# Riverfront Broadcasting of Iowa, LLC Annual Full-Time Job Vacancies Filled Station KLGA

Annual Reporting Period 9-27-18 to 9-28-2018

To be filed in the public file annually

Full-Time Position by Job Title	# Interviewed from all sources	Recruitment Source of Hiree
Sports Director/Announcer	5	Word of Mouth

## Riverfront Broadcasting of Iowa, LLC Annual Recruitment Source Summary

Station KLGA
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### Annual Reporting Period 9-27-17 to 9-28-18 To be filed in the public file annually

	# Interviewed from this source	Ι΄
Recruitment Source (Name,	# Interviewed from this source	Full-Time Positions for Which
address, phone, contact person)		This Source was Utilized
Iowa Broadcasters Association	1	1
PO box 71186		
Des Moines, Iowa 50325		
515-224-7237		
Sue Toma		
STAATalent.com	4	1
Jon Chelesnik		
949-648-7822		

#### Riverfront Broadcasting of Iowa, LLC Supplemental Recruitment Activities

### Annual Reporting Period 9-27-18 to 9-28-18 To be filed in the public file annually

Supplemental recruitment activities should be detailed as they are completed and appropriate documentation attached.

Station: KLGA & KLGZ Date: March 1, 2018

**Activity:** Algona High School Career Day

**Participating Employee:** Bernie Merrill, General Manager **Host/Organizations/Agencies involved:** Algona High School

Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)
Businesses from the Algona area spoke on their employment, education and qualifications

needed. (Documents below)

Station: KLGA & KLGZ Date: May 1, 2018
Activity: Station Tour

Participating Employee: Bernie Merrill, General Manager, Al Lauck, Announcer

Host/Organizations/Agencies involved: Algona Chamber of Commerce

Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...) Employees from a variety of businesses and industries spend a year learning about the community of Algona in all sorts of areas. Business tours are held at the end of the year.

(Documents below)

Station: KLGA & KLGZ Date: May 4, 2018 Activity: Career Day

Participating Employee: Bernie Merrill, General Manager

Host/Organizations/Agencies involved: Algona Lucia Wallace Elementary

Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)
Elementary Career Day. Spoke with small groups about radio and the different jobs available.

(Documents below)

Station: KLGA & KLGZ Date: May 11, 2018 Activity: Station Tour

Participating Employee: Bernie Merrill, General Manager, Al Lauck, Announcer

Host/Organizations/Agencies involved: Iowa Lakes Community College & Emmetsburg High

School

Brief description of activity and station participation (attach documentation such as correspondence advertisements, invoices, internal documents, program guidelines, etc...)
Students from Emmetsburg High School through Iowa Lakes Community College visited the station to learn about the various positions available. (Documents below)