



COLORADO STATE UNIVERSITY

**PUEBLO**

**DEPARTMENT OF MEDIA & ENTERTAINMENT**

November 1, 2023

EEO Staff  
Policy Division, Media Bureau  
Federal Communications Commission  
45 L Street, NE.  
Washington, D.C. 20554

*At the direction of the FCC this letter response will be posted in the EEO Audits, Investigations and Complaints Folder of the KTSC-FM Online Public Inspection File rather than be filed with the FCC.*

**Re: KTSC-FM (69148)  
Pueblo, CO**

**Response to EEO Audit Letter**

Dear Sir/Madam:

We are in receipt of *Public Notice DA 23-994* dated October 30, 2023 regarding an audit inquiry of the EEO program of numerous radio and television stations, including KTSC-FM. In response to your inquiry, please be advised of the following:

1. The Board of Governors of the Colorado State University System does not have any full-time employees for Radio Station KTSC-FM. There are two faculty advisors that oversee the radio station operations but these duties are ancillary to their employment. Therefore, pursuant to FCC policy, KTSC-FM is not required to maintain an EEO recruitment program.

2. In response to Question 2(b)(vi) of the inquiry letter, please be advised that there are no pending or resolved complaints filed during our current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of KTSC-FM on the basis of race, color, religion, national origin or sex.

3. With regard to Questions 3 and 4 of the inquiry letter, please be advised that KTSC-FM is not the subject of a time brokerage agreement.

If you have any questions regarding these matters, you may contact us or our counsel, Cary S. Tepper, at (301) 718-1818. Mr. Tepper's email address is [tepperlaw@aol.com](mailto:tepperlaw@aol.com).

Sincerely,

Jonathan P. Pluskpta, Ph. D.  
Chair & Associate Professor  
Department of Media & Entertainment