

**A2Z Broadcasting, LLC**  
**Annual Full-Time Job Vacancies Filled**  
**Station KLGA & KLGZ**

Annual Reporting Period 10-1-22 to 9-30-23

To be filed in the public file annually

Full-Time Position by Job Title	# Interviewed from all sources	Recruitment Source of Hire
No openings during this period		

**A2Z Broadcasting, LLC**  
**Annual Recruitment Source Summary**

Annual Reporting Period 10-1-22 to 9-30-23

To be filed in the public file annually

Recruitment Source (Name, address, phone, contact person)	# Interviewed from this source	Full-Time Positions for Which This Source was Utilized
No Openings during this period		

**A2Z Broadcasting, LLC**  
**Supplemental Recruitment Activities**

**Annual Reporting Period 10-1-21 to 9-30-22**  
**To be filed in the public file annually**

Supplemental recruitment activities should be detailed as they are completed, and appropriate documentation attached.

**Station:** KLGA & KLGZ

**Date:** October 1, 2022

**Activity:** Annual Band Day Parade

**Participating Employee:** Tasha Bierstedt, Sales Assistant

**Host/Organizations/Agencies involved:** Algona Chamber of Commerce

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Tasha drove the station vehicle in the parade to raise station visibility.

**Station:** KLGA & KLGZ

**Date:** October 11, 2023

**Activity:** AAUW Candidate Forum.

**Participating Employee:** Bernie Merrill, General Manager; Brian Wilson, News Director

**Host/Organizations/Agencies involved:** KLGA, AAUW and Iowa Lakes Community College

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Candidates for political office answer questions from the public about the office they are running for.

**Station:** KLGA & KLGZ

**Date:** October 19, 2022

**Activity:** Iowa Central Community College Broadcast Advisory Board Meeting

**Participating Employee:** Bernie Merrill, General Manager

**Host/Organizations/Agencies involved:** Iowa Central Community College

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Meeting of Advisory Board for the community college broadcast program.

**Station:** KLGA & KLGZ

**Date:** November 18, 2022

**Activity:** Annual Food Drive

**Participating Employee:** All staff members

**Host/Organizations/Agencies involved:** AK's Chrome Restaurant, Kossuth County Food Pantry

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Annual day long food drive hosted by AK's Chrome Restaurant for the Kossuth County Food Pantry. Broadcasts encouraging listener participation were done twice an hour from 7am to 6pm. Food and Cash donated to the Kossuth County Food Pantry.

**Station:** KLGA & KLGZ

**Date:** December 2, 2022

**Activity:** KLGA & KLGZ Chamber Coffee

**Participating Employee:** All Staff Members

**Host/Organizations/Agencies involved:** KLGA & KLGZ

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Business members from the community attended an open house at the station. All staff members visited with attendees about what the stations do for the community.

**Station:** KLGA & KLGZ

**Date:** February 13, 2023

**Activity:** Tietz Entrepreneurial Center Small Business Panel

**Participating Employee:** Bernie Merrill, General Manager

**Host/Organizations/Agencies involved:** Iowa Lakes Community College

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Discussed the challenges of starting a small business.

**Station:** KLGA & KLGZ

**Date:** February 28 to March 1, 2023

**Activity:** NAB Leadership Conference

**Participating Employee:** Bernie Merrill, General Manager

**Host/Organizations/Agencies involved:** NAB & Iowa Broadcasters Association

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

GM attended the conference in Washington, D.C. Met with Congregational leaders for the state of Iowa about issues effecting broadcasters.

**Station:** KLGA & KLGZ

**Date:** February 22, 2023

**Activity:** Iowa Central Community College Broadcast Advisory Board Meeting

**Participating Employee:** Bernie Merrill, General Manager

**Host/Organizations/Agencies involved:** Iowa Central Community College

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Meeting of Advisory Board for the community college broadcast program.

**Station:** KLGA & KLGZ

**Date:** May 2, 2023

**Activity:** Hosted the Leadership Algona Class

**Participating Employee:** Bernie Merrill, General Manager

**Host/Organizations/Agencies involved:** Algona Chamber of Commerce

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Gave the class a tour of our studios and discussed the business of running a radio station.

**Station:** KLGA & KLGZ

**Date:** July 14, 2023

**Activity:** Algona Founders Day Fair Parade

**Participating Employee:** Entire Staff

**Host/Organizations/Agencies involved:** City of Algona & Algona Chamber of Commerce

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Staff walked and drove the station vehicle in the parade.

**Station:** KLGA & KLGZ

**Date:** August 1, 2023

**Activity:** Kossuth County Fair Parade

**Participating Employee:** Entire Staff

**Host/Organizations/Agencies involved:** Kossuth County Fair Board

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Staff walked and drove the station vehicle in the parade.

**Station:** KLGA & KLGZ

**Date:** September 30, 2023

**Activity:** Algona Band Day Parade

**Participating Employee:** Entire Staff

**Host/Organizations/Agencies involved:** Algona Chamber of Commerce

**Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)**

Staff walked and drove the station vehicle in the parade.