

EEO Public File Report
KANU-FM 91.5
January 28, 2016

FEBRUARY 1, 2015 – JANUARY 31, 2016

JOB VACANCIES

Development Director

Position filled on 10/25/2015

Recruitment Sources:

Audio-Reader Network website
University of Kansas
1120 West 11th St.
Lawrence, KS 66044
www.reader.ku.edu
Nicole Banman
(785) 864-4600

Kansas Public Radio website
University of Kansas
1120 West 11th St.
Lawrence, KS 66044
<http://kansaspUBLICradio.org>
Nicole Banman
(785) 864-4530

University of Kansas website
1320 Jayhawk Blvd.
Lawrence, KS 66045
<http://employment.ku.edu>
Regina Castro
(785) 864-4946

Current website and print
6930 Carroll Ave., Suite 625
Takoma Park, MD 20912

www.current.org

(301) 270-7240

No contact name provided; all job ads are submitted online

Kansas Association of Broadcasters Job Bank (online)

2709 SW 29th St.

Topkea, KS 66614

info@kab.net

Judy Clouse

(785) 235-1307

CPB Jobline (online)

Corporation for Public Broadcasting

401 Ninth Street, NW

Washington, DC 20004-2129

www.cpb.org/jobline/

(202) 879-9600

No contact name provided; all job ads are submitted online

PRADO listserv (online)

Public Radio Association of Development Officers

4118 Autumn Ridge Drive

Sugarland, Texas 77479

<http://www.pradoweb.org/>

Greg Keeler

gkeeler@wskg.org

Greater Public Job Line (online)

401 North 3rd Street, Suite 370

Minneapolis, MN 55401

<http://greaterpublic.org/job-line>

Leah Manners

(800) 454-2314

Public Radio News Directors Incorporated website

P.O. Box 838

Sturgis, SD 57785

<http://prndi.org/>

Christine Paige Diers

cpaigediers@gmail.com

Monster.com website

Monster Worldwide, Inc.

133 Boston Post Road

Weston, MA 02493

<http://www.monster.com/>

No phone number or contact information provided; all job ads & correspondence are submitted online

Nonprofit Connect website

125 E. 31st Street

Kansas City, MO 64108

<http://www.npconnect.org/>

Amanda Rehani

(816) 888-5600

International Association of Audio Information Services website

P.O. Box 847

Lawrence, KS 66044

<http://iaais.org/>

Art Hadley

(785) 864-4600

Recruitment source for hired applicant:

Employee Referral

21 applicants

2 withdrawn applications

3 interviewed

Recruitment source for 2 other interviewees:

- Employee referral
- Indeed.com

Classical Music Director

Position filled on 10/25/2015

Recruitment Sources:

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<http://kansaspublishradio.org>
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(301) 270-7240

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Corporation for Public Broadcasting
401 Ninth Street, NW
Washington, DC 20004-2129
www.cpb.org/jobline/
(202) 879-9600
No contact name provided; all job ads are submitted online

Radio Ink magazine and website
1901 Congress Ave., Suite 118
Boynton Beach, FL 33426
<http://radioink.com/>
(561) 655-8778
No contact name provided; all job ads are submitted online

PRPDA website
Public Radio Program Directors Association
150 Hilliard Ave.
Asheville, NC 28801
<http://prpd.org/>
(828) 424-7510
No contact name provided; all job ads are submitted online

AMPPR listserv

Association of Music Personnel in Public Radio

<http://amppr.org/wordpress/>

No phone number or contact name provided; all job ads and correspondence are submitted online

Recruitment source for hired applicant:

Indeed.com

16 applicants

1 withdrawn application

3 interviewed

Recruitment source for 2 other interviewees:

- Employee referral

Executive Director

Position filled on 11/09/2015

Recruitment Sources:

Audio-Reader Network website

University of Kansas

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Lawrence, KS 66044

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(785) 864-4600

Kansas Public Radio website

University of Kansas

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<http://kansaspublishradio.org>

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Topeka, KS 66614
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(816) 888-5600

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P.O. Box 847

Lawrence, KS 66044

<http://iaais.org/>

Art Hadley

(785) 864-4600

Recruitment source for hired applicant:

CPB Jobline

23 applicants

4 interviewed

Recruitment source for 3 other interviewees:

- Internal applicant
- Not disclosed (1)
- CPB Jobline

Underwriting Account Representative

Position filled on 11/09/2015

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Lawrence, KS 66044
<http://kansaspublicradio.org>
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Topeka, KS 66614
info@kab.net
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Leah Manners
(800) 454-2314

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Kansas City, MO 64108
<http://www.npconnect.org/>
Amanda Rehani
(816) 888-5600

Kansas City Star (print and posted online via CareerBuilders.com)

1729 Grand Blvd.

Kansas City, MO 64108

<http://www.kansascity.com/>

Vickie Holden

(816) 234-4003

Lawrence Journal-World

645 New Hampshire

P.O. Box 888

Lawrence, KS 66044

<http://www2.ljworld.com/>

Peter Steimle

(785) 832-7119

1 referral

Topeka Capital-Journal

616 SE Jefferson

Topeka, KS 66607

<http://cjonline.com/>

(785) 295-1177

No contact name provided – classified ads are submitted online

Recruitment source for hired applicant:

KU website

8 applicants

4 interviewed

Recruitment source for 3 other interviewees:

- KPR website
- Topeka Capital-Journal
- Friend referral

OUTREACH INITIATIVES

- **Broadcasting Career Discussion & Station Tour**

May 4, 2015; Director of Engineering Steve Kincaid and Engineer Bruce Mensie hosted a tour of the KANU facilities for an Introductions to Communications class, taught by University of Kansas Associate Professor David W. Petr. The tour included discussions about careers in broadcasting.

- **KPR Internship Programs** – KPR has an ongoing, established internship program that allows interns to gain necessary skills for careers in broadcasting.
 - Development Department Internship Program – Development interns assist with station events, marketing campaigns, fund drives, and public relations.
 - Jessica Larson, November – December 2015
 - News Department Internship Program - News interns are instructed in digital editing technique, story creation, story production, sound-gathering, research, story writing, and other aspects of news production.
 - Jeff Carmody; August 2012-present
 - Kristin Selby, 2015
 - Austin Fitts, 2015

- **Participation in Professional Development**
 - **2015 Public Media Business Association Conference**
 May 25-29, 2015; Business Manager Nicole Banman attended the Public Media Business Association conference. The main topics included: CPB Compliance, CSG audits, FCC Guidelines & Compliance, Fraud Awareness & Prevention, and community service grants.
 - **2015 Public Media Development and Marketing Conference**
 July 8-12, 2015; Membership Director and Creative Manager Joanna Fewins attended the Public Media Development and Marketing Conference in Washington, D.C. She learned current trends, new ideas and best practices in fundraising, marketing and programming from public radio colleagues and industry professionals across the country.