

Exhibit 10

Videographer/Editor

September 17, 2021 by WBBJ 7 Eyewitness News Staff (<https://www.wbbjtv.com/author/wbbj7eyewitnessnewsstaff/>)

WBBJ-TV has an immediate opening for a Videographer/Editor. This position shoots and edits local news and sports stories throughout West Tennessee. Duties also include the ability to gather information, make decisions on shots to be edited and included in newscasts, and ability to use both of our Live Units.

Candidates must work with producers and reporters to edit news content for on-air broadcasts. They also need to be able to work independently to gather news content in the field. Must be able to excel in Breaking News and Severe Weather coverage.

Candidates must be able to use non-linear editing system (Final Cut), Sony HD cameras, and ENG Truck and LiveU equipment for live broadcasts.

Candidates also must be able to work under deadline pressures. Candidates with non-linear editing experience and educational background in communications and/or journalism are preferred. This position requires candidates to carry camera equipment up to 40 pounds. Must possess a current, valid driver's license and have physical ability to drive a vehicle.

Send your resume with references and video reel via web link or DVD to:

Stan Sanders

News Director

WBBJ-TV

346 Muse Street

VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: *Videographer*

Date Vacancy Opened: *9/17/21*

Date Vacancy Filled: *1/4/22*

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
<i>TV Jobs.com</i>	<i>9/17</i>		
<i>WBBJTV.com</i>	<i>9/17</i>		
<i>TAB</i>	<i>10/1</i>		
<i>Union University</i>	<i>9/29</i>		
<i>Lane College</i>	<i>9/29</i>		
<i>Jackson State College</i>	<i>10/1</i>		

***** Remember to attach copies of the notifications. Do Not Put in Public File. *****

INTERVIEWEE INFORMATION – Form BP-04

Job Title of Vacancy: _____

Interview #	Interviewee's Name	Referral Source	Interview #	Interviewee's Name	Referral Source
1	[REDACTED]	WBBJTV.com			
2	[REDACTED]	WBBJ TV.com			
3	[REDACTED]	TVJobs.com			
4	[REDACTED]	Personal Referral			
5	[REDACTED]	TVJobs.com			
6					
7					
8					
9					
10					

***** Use additional pages as needed. Do Not Put in Public File. *****



Broadcast Employment Services



WBBJ (ABC) Jackson, Tennessee

Position Videographer
Reference # TVJ#34385742
Type Television
Full / Part Full Time - Regular
Experience 5 Years
Posted 9/17/2021
Closes 10/17/2021
Time Left 20 Days
DMA
Found In News - Photojournalist
 News - Photographers / Videographers



Videographer

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Candidates must work with producers and reporters to edit news content for on-air broadcasts. They also need to be able to work independently to gather news content in the field. Must be able to excel in Breaking News and Severe Weather coverage.

Candidates must be able to use non-linear editing system (Final Cut), Sony HD cameras, and ENG Truck and LiveU equipment for live broadcasts.

Candidates also must be able to work under deadline pressures. Candidates with non-linear editing experience and educational background in communications and/or journalism are preferred. This position requires candidates to carry camera equipment up to 40 pounds. Must possess a current, valid driver's license and have physical ability to drive a vehicle.

Send your resume with references and video reel via web link or DVD to:
 Stan Sanders
 News Director



Supplemental Information

Salary Type Hourly

Salary Range

Starting Salary / Year

Starting Salary / Hour

Job Type Full Time - Regular

Hours

Workweek

Scheduled on Holidays

Start Date

Probation Period

Benefits

Benefit Premium

401K Plan

Vacation

Paid Sick Leave

Phone Calls

Agent Phone Calls Yes

Résumé

Cover Letter

References

Salary History

Tape / Reel

Tape Format

Tape Return

Director's Track

FAX Résumé No

TVJobs.com E-Résumé Yes

Degree Required

Contract Required

Contract Length

Special Requirements

WBBJ-TV
346 Muse Street
Jackson, TN 38301
ssanders@wbbjtv.com
Email is preferred. No phone calls, please.

© Broadcast Employment Services 1994-2021

[Send Resume](#)

Annual [E-Resume](#) subscription
or [DigitalTalent](#) résumé required.

[\[View other WBBJ job listings \]](#)

- Driver's License
- Insurance
- Good Driving Record Required
- Heavy Lifting
- Previous Applicants
- Local Apartment Rental
- Moving Expenses
- Union Position
- Union Contract Expires
- Confirmation Letter
- Rejection Letter
- Feedback
- Drug Screen
- Proof of Eligibility to work in U.S. Required
- Equal Opportunity Employment Yes
- EOE Data Form Yes

Exhibit 11



Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of digital and social media products and the ability to integrate them into a marketing campaign is essential. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

WBBJ is an equal opportunity employer. WBBJ encourages members of minority groups and women to apply for this position. WBBJ seeks your help in referring qualified applicants to us. If you know of any organization(s) which may be of assistance in our EEO efforts, please advise.

WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

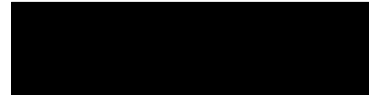
Or

knewcom@wbbjtv.com

Thank you for your attention.

VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: Advertising Account Executive

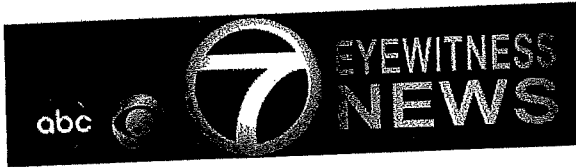


Date Vacancy Opened: 02/24/23

Date Vacancy Filled:

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
Letter: AR State Univ.	02/24/23	Letter: The Star Center	02/24/23
Letter: Belmont Univ.	02/24/23	Letter: TN State Univ.	02/24/23
Letter: Fisk Univ.	02/24/23	Letter: Treveca Univ.	02/24/23
Letter: Free Hardeman Univ.	02/24/23	Letter: Union Univ.	02/24/23
Letter: Jackson State Univ.	02/24/23	Letter: Univ. of Memphis at Lambuth	02/24/23
Letter: Lane College	02/24/23	Letter: Univ. of N. Carolina	02/24/23
Letter: LeyMoyne-Owen	02/24/23	Letter: Univ. of TN Martin	02/24/23
Letter: Manship School	02/24/23	Letter: Vanderbilt Univ.	02/24/23
Letter: Miss. State Univ.	02/24/23	Letter: Western Ill. Univ.	02/24/23
Letter: Miss. School	02/24/23	TAB	02/24/23
Letter: Ohio / Ill. Center	02/24/23	Facebook	
Letter: Rust College	02/24/23	Twitter	
Letter: School of Journ.	02/24/23	Our Web Site	02/24/23
Letter: Southen Ill. Univ.	02/24/23	WBBJ Board – Break Room	02/24/23



Friday, February 24, 2023

To: Neal Vickers
Arkansas State University
P.O. Box 2490
State University, AR 72467

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Belmont University
1900 Belmont Blvd.
Nashville, TN 37212
Attention: Charlsie Matthews

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Fisk University
18th Avenue North
Nashville, TN 37208
Attention: Peter Woolfook

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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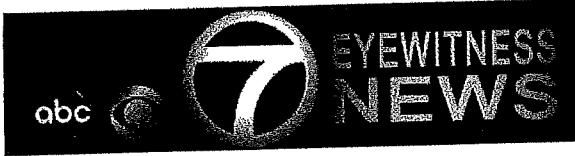
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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Freed Hardeman University
158 Main Street
Henderson, TN 38340
Attention: Rhonda Jones

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Jackson State Community College
2046 N. Parkway
Jackson, TN 38301
Attention: Frances Anthony

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Lane College
545 Lane Avenue
Jackson, TN 38301
Attention: Virginia Crump

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: LeMoyne-Owen College
807 Walker Avenue
Memphis, TN 38126
Attention: Michael Washington

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Manship School of Mass Communication
Baton Rouge, LA 70803
Attention: Mary Ann Sternberg

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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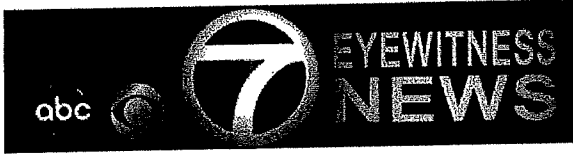
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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Middle TN State University

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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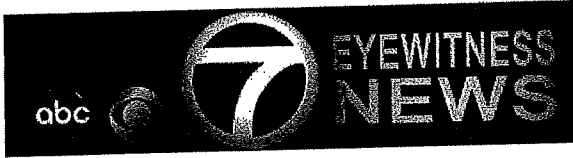
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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Mississippi State University
P. O. Box 5268
Mississippi State, MS 39762
Attention: Career Placement

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Missouri School of Journalism Career Services
76G Gannett Hall
Columbia, MO 65211-1200
Attention: Barbara G. Willis

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detail oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

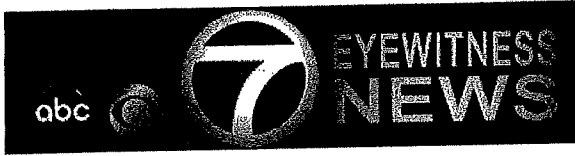
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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Ohio /Illinois Center for Broadcasting
9000 Sweet Valley Drive
Valley View, OH 44125
Attention: Don Clark

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Rust College
150 Rust Avenue
Holly Springs, MS 38635
Attention: Mr. Braque Tally

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: School of Journalism & Telecommunication
107 Grehan Building
Lexington, KY 40506-0402
Attention: Career Center

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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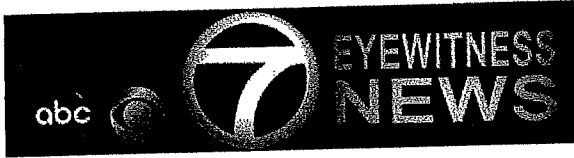
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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Southern Illinois University
1915 University Press Drive
Carbondale, IL 62901-6899
Attention: Career Center

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

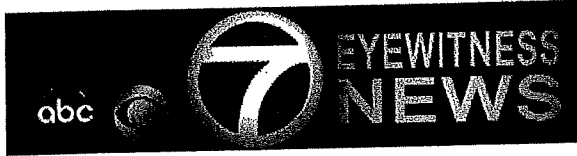
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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: The Star Center
1119 Old Humboldt Road
Jackson, TN 38305
Attention: Ray Holder

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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Jackson, TN 38301

Or

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Thank you for your attention.



Friday, February 24, 2023

To: Tennessee Career Center

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

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c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Tennessee State University
3500 John Merritt Blvd.
Nashville, TN 37209-1561
Attention: Tonya Fizer

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

WBBJ is an equal opportunity employer. WBBJ encourages members of minority groups and women to apply for this position. WBBJ seeks your help in referring qualified applicants to us. If you know of any organization(s) which may be of assistance in our EEO efforts, please advise.

WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Trevecca University
333 Murfreesboro Road
Nashville, TN 37210

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Union University
1050 Union University Drive
Jackson, TN 38305
Attention: Jackie Taylor

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: University of Memphis at Lambuth
4H Wilder Student Union
Jackson, TN 38301

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

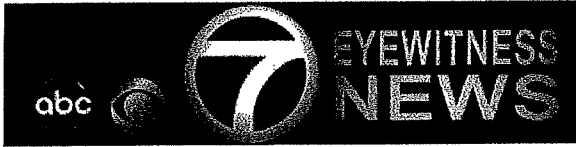
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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: University of Mississippi

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: University of North Carolina
327 Carroll Hall
Chapel Hill, NC 27599
Attention: Career Placement

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: University of TN Martin
240 F Gooch Hall
Martin, TN 38238
Attention: Dr. Ann Duncan

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

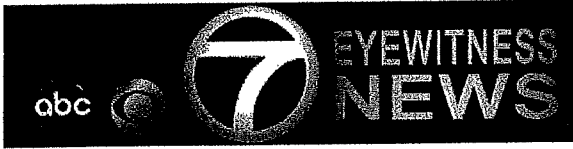
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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Vanderbilt University
2525 Westend Ave., Suite 500
Nashville, TN 37203
Attention: Talent Central

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.



Friday, February 24, 2023

To: Western Illinois University
1 University Circle
Macomb, IL 61455
Attention: Career Center

From: Kirk Newcom, Sales Manager
WBBJ TV ABC/CBS 7
Jackson, Tennessee

Re: Position Available: Advertising Account Executive

WBBJ TV, Jackson Tennessee is seeking an Advertising Account Executive. Candidate must possess excellent presentation skills and the ability to effectively prospect and sell new business for the television station. Candidate must be detailed oriented, creative, persistent, motivated and energetic as well as a team player with a positive attitude. Knowledge of internet and integrated marketing will be a plus. This is a commissioned sales position. Previous media sales experience is not mandatory. Interested, qualified candidates should submit their resume to the address below on or before Friday, March 10, 2023.

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WBBJ TV ABC/CBS 7
c/o Kirk Newcom
346 Muse Street
Jackson, TN 38301

Or

knewcom@wbbjtv.com

Thank you for your attention.

Exhibit 12

VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: *Anchor / Producer*

Date Vacancy Opened: *5/18/22*

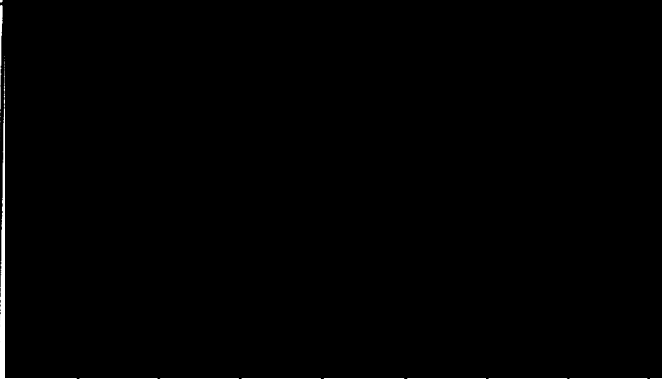
Date Vacancy Filled: *6/6/22*

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
<i>Linked In</i>	<i>5/18/22</i>		
<i>iHire Broadcasting</i>	<i>5/16/22</i>		
<i>WB3TV.com</i>	<i>5/18/22</i>		
<i>Union University</i>	<i>5/23/22</i>		
<i>Lane College</i>	<i>5/23/22</i>		
<i>FHU</i>	<i>5/24/22</i>		
<i>TAB</i>	<i>5/24/22</i>		
<i>TVJobs.com</i>	<i>5/18/22</i>		

INTERVIEWEE INFORMATION – Form BP-04

of Vacancy: Aschar / Reporter

Interviewee's Name	Referral Source	Interview #	Interviewee's Name	Referral Source
	LinkedIn.com			
	TVJobs.com			
	WB3JTV.com			
	TVJobs.com			
	LinkedIn.com			
	TVJobs.com			
	ihire.com			
	ihire.com			

***** Use additional pages as needed. Do Not Put in Public File. *****



Broadcast Employment Services



WBBJ (ABC) Jackson, Tennessee

Position Anchor
Station Ownership WBBJ-TV
Reference # TVJ#34396310
Type Television
Full / Part Full Time - Regular
Experience 2 Years
Posted 4/8/2022
Closes 5/8/2022
Time Left 0 Days
DMA #171
Found In News / Talent - Anchors
 News / Talent - Anchor / Producer



Anchor

WBBJ 7 Eyewitness News in Jackson, TN is looking for an Anchor/Producer to join the No. 1 team in West Tennessee.

Candidates will co-anchor our top-rated morning newscasts and Anchor/Produce the Midday/Noon shows.

Our anchors connect with the viewers, having an energetic approach to delivering the news. You will need a strong on-air presence, the ability to carry the show when needed and to work well with your co-anchors to build a cohesive and enjoyable team to watch.

This is a great opportunity for a fill-in or weekend Anchor to move to a high profile, Monday-Friday position. It is also a good opportunity for a Sports Anchor to move into a News Anchor role.

Qualified candidates need to have at least one (1) year experience as an Anchor and preferably two or more years of experience in local news. Background in reporting and producing is a plus.

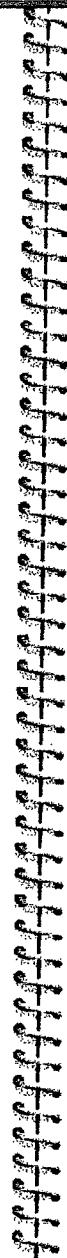
A four-year degree in broadcast journalism, communications or related field is preferred. A positive attitude and strong work ethic are key to being the right candidate.

Send your resume with references and video reel via web link to:



Supplemental Information

Salary Type Salaried
Salary Range
Starting Salary / Year
Starting Salary / Hour
Job Type Full Time - Regular
Hours
Workweek Monday to Friday
Scheduled on Holidays
Start Date
Probation Period 2 Months
Benefits Yes
Benefit Premium
401K Plan Available
Vacation Yes
Paid Sick Leave Yes
Phone Calls No Phone Calls Please
Agent Phone Calls Yes
Résumé Required
Cover Letter Required
References
Salary History Preferred
Tape / Reel Required
Tape Format
Tape Return
Director's Track
FAX Résumé No
TVJobs.com E-Résumé Yes
Degree Required
Contract Required
Contract Length
Special Requirements



Stan Sanders
News Director
WBBJ-TV
346 Muse Street
Jackson, TN 38301
ssanders@wbbjtv.com

Email is preferred. Phone calls are not encouraged. Jackson Telecasters Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex or national origin

When responding to this job ad, please mention you saw it listed at TVJobs.com

© Broadcast Employment Services 1994-2024

 Send Resume

Annual E-Resumé subscription required.

[[View other WBBJ job listings](#)]

Driver's License
Insurance
Good Driving Record
Heavy Lifting

Previous Applicants
Local Apartment Rental
Moving Expenses

Negotiable

Union Position
Union Contract Expires

Confirmation Letter
Rejection Letter
Feedback

Drug Screen
Proof of Eligibility to work in U.S. Required

Equal Opportunity Employment Yes
EOE Data Form Yes



Broadcast Employment Services

 **WBBJ (ABC) Jackson, Tennessee**

Position Anchor
Station Ownership WBBJ-TV
Reference # TVJ#34398266
Type Television
Full / Part Full Time - Regular
Experience 2 Years
Posted 5/13/2022
Closes 6/13/2022
Time Left 0 Days
DMA #171
Found In News / Talent - Anchors
 News / Talent - Anchor / Producer



Anchor

WBBJ 7 Eyewitness News in Jackson, TN is looking for an Anchor/Producer to join the No. 1 team in West Tennessee.

Candidates will co-anchor our top-rated morning newscasts and Anchor/Produce the Midday/Noon shows.

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Salary Range
Starting Salary / Year
Starting Salary / Hour
Job Type Full Time - Regular
Hours
Workweek Monday to Friday
Scheduled on Holidays
Start Date
Probation Period 2 Months
Benefits Yes
Benefit Premium
401K Plan Available
Vacation Yes
Paid Sick Leave Yes
Phone Calls No Phone Calls Please
Agent Phone Calls Yes
Résumé Required
Cover Letter Required
References
Salary History Preferred
Tape / Reel Required
Tape Format
Tape Return
Director's Track
FAX Résumé No
TVJobs.com E-Résumé Yes
Degree Required
Contract Required
Contract Length
Special Requirements

Stan Sanders
News Director
WBBJ-TV
346 Muse Street
Jackson, TN 38301
ssanders@wbbjtv.com

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When responding to this job ad, please mention you saw it listed at TVJobs.com

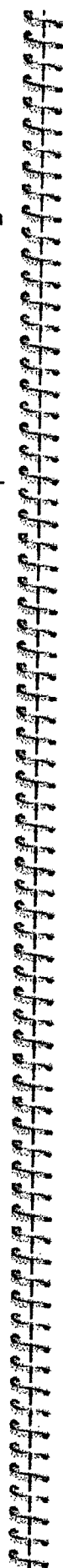
© Broadcast Employment Services 1994-2024

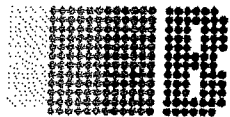
 Send Resume

Annual E-Résumé subscription required.

[[View other WBBJ job listings](#)]

- Driver's License
- Insurance
- Good Driving Record
- Heavy Lifting
- Previous Applicants
- Local Apartment Rental
- Moving Expenses Negotiable
- Union Position
- Union Contract Expires
- Confirmation Letter
- Rejection Letter
- Feedback
- Drug Screen
- Proof of Eligibility to work in U.S. Required
- Equal Opportunity Employment Yes
- EOE Data Form Yes





Sanders, Stanley <ssanders@bahakelcomm.com>

JournalismJobs.com Payment Receipt

1 message

contact@journalismjobs.com <contact@journalismjobs.com>

Tue, Mar 8, 2022 at 12:57 PM

To: ssanders@wbbjtv.com

Cc: contact@journalismjobs.com

JournalismJobs.com

Thank you for posting your job
on JournalismJobs.com.

Payment Receipt

Order Details

Amount Paid: \$100.00

Last Four Digits of Credit Card Used: 1447

Transaction ID Number: 43259676712

Transaction Date: March 08, 2022

Billing Company: WBBJ-TV

NOTE: JournalismJobs.com is a subsidiary of NewRoadsMedia.com LLC. Charges will appear as NewRoadsMedia.com LLC on your credit card statement.

JOB DETAILS:

Job ID: 1673272

Job Title: AM & Noon Show Anchor/Producer

1 industry selected: TV Jobs

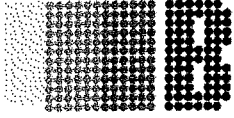
Job posted by: ssanders@wbbjtv.com

If you have any questions about this receipt, please email:
info@journalismjobs.com, or call 510-508-7386.

<https://www.journalismjobs.com>

6/6/22, 3:52 PM

Bahakel Communications Ltd. Mail - News Anchor/Producer at WBBJ 7 Eyewitness News has expired



Sanders, Stanley <ssanders@bahakelcomm.com>

News Anchor/Producer at WBBJ 7 Eyewitness News has expired

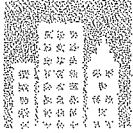
1 message

LinkedIn Jobs <jobs@linkedin.com>
To: ssanders@wbbjtv.com

Mon, Jun 6, 2022 at 3:51 PM



Here's your job posting recap
May 18, 2022

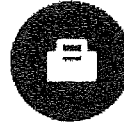


News Anchor/Producer
WBBJ 7 Eyewitness News, Jackson, Tennessee, United States

[Post a new job](#)



10
Total applicants



36
Total viewers

Post another job

More positions to fill? Why not cross that off your to-do list now?

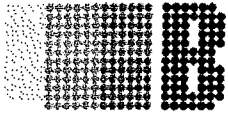
[Post a new job](#) ▶

You received an invitation to connect. LinkedIn will use your email address to make suggestions to our members in features like People You May Know. [Unsubscribe](#)

This email was sent to ssanders@wbbjtv.com.

If you need assistance or have questions, please contact LinkedIn Customer Service.

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Sanders, Stanley <ssanders@bahakelcomm.com>

Your Job Posting is Live

1 message

iHireBroadcasting <employers@email.ihire.com>
Reply-To: No Reply <no-reply@msg.ihire.com>
To: Stan Sanders <ssanders@wbbjtv.com>

Thu, Jun 16, 2022 at 1:12 PM

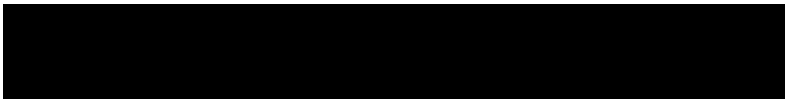


Sign In

Hi Stan,

Thanks for advertising your **AM & Noon Show Anchor / Producer** opening with us! Your job has been posted and is now live on iHireBroadcasting.

In the meantime, here are a few resumes from our database that you can view for free. Let your Client Relationship Manager know which of these candidates are a good match and which aren't – we'll use your feedback to make improvements on our end.



PAST WORK EXPERIENCE:(15+ years)

Photojournalist/Editor

Photojournalist/Editor

Photographer/Editor

DESIRED JOB TITLES:

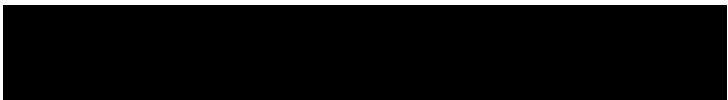
Broadcasting

Writers

Media

+ 1 more

STRENGTHS & INTERESTS:



PAST WORK EXPERIENCE:(3-4 years)

Color Analyst
Camera Operator
Advocate risk management

DESIRED JOB TITLES:

Reporter
Sports Anchor
Host
+ 7 more

STRENGTHS & INTERESTS:

Camera Operation, Broadcasting, Journalism, Show Hosting, Music, Media, Video
Production, Storytelling + 2 more



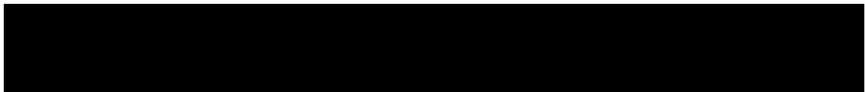
PAST WORK EXPERIENCE:

Video Editor, Medtronic's Spinal and Biologics Business
Chief of Biomedical Illustration/Photography

DESIRED JOB TITLES:

Communications
Media
Writers
+ 4 more

STRENGTHS & INTERESTS:



PAST WORK EXPERIENCE:(Less than 2 years)

Extended Care Technician
eCommerce Clerk Bakery Clerk
Kitting Assembler

DESIRED JOB TITLES:

Account Executive

Account Manager

Production

+ 11 more

STRENGTHS & INTERESTS:

Sales, Microsoft Office, Typing, Microsoft Excel, Management, Microsoft Word,

Microsoft Access, Microsoft PowerPoint + 15 more



PAST WORK EXPERIENCE:

DESIRED JOB TITLES:

Reporter

STRENGTHS & INTERESTS:

Accounts Payable, ACT!, Coaching, Communication Skills, Community Outreach,

Customer Service, Digital Marketing, Equal Employment Opportunity + 18 more

You can view responses or edit your job on your dashboard at any time.

If you have questions or need assistance, please call us at (877) 433-8860.

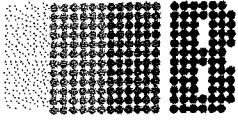
HAPPY HIRING!

The iHireBroadcasting Team

iHireBroadcasting
41 E. All Saints St., Frederick, MD 21701

1/19/23, 10:19 AM

Bahakel Communications Ltd. Mail - TVJobs.com - Notification of Pending Job Expiration



Sanders, Stanley <ssanders@bahakelcomm.com>

TVJobs.com - Notification of Pending Job Expiration

2 messages

admin@tvjobs.com <admin@tvjobs.com>
To: newsdirector@wbbjtv.com

Thu, Jan 19, 2023 at 9:00 AM

NOTIFICATION OF PENDING JOB EXPIRATION

Station : WBBJ
Position: Multi-Media Journalist
Category: News / Talent - Multi-Media Journalist
Database: Television
Job ID : TVJ#34406915
Expires : 1/26/2023

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database is due to expire on 1/26/2023. If you would like to extend this job,

- 1) Login to your admin area at:
<https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs>
- 2) Select View/Modify/Expire, then click on "Modify"
- 3) Select a new "closing date" for the job
- 4) Preview the listing
- 5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

If no extension is needed, this listing will be automatically expired at 1:00 am PST on 1/26/2023.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated to help you manage your online jobs.<<

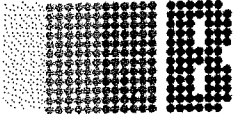
--
You received this message because you are subscribed to the Google Groups "WBBJ News Director" group.
To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@wbbjtv.com.
To view this discussion on the web visit <https://groups.google.com/a/wbbjtv.com/d/msgid/newsdirector/01010185ca8b9671-d6bd5235-5696-4832-9bb0-9bc038934f77-000000%40us-west-2.amazonses.com>.

admin@tvjobs.com <admin@tvjobs.com>

Thu, Jan 19, 2023 at 9:00 AM

1/26/23, 9:59 AM

Bahakel Communications Ltd. Mail - TVJobs.com - Notification of Job Expiration



Sanders, Stanley <ssanders@bahakelcomm.com>

TVJobs.com - Notification of Job Expiration

2 messages

admin@tvjobs.com <admin@tvjobs.com>
To: newsdirector@wbbjtv.com

Thu, Jan 26, 2023 at 9:00 AM

NOTIFICATION OF JOB EXPIRATION

Station : WBBJ
Position: Multi-Media Journalist
Category: News / Talent - Multi-Media Journalist
Database: Television
Job ID : TVJ#34406915
Expires : 1/26/2023

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database has expired.

If you need to re-post this position in the future:

- 1) Login to your admin area at:
<https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs>
- 2) Select View/Modify/Reinstate, then click on "Reinstate"
- 3) Select a new "closing date" for the job
- 4) Preview the listing
- 5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated to help you manage your online jobs.<<

--

You received this message because you are subscribed to the Google Groups "WBBJ News Director" group. To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@wbbjtv.com.

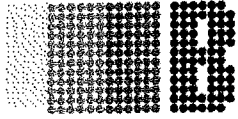
To view this discussion on the web visit <https://groups.google.com/a/wbbjtv.com/d/msgid/newsdirector/01010185ee97dcc9-9f61bc34-bc92-4150-a260-2a09af571169-000000%40us-west-2.amazonses.com>.

admin@tvjobs.com <admin@tvjobs.com>
To: newsdirector@wbbjtv.com

Thu, Jan 26, 2023 at 9:00 AM

6/15/22, 4:33 PM

Bahakel Communications Ltd. Mail - Job Pending Approval: Multi - Media Journalist



Sanders, Stanley <ssanders@bahakelcomm.com>

Job Pending Approval: Multi - Media Journalist

1 message

iHireBroadcasting <employers@email.ihire.com>
Reply-To: No Reply <no-reply@msg.ihire.com>
To: Stan Sanders <ssanders@wbbjtv.com>

Mon, Jun 13, 2022 at 1:31 PM



[Sign In](#)

Hi Stan,

Thanks for posting your **Multi - Media Journalist** job. To ensure we're providing candidates with quality opportunities, we review each employer's first posting.

Your job will be reviewed within one business day, and a member of our team may contact you with questions. Once approved, you'll receive an email confirming that your job is live on iHireBroadcasting.

If you have any questions, please reach out to Customer Success at (866) 238-0161.

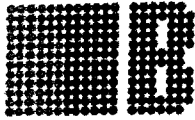
Happy hiring!

The iHireBroadcasting Team

P.S. Want to boost your employer brand and get more applies? Take the Choice Employer pledge.

1/19/23, 10:19 AM

Bahakel Communications Ltd. Mail - TVJobs.com - Notification of Pending Job Expiration



Sanders, Stanley <ssanders@bahakelcomm.com>

TVJobs.com - Notification of Pending Job Expiration

2 messages

admin@tvjobs.com <admin@tvjobs.com>
To: newsdirector@wbbjtv.com

Thu, Jan 19, 2023 at 9:00 AM

NOTIFICATION OF PENDING JOB EXPIRATION

Station : WBBJ
Position: Multi-Media Journalist
Category: News / Talent - Multi-Media Journalist
Database: Television
Job ID : TVJ#34406915
Expires : 1/26/2023

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database is due to expire on 1/26/2023. If you would like to extend this job,

- 1) Login to your admin area at:
<https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs>
- 2) Select View/Modify/Expire, then click on "Modify"
- 3) Select a new "closing date" for the job
- 4) Preview the listing
- 5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

If no extension is needed, this listing will be automatically expired at 1:00 am PST on 1/26/2023.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs.com
admin@tvjobs.com

>>This message has been automatically generated to help you manage your online jobs.<<

--
You received this message because you are subscribed to the Google Groups "WBBJ News Director" group.
To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@wbbjtv.com.
To view this discussion on the web visit <https://groups.google.com/a/wbbjtv.com/d/msgid/newsdirector/01010185ca8b9671-d6bd5235-5696-4832-9bb0-9bc038934f77-000000%40us-west-2.amazonSES.com>.

admin@tvjobs.com <admin@tvjobs.com>

Thu, Jan 19, 2023 at 9:00 AM



Post Job (/employer/post/category?t=0)

Search jobs by name...



Add Filter

Download Results

Open 3 (/employer/jobs?ntc=True)

Drafts 3 (/employer/jobs/incomplete)

Closed 4 (/employer/jobs/closed)

You have 0 of 3 job slots available to post

Job Title (/employer/jobs?sortOrder=jobTitle)

Posted (/employer/jobs?sortOrder=firstactivedate)

Refreshed (/employer/jobs?sortOrder=posteddate)

Days Open (/employer/jobs?sortOrder=Day)

Multi - Media Journalist (/employer/jobs/editdetails/367008123)

9/8/2022

10/8/2022

WBBJ-TV (Stan Sanders) - Jackson, TN 38301
Posted on iHireBroadcasting
Also posted on iHirePublishing

Weekend Weather Talent / MMJ (/employer/jobs/editdetails/367008130)

9/8/2022

10/8/2022

WBBJ-TV (Stan Sanders) - Jackson, TN 38301
Posted on iHireBroadcasting

Newscast Producer (/employer/jobs/editdetails/366907038)

9/7/2022

10/7/2022

WBBJ-TV (Stan Sanders) - Jackson, TN 38301
Posted on iHireBroadcasting

Upgrade Your Job Postings for Maximum Exposure!

Nationwide

Get exposure on our homepage and have your job emailed to candidates willing to relocate.

★ Featured

Have your job highlighted in candidates search results to stand out from the crowd.



Sanders, Stanley <ssanders@bahakelcomm.com>

Your Job Posting is Live

2 messages

iHireBroadcasting <employers@email.ihire.com>
Reply-To: No Reply <no-reply@msg.ihire.com>
To: Stan Sanders <ssanders@wbbjtv.com>

Tue, Jun 14, 2022 at 8:38 AM

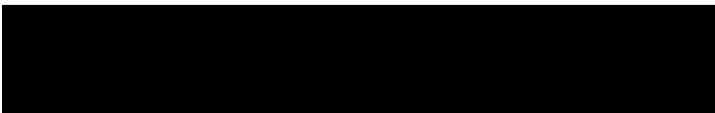


Sign In

Hi Stan,

Thanks for advertising your **Multi - Media Journalist** opening with us!
Your job has been posted and is now live on iHireBroadcasting.

In the meantime, here are a few resumes from our database that you can view for free. Let your Client Relationship Manager know which of these candidates are a good match and which aren't – we'll use your feedback to make improvements on our end.



PAST WORK EXPERIENCE:(3-4 years)

- Color Analyst
- Camera Operator
- Advocate risk management

DESIRED JOB TITLES:

- Reporter
- Sports Anchor
- Host
- + 7 more

STRENGTHS & INTERESTS:

Camera Operation, Broadcasting, Journalism, Show Hosting, Music, Media, Video
Production, Storytelling + 2 more



PAST WORK EXPERIENCE:(15+ years)

Photojournalist/Editor

Photojournalist/Editor

Photographer/Editor

DESIRED JOB TITLES:

Broadcasting

Writers

Media

+ 1 more

STRENGTHS & INTERESTS:



PAST WORK EXPERIENCE:

Video Editor, Medtronic's Spinal and Biologics Business

Chief of Biomedical Illustration/Photography

DESIRED JOB TITLES:

Communications

Media

Writers

+ 4 more

STRENGTHS & INTERESTS:



PAST WORK EXPERIENCE:(8-10 years)

Cook

Kitchen Manager

Eligibility Clerk

DESIRED JOB TITLES:

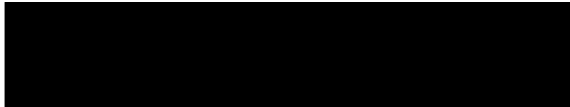
Communications

Media

Writers

+ 5 more

STRENGTHS & INTERESTS:



PAST WORK EXPERIENCE:

DESIRED JOB TITLES:

Reporter

STRENGTHS & INTERESTS:

Accounts Payable, ACT!, Coaching, Communication Skills, Community Outreach, Customer Service, Digital Marketing, Equal Employment Opportunity + 18 more

You can view responses or edit your job on your dashboard at any time. If you have questions or need assistance, please call us at (877) 433-8860.

HAPPY HIRING!

The iHireBroadcasting Team

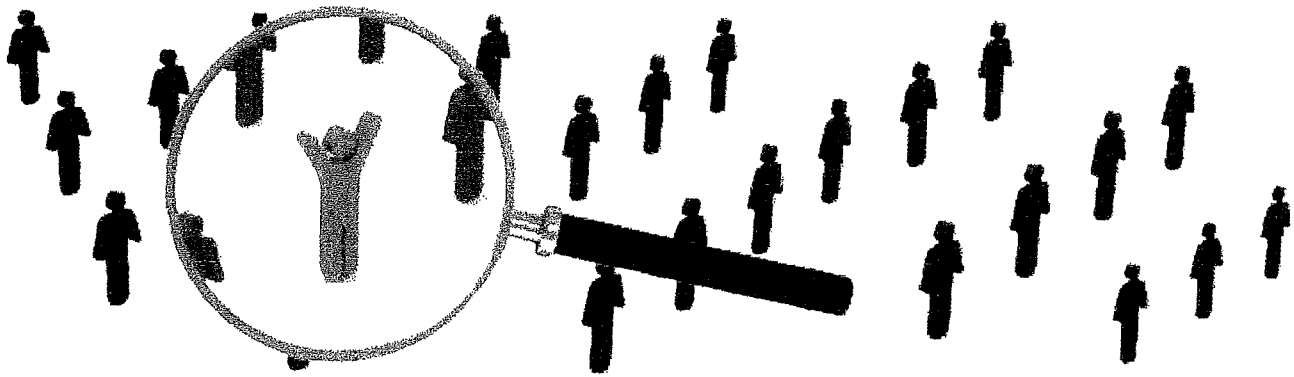
iHireBroadcasting
41 E. All Saints St., Frederick, MD 21701

iHireBroadcasting <employers@email.ihire.com>
Reply-To: No Reply <no-reply@msg.ihire.com>
To: Stan Sanders <ssanders@wbbjtv.com>

Tue, Jun 14, 2022 at 8:38 AM



Sign In



(<https://www.broadcastersvirtualjobfair.com/cms/>)

Register Here!

(<https://www.broadcastersvirtualjobfair.com/cms/get-started/>)

Multimedia Journalist

WBBJ is looking for a self-starter for our Multimedia Journalist position.

- Applicants need to be self-starters, who come to the table with daily story ideas.
- Our journalists are passionate about storytelling.
- Candidates need to be committed to owning the stories they tell. You will also need to be a leader in both breaking news and severe weather coverage.
- A degree in broadcast journalism, communications or related fields is preferred, but not required.
- A positive attitude and good work ethic are key to being the right candidate for us.
- Must be able to carry 30 pounds of gear and have a clean driving record.

4/28/22, 9:59 AM

Bahakel Communications Ltd. Mail - 13 schools just approved your job, Multimedia Journalist



Sanders, Stanley <ssanders@bahakelcomm.com>

13 schools just approved your job, Multimedia Journalist

1 message

Handshake <employers@g.joinhandshake.com>
Reply-To: employers@joinhandshake.com
To: ssanders@wbbjtv.com

Thu, Apr 28, 2022 at 6:33 AM

Your job was just approved at 13 schools

You can now see candidate matches from these schools and invite them to apply to your job via Job Matches.

[See matches](#)

For a full list and status of school postings associated with this job,

If you'd no longer like to receive emails like this you can sign in to manage your notification preferences or unsubscribe.

P.O. Box 40770, San Francisco, CA 94140



Sanders, Stanley <ssanders@bahakelcomm.com>

19 schools just approved your job, Anchor

1 message

Handshake <employers@g.joinhandshake.com>
Reply-To: employers@joinhandshake.com
To: ssanders@wbbjtv.com

Thu, Apr 28, 2022 at 6:30 AM

Your job was just approved at 19 schools

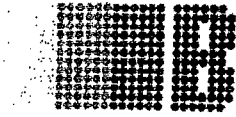
You can now see candidate matches from these schools and invite them to apply to your job via Job Matches.

[See matches](#)

For a full list and status of school postings associated with this job,

If you'd no longer like to receive emails like this you can sign in to manage your notification preferences or unsubscribe.

P.O. Box 40770, San Francisco, CA 94140



Sanders, Stanley <ssanders@bahakelcomm.com>

We received your payment of \$1,150.00

1 message

Indeed <no-reply@indeed.com>
Reply-To: Indeed <no-reply@indeed.com>
To: ssanders@wbbjtv.com

Thu, Jul 21, 2022 at 5:02 AM



Payment confirmation

We received your payment

\$1,150.00


Invoice 65099837 • WBBJ-TV

Charges

Indeed Resume	\$1,150.00
1 Yearly Standard Subscription (Global) 7/20/22 - 7/20/23	
Unit price: \$1,150.00	
Total price: \$1,150.00	
PO#: 230-61-62999	
Sales tax	\$0.00

Total amount: \$1,150.00

Payment method

 Payment ending in 1447

Charged on Wednesday, July 20, 2022

+ Create new >

Jobs

Smart Sourcing New

← Back to jobs

Multimedia Journalist
WBBJ-TV - Jackson, TN

Candidates

Candidates

Interviews >

Awaiting review
13

Analytics >

Total (excluding rejected)
13

Tools >

7 Rejected

Discover your top applicants faster by sending a free assessment

Get a more complete picture of each candidate by being able to view and compare their assessment score results when you turn on the assessment of your choice.

Choose assessment

Performance summary

Data shown for Apr 1, 2024 - Apr 29, 2024

For more detailed data, visit the [performance report](#).

0

Impressions

0

Clicks

0

Started applications

0

Applications

Improve job description

Metrics over time ^

Day Week

Applications v

+ Add metric to compare

4

3

2

1

0

04/01	04/02	04/03	04/04	04/05	04/06	04/07	04/08	04/09	04/10
-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

Job description

WBBJ-TV, 7 Eyewitness News is looking for a Multimedia Journalist to join the No. 1 team in West Tennessee.

Candidates need to be self-starters, who come to the table with daily story ideas. Our journalists are passionate about storytelling.

As an MMJ, you must be able to succeed as a one-man band. Candidates need to be committed to owning the stories they tell. You will also need to be a leader in both breaking news and severe weather coverage.

A four-year degree in broadcast journalism, communications or related field is preferred. A positive attitude and good work ethic are key to being the right candidate for us. Must be able to carry 30 pounds of gear and have a clean driving record.

We have WBBJ-TV alumni in markets across the country, with the typical jump of over 100 market sizes after they started their careers with us.

Send your resume with references and video reel via web link or DVD to:

Stan Sanders
News Director
WBBJ-TV
346 Muse Street
Jackson, TN 38301

Email is preferred. No phone calls, please. Jackson Telecasters Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex or national origin.

Job Types: Contract, Full-time

Pay: \$12.00 - \$13.00 per hour

Benefits:

- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift

Ability to commute/relocate:

- Jackson, TN 38301: Reliably commute or planning to relocate before starting work (Preferred)

Education:

- Bachelor's (Preferred)

Language:

- English (Required)

License/Certification:

- Driver's License (Required)

