

EEO Public File Report
KANU-FM 91.5
FEBRUARY 1, 2018 – JANUARY 31, 2019

JOB VACANCIES

KPR filled one full-time, regular job vacancy during the specified time period.

Media, Sponsorship, and Events Coordinator

Position filled on 01/14/2019

Recruitment Sources:

Audio-Reader Network website
University of Kansas
1120 West 11th St.
Lawrence, KS 66044
www.reader.ku.edu/employment
Nicole Banman
(785) 864-4600

Kansas Public Radio website
University of Kansas
1120 West 11th St.
Lawrence, KS 66044
<http://kansaspublicradio.org/info/employment>
Nicole Banman
(785) 864-4530

University of Kansas website
1320 Jayhawk Blvd.
Lawrence, KS 66045
<http://employment.ku.edu>
Beth Tucker
(785) 864-5081

PRADO listserv (online)
Public Radio Association of Development Officers
4118 Autumn Ridge Drive
Sugarland, Texas 77479
<http://www.pradoweb.org/>
Greg Keeler
gkeeler@wskg.org

Kansas Association of Broadcasters Job Bank (online)

2709 SW 29th St

Topeka, KS 66614

www.kab.net/JobBank/JobSearch/

Judy Clouse

(785) 235-1307

Nonprofit Connect website

125 E. 31st Street

Kansas City, MO 64108

<http://www.npconnect.org/career-center>

Noreen Bridgham

(816) 888-5603

Greater Public Job Line (online)

401 North 3rd Street, Suite 601

Minneapolis, MN 55401

<https://www.greaterpublic.org/jobs/>

Leah Manners

(800) 454-2314

Monster.com (online)

Monster Worldwide, Inc.

Weston, MA 02493

<https://monster.com>

(978) 461-8000

Lawrence Journal-World

645 New Hampshire St.

P.O. Box 888

Lawrence, Kansas 66044

www2.ljworld.com

Peter Steimle

(785) 832-7119

PRIMA website

<http://wordpress.prima.org>

Website Administrator, Dan Skinner

Kansas Public Radio

1120 W. 11th St.

Lawrence, KS 66044

(785) 864-4530

Recruitment source for hired applicant:

KU website

93 applicants

11 interviewed

Recruitment source for 10 other interviewees:

- KU website (5 interviewees referred)
- Nonprofit Connect (2 interviewee referred)
- Employee (2 interviewees referred)
- Indeed.com (1 interviewees referred) – Indeed.com takes job listings from other sites and includes them on their website. KPR staff did not post this position on Indeed.com.

OUTREACH INITIATIVES

- **2018 Kansas Association of Broadcasters (KAB) Student Career Fair**
April 3, 2018; Business Manager, Nicole Banman, attended and hosted a KPR recruitment table. Because KPR wasn't looking to fill any vacancies, Nicole took a list of names and contact information so that she can notify the candidates of any job openings that occur in the future. She also handed out brochures listing the various types of careers that can be found in the Broadcasting industry and various recruitment sources where candidates could look for current job openings.
- **Broadcasting Career Discussion & Station Tour**
April 29, 2018; Development Director, Feloniz Lovato-Winston, hosted a tour of the KPR facility and a discussion about career opportunities in broadcasting for a group of media and journalism students from Bethany College in Lindsborg, Kansas.
- **KPR Internship Programs**
KPR has an ongoing, established internship program that allows interns to gain necessary skills for careers in broadcasting.
 - Development Department Internship Program – Development interns assist with station events, marketing campaigns, membership drives, and public relations.
 - Lily Abromeit, August 2017 – May 2018

- News Department Internship Program – News interns are instructed in digital editing techniques, story creation, story production, sound-gathering, research, story writing, and other aspects of news production.
 - Courtney Bierman, September 2016 – May 2018
 - Cameron McGough, November 2016 – May 2018
 - Taylor Smith, March 2018 – November 2018
 - Garrett Mould, March 2018 – November 2018
- Programming Internship Program – Programming interns assist the Music Director in presenting musicians in live studio performances at KPR; including greeting performers, administering broadcast release forms, and assisting with production in the live studio and announcing during live broadcasts. Additionally, programming interns assist the Program Director with the production of live remote events and podcast content.
 - Olivia Schmidt, August 2017 – present
 - Shelby Scott, September 2017 – December 2018
 - Kate Schau, January 2018 – December 2018
- **Kansas Association of Broadcasters (KAB) Broadcast Scholarship Program**
KPR gives financial contributions to the scholarship fund on an annual basis.

Participation in Professional Development

- **2018 Public Media Business Association Conference**
May 29 – June 1, 2018; Business Manager, Nicole Banman, attended the conference in Long Beach, CA. She attended various professional development workshops as well as presentations discussing ways to increase diversity and improve outreach; including “Harnessing the Power of People With Brain Science”, “Addressing and Mitigating Implicit Bias”, and “Sexual Harassment and Protecting Your Staff.”
- **2018 Public Media Development and Marketing Conference (PMDMC)**
- July 9 – July 13, 2018; General Manager, Dan Skinner, and Development Director, Feloniz Lovato-Winston attended the 2018 PMDMC in Chicago, IL. They learned current trends, new ideas, and best practices in fundraising, marketing, and underwriting sales from public radio colleagues and industry professionals across the country
- **2018 Kansas Association of Broadcasters Convention**
October 14-16, 2018; News Director, J. Schafer; Statehouse Bureau Chief, Stephen Koranda; Web Developer, Danny Mantyla; UW Sales Representative, Jake Jacobson; Development Director, Feloniz Lovato-Winston; and General Manager, Dan Skinner all attended the convention and various News, Sales, and Management workshops.