

**KKUU-FM, KCLB-FM, KDGL-FM,
KNWZ-AM, KNWH-AM, KNWQ-AM, KFSQ-AM
EEO PUBLIC FILE REPORT
AUGUST 1, 2013 - JULY 31, 2014**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KKUU PROGRAM DIRECTOR	4-8, 10, 20, 22-24	10
PROMOTIONS DIRECTOR	4-8, 12, 20, 22-24	12
ACCOUNT EXECUTIVE	4-8, 11, 19, 20, 22-24	11
ACCOUNT EXECUTIVE	4-8, 13, 19, 20, 22-24	13
ACCOUNT EXECUTIVE	4-8, 10, 19, 20, 22-24	10
PROMOTIONS ASSISTANT	4-8, 19, 20, 22-24	5
STREET TEAM	5-8, 13, 19, 20, 20-23	13

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	The Desert Sun Ruby Criss 760-360-5297 P.O. Box 2734 Palm Springs, CA 92262	NO	0
2	El Informador elinformador@verizon.net 760-342-7558 44075 N. Jackson, Ste. G Indio, CA 92201	NO	0
3	CalJobs, CA EDD, Indio Office Richard Velasquez richard.verlazquez@edd.ca.gov 760-863-2603 44-199 Monroe St. Indio, CA 92201	NO	0
4	Job Alert Bulletin Southern California Broadcasters Association 1849 Sawtelle Blvd., Ste 543 Los Angeles, CA 90025 310-444-1412 LaFern Cusack <i>Source distributes postings to a large number of recruitment sources.</i>	NO	4
5	College of the Desert Career Center mcapuano@collegeofthedesert.edu 760-862-1353 43500 Monterey Ave. Palm Desert, CA 92260	NO	3
6	Copper Mountain College Robert Buscher rbuscher@cmccd.edu 760-366-3791 6162 Rotary Way Joshua Tree, CA 92252	NO	0
7	U.S. Marine Corps Air Ground Combat Center Virginia Sulick, Career Resource virginia.h.sulick@usmc.mil 760-830-4029 P.O. Box 788150 Twentynine Palms, CA 92278	YES	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	All Access Music Group: www.allaccess.com	NO	14
9	Morris Communications - Intranet Jessica McGahee jessica.mcgaher@morris.com 725 Broad St. Augusta, GA 30901	NO	0
10	Employee Referral	NO	2
11	Non-employee Referral	NO	1
12	Internal Posting/Candidate	NO	1
13	Walk-in	NO	2
14	Annenberg School for Communication & Journalism Megan Hutaff 300 S. Grand Ave., Ste. 3950 Los Angeles, CA 90071-8110 213-821-1514 meganh@usc.edu	NO	0
15	University of California, Riverside Frank Ramirez 951-827-2735 900 University Ave. Riverside, CA 92521 Careercener@ucr.edu	NO	0
16	National Gay & Lesbian Journalists Assoc. Los Angeles Chapter 801 Larrabee Street West Hollywood, CA 90071 562-536-8403 infor@nglja.org	NO	0
17	<i>San Diego Union Tribune</i> 350 Camino de la Reina San Diego, CA 92108 800-533-8830	NO	0
18	Monster.com Douglas Hall 480-567-3502 doug.hall@monster.com	NO	0
19	craigslist.com	NO	7
20	careerbuilder.com	NO	4
21	Robert Half International 74760 Highway 111 Indian Wells, CA 92210 760-836-3390	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
22	Ohio Center for Broadcasting Colorado Campus Mark Lillie 303-937-7070 1310 Wadsworth Blvd., Ste 100 Lakewood, CO 80214	YES	0
23	Station websites: Theeagle1069.com 927kkuu.com Knewsradio.com 937kclb.com 1010kxps.com 1270kfut.com	NO	4
24	Inside Radio Jeff Brenner 800-640-8852 P.O. Box 442 Littleton, NH 03561	NO	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			42

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Event/Program Sponsored By Educational Institution(s) Relating to Broadcast Careers	In April, 2014, a group of Home Schooled Students toured the facility to learn about different jobs in broadcasting. They also had the opportunity to speak with employees from several different departments.
2		
3		
4		