



April 26, 2023

EEO Staff
Policy Division, Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, D.C. 20554

Re: EEO Audit Response
Civic Media, Inc.
WLAK, Amery, WI (Facility ID 47079)

Dear Sir or Madam:

Civic Media, Inc. hereby responds to the FCC's April 24, 2023 EEO Audit letter directed to the above-referenced station (the "Station"). Civic Media has only owned the station since December 29, 2022. The Station's employment unit currently has one (1) full-time employee and, accordingly, Civic Media, Inc. is not required by the FCC's rules to have an EEO recruitment program. Civic Media's current full-time employee is a Salesperson, who is regularly scheduled to work 40 hours per week.

Civic Media, Inc. has not received any complaints during the months since it purchased the Station before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the employment unit on the basis of race, color, religion, national origin, or sex. The Station is not subject to a time brokerage agreement.

Very truly yours,



Civic Media, Inc.
By: Sage Weil
CEO