Snots
Line Channel Description	

Payment Terms 30 Days

\$0.00

Net Total

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105352-41

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 Remit Address: KFXS-FM Billing:

INVOICE

Invoice Period Invoice Month Invoice Date Invoice # **EEO Recruitment** DO NOT MAIL Recruitment Estimate Number Advertiser Product

05/01/22 - 05/31/22

May 2022 05/31/22

01/01/19 - 12/31/22 105352 Order Flight Alt Order # Order# Deal# Radio Rapid City Account Executive House KFXS KFXS-FM Local Sales Region Sales Office Property

Advertiser Code Agency Code Product 1/2 Do Not Mail Calendar Cash Special Handling Billing Calendar Billing Type

Attention: Accounts Payable

DO NOT MAIL. ×××

EEO Recruitment

Billing Address:

Advertiser Ref Agency Ref

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Reconciliation		\$0.00 \$1.00	9		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	The state of the s	80.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	80.00	\$0.00	80.00	
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Length Air Time Ad-ID	7	TTTTT	8:55 AWI EI	11111						11111	8:31 AM E				1:21 PM E	11111	5:22 AM			7:30 AM E	9:21 PM E	11111				11:32 PM E	5:21 PM E	
Leng	i	č	S:	Š	30	33	330	30	330	5x	30	ဇ္ဌ	30	30	30	Š	900	30	0 8 9	30		5x	30					
Day Date		25/22 to	Su 05/01/22	05/02/22 to 05/08/22					Su 05/08/22	05/09/22 to 05/15/22	M 05/09/22	Tu 05/10/22	W 05/11/22	Sa 05/14/22	Su 05/15/22	05/16/22 to 05/22/22	M 05/16/22	Tu 05/17/22	W 05/18/22	Sa 05/21/22	Su 05/22/22	05/23/22 to 05/29/22	M 05/23/22	Tu 05/24/22	W 05/25/22	Sa 05/28/22	Su 05/29/22	
Time	M-Su 5a-12m																											
Description	M-Su 5a-12m																											
nel	1 KFXS		KFXS		XIX	SX EX	KFXS	KEXS	KFXS	1	KEXS	KFXS	KEXS	KEXS	KFXS	•	KEX	KEXS	KEXS	KFXS	KFXS		KEXS	KEXS	KFXS	KFXS	KFXS	!;.;-

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Remit Address:

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL X, X X **EEO Recruitment**

INVOICE

		Invoice #	105352-41
	EEO Becautment	Invoice Date	05/31/22
		Involve Month	May 2022
	Recruitment		00104000 00104100
Number	Number DO NOT MAIL	Invoice Period	77/10/20 - 77/10/20

			00
Advertiser	FEO Recruitment	Invoice Date	05/31/22
70,000		144 4 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1 14211 2022
to road	Recruitment	Invoice Month	IVIGY CULL
10000		7	05/04/09 05/34
Ectimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	05/01 = 27/10/60
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		,	(1)(1)(1)
Droporty	KFXS-FM	Order #	105552
rioperiy		A 1 0 1 4	
Account Executive House KFXS	House KFXS	Alt Order #	
שרכחמוו בארכמווגר		7 2	
Salac Office	Radio Rapid City	Deal #	
Carco Cinco		44-11-C	12/21
Color Degion	600	Order Filgni	01/01/19
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Agency Code	Advertiser Code	0,44	Product 1/2		
			Val.		
Calendar	Cash		ToN CO		
Rilling Calendar	Dilling Tyme	Diming 1 ypc	Chacial Handling Do Not Mail	Special rending	

Agency Ref	Advertiser Ref

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	ing Change Description	tion	Time	Day	Date	Length /	ir Time	Date Length Air Time Ad-ID Rate	ate	
-	KFXS M-Su 5a-12m KFXS KFXS KFXS	-12m	M-Su 5a-12m	M	05/30/22 05/31/22	30	9:11 AM 4:11 PM	EEO Recruitment EEO Recruitment	\$0.00 \$0.00	712 713
			Aired Spots	23						

Payment Terms 30 Days

\$0.00

Net Total

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1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM Billing:

INVOICE

105352-42 Invoice # Estimate Num Advertiser Product

		E 020	1.
	EEO Recruitment	Invoice Date	06/30/22
	Recruitment	Invoice Month	June 2022
nber	mber DO NOT MAIL	Invoice Period	06/01/22 - 06/30/22
	KEXSLEM	Order#	105352
	M LOC Z		
cutive	cutive House KFXS	Alt Order #	
	مين منده و	Deal #	

_	Property		* 550	-0001
	Account Executive House KFXS	House KFXS	Alt Order #	
	Sales Office	Radio Rapid City	Deal #	
		Local	Order Flight	01/01/19 - 12/31/22
	Ì			
L	7.7.		Anany Code	
	Billing Calendar Calerida	Calerina	onno fottofic	
_	Billing Type	Cash	Advertiser Code	
<u> </u>	Opposite Handling Do Not Mail	Do Not Mail	Product 1/2	

EEO Recruitment Attention: Accounts Payable

DO NOT MAIL ×××

Billing Address:

Agency Ref	Advertiser Ref	

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Reconciliation																											
			\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Ad-ID Rate			EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment		EEO Recruitment		EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment												
Length Air Time Ad-ID	,	11111	9:46 AM	11:31 PM	6:37 PM	11111	7:32 AM	3:46 PM	2:46 PM	6:46 AM	9:50 PM	11111	11:45 AM	6:12 PM	10:12 AM	8:12 AM	7:58 AM	11111	4:45 PM	10:12 AM	6:32 AM	9:47 AM	5:51 PM	11111	6:46 PM	10:12 AM	10:25 PM
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Day Date		05/30/22 to 06/05/22	W 06/01/22	Sa 06/04/22		06/06/22 to 06/12/22	M 06/06/22	Tu 06/07/22	W 06/08/22	Sa 06/11/22	Su 06/12/22	06/13/22 to 06/19/22	M 06/13/22	Tu 06/14/22	W 06/15/22	Sa 06/18/22	Su 06/19/22	06/20/22 to 06/26/22	M 06/20/22	Tu 06/21/22	W 06/22/22	Sa 06/25/22	Su 06/26/22	06/27/22 to 07/03/22			W 06/29/22
Time	M-Su 5a-12m																										
Channel Description	M-Su 5a-12m																										
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Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL X, X X **EEO Recruitment**

INVOICE

		Invoice #	105352-42
Advortiser	FEO Recruitment	Invoice Date	06/30/22
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Diodict	Recruitment	Invoice Month	June 2022
1000			00/00/00 00/00/00
Estimate Number DO NOT MAIL	LON OCI MAIL	Invoice Period	U6/U1/22 - U0/30/22
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		Qualit #	105352
Property	KFXS-FM	# ianio	1000
Account Executive House KFXS	House KFXS	Alt Order #	
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Sales Office	Kadio Kapid City		77,707,70
Sales Region	Coal	Order Flight	01/01/1

9 - 12/31/22

Agency Code	Advertiser Code	0, to 10000	1:00000 1/2
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Billing Calendar Calendar	Billing Tyne	24. B	Special Handfing Do Not Mail

Agency Ref	Advertiser Ref

Ref#

21
Spots
Airec

Payment Terms 30 Days

\$0.00

Net Total

Remit Address:

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL **EEO Recruitment** ×××

INVOICE

			07/21/22
Advortiser	FFO Recruitment	Invoice Date	01131122
שמתומפו		-17	11.15.2002
0,000	Bernitment	Invoice Month	July 2022
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	Invoice #	105352-43
	Invoice Date	07/31/22
	Invoice Month	July 2022
	Invoice Period	07/01/22 - 07/31/22
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thou	KEXS-FM	Order#	105352
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Account Evenitive House KFXS	House KFXS	Ait Order#	
היווים באכביווים		7	
Cales Office	Radio Rapid City	Deal #	
Tes Called			01/01/10 - 12/31/22
Color Dogion		Craer Flight	
ico lucalion			

Agency Code	Advertiser Code	Product 1/2	Agency Ref	Advertiser Ref

Do Not Mail

Special Handling

Calendar Cash

Billing Calendar Billing Type

Agency Rei	Advertiser Ref	

Ref#		730	731		732	733	913	734	735	<u>:</u>	736	737	914	γ α γ γ γ γ	730	2		740	741	915	742	743	2		44.	/45	916	746	747	nt by advertiser to
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Ad-ID			EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment			EEO Recruttment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		FEO Recruitment			rro populitmont	EEO Recruitment	
Length Air Time		11111	10.31 PM	3:21 PM	11111	2:12 PM	9:11 AM	6:45 PM	10:19 PM	3:50 PM	11111	5:32 PM	4:11 PM	6:31 PM	6:12 PM	1:22 PM	۲	7	10:12 AM	12:45 PM	6:47 PM	5:11 PM	9:21 PM	÷	1	2.45 DM	INI LL C4:27	10:47 AM	3:37 PM	
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č	Ç G	06/27/	Sa	Su	07/04/22 to	2	<u>-</u>	? ≥	. <i>6</i> 7	S	07/41	M	Ē	2 ≥	Š	5 <i>(</i> 7	3	07/18	Σ	2	! ≥	S		3 1	0//2	2 ∣	ח	≥	Sa Sa	70
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	Channel Description	-B0 00-14																												
	Line Channel	כאר	NEXO	KEYS	2	0.21	XFXS	XFXS.	XTX	XTX	244		KFXS	KFXS	KFXS	KFXS	KFXS		VEV0	מארה א	XTX	XFXS	KFXS	KFXS		KFXS	KEXS	KEXS	KFXS	KFXS

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1612 Junction Ave., #4 Remit Address: KFXS-FM

Sturgis, SD 57785 Main: (605) 343-6161 Billing:

Billing Address:

Attention: Accounts Payable **EEO Recruitment** DO NOT MAIL ×,×

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		Invoice #	105352-43
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Advortisor	FEO Recruitment	Invoice Date	0//31/22
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Estimate Mailing			
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t de constant	KEXS.FM	Order #	105352
riopercy		77	
A see 12 Exacutive House KFXS	HOUSE KEXS	Alt Order #	
ACCOUNT EASOUTHED			
000000	Badio Banid City	Deal #	
Sales Cilice	יישנים יישנים כייא		04/04/40 42/21/22
2000	200	Craer Flight	01/01/13 - 12/01/25
Sales Region	בסכם		

Agency Code	Advertiser Code	Product 1/2	Agency Ref

Do Not Mail

Special Handling

Calendar Cash

Billing Calendar Billing Type

Agency Ref	Advertiser Ref

Ref#

Net Total

\$0.00

Payment Terms 30 Days

Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing Address:

Attention: Accounts Payable DO NOT MAIL X, X X **EEO Recruitment**

INVOICE

		Invoice #	105352-44
Advortisor	FEO Recruitment	Invoice Date	08/31/22
אמעם וופכו			CC CC +0.1.2.4
Drodict	Recruitment	Invoice Month	August 2022
בוסממכו			CC115/00 CC1100
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	00/01/22 - 00/01/22
בפתוומני ינתווהבו			

KFXS-FM Order # 105352	Alt Order #		Radio Rapid City	Order Flight 01/01/19 - 12/31/22	
KFXS-FM	KEY KEY	Lionac IVI V	Radio Rapid		Local
Droporty	SYEM COUNTY AND	Account Executive	Sales Office	Constant of the Constant of th	Logics Pegion

Agency Code		Advertiser Code	7	Product 1/2	
Calendar		Cash		Do Not Mail	
Rilling Calendar	Service Service	Billing Tyme	CHILLS 1 year	Special Handling Do Not Mail	פיייינים וייסיקט

Agency Ref	Advertiser Ref

Ref#		748	749	91/	22	751		752	753	918	754	755	•	466	757	2.0	1 0	0 0	60 /	C	7 00		762	763	3		764	765
Rate		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		00 08	00.08	00 05	00.00	00.00	00.00		80.00	80.00	\$0.00	\$0.00	\$0.00		\$0.00	80.00	\$0.00	80.00	\$0.00		\$0.00	\$0.00
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Length Air Time	6.7 111 11	×	7.47 AM			.30 3.12 IM		×	`	_		_	:30 7:39 AM	5x 11111		30 6:32 AM		4		į,		30 4:47 PM		-30 10:19 PM		;		30 1:11 PM
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Nowithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 KFXS-FM

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL ×,×

INVOICE

		Invoice #	105352-44
Advortiser	FEO Recruitment	Invoice Date	08/31/22
Denion C	0.000	Invoice Month	August 2022
Product	אַפּכוחווויפוו		00,101,00
Fishimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	U8/U1/22 - U0/31/22

Property	KFXS-FM	Order #	105352
(Sindo:		# 107-0 # 0	
Account Executive House KFXS	House KFXS	A C C C C +	
Toolan Events			
Sales Office	Badio Ranid City	Deal #	
Sales Cline		17	00115102 021100
Solor Degion	700	Order Flight	01/01/19 = 14/01/44
Calco Pagion			

Agency Code		Advertiser Code		
ļ	Calcilda	Cash	Special Handling Do Not Mail	
	Billing Calendar	Rilling Type	 Special Handling	

Agency Ref	Advertiser Ref	

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			1	,	1 amanda	Time	בו־דע	Rate	Keconciliation	5
Channel	Description	Time	Day	Date	Lengun	ना । ।	Date Length All time Author			
KFXS KFXS	M-Su 5a-12m	M-Su 5a-12m	W	08/31/22 :30		10:45 AM	10:45 AM EEO Recruitment	0 7	\$0.00	921
		Aired Spots	23							

Line 1

Payment Terms 30 Days

\$0.00

Net Total

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Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing:

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL X, X X

INVOICE

		Invoice #	105352-45
			50,00,00
Advortiser	FEO Recruitment	Invoice Date	09/30/22
אמינוופטו			CCCC
to:: 7 - C	Doornitment	Invoice Month	September 2022
Product	שמחוומוני		CC/ CC/ CC/ FO/ CC
TON OCI Manager I NOT MA!!	DO NOT MAII	Invoice Period	08/01/22 - 08/30/22
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Dronarty	KFXS-FM	Order#	105352
i operej		7	
Account Executive House KFXS	House KFXS	Alt Order#	
אייייייייייייייייייייייייייייייייייייי		77 6	
Cales Office	Radio Rapid City	Deal #	
Carca Critica		A CHILD	101/01/19 - 12/31/22
Cales Degion	muc	Cidel Filgill	2007
Color Color			

Agency Code	Advertiser Code	7.7	Product 1/2	
Calendar	Cash		Do Not Mail	
Rilling Calendar	 Billing Type	אלני פיייוום	Special Handling Do Not Mail	2000

Agency Ref	Advertiser Ref

Ref#		766	767		768	769	922	770	777	- - -	277	27.7	673	226	775	2	31.1.	777	024	778	522	-		780	925	}	
Rate Reconciliation		CC C4	90.00	00.04		80.00	\$0.00	\$0.00 0.00	80.00	\$0.0¢		\$0.00	80.00	\$0.00	80.00	80.08		\$0.00	80.00	\$0.00	\$0.00 \$0.00	60.09		00,03	80.00	\$0.0¢	
			EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment					
Length Air Time Ad-ID		11111	11:30 PM	12:36 PM	11111	7:30 AM	12:12 PM	7:46 AM	8:18 PM	9:35 PM	11111	8:12 AM	5:52 AM	8:32 AM	11:30 PM	1:51 PM	11111	11:31 AM	6:31 AM	6:32 AM	10:36 PM	11:37 AM	11111	ן"	11:13 AM	6:31 AM	
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Dav Date		08/29/22 to 09/04/22	Sa 09/03/22	Su 09/04/22	09/05/22 to 09/11/22	M 09/05/22	T ₁₁ 09/06/22	W 09/07/22	Sa 09/10/22	Su 09/11/22	09/12/22 to 09/18/22	M 09/12/22	T., 09/13/22	14/	Sa 09/17/22	Su 09/18/22	09/19/22 to 09/25/22	MI 09/19/22	Tit 09/20/22	W 09/21/22	Sa 09/24/22	Su 09/25/22	00/08/00 to 10/03/03	US/20/22 to 10/02/22	T ₁₁ 09/27/22	W 09/28/22	
Time	M-Su 5a-12m																										
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Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Estimate Number

Advertiser

Product

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL X, X X

INVOICE

	Invoice #	105352-45
EEO Recruitment	Invoice Date	09/30/22
Recuitment	Invoice Month	September 2022
DO NOT MAIL	Invoice Period	09/01/22 - 09/30/22

		Order #	105352
Property	メナメル- エールメート	2000	
Account Executive House KFXS	House KFXS	Alt Order #	
26.50	יאיי ביומכם היונים	Deal #	
Sales Office	רמטיט ואשרו טייס	13-31	04/40/40
Sales Region	Local	Order Flight	01/01/0

/19 - 12/31/22

Agency Code	Advertiser Code	Product 1/2	Agency Ref	Advortiser Rof

Do Not Mail

Special Handling

Calendar Cash

Billing Calendar Billing Type

Agency Ref	Advertiser Ref

Ref#

Reconciliation

Rate

Time Ad-ID

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Aired Spots

Net Total

\$0.00

Payment Terms 30 Days

powered by WideOrbit

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1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Remit Address: KFXS-FM Billing:

INVOICE

10/01/22 - 10/31/22 October 2022 105352-46 10/31/22 Invoice Period Invoice Month Invoice Date Invoice # **EEO Recruitment** Estimate Number DO NOT MAIL Recruitment Advertiser Product

Estimate Number DO NOT WITH			
		Order#	105352
Ргорепу	N-CV-LIM		
Account Executive House KFXS	House KFXS	Alt Order #	
יייים דייים דייים		1	
Sales Office	Radio Rapid City	Deal #	
Carco Cilico			04/04/40 42/24/22
Salae Begion	1000	Urder Filgnt	01/01/18 = 12/01/24
בייייייייייייייייייייייייייייייייייייי			

Agency Code	Advertiser Code	Product 1/2	
Calendar	Cash	Do Not Mail	
Billing Calendar	Billing Type	Special Handling Do Not Mail	

Attention: Accounts Payable

DO NOT MAIL ×,×

EEO Recruitment

Billing Address:

Agency Ref	Advertiser Ref

₩ JOC #	Net #		782	783	8		787
	Rate Reconciliation			80.00	\$0.00		\$0.00
				9:24 PM EEO Recruitment	EEO Recruitment		10/03/22 :30 12:30 PM EEO Recruitment
	Date Length Air Time Ad-ID		5x 11111			5x 11111	0 12:30 PM
	Day Date Le		09/26/22 to 10/02/22	10/01/22 :30		0/03/22 to 10/09/22	10/03/22
	Time	M-Su 5a-12m	ŏ	In	· W	Ŧ	2
	Description	M-Su 5a-12m					
	ine Channel Description	KFXS		0 X LL X	2 X II X)
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Ref #			C&Z	787	3	702	40,0	8 6	976	786	787			9 9	68/	927	790	704	5		792	793	800	707	100	200		796	797	626	798	98.	000
Doconciliation	Necongradon			80.00	2.00		\$0.00	0.00	00.0	0.00				\$0.00	0.00	יייי		0.00	0.00				0.00	0.00	80.00	00.00		00:00	0.00		0.00	80.00	00.00
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	Ad-ID			EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	ned Report	THO SOCIAL CHICKS	EEU Kecrui Lment		EEO Recruitment	FFO Recruitment		EEO Kecrul Cillell L	EEO Recruitment	EEO Recruitment		**************************************	EEO KECTUICMERL	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		FEO Berristment		EEO Kecrultment	EEO Recruitment	EEO Recruitment	EEO Recruitment
1			111 11	9:24 PM	7:59 AM	11111	12:30 PM	8.31 AM	11.46 AM	0.30 DM	0.52 FW	4:40 PW	11111	8:11 AM	4.46 PM			9:46 PM	5:24 PM	11111	844 07 0	8.46 AM	5:11 PM	11:12 AM	11:14 PM	1:24 PM	11111	SA7 DM		7:46 AIVI	10:11 AM	9:24 PM	6:23 PM
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	Time	M-Su 5a-12m																															
	Description	M-Su 5a-12m																															
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Remit Address: Billing:

1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 KFXS-FM

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL X, X X

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		Invoice #	105352-46
Advertiser	EEO Recruitment	Invoice Date	10/31/22
Product	Recruitment	Invoice Month	October 2022
Estimate Number DO NOT MAIL	DO NOT MAIL	Invoice Period	10/01/22 - 10/31/22

Property	KFXS-FM	Order #	10535
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/
>			

/19 - 12/31/22

Agency Code	Advertiser Code	Product 1/2	Agency Ref	A -1

Do Not Mail

Special Handling

Calendar Cash

Billing Calendar Billing Type

Agency Ref	Advertiser Ref

Ref #	800		
Reconciliation			
Rate	OV OF	90.0 0	
Ad-ID	-	5:52 AIM EEO Recruitment	
Length Air Time Ad-ID	5x 11111	:30 5:52 AIM	
ay Date	10/31/22 to 11/06/22	10/31/22	
Time	M-Su 5a-12m	M	Aired Spots 23
ine Channel Description	KFXS M-Su 5a-12m	10	
Line Cha	1 KFX	KFXS	

\$0.00

Net Total

Payment Terms 30 Days

powered by WideOrbit

KFXS-FM Billing:

Remit Address:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785

Billing Address:

Attention: Accounts Payable **EEO Recruitment** DO NOT MAIL ×,×

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		Invoice #	105352-47
Advertiser	EEO Recruitment	Invoice Date	11/30/22
Product	Recruitment	Invoice Month	November 2022
Estimate Number DO NOT MAIL	O NOT MAIL	Invoice Period	11/01/22 - 11/30/22

Property	KFXS-FM	Order#	105352
Account Executive House KFXS	House KFXS	Ait Order #	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Agency Code	Advertiser Code	Product 1/2
		lie
Calendar	Cash	Do Not Ma
Billing Calendar	Billing Type	Special Handling Do Not Mail

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Agency Ref	Advertiser Ref

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		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO RACEIITEMANT		EEO Recrultment	EEO Recruitment	EEO Recruitment		EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment	EEO Recruitment		
1	11111	12:12 PM	7:46 PM	9:46 PM	10:45 PM	11111	3:46 PM		5:52 AM	5:22 AM	10:36 PM	7:23 PM	11111	1:46 PM	10.48 AM	MC 04:01	6:12 AM	11:31 PM	10:46 AM	11111	6:46 PM	7:24 PM	2:46 PM	8:17 PM	11:23 PM	11111	
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Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

Notwithstanding to whom bills are rendered, adventiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions.

Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, L.L. and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

Remit Address: Billing:

1612 Junction Ave., #4 Main: (605) 343-6161 Sturgis, SD 57785 KFXS-FM

Billing Address:

EEO Recruitment Attention: Accounts Payable DO NOT MAIL X,XX

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2

Invoice #	105352-47
Invoice Date	11/30/22
Invoice Month	November 2022
Invoice Period	11/01/22 - 11/30/22
Invoic	

Property	KFXS-FM	Order #	105352
Account Executive House KFXS	House KFXS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Agency Ref	Advertiser Ref

								***	7770
line Channel Description	Time	Day	Date	Length	Length Air Time Ad-ID	Ad-ID	Rate	Reconciliation	Kei #
1 KFXS M-Su 5a-12m KFXS KFXS KFXS	M-Su 5a-12m	ΣμS	11/28/22 11/29/22 11/30/22	ଚ୍ଚନ୍ଦ	8:24 PM 8:11 AM 2:45 PM	EEO Recruitment EEO Recruitment EEO Recruitment	\$0.00 \$0.00 \$0.00		816 817 934
	Aired Spots	22							

Payment Terms 30 Days

\$0.00

Net Total

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card.

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Section 3

Annual EEO Public File Report

Period Covered: December 2, 2021 to December 1, 2022

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

- 1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) On March 9, 2022 the region's largest job fair was held at The Monument in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, VP of Operations; Taryn Edlund, Comptroller; Todd Holen, Sales Manager; Kelsey Kinney, Director of Media Strategy; Toni Kinney, owner and Brad Jurgensen, President/General Manager. Crissy Davies, KRCS morning personality and Amy Rose, KKMK/KOUT morning personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
- 2. Establishment of an Internship Program (73.2080(c)(2)(v)) This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. Dylan Haskell interned with HomeSlice Media helping on-air staff do different promotions and participating in day to day processes from May 18, 2022 to August 13, 2022 for South Dakota State University.
- 3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. There were two job shadows...one on October 12, 2022, with Riley Tibbs, a Dupree High School student, job shadowed Brandon Jones and Amy Rose learning the software Adobe Audition and learning how run equipment on the radio; and one on August 19, 2022, with Micah Ortiz, a Black Hills State University student, job shadowed Gary Maki learning broadcasting on Scooper Soccer games.

- 4. Provide Education About Broadcasting (72-2080(c)(2)(v)) On June 27, 2022, Dean Taylor and MaryAnne Whittle gave a tour of the radio stations to Dakota Dreams Summer Camp. In September of 2022, Dean Kinney spoke at the Sturgis Kiwanis about radio and its impact on the community. On November 20, 2022, Brandon Jones gave a tour of the radio stations to Girl Scout Troop 75107.
- 5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) We have Department Head Meeting weekly to discuss operations. On September 26-27, 2022, Brad Jurgensen and Todd Holen attended the SD Broadcasters Association Leadership Conference and Training.

Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

- 1. Small Business Development Center Advisory Board Dean Kinney
- 2. Greater Sturgis Foundation Board Dean Kinney
- 3. Black Hills Community Economic Development Board Dean Kinney
- 4. Sturgis Camaro Rally Board Mark Bruch
- 5. Downtown Sturgis Foundation Board Mark Bruch
- 6. Meade County Rural Ambulance Board Mark Bruch
- 7. Sturgis Volunteer Fire Department Board Mark Bruch
- 8. Black Hills Works Board Brad Jurgensen
- 9. Elevate Rapid City Board Brad Jurgensen
- 10. South Dakota Broadcasters Association Board Brad Jurgensen
- 11. Rapid City Public School Foundation Brad Jurgensen
- 12. Black Hills Advertising Federation Brad Jurgensen
- 13. Pennington County Toys for Tots Coordinator MaryAnne Whittle
- 14. Walk for Warmth/Rapid City Committee MaryAnne Whittle
- 15. Black Hills Regional Job Fair Board MaryAnne Whittle
- 16. United Way Board Taryn Edlund
- 17. Police Athletic League Board Taryn Edlund

2022 Black Hills Regional



Wednesday, March 9, 2022 The Monument 11am—5pm

Come prepared

<u>First Impressions:</u> Clothing and haircuts provided by the following partners between 2/16 and 3/9

- Paul Mitchell The School (333 Omaha St.)
 Free haircut/style with code JOBSEEKER.
 Call 605-348-4247, Opt. 1 for appointment
- Clothes Mentor (2255 Haines Ave.)
 Free job fair suit/outfit with code JOBSEEKER
- Rapid City Club for Boys Thrift Store
 (960 Cambell St.) Free suit/outfit. Speak with manager for assistance.
- We Care Thrift Store (401 East Blvd. N)
 Free outfit/suit. Ask for Sara.
- B-1 Thrift Store/Ella's Closet (2650 Spaatz Dr., Ellsworth AFB) Rent an outfit/suit at no cost
- Lucy's Nearly New Shop
 (2320 Junction Ave., Sturgis)
 Email bhrjobfair@gmail.com to inquire.

If we can help with questions or preparations, please email our Candidate Relations Team at bhrjobfair@gmail.com.

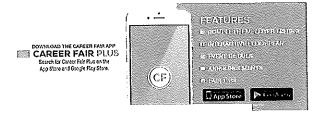
Platinum Sponsors







In collaboration with South Dakota Association of College Career Centers (SDACCC) and the Black Hills Military Advisory Coalition (MAC)





For more information, download Career Fair Plus or visit us on Facebook



BH Regional Job Fair Booth Staffing March 9, 2022 11am-5pm

10:30 (set	up)	to	12:30 PM
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MaryAnne Whittle

12:30 PM to 2 PM

Todd Holen Taryn Edlund

2 PM to 4 PM

Kelsey Kinney Toni Kinney

4 PM to 5:30 PM (tear down)

Brad Jurgensen MaryAnne Whittle

Remit Address: KFXS-FM 1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Billing:

Billing Address:

BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: EMPLOYERS

		Invoice #	124449-1
Advertiser	BH Job Fair	Invoice Date	01/31/22
Product	2022 Job Fair - employers	Invoice Mont	h January 2022
Estimate Number	PUBLIC FILE	Invoice Perio	d 12/27/21 - 01/31/22

Property	KFXS-FM	Order #	124449
Account Executive	House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/27/21 - 01/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad ID	Rate Reconciliation	Ref #
1	KFXS	M⋅Su	6a-12mld	•••						
				12/27/21	o 01/02/22	21x	3333333			0.70
	KFXS			M	12/27/21	:30	12:51 PM	EMPLOYERS	\$0.00	879
	KFXS			M	12/27/21	:30	4:51 PM	EMPLOYERS	\$0.00	878
	KFXS			М	12/27/21	:30	5:51 PM	EMPLOYERS	\$0.00	877
	KFXS			Tu	12/28/21	:30	6:50 AM	EMPLOYERS	\$0.00	880
	KFXS			Tu	12/28/21	:30	12:22 PM	EMPLOYERS	\$0.00	881
	KFXS			Tu	12/28/21	:30	5:51 PM	EMPLOYERS	\$0.00	882
	KFXS			W	12/29/21	:30	7:36 AM	EMPLOYERS	\$0.00	885
	KFXS			W	12/29/21	:30	11:21 AM	EMPLOYERS	\$0.00	884
	KFXS			W	12/29/21	:30	11:45 PM	EMPLOYERS	\$0.00	883
	KFXS			Th	12/30/21	:30	9:50 AM	EMPLOYERS	\$0.00	886
	KFXS			Th	12/30/21	:30	3:51 PM	EMPLOYERS	\$0.00	888
	KFXS			Th	12/30/21	:30	5:51 PM	EMPLOYERS	\$0.00	887
	KFXS			F	12/31/21	:30	9:21 AM	EMPLOYERS	\$0.00	891
	KFXS			F	12/31/21	:30	4:50 PM	EMPLOYER5	\$0.00	890
	KFXS			F	12/31/21	:30	9:45 PM	EMPLOYER5	\$0.00	889
	KFXS			Sa	01/01/22	:30	7:50 AM	EMPLOYERS	\$0.00	893
	KFXS			Sa	01/01/22	:30	11:50 AM	EMPLOYERS	\$0.00	894
	KFXS			Sa	01/01/22	:30	11:35 PM	EMPLOYER5	\$0.00	892
	KFXS			Su	01/02/22	:30	7:51 AM	EMPLOYERS	\$0.00	895
	KFXS			Su	01/02/22	:30	6:41 PM	EMPLOYERS	\$0.00	897
	KFXS			Su	01/02/22	:30	8:23 PM	EMPLOYERS	\$0.00	896
	111710			01/03/22	to 01/09/22	21x	333333			
	KFXS			M	01/03/22	:30	3:51 PM	EMPLOYERS	\$0.00	898
	KFXS			M	01/03/22	:30	6:51 PM	EMPLOYERS	\$0.00	899
	KFXS			М	01/03/22	:30	7:46 PM	EMPLOYERS	\$0.00	900

Effective January 1, 2023-3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bits are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by advertisers or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Billing Address:

BH Job Fair **Attention: Accounts Payable** PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: EMPLOYERS

Account Executive House KFXS

Property

		Invoice #	יו
Advertiser	BH Job Fair	Invoice Date	10
Product	2022 Job Fair - employers	Invoice Month	L
Estimate Number	PUBLIC FILE	Invoice Period	1

	Invoice #	124449-1
	Invoice Date	01/31/22
	Invoice Month	January 2022
l	Invoice Period	12/27/21 - 01/31/22

Order#

Sales Office	Madio Mapid Oily
Sales Region	Local
Billing Calendar	Calendar
Billing Type	Cash, co-op
Disting Type	Cash, Corop

KFXS-FM

Special Handling Miscellaneous Special Handling

Alt Order#	
Deal#	
Order Flight	12/27/21 - 01/31/22
Order Flight	12/27/21 - 01/31/22
Agency Code	

124449

7	Advertiser Code	
	Product 1/2	
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Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid		VIII.1					000
•	KFXS	iii o d	*- ·-····	Tu	01/04/22	:30	7:50 AM	EMPLOYER5	\$0.00	902
	KFXS			Tu	01/04/22	:30	8:45 PM	EMPLOYERS	\$0.00	903
	KFXS			Tu	01/04/22	:30	11:45 PM	EMPLOYERS	\$0.00	901
	KFXS			W	01/05/22	:30	8:51 AM	EMPLOYERS	\$0.00	904
	KFXS			w	01/05/22	:30	11:50 AM	EMPLOYERS	\$0.00	905
	KFXS			w	01/05/22	:30	12:50 PM	EMPLOYERS	\$0.00	906
	KFXS			Th	01/06/22	:30	6:36 AM	EMPLOYERS	\$0.00	907
	KFXS			Th	01/06/22	:30	8:36 AM	EMPLOYERS	\$0.00	908
	KFXS			Th	01/06/22	:30	11:50 AM	EMPLOYERS	\$0.00	909
	KFXS			F	01/07/22	:30	11:50 AM	EMPLOYERS	\$0.00	911
	KFXS			F	01/07/22	:30	1:21 PM	EMPLOYERS	\$0.00	912
	KFXS			F	01/07/22	:30	4:50 PM	EMPLOYERS	\$0.00	910
	KEXS			Sa	01/08/22	:30	11:50 AM	EMPLOYERS	\$0.00	914 915
	KEXS			Sa	01/08/22	:30	3:51 PM	EMPLOYERS	\$0.00	
	KFX\$			Sa	01/08/22	:30	9;50 PM	EMPLOYERS	\$0.00	913
	KFXS			Su	01/09/22	:30	7:38 AM	EMPLOYERS	\$0.00	916 917
	KFXS			Su	01/09/22	:30	10:33 AM	EMPLOYERS	\$0.00	917
	KFXS			Su	01/09/22	:30	4:50 PM	EMPLOYERS	\$0.00	310
	NI XO			01/10/	22 to 01/16/22	21x	3333333			020
	KFXS			M	01/10/22	:30	11:50 AM	EMPLOYERS	\$0.00	920 919
	KEXS			М	01/10/22	:30	3:51 PM	EMPLOYERS	\$0.00	921
	KFXS			M	01/10/22	:30	5:51 PM	EMPLOYERS	\$0.00	
	KFXS			Tu	01/11/22	:30	8:36 AM	EMPLOYERS	\$0.00	924
	KFXS			Tu	01/11/22	:30	2:50 PM	EMPLOYERS	\$0.00	923
	KFX\$			Tu	01/11/22	:30	4:51 PM	EMPLOYERS	\$0.00	922
	KFXS			w	01/12/22	:30	10:50 AM	EMPLOYERS	\$0.00	926
	KFX\$			W	01/12/22	:30	9:45 PM	EMPLOYERS	\$0.00	925
				Effective !	anuani 1 2023 314 s	orcharna (ni	of reflected becein)	if paying by credit card		

Effective January 1, 2023, 31/4 surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bits are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and unklipayment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions.

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Billing Address:

BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: EMPLOYERS

		[""	voice#	124449-1
Advertiser B	H Job Fair	In	voice Date	01/31/22
Product 2	022 Job Fair - employers	In	voice Month	January 2022
Estimate Number P	PUBLIC FILE	In	voice Period	12/27/21 - 01/31/22

Property	KFXS-FM	Order#	124449
Account Executive	House KFXS	 Att Order #	
Sales Office	Radio Rapid Cily	Deal#	
Sales Region	Local	 Order Flight	12/27/21 - 01/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid	· · · · · · · · · · · · · · · · · · ·	Lun					207
'	KFX\$	m-0u		W	01/12/22	:30	11:16 PM	EMPLOYERS	\$0.00	927
	KFXS			Th	01/13/22	:30	6:50 AM	EMPLOYERS	\$0.00	930
	KFXS			Th	01/13/22	:30	9;51 AM	EMPLOYERS	\$0.00	928
	KFXS			Th	01/13/22	:30	7:16 PM	EMPLOYERS	\$0.00	929
	KFXS			F	01/14/22	:30	6:36 AM	EMPLOYERS	\$0.00	932
	KFXS			F	01/14/22	:30	7:51 AM	EMPLOYERS	\$0.00	931
	KFXS			F	01/14/22	:30	9:50 AM	EMPLOYERS	\$0.00	933
	KFXS			Sa	01/15/22	:30	10:50 AM	EMPLOYERS	\$0.00	934
	KFXS			Sa	01/15/22	:30	6:50 PM	EMPLOYERS	\$0.00	936
	KFXS			Sa	01/15/22	:30	8:36 PM	EMPLOYERS	\$0.00	935
	KFXS		*	Su	01/16/22	:30	12:51 PM	EMPLOYERS	\$0.00	938
	KFXS			Su	01/16/22	:30	7:35 PM	EMPLOYERS	\$0.00	939
	KFXS			Su	01/16/22	:30	8:50 PM	EMPLOYERS	\$0.00	937
	INI XO			01/17/22	to 01/23/22	21x	3333333			
	KFXS			M	01/17/22	:30	1:21 PM	EMPLOYERS	\$0.00	940
	KFXS			M	01/17/22	:30	6:50 PM	EMPLOYERS	\$0.00	942
	KEXS			M	01/17/22	:30	9:18 PM	EMPLOYERS	\$0.00	941
	KEXS			Tu	01/18/22	:30	9:51 AM	EMPLOYERS	\$0.00	943
	KEXS			Tu	01/18/22	:30	2:51 PM	EMPLOYERS	\$0.00	944
	KFXS			Tu	01/18/22	:30	8:18 PM	EMPLOYERS	\$0.00	945
	KFXS			W	01/19/22	:30	7:50 AM	EMPLOYERS	\$0.00	948
	KFXS			W	01/19/22	:30	8:37 AM	EMPLOYERS	\$0.00	946
	KEXS			W	01/19/22	:30	11:50 AM	EMPLOYERS	\$0.00	947
	KFXS			Th	01/20/22	:30	8:52 AM	EMPLOYERS	\$0.00	950
	KFXS			Th	01/20/22	:30	6:50 PM	EMPLOYERS	\$0.00	949
	KEXS			Th	01/20/22	:30	9:19 PM	EMPLOYERS	\$0.00	951
	KFXS			F	01/21/22	:30	6:37 AM	EMPLOYERS	\$0.00	952
	M VO			er			t rofineted baroint	of naving by credit card		

Effective January 1, 2023-3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom this are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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powered by WideOrbit

Remit Address: KFXS-FM 1612 Junction Ave., #4 Sturgis, SD 57785 Main: (605) 343-6161 Billing:

Billing Address:

BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 67709-2098

INVOICE - CO-OP: EMPLOYERS

	Invoice #	124449-1
3H Job Fair	Invoice Date	01/31/22
2022 Job Fair - employers	Invoice Month	January 2022
PUBLIC FILE	Invoice Period	12/27/21 - 01/31/22
2(022 Job Fair - employers	H Job Fair Invoice Date 1022 Job Fair - employers Invoice Month UBLIC FILE Invoice Period

Property	KFXS-FM	Order #	124449
Account Executive	House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	12/27/21 - 01/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	<u> </u>

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Au ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid							054
	KFXS			F	01/21/22	:30	7:19 PM	EMPLOYER5	\$0.00	954
	KFXS			F	01/21/22	:30	10:19 PM	EMPLOYERS	\$0.00	953
	KFXS			Şa	01/22/22	:30	11:50 AM	EMPLOYERS	\$0.00	955
	KFX\$			Sa	01/22/22	:30	7:24 PM	EMPLOYERS	\$0.00	957
	KFXS			Şa	01/22/22	:30	11:21 PM	EMPLOYER5	\$0.00	956
	KFXS			Şu	01/23/22	:30	7:58 AM	EMPLOYERS	\$0.00	960 958
	KFXS			Su	01/23/22	:30	12:50 PM	EMPLOYERS	\$0,00	959
	KFXS			Su	01/23/22	:30	11:50 PM	EMPLOYERS	\$0,00	939
				01/24/22 to		21x	3333333			
	KFXS			M	01/24/22	:30	8:36 AM	EMPLOYERS	\$0.00	962
	KFXS			M	01/24/22	:30	2:50 PM	EMPLOYERS	\$0.00	961
	KFXS			M	01/24/22	:30	8:19 PM	EMPLOYERS	\$0.00	963
	KFXS			Tu	01/25/22	:30	10:50 AM	EMPLOYERS	\$0.00	964
	KFXS			Tu	01/25/22	:30	4:51 PM	EMPLOYERS	\$0.00	965
	KFXS			Tu	01/25/22	:30	5:51 PM	EMPLOYERS	\$0.00	966 968
	KFXS			W	01/26/22	:30	10:50 AM	EMPLOYERS	\$0.00	
	KFXS			W	01/26/22	:30	11:50 AM	EMPLOYERS	\$0.00	967
	KFXS			W	01/26/22	:30	1:50 PM	EMPLOYERS	\$0.00	969 970
	KFXS			Th	01/27/22	:30	9:51 AM	EMPLOYERS	\$0.00	970 971
	KFXS			Th	01/27/22	:30	1:50 PM	EMPLOYERS	\$0.00	972
	KFXS			Th	01/27/22	:30	6:36 PM	EMPLOYERS	\$0.00	973
	KFXS			F	01/28/22	:30	2:36 PM	EMPLOYERS	\$0.00	975 975
	KFXS			F	01/28/22	:30	3:51 PM	EMPLOYERS	\$0.00	975 974
	KFXS			F	01/28/22	:30	4:50 PM	EMPLOYERS	\$0.00	974 976
	KFXS			Sa	01/29/22	:30	6:51 AM	EMPLOYERS	\$0.00	978
	KFXS			Şa	01/29/22	:30	4:51 PM	EMPLOYERS	\$0.00	977
	KFXS			Sa	01/29/22	:30	7:04 PM	EMPLOYERS	\$0.00	911

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: EMPLOYERS

		 Invoice #	124449-1
Advertiser	BH Job Fair	Invoice Date	01/31/22
Product	2022 Job Fair - employers	Invoice Month	January 2022
Estimate Number	PUBLIC FILE	Invoice Period	12/27/21 - 01/31/22

Property	KFXS-FM	Order#	124449
Account Executive	House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	12/27/21 - 01/31/22

Billing Calendar	Catendar	Agency Code
Billing Type	Cash, co-op	Advertiser Code
Special Handling	Miscellaneous Special Handling	Product 1/2

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid						40.00	980
	KFXS			Su	01/30/22	:30	12:37 PM	EMPLOYERS	\$0.00	
	KFXS			Su	01/30/22	:30	2:50 PM	EMPLOYERS	\$0.00	981
	KFXS			Su	01/30/22	:30	8:50 PM	EMPLOYERS	\$0.00	979
				01/31/3	22 to 02/06/22	3x	3			
	KFXS			M	01/31/22	:30	6:36 AM	EMPLOYERS	\$0.00	983
	KFXS			M	01/31/22	:30	9:18 PM	EMPLOYERS	\$0.00	982
	KFXS			M	01/31/22	:30	10:18 PM	EMPLOYERS	\$0.00	984
			Aired Spots	108						

Net Total

\$0.00

Payment Terms 30 Days

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card

How, this landing to whom bits are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and unklipayment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such confect with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: EMPLOYERS

		Invoice #	124449-1
Advertiser	BH Job Fair	Invoice Date	01/31/22
Product	2022 Job Fair - employers	Invoice Month	January 2022
Estimale Number	PUBLIC FILE	Invoice Period	12/27/21 - 01/31/22

Property	KFXS-FM	Order#	124449
Account Executive	House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	12/27/21 - 01/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

Agency Ref	
Advertiser Ref	

Ad-ID: EMPLOYERS

The Black Hills Regional Job Fair and the Black Hills Veterans Job Fair have joined forces to help you find the employees you need! If you're looking for seasonal or full-time help, you need a booth at the Black Hills Regional Job Fair where you can reach a large number of potential employees to include our military community. Check out the website...SD Job Fairs dot com. The Black Hills Regional Job Fair, Wednesday, March 9th at The Monument. Early bird registration ends January 31st!

\$0.00 each for For a total of	108 announcements, for a total of 108 announcements and a total of	\$0.00 \$0.00		
			Qean Kinney	President/CEO
	Signature of property	y official	Name of property official	Title of property official
				Notarize date

Effective January 1, 2023-3% surcharge (not reflected herein) if paying by credit card

Now.thstanding to whom bits are rendered, advertises, agency and service, jointly and service), shall remain obtigated to pay to station the amount of any bits rendered by station within the time specified and until payment for its received by station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such confect with the above terms and conditions. Two week advance cancetation notice is required unless otherwise specified.

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

		10	nvoice #	124445-1
Advertiser	8H Job Fair		rvoice Date	03/09/22
Product	2022 Job Fair - candidates	1	nvoice Month	March 2022
Estimate Number	PUBLIC FILE		nvoice Period	01/31/22 - 03/08/22

Property	KFXS-FM	Order#	124445
Account Executiv	e House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal #	
Sates Region	Local	Order Flight	02/01/22 - 03/08/22

		_		
Billing Calendar	Calendar	1	Agency Code	<u> </u>
Billing Type	Cash, co-op	7	Advertiser Code	
	Miscellaneous Special Handling		Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid							
•	NI AG	111-54		01/31/2	2 to 02/06/22	18x	-333333			002
	VEVC			Tu	02/01/22	:30	10:51 AM	CANDIDATES	\$0.00	982
	KFXS KFXS			Tu	02/01/22	:30	1:50 PM	CANDIDATES	\$0.00	984 983
	KFXS			Tu	02/01/22	:30	11:18 PM	CANDIDATES	\$0.00	987
	KFXS			W	02/02/22	:30	7:51 AM	CAMDIDATES	\$0.00	985
	KFXS			W	02/02/22	:30	10:50 AM	CANDIDATES	\$0.00	986
	KFXS			W	02/02/22	:30	7:19 PM	CANDIDATES	\$0.00	989
	KFXS			Th	02/03/22	:30	8:37 AM	CANDIDATES	\$0.00	990
	KFXS			Th	02/03/22	:30	12:50 PM	CANDIDATES	\$0.00	988
				Th	02/03/22	:30	8:18 PM	CANDIDATES	\$0.00	991
	KFXS			F	02/04/22	:30	10:50 AM	CANDIDATES	\$0.00	993
	KFXS KFXS			F	02/04/22	:30	3:51 PM	CANDIDATES	\$0.00	993
	KFXS			F	02/04/22	:30	5:50 PM	CANDIDATES	\$0.00	995
				Sa	02/05/22	:30	7:50 AM	CANDIDATES	\$0.00	993
	KFXS KFXS			Sa	02/05/22	:30	12:52 PM	CANDIDATES	\$0.00	994 996
				Sa	02/05/22	:30	7:58 PM	CANDIDATES	\$0.00	998
	KFXS			Su	02/06/22	:30	4:51 PM	CANDIDATES	\$0.00	996 997
	KFXS			Su	02/06/22	:30	5:50 PM	CANDIDATES	\$0.00	999
	KFX\$			Su	02/06/22	:30	8:51 PM	CANDIDATES	\$0.00	999
	KFXS				2 to 02/13/22	21x	3333333			
	WEW.			M	02/07/22	:30	11:51 AM	CANDIDATES	\$0.00	1001
	KFXS			M	02/07/22	:30	2:36 PM	CANDIDATES	\$0.00	1002
	KFXS			M	02/07/22	:30	11:19 PM	CANDIDATES	\$0.00	1000
	KFXS			Tu	02/08/22	30	1:51 PM	CANDIDATES	\$0.00	1004
	KFXS			Tu	02/08/22	:30	4:50 PM	CANDIDATES	\$0.00	1005
	KFXS			Tu	02/08/22	:30	9:18 PM	CANDIDATES	\$0.00	1003
	KEXS			1 11	02100122	.00	2,701 111			

Effective January 1, 2023-3% surcharge (not reflected herein) if paying by credit card

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

		 invoice#
Advertiser	BH Job Fair	invoice Date
Product	2022 Job Fair - candidates	Invoice Month
Estimate Number	PUBLIC FILE	Invoice Period

Invoice #	124445-1
Invoice Date	03/09/22
Invoice Month	March 2022
Invoice Period	01/31/22 - 03/08/22

Property	KFXS-FM	
Account Executive	House KFXS	
Sales Office	Radio Rapid City	
Sales Region	Local	

	Order#	124445
	Alt Order#	
1	Deal #	
1	Order Flight	02/01/22 - 03/08/22

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscelfaneous Special Handling

1	Agency Code	
	Advertiser Code	
	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
Little			6a-12mid	,,						
1		M-Su	0a-121111G	W	02/09/22	:30	2:50 PM	CANDIDATES	\$0.00	1008
	KFXS			w	02/09/22	:30	6:51 PM	CANDIDATES	\$0.00	1006
	KFX\$			w	02/09/22	:30	8:18 PM	CANDIDATES	\$0.00	1007
	KFXS KFXS			Th	02/10/22	:30	12:51 PM	CANDIDATES	\$0.00	1010
	KFXS			Th	02/10/22	:30	6:36 PM	CANDIDATES	\$0.00	1011
	KFXS			Th	02/10/22	:30	7:19 PM	CANDIDATES	\$0,00	1009
	KFXS			F	02/11/22	:30	9:51 AM	CANDIDATES	\$0.00	1014
	KFXS			F	02/11/22	:30	10:51 AM	CANDIDATES	\$0.00	1013
	KFXS			F	02/11/22	:30	10:19 PM	CANDIDATES	\$0.00	1012
	KFXS			Sa	02/12/22	:30	6:50 AM	CANDIDATES	\$0.00	1015
	KFXS			Sa	02/12/22	:30	8:52 AM	CANDIDATES	\$0.00	1016
	KFXS			Sa	02/12/22	:30	9:36 AM	CANDIDATES	\$0.00	1017 1018
	KFXS			Su	02/13/22	:30	8:52 AM	CANDIDATES	\$0.00	
	KFXS			Su	02/13/22	:30	2:51 PM	CANDIDATES	\$0.00	1019
	KFXS			Su	02/13/22	:30	6:50 PM	CANDIDATES	\$0.00	1020
				02/14/22	to 02/20/22	21x	3333333			
	KFXS			М	02/14/22	:30	7:36 AM	CANDIDATES	\$0.00	1023
	KFXS			M	02/14/22	:30	11:50 AM	CANDIDATE5	\$0.00	1022
	KFXS			M	02/14/22	:30	6:51 PM	CANDIDATES	\$0.00	1021
	KFXS			Τü	02/15/22	:30	10:50 AM	CANDIDATES	\$0.00	1026
	KFXS			Tu	02/15/22	:30	1:50 PM	CANDIDATES	\$0.00	1024
	KFXS			Tu	02/15/22	:30	4:52 PM	CANDIDATES	\$0.00	1025
	KFXS			W	02/16/22	:30	12:50 PM	CANDIDATES	\$0.00	1029 1028
	KFXS			W	02/16/22	:30	1:50 PM	CANDIDATES	\$0.00	1028
	KFXS			W	02/16/22	:30	2:51 PM	CANDIDATES	\$0.00	1027
	KFXS			Th	02/17/22	:30	9:50 AM	CANDIDATES	\$0.00	1030
	KFXS			Th	02/17/22	:30	12:36 PM	CANDIDATES	\$0.00	1032

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

	Invoice #	124446-1
BH Job Fair	Invoice Date	03/09/22
2022 Job Fair - candidates	Invoice Month	March 2022
PUBLIC FILE	Invoice Period	01/31/22 - 03/08/22
i	2022 Job Fair - candidales	BH Job Fair Invoice Date 2022 Job Fair - candidates Invoice Month

Property	KFXS-FM	Ore	ter#	124445
Account Executive	House KFXS	All	Order#	
Sales Office	Radio Rapid City	De	al#	
Sales Region	Local	Ore	der Flight	02/01/22 - 03/08/22

Billing Calendar		Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref #
	KFXS	M-Su	6a∙12mld						\$0.00	1031
	KFXS			Th	02/17/22	:30	7:19 PM	CANDIDATES	\$0.00	1034
	KFXS			F	02/18/22	:30	5:37 PM	CANDIDATES	\$0.00	1035
	KFXS			F	02/18/22	:30	8:18 PM	CANDIDATES	\$0.00	1033
	KFXS			F	02/18/22	:30	10:19 PM	CANDIDATES	\$0.00	1038
	KFXS			Sa	02/19/22	:30	6:50 AM	CANDIDATES	\$0.00	1036
	KFXS			Sa	02/19/22	:30	7:24 PM	CANDIDATES	\$0.00	1037
	KFXS			Sa	02/19/22	:30	9:35 PM	CANDIDATES	\$0.00	1039
	KFXS			Su	02/20/22	:30	8:35 PM	CANDIDATES	\$0.00	1040
	KFXS			Su	02/20/22	:30	10:35 PM	CANDIDATES		1041
	KFXS			Su	02/20/22	:30	11:50 PM	CANDIDATES	\$0.00	1011
				02/21/2	2 to 02/27/22	21x	3333333			1042
	KFXS			M	02/21/22	:30	10:50 AM	CANDIDATES	\$0.00	1042
	KFXS			M	02/21/22	:30	11:50 AM	CANDIDATES	\$0.00	1044
	KFXS			M	02/21/22	:30	3:36 PM	CANDIDATES	\$0.00	1046
	KFXS			Tu	02/22/22	:30	11:46 AM	CANDIDATES	\$0.00	1045
	KFXS			Tu	02/22/22	:30	2:46 PM	CANDIDATES	\$0.00	1043
	KFXS			Tu	02/22/22	:30	10:18 PM	CANDIDATES	\$0.00	1047
	KFXS			W	02/23/22	:30	6:46 AM	CANDIDATES	\$0.00	1050
	KFXS			W	02/23/22	:30	10:47 AM	CANDIDATES	\$0.00	1049
	KFXS			W	02/23/22	:30	5:46 PM	CANDIDATES	\$0.00	1052
	KFXS			Th	02/24/22	:30	8:45 AM	CANDIDATES	\$0.00	1051
	KFXS			Th	02/24/22	:30	1:45 PM	CANDIDATES	\$0.00	1053
	KFXS			Th	02/24/22	:30	6:31 PM	CANDIDATES	\$0.00	1055
	KEXS			F	02/25/22	:30	8:46 AM	CANDIDATES	\$0.00	1055
	KFXS			F	02/25/22	:30	12:46 PM	CANDIDATES	\$0.00	1056
	KFXS			F	02/25/22	:30	3:46 PM	CANDIDATES	\$0.00	1057
	KFXS			Sa	02/26/22	:30	8:51 AM	CANDIDATES	\$0.00	1057
	IVI VO			Effective Ja	anuary 1 2023 3%:	surcharge In-	ot reflected berein)	if paying by credit cal	rd	

Notwithstanding to whom this are rendered, advertiser, agancy and service, jointly and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancers on notice is required unless otherwise specified.

Nondecrimination Policy. The Homestice Media Group, LLC, and its stations do not discriminate in the safe of advertising time and with accept no advertising within a printed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

		Introte
Advertiser	BH Job Fair	Invoice
Product	2022 Job Fair - candidates	Invoice
Estimate Number	PUBLIC FILE	Invoice
	Product	Product 2022 Job Fair - candidates

Involce #	124445-1
Invoice Date	03/09/22
Invoice Month	March 2022
Invoice Period	01/31/22 - 03/08/22

Property	KFXS-FM
Account Executive	House KFXS
Sales Office	Radio Rapid City
Sales Region	Local

Order#	124445
Alt Order#	
Deal #	
Order Flight	02/01/22 - 03/08/22

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

ı	Agency Code	
١	Advertiser Code	
1	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate Reconciliation	Ref#
1	KFXS	M-Su	6a-12mid	1	1					
•	KFXS	m-50	V4 74	Sa	02/26/22	:30	10:38 AM	CANDIDATES	\$0.00	1058
	KFXS			Şa	02/26/22	:30	10:50 PM	CANDIDATES	\$0.00	1059
	KFXS			Su	02/27/22	:30	3:14 PM	CANDIDATES	\$0.00	1060
	KFXS			Su	02/27/22	:30	4:12 PM	CANDIDATES	\$0.00	1061
	KFXS			Su	02/27/22	:30	8:49 PM	CANDIDATES	\$0.00	1062
	NI AQ			02/28/22	to 03/06/22	21x	3333333			
	KFXS			М	02/28/22	:30	9.45 AM	CANDIDATES	\$0.00	1063
	KFXS			M	02/28/22	:30	1:11 PM	CANDIDATES	\$0.00	1065
	KFXS			М	02/28/22	:30	7:18 PM	CANDIDATES	\$0.00	1064
	KFXS			Tu	03/01/22	:30	10:46 AM	CANDIDATES	\$0.00	1068
	KFX\$			Tu	03/01/22	:30	12:46 PM	CANDIDATES	\$0.00	1067
	KFXS			Tu	03/01/22	:30	2:46 PM	CANDIDATES	\$0.00	1066
	KFXS			W	03/02/22	:30	5:46 PM	CANDIDATES	\$0.00	1070
	KFXS			W	03/02/22	:30	6:30 PM	CANDIDATES	\$0.00	1071
	KFXS			W	03/02/22	:30	10:18 PM	CANDIDATES	\$0.00	1069
	KFX\$			Th	03/03/22	:30	11:31 AM	CANDIDATES	\$0.00	1072
	KFXS			Th	03/03/22	:30	6:11 PM	CANDIDATES	\$0.00	1074
	KFXS			Th	03/03/22	:30	7:19 PM	CANDIDATES	\$0.00	1073
	KFXS			F	03/04/22	:30	3:45 PM	CANDIDATES	\$0.00	1076
	KFXS			F	03/04/22	:30	6:11 PM	CANDIDATES	\$0.00	1077
	KFXS			F	03/04/22	:30	9:18 PM	CANDIDATES	\$0.00	1075
	KFXS			Sa	03/05/22	:30	6:20 AM	CANDIDATES	\$0.00	1079
	KFXS			Sa	03/05/22	:30	10:21 PM	CANDIDATES	\$0.00	1080
	KFXS			Sa	03/05/22	:30	11:21 PM	CANDIDATES	\$0.00	1078
	KFXS			Su	03/06/22	:30	10:11 AM	CANDIDATES	\$0.00	1082
	KFXS			Su	03/06/22	:30	4:50 PM	CANDIDATES	\$0.00	1083
	KFXS			\$u	03/06/22	:30	9:50 PM	CANDIDATES	\$0.00	1081

Effective January 1, 2023, 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bits are rendered, advertiser, agency and service, jointly and severally, shall remain ortigated to pay to station the amount of any bits rendered by station within the time specified and until payment in full is received by station. Payment by adventser to agency or to service or payment by agency to service, shall not constitute payment to station will not be bound by conditions. Private or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions.

Two week advance cancertation notice is required unless otherwise specified.

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

		Invoice #	124445-1
Advertiser	BH Job Fair	Invoice Date	03/09/22
Product	2022 Job Fair - candidates	Invoice Month	March 2022
Estimale Number	PUBLIC FILE	Invoice Period	01/31/22 - 03/08/22

Property	KFXS-FM	Order#	124445
Account Executive	House KFXS	All Order#	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash, co-op	Advertiser Code	
Special Handling	Miscellaneous Special Handling	Product 1/2	

1	Agency Ref	
ĺ	Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref#
1	KFXS	M-Su	6a⋅12mid	02/07/22	to 03/13/22	6x	33				
	KFXS KFXS KFXS KFXS KFXS KFXS			M M M Tu Tu Tu	03/07/22 03/07/22 03/07/22 03/08/22 03/08/22 03/08/22	:30 :30 :30 :30 :30 :30	6:11 AM 9:45 AM 8:19 PM 9:45 AM 10:45 AM 5:45 PM	CANDIDATES CANDIDATES CANDIDATES CANDIDATES CANDIDATES CANDIDATES CANDIDATES		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	1086 1084 1085 1087 1089
			Aired Spots	108							

Net Total

\$0.00

Payment Terms 30 Days

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BH Job Fair Attention: Accounts Payable PO Box 2098 Rapid City, SD 57709-2098

INVOICE - CO-OP: CANDIDATES

		invoice #	124445-1
Advertiser	BH Job Fair	 Invoice Date	03/09/22
Product	2022 Job Fair - candidates	 Invoice Month	March 2022
Estimale Number	PUBLIC FILE	Invoice Period	01/31/22 - 03/08/22
Estimale Number	PUBLIC FILE	Invoice Period	

Property	KFXS-FM	Order#	124445
Account Executive	House KFXS	Alt Order#	
Sales Office	Radio Rapid City	Deal#	
Sales Region	Local	Order Flight	02/01/22 - 03/08/22

Billing Calendar	Calendar		Agency Code	
Billing Type	Cash, co-op		Advertiser Code	
Special Handling	Miscellaneous Special Handling	_	Product 1/2	

Agency Ref	
Advertiser Ref	

Ad-ID:	CANDIDATES

The Black Hills Regional Job Fair is your opportunity to connect with employers looking to hire top quality candidates like you! Employers who are looking for part time and full time positions, temporary and permanent positions, and work-at-home positions. for Veteran's to teenagers and everyone in between! You will have the opportunity to meet potential employers and win door prizes! Come and join us Wednesday, March 9th from 11 to 5 in the Rushmore Hall at the Monument!

\$0.00 each for	108 announcements, for a total of	\$0.00		
For a total of	108 announcements and a total of	\$0.00		
			Dean Kinney	PresidenVCEO
	Signature of property	official	Name of property official	Tille of property official

Effective January 1, 2023: 3% surcharge (not reflected herein) if paying by credit card

Notwithstanding to whom bits are rendered, advertiser, agency and service, jointly and service), you'll and severally, shall remain obligated to pay to station the amount of any bits rendered by station within the time specified and until payment in full is received by station. Payment by agency to service or payment by agency to service, shall not constitute payment to station. Station within the bits of terminate or otherwise contracts, insertion orders, copy instructions or any correspondence when such constitute payment to station. Two week advance cancellation notice is required unless otherwise specified.

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Intern Form

Name of Intern:	Dylan Haskell
School/Organization:	SD State University
City, State:	Brookings, SD
Email/phone:	Dylan. Haskelle jacks, sastate, edu
Date of internship:	May 18, 2022 - August 13, 2022
Person responsible for intern	: ManyAnne Whittle



















Employer Internship Information Form



To be completed by the internship supervisor & returned to Tiffany Petersen before the student starts the internship.

Name of student Intern Dylan Haskell
Name & title of supervisor Mary Anne Whittle
Name of organization Home Slice Media Group
Address of organization 333 West Boulevard RCISD 5770
Supervisor's email & phone MANJanne, whitteathe home slice group lom
Start & end date of Internship <u>UNKNOWN</u> Estimated # of work hours
Note Internships must be related to the students' primary area of academic study and not primarily be other types of work (clerical, record-keeping, office management, etc.). An explanation of the internship focus is required before the internship is approved, such as an internship description or an explanation of duties.
Also, if the student is currently working at your organization or has in the past, an internship for academic credit MUST involve new work and responsibilities. Students in this situation must explain their new role before an internship is approved.
Summary of intern's duties (can attach position description)
Working with on-air-talent for promotions etc.
Working with Sales Manager to help him it needed.
Working with digital dept depending on.
experience in videography, graphic alsigh
and Social Media Management.

(continued on next page)

For your information

Students majoring in advertising, agricultural communication, journalism or public relations are required to complete a three-credit internship to graduate. Their options are

- (1) MCOM 394, 100 hours minimum, 1 credit and
- (2) MCOM 494, 200 hours minimum, 2 credits; or
- (3) MCOM 494, 300 hours minimum, all 3 credits.

Though not required, communication studies majors and minors may enroll for an internship (CMST 494), typically from one to three credits also.

MCOM 394/494 and CMST 494 are "classes." Students receive a syllabus, and their grade is determined by a written report, a portfolio of their work, and your evaluation (each counts for one-third of the grade).

Per South Dakota Board of Regents' policy, an internship is an "Applied, monitored and supervised, field-based learning experience for which the student . . . gains practical experience." Hence, an internship supervisor must be able to guide, teach, and mentor students in work that is related to their primary area of academic study.

As a site supervisor, I agree to

- Complete the Student Internship Placement Agreement provided,
- Provide a meaningful, quality work experience,
- Provide the intern with any necessary training,
- Maintain a safe working environment for the intern,
- Personally supervise the intern or appoint a qualified supervisor,
- Advise the intern as to what constitutes ethical and professional behavior at the site,
- Work with the intern to complete the hours necessary to earn the credits he/she is enrolled
- Disclose the reason for termination to the intern and internship coordinator, if the internship is terminated,
- Complete an online survey regarding the intern's performance upon completion of the internship.

Your signature

/ Return to <u>Tiffany.Petersen@sdstate.edu</u> / 605-688-4171

Job Shadow Program

Person requesting:	Marion BlueArm
School/Organization:	Dupree School
City, State:	Dupice, South Dakota
Email/phone:	mbluearm@usd.edu/605-365-6880
Student's name:	Riley Tibbs
Date of visit:	October 12, 2022
Person(s) shadowed:	Brandon Jones Amy Rose
Time of visit:	9AM - 3pM
Student Comments:	



















Job Shadow Program

Person requesting:	Micah Ortiz
School/Organization:	B.H. 5. U.
City, State:	Spear Fish, SD
Contact information: Email/phone:	605-347-1553
Date of visit:	
Person(s) shadowed:	- Gary Matthews
Time of visit:	8-19/9-6/9-15
Student Comments:	Mickh helped Coary largadeas. 3 Storgis & Scooper Soccer games.

















Station Tour

Group requesting:	Dakota Dreams Summer Camp
Organization:	
City, State:	Spearfish, SD
Contact information	: Chase Huseby
- Email/phone:	Chase, huseby@yellowjackets.bhsu.edu
Date of tour:	6/27/22 1:30pm
Person shadowed:	Mary Anne Whitte & Dean Taylor
Time of visit:	

















Station Tour

Group requesting: Girl Scouts Troop 75107

Organization: Girl Scouts Dakota Horizons

City, State: Rapid City, SD

Contact information: Sara Vawter

Email/phone: svawter@monument.health/605-430-0544

Date of tour: 11/20/22

Person shadowed: Brandon Jones

Time of visit: 1pm















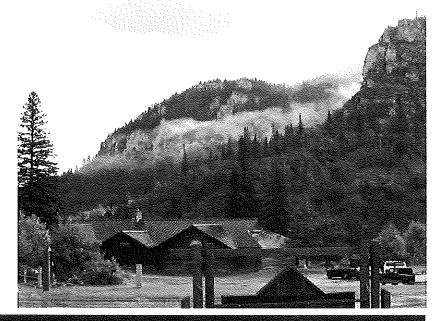




73rd Annual SDBA Leadership Conference

September 26 & 27, 2022

Spearfish Canyon Lodge 10619 Roughlock Falls Rd Lead, SD 57754



MONDAY, SEPTEMBER 26, 2022 - (Mountain Time)

8:00am - 12:00pm SDBA Board of Directors Meeting

12:00pm - 1:00pm Welcome Lunch

1:00pm - 3:00pm Leadership Speaker: Diane Sutter, ShootingStar Inc

3:00pm - 5:00pm General Managers Strategic Planning

5:00pm - 9:00pm Social Hour / Dinner and a Movie

Voices of the Prairie

A History of Broadcasting in South Dakota A film by Rocky Dailey, South Dakota State University Featuring: Verl Thomson, SD Broadcast Pioneer



Carolyn Becker SDBA Chairman

TUESDAY, SEPTEMBER 27, 2022 - (Mountain Time)

8:00am Breakfast

8:00am - 9:00am SDBA Business Meeting

9:00am - 12:00pm General Managers Strategic Planning (continued)

12:00pm Adjourn, box lunches provided

2:00pm Golf Outing (optional)

Note: The 2022 SDBA Awards will be presented to the winners at their stations. The Awards will not be presented at the Conference.