

WLEM-AM/WQKY-FM

Salter Communicaitons.

John Salter, President

2016-2017

Annual EEO Public File Report

WLEM-AM/WQKY-FM, Emporium, Pennsylvania Employment Unit, has less than five full time employees.

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c) (6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following radio stations: WLEM-AM & WQKY-FM, both licensed to Emporium, PA and is required to be placed in public inspection files of the stations and posted on their website. The information contained in this report covers the time period beginning March 31, 2016 to and including April 1, 2017. The FCC's EEO Rule requires that this report contain the following information.

1. A list of all full-time vacancies filled by WLEM/WQKY comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC's EEO Rule, which should be separately identified) identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC Rules.

Appendices 1 -5 which follow have been designed, in the aggregate, to provide the required information.

Appendix 1.

Vacancies: There were 0 vacancies during the above EEO time period.

Vacancy 1: Sales Representative

Appendix 2: Recruitment Sources:

Pennsylvania Career Link of Elk County/Cameron Counties

Elk County PA Career Link

301 Depot Street

St. Marys, Pa. 15857

Phone – 814-834-2857

Fax – 814-781-7872

Cameron County PA Career Link

221 E. 2nd Street

Emporium, Pa. 15834

Phone – 814-601-0538

Indeed

(Indeed is linked to PA Career Link)

Miller Brothers Staffing

305 Erie Avenue

St. Marys, Pa. 15857

Contact: Tony Boca

Webstie – millerbrotherstaffing.com

Zip Recruiter

www.ziprecruiter.com

of interviews 0

WQKY-FM Radio

6 Franklin Center

St. Marys, Pa. 15857

John Salter

In house Job Shadow

of interviewees referred: 1

On-air Job Recruitment Ad.

John Salter 814-594-2079

of interviews - 0

Appendix 3:

Total Hires 1

Vacancy 1: Job Shadowing – Via Referall to John Salter

Appendix 5:

EEO Initiatives

WLEM/WQKY Radio has been involved with the following EEO initiatives during the above EEO Report time period:

Elk and Cameron County Job Fair April 21, 2017 at St. Marys Area High School

WLEM/WQKY

Hosted 10 members of Leadership/Elk Cameron Counties in April 2017 interested in various fields of broadcast industry.