#### KKUU(FM), KCLB-FM, KDGL(FM), KDES-FM, KPSI-FM, KNWZ(AM), KCLZ(FM), KNWH(AM), KNWQ(AM) EEO PUBLIC FILE REPORT August 1, 2020 - July 31, 2021

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title  | Recruitment Sources ("RS")<br>Used to Fill Vacancy | RS Referring<br>Hiree |
|--|--|-----------------------|
| NO FULL-TIME VACANCIES FILLED DURING REPORTING PERIOD. |  |                       |

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# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

|  | RS<br>Number | RS Information | Source Entitled<br>to Vacancy<br>Notification?<br>(Yes/No) | No. of<br>Interviewees<br>Referred by RS<br>Over<br>Reporting Period |
|--|--------------|----------------|--|--|
| AS NOTED IN SEC. I, NO FULL-TIME VACANCIES FILLED DURING REPORTING PERIOD. |              |                |  |  |

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# **III. RECRUITMENT INITIATIVES**

|   | Type Of Recruitment Initiative<br>(Menu Selection)                                 | Brief Description Of Activity   |
|---|--|---|
| 1 | Management-level training addressing<br>Diversity, Inclusion, and<br>Accommodation | During July, 2021 our Market Manager participated in<br>ThinkHR training programs provided by Alpha Media<br>entitled, "Diversity, Inclusion, and Accommodation." |
| 2 |  |   |
|   |  |   |