



**Riverfront Broadcasting of Iowa, LLC  
Annual Recruitment Source Summary**

Station KLGA/KLGZ

**Annual Reporting Period 9/30/2015 to 9/30/2016**

To be filed in the public file annually

Recruitment Source (name, address, phone, contact person)	# Interviewed From This Sources	Full-Time Positions for Which This Source was Utilized
Indeed – web based recruiter www.indeed.com	3	News Director
Iowa Broadcasters Association web site www.iowabroadcasters.com	2 1	Announcer News Director
Iowa Workforce Development 515-281-9640	0	Announcer News Director
Sanford-Brown University 651-905-3499 Mendota Heights, MN 55118	0	Announcer News Director
Iowa Central Community College Fort Dodge, IA 50501 515-576-7201 Attn: Rusty McNiel	0	Announcer News Director
Wartburg College 100 Wartburg Blvd Waverly, IA 50677 319-352-8365 Attn: Cliff Brockman	0	Announcer News Director

# Riverfront Broadcasting of Iowa, LLC Supplemental Recruitment Activities

*Annual Reporting Period 9/30/2015 to 9/30/2016*

## To be filed in the public file annually

*Supplemental recruitment activities should be detailed as they are completed and appropriate documentation attached.*

### Stations: **KLGA/KLGZ**

June 2015

Activity: Iowa Central Community College, Broadcast program Advisory Board meeting. A discussion about curriculum, student achievement, student recruitment, student progress, and program development.

Participating employees: Bob Ketchum, GM

---

October 2015

Activity: Algona Community Schools "Adopt A Class" program. Made a presentation to the class about the radio industry and "teamwork".

Participating Employees: Bob Ketchum, GM, Max Neuhaus, announcer

---

March 2016

Activity: Algona Community Schools Career Day. Eight students toured the station and participated in a discussion about careers in broadcasting and the broadcast industry in general.

Participating employees: Bob Ketchum, GM. Mary Ludwig, Account Executive. Al Lauck, announcer, Joe Hall-Reppen, News Director

---

March 2016

Activity: Bishop Garrigan Schools Career Day. Six students toured the station and participated in a discussion about careers in broadcasting and the broadcast industry in general.

Participating employees: Bob Ketchum, GM. Bernie Merrill, Account Executive. Joe Hall-Reppen, News Director. Brian Wilson, Sports Director.

---

April 2016

Activity: Algona Community Schools "Adopt a Class" program. Class toured the radio station. Presentations were made about careers in broadcasting by programming and sales department. Discussed the broadcast industry.

Participating employees: Bob Ketchum, GM. Bernie Merrill, Account Executive. Mary Ludwig, Account Executive. Brian Wilson, Sports Director.

---

April 2016

Activity: Job Shadow opportunity provided to Horizons Unlimited of Emmetsburg. 25 hours of Joe Shadow for Josiah Schmidt – a Horizons client with an interest in radio.

Participating employees: Bob Ketchum, GM, Brian Wilson, Sports Director and Announcer, Mike VandenHemel, Announcer.

---

June 2016

Activity: Iowa Lakes Community College/Algona High School Broadcast program Advisory Board meeting. Meeting includes presentations about program progress, student activities, curriculum, equipment purchases and needs, and input from current students and parents.

Participating Employees: Bob Ketchum, GM

---

October 2015

Activity: Iowa Central Community College, Broadcast program Advisory Board meeting. A discussion about curriculum, student achievement, student recruitment, student progress, and program development.

Participating employees: Bob Ketchum, GM

---

December 2016

Activity: Iowa Lakes Community College/Algona High School Broadcast program Advisory Board meeting. Meeting includes presentations about program progress, student activities, curriculum, equipment purchases and needs, and input from current students and parents.

Participating Employees: Bob Ketchum, GM

---