Riverfront Broadcasting Annual Full-Time Job Vacancies Filled Stations KLGA/KLGZ

Annual Reporting Period <u>9-29-14</u> to <u>9-30-15</u> To be filed in the public file annually

Full-Time Position by Job Title	# Interviewed From All Sources	Recruitment Source of Hiree			
Announcer	3	Sanford Brown Univesity			
	110-F				

Riverfront Broadcasting EEO Prong 3 activities Stations KLGA/KLGZ

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Activity	Date	Station Personnel Involved				
Establishment of Intern program for lowa Central Community College student (Mike VanDenHemel)	Mar-May 2015	Joe Hall-Reppen, News Director; Brian Wilson, Sports Director, Mary Ludwig, Account Executive, Bernie Merrill, Account Executive; Bob Ketchum, General Manager, Trisha Handrich, Announcer.				
Establishment of Intern program for lowa Central Community College student (Sam Adams)	Jun-Jul 2015	Joe Hall-Reppen, News Director; Brian Wilson, Sports Director, Mary Ludwig, Account Executive, Bernie Merrill, Account Executive; Bob Ketchum, General Manager.				
Participate in Algona Community Schools' "Adopt a Class" program; made a presentation in class about careers in broadcasting; skills and education requirements.	Oct 2014	Bob Ketchum, General Manager				
Iowa Central Community College Broadcast Advisory Board meeting. Meeting includes information and discussion about curriculum, student recruitment, equipment, and student progress.	Oct 2014	Bob Ketchum, General Manager				
Participate in Algona Community Schools' "Adopt a Class" program; hosted class in studio, recorded PSA, presented material on careers in radio	Apr 2015	GM Bob Ketchum, Announcer Al Lauck, AE Bernie Merrill, AE Mary Ludwig				
Career Day Algona Community Schools. Hosted students, discussed careers, skills required, and opportunities in broadcasting	Mar 2015	GM Bob Ketchum, Sports Director Brian Wilson, AE Mary Ludwig, Announcer Trisha Handrich				
Career Day Bishop Garrigan schools. Hosted students, discussed careers, skills required, and opportunities in broadcasting	Mar 2015	GM Bob Ketchum, Sports Director Brian Wilson, AE Mary Ludwig, Announcer Trisha Handrich				
Algona High School/Iowa Lakes Community College Broadcast Advisory Board meeting. Meeting included a presentation on curriculum, academic requirements, student and parent input, educational objectives, and student progress.	May 2015	Bob Ketchum, General Manager				
lowa Central Community College Advisory Board meeting Meeting included a presentation on curriculum, academic requirements, student input, educational objectives, and student progress.	Oct 2015	Bob Ketchum, General Manager				

EEO PUBLIC FILE REPORT 2015

A. Employment Unit Covered

KLGA FM, Algona, Iowa KLGZ AM, Algona, Iowa K253BJ FM, Algona, Iowa

B. Reporting Period

September 29, 2014 - September 30, 2015

C. Full - Time Vacancies Filled During Reporting Period

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1 Job Title: Announcer Date Filled: April 20, 2015

Recruitment Source: Notice to Sandord-Brown University, Mendota Heights MN

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Name</u>	phone or fax	City	web	<u>Zip</u>			
1 IBA Web Site, help wanted		www.iowabroadcasters.com					
2 Iowa Workforce Development	515-281-9640 F	100 E Grand, Des Moines, IA					
3 Sanford-Brown University	651-905-3499 P	Mendota	55118				
4 Broadcast Center, St Louis, MO	314-647-1575 F	2360 Hampton Ave St Louis MO 631					
5 Wartburg College	319-352-8365 F	100 Wartburg Blvd. Waverly, IA 5067					
6 Iowa Central Community College	515-576-7201 P	One Triton Circle, Fort Dodge, IA 5050					
7 Buena Vista University	712-749-5338 F	610 W 4th St 5058					