

**WBGL/WBMV/WCBW/WCFL/WCRT/WIBI/WIMB/WNLD/WZGL/WVNL**  
**EEO SUMMARY**

Illinois Bible Institute (IBI), licensee of WBGL is a full religious broadcaster as defined by the regulations of the Federal Communications Commission. See [47 C.F.R. § 73.2080\(c\)\(1\)](#) and [Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies](#). IBI has established a religious qualification for all employee positions. In accordance with FCC rules and applicable law, IBI makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

**REPORT COVERS PERIOD FROM AUGUST 1, 2017-JULY 31, 2018:**

**I. Full-Time Vacancies Filled During Reporting Period**

Four Total

Two – Afternoon Show Hosts

One – Underwriting Director

One – Community Engagement Manager

**II. Recruitment or Referral Sources Used to Seek Candidates for Each Vacancy**

**All Access**

Nick Wagner, Web Designer

24955 Pacific Coast Highway, C303, Malibu, CA 90265

310-457-6616

**CMBonline.org**

Jessica Arrendell, Multimedia Manager

PO Box 241871, Little Rock, AR 72223

832-330-4686

**Facebook**

1 Hacker Way, Menlo Park, CA 94025

**HisAir.net**

Ted Kelly, Owner/Publisher

PO Box 307 Duplessis, LA 70728

222-773-5656

**WBGL.org**

Jennifer Briski, Brand Manager

4101 Fieldstone Rd, Champaign, IL 61822

217-359-8232

**WCICfm.org**

Dave Brooks, Station Manager  
3902 W. Baring Trace, Peoria, IL 61615  
309-692-9242

**III. Total Number of Applicants or Candidates**

For the Afternoon Show Hosts – 35  
For the Underwriting Director – 10  
For the Community Engagement Manager – 46

**IV. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During Reporting Period**

**For the Afternoon Show Hosts – 5**

Of these 5 persons, one was from All Access, one was from Facebook, one was from HisAir, and two were from WBGL.org

Recruitment sources for people hired were WBGL.org

**For the Underwriting Director – 8**

Of these 8 persons, one was from Facebook and seven were from WBGL.org

Recruitment source for person hired was WBGL.org

**For the Community Engagement Manager – 23**

Of these 23 persons, one was from All Access, five were from Facebook, one was from HisAir, and sixteen were from WBGL.ORG

The recruitment source for person hired was HisAir