# Exhibit 13

# WBBJ Job Opening

McCaskill, Randy <rmccaskill@wbbjtv.com>

1:27 PM (0 minutes ago)

to carolyne

Carolyne,

WBBJ-TV has an immediate full time opening available.

WBBJ-TV is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies.

Send resumes to: <u>engineer@wbbjtv.com</u> or WBBJ-TV Attn: Randy McCaskill 346 Muse Street Jackson, TN 38301

# INTERVIEWEE INFORMATION - Form BP-04

itle of Vacancy: IT Technician - 20220421

view #Interviewee's NameReferral SourceInterviewee's NameImage: SourceJob SpotJob SpotInterviewee's NameImage: SourceJob SpotJob SpotIndeedImage: SourceImage: Sou						
Job Spot Job Spot   Indeed Indeed   Indeed Indeed   Career Expo (At Yh. Cru ic Ceaular - Lublis - Co Spe   His Aunt (Lublis Spat)   Indeed	view #		<b>Referral Source</b>	Interview #	Interviewee's Name	Referral Source
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			His Aunt (Wabi) Spot)			
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\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File*. \*\*\*\*\*



<u>Engineering Department</u> <u>Memorandum</u>

phone 731/424-4515 fax 731/423-8016

To: WBBJ Staff From: Randy McCaskill Date: 4/22/22 Subj: IT Technician

#### Job Opportunity:

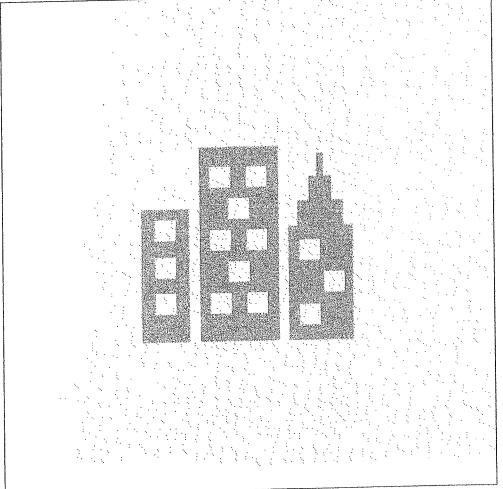
WBBJ-TV is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies.

Apply to:

Randy McCaskill Chief Engineer Full Time

Jacson

Posted 6 seconds ago



# WebsiteWBBJ-TV**WBBJ-TV**

WBBJ-TV

## **Description:**

WBBJ-TV is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies. Send resumes to:

engineer@wbbjtv.com

or

WBBJ-TV

Attn: Randy McCaskill

346 Muse Street

Jackson, TN 38301

**Responsibilities:** 

**Requirements:** 

Contact:

Randy McCaskill

email engineer@wbbjtv.com

Alert me to jobs like this

#### Job Spot Script:

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Send resumes to: engineer@wbbjtv.com or WBBJ-TV Attn: Randy McCaskill 346 Muse Street Jackson, TN 38301

# Job Detail Information

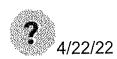
# Job Information

	6743105
Job ID	
Job Title	IT Techinician
Job Description	WBBJ-TV is seeking a full time IT Technician. The right applicant should maintaining IT equipment, preferably in a broadcast environment. This po computer theory and application. Including Windows and Mac computer r The position also requires the desire to learn all aspects of operating and n broadcast industry. A college degree, vocational diploma or military traini occasional emergencies.
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	engineer@wbbjtv.com
	or
	WBBJ-TV
	Attn: Randy McCaskill
	346 Muse Street
	Jackson, TN 38301
Type of Job	Full Time
Job Location	Jackson, Tennessee 38301
Expiration Date	05/22/2022
Job Requirements	
Degrees Wanted	Certificate
Majors Wanted	Any Major
	Communications - Radio, Television, Digital
Job Targets Wanted	
Special Skills Wanted	
Other Job Requirements	
Company Information	

Company Name		WBB	J-TV
Employer Web Site		<u>http:</u>	//wbbjtv.com
Company Description		WB	BJ-TV is the CBS/ABC affiliate out of Jackson, TN.
Equal Opportunity Employe	r .	Yes	
Contact Information			
Contact		Name:	Randy McCaskill
		Address	346 Muse St, Jackson, TN 38301
		Phone:	731-424-4515
		Fax:	731-423-8016
		Email:	engineer@wbbjtv.com
			·····

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# Job Listing at JOBS4TN.GOV



engineer@wbbjtv.com

10:14 AM (1 minute ago)

to rmccaskill

A friend has sent you a link to a job they viewed on <u>JOBS4TN.GOV</u>.

Click here to view this page.



Fall Career Expo: Career opportunity at WBBJ:

WBBJ-TV is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies.

Send resumes to: <u>engineer@wbbjtv.com</u> or WBBJ-TV Attn: Randy McCaskill 346 Muse Street Jackson, TN 38301

# (Careers) - View Job Listing

IT Techni	ician - (Television)
V	VBBJ TV
Job Location:	Jackson, TE
Contact:	Thelma Jones
Title:	Business Manager
Phone:	731-424-4515
Email:	<u>thjones@wbbjtv.com</u>
Website:	http://www.wbbjtv.com
V	

Date Posted: 04/22/2022

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Send resumes to:

O

WBBJ-TV

engineer@wbbitv.com



Belmont University Attn: Charlsie Matthews 1900 Belmont Blvd. Nashville, TN 37212

Dear C. Matthews:

Jackson Telecasters, Inc., licensee of Station WBBJ, Jackson, TN, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company:

#### **IT Technician**

WBBJ is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies. Excellent benefits package offered.

Send resume to:

WBBJ-TV/DT Attn: Chief Engineer 346 Muse Street Jackson, TN 38301 fax: 731-423-8016 email: engineer@wbbjtv.com

No phone calls please.

Jackson Telecasters, Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.



Lane College Attn: Sherry Rutherford 545 Lane Avenue Jackson, TN 38301

Dear Ms. Rutherford:

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LeMoyne-Owen College Attn: Michael Washington 807 Walker Ave. Memphis, TN 38126

Dear Mr. Washington:

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Jackson State Community College Attn: Frances Anthony 2046 N. Parkway Jackson, TN 38301

Dear Ms. Anthony:

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Mississippi State University Attn: Career Placement P.O. Box 5268 Mississippi State, MS 39762

Dear Career Placement:

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The Star Center Attn: Ray Holder 1119 Old Humboldt Road Jackson, TN 38305

Dear Mr. Holder:

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Missouri School of Journalism Career Services Attn: Barbara G. Willis 76G Gannett Hall Columbia, MO 65211

#### Dear Ms. Willis:

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Rust College Attn: Braque Talley 150 Rust Ave Holly Springs, MS 38365

Dear B. Talley:

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Tennessee State University Attn: Tonya Fizer 3500 John Merritt Blvd Nashville, TN 37290

Dear Ms. Fizer:

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University of Tennessee at Lambuth Attn: Career Center 4H Wilder Student Union Jackson, TN 38301

Dear Sir or Madam:

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Union University Attn: Jackie Taylor 1050 Union University Drive Jackson, TN 38305

Dear Ms. Taylor:

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Vanderbilt University Attn: Drew Webb 2525 Westend Ave Nashville, TN 37203

Dear Mr. Webb:

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University of UT Martin Attn: Dr. Ann Duncan 240 F Gooch Hall Martin, TN 38238

#### Dear Dr. Duncan:

Jackson Telecasters, Inc., licensee of Station WBBJ, Jackson, TN, requests your assistance in identifying and locating individuals who may be interested in the following job position now available with our company:

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University of North Carolina Attn: Career Placement 327 Carroll Hall Chapel Hill, NC 27599

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Western Illinois University Attn: Career Center 1 University Circle Macomb, IL 61455

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Western Kentucky School of Journalism and Telecommunication Attn: Career Center 107 Grehan Building Lexington, KY 40506

#### Dear Career Center:

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WBBJ is seeking a full time IT Technician. The right applicant should have at least 2 to 5 years experience in maintaining IT equipment, preferably in a broadcast environment. This position requires a high level understanding of computer theory and application. Including Windows and Mac computer networks, video servers and non-linear editors. The position also requires the desire to learn all aspects of operating and maintaining other equipment in television broadcast industry. A college degree, vocational diploma or military training is preferred. Must be willing to be on-call for occasional emergencies. Excellent benefits package offered.

Send resume to:

WBBJ-TV/DT Attn: Chief Engineer 346 Muse Street Jackson, TN 38301 fax: 731-423-8016 email: engineer@wbbjtv.com

No phone calls please.

Jackson Telecasters, Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

### INVOICE

	Property	WBBJ/CBS-TV	
WBBJ/CBS-TV	Invoice #	379212-2	Order # 379212
346 Muse St	Invoice Date	06/30/22	Alt Order#
Jackson, TN 38301	Invoice Month	June 2022	Deal#
Main: (731)424-4515	Invoice Period	05/30/22 - 06/07/22	Flight Dates 04/27/22 - 06/26/22
Billing:	Advertiser	WBBJ-TV	
E	Product	Jobspot- IT Tech	
	Estimate#		
		Account Executive	Mark Brooks
		Sales Office	WBBJ Local
		Sales Region	Local
WBBJ-TV		Agency Code	
Attention: Accounts Payable		Advertiser Code	
346 Muse Street		Billing Calendar	Broadcast
Jackson, TN 38301		Billing Type	Cash
		Special Handling	Do Not Mail
		Agency Ref	
		Advertiser Ref	
		Product 1	
		Product 2	

Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Billing Address:

Line Start I	Date End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре	
2 04/27	/22 06/07/22	Sign On/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0.00	NM	
Weeks Spots: <u>#</u> 358 363 361 359 360 364 365 362	06/06/22	07/22     8:52 AM Sign O       07/22     9:59 AM Sign O       07/22     11:59 AM Sign O       07/22     3:40 PM Sign O       07/22     3:40 PM Sign O       07/22     4:38 PM Sign O       07/22     5:15 PM Sign O	n/Sign Off n/Sign Off n/Sign Off n/Sign Off n/Sign Off n/Sign Off n/Sign Off	<u>Rate</u> \$0.00 <u>Start/End Time</u> M-Sun 5a-5a M-Sun 5a-5a M-Sun 5a-5a M-Sun 5a-5a M-Sun 5a-5a M-Sun 5a-5a M-Sun 5a-5a	2: 2: 2: 2: 2: 2: 2: 2: 2:	th <u>Ad-ID</u> 30 Jobspot- 30 Jobspot- 30 Jobspot- 30 Jobspot- 30 Jobspot- 30 Jobspot- 30 Jobspot-	IT Tech IT Tech IT Tech IT Tech IT Tech IT Tech		Rate     Type       \$0.00     NM       \$0.00     NM
L			,, <u> </u>	Total Spots		8			

Payment Terms 30 Days

Invoice Balance as of 03/17/23 12:10:58 PM ET \$0.00

Net Total

\$0.00 \$0.00

# INVOICE

	Property	WBBJ/CBS-TV	
WBBJ/CBS-TV	Invoice #	379212-2	Order # 379212
346 Muse St	Invoice Date	06/30/22	Alt Order#
Jackson, TN 38301	Invoice Month	June 2022	Deal#
Main: (731)424-4515	Invoice Period	05/30/22 - 06/07/22	Flight Dates 04/27/22 - 06/26/22
Billing:	Advertiser	WBBJ-TV	
2	Product	Jobspot- IT Tech	
	Estimate #		
		Account Executive	Mark Brooks
		Sales Office	WBBJ Local
		Sales Region	Local
VBBJ-TV		Agency Code	
Attention: Accounts Payable		Advertiser Code	
46 Muse Street ackson, TN 38301		Billing Calendar	Broadcast
ackson, IN 30301		Billing Type	Cash
		Special Handling	Do Not Mail
		Agency Ref	
		Advertiser Ref	
		Product 1	
		Product 2	

Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Billing Address:

Line Start	Date End Date D	escription	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре		
2 04/27	7/22 06/07/22 S	ign On/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0.00	NM		
Week		d Date <u>MTWTFSS</u> 12/22 -8	Spots/Week 8	<u>Rate</u> \$0.00						
Spots: #	Ch Day Air Dat	Air Time Descri	ption	Start/End Time	Leng	<u>h Ad-ID</u>			<u>Rate</u>	Туре
358	WBBJC Tu 06/07/2	2 8:29 AM Sign C	n/Sign Off	M-Sun 5a-5a	:3	10 Jobspot-	IT Tech		\$0.00	NM
363	WBBJC Tu 06/07/2	2 8:52 AM Sign C	n/Sign Off	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
361	WBBJC Tu 06/07/2		-	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
359	WBBJC Tu 06/07/2	-	n/Sign Off	M-Sun 5a-5a	:3	10 Jobspot-	IT Tech		\$0.00	NM
360	WBBJC Tu 06/07/2	· · · ·	-	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0,00	NM
364	WBBJC Tu 06/07/2	- · · · · · · · · · · · · · · · · · · ·	•	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
365	WBBJC Tu 06/07/2	-		M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
362	WBBJC Tu 06/07/2	-	-	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
				Total Spots		8				

# Payment Terms 30 Days

Net Total \$0.00

Invoice Balance as of 03/17/23 12:10:58 PM ET

\$0.00

# INVOICE

WBBJ/CBS-TV 346 Muse St Jackson, TN 38301 Main: (731)424-4515 Billing:

Billing Address:

WBBJ-TV Attention: Accounts Payable 346 Muse Street Jackson, TN 38301

Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Property	WBBJ/CBS-TV		
Invoice #	379212-2	Order #	379212
Invoice Date	06/30/22	Alt Order #	
Invoice Month	June 2022	Deal#	
Invoice Period	05/30/22 - 06/07/22	Flight Dates	04/27/22 - 06/26/22
Advertiser	WBBJ-TV		<b>1</b>
Product	Jobspot- IT Tech		,
Estimate#			
	Account Executive	Mark Brooks	
	Sales Office	WBBJ Local	
	Sales Region	Local	,
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	······
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Line Start	Date End Dat	e Descrip	tion	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре		
2 04/27	7/22 06/07/22	2 Sign Or	n/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0.00	NM		
Week	s: <u>Start Date</u> 06/06/22	e End Date 06/12/22	<u>MTWTFSS</u> -8	Spots/Week 8	<u>Rate</u> \$0.00						
Spots: #	<u>Ch</u> Day A	Air Date A	<u>ir Time</u> Descr	iption	Start/End Time	Lengt	<u>h Ad-ID</u>			Rate	<u>Type</u>
358	WBBJC Tu (	06/07/22 8	3:29 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	;3	O Jobspot-	IT Tech		\$0.00	NM
363	WBBJC Tu (	06/07/22 8	3:52 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:3	O Jobspot-	IT Tech		\$0.00	NM
361	WBBJC Tu (	06/07/22 9	:59 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
359	WBBJC Tu C	06/07/22 11	1:59 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
360	WBBJC Tu C	06/07/22 3	3:40 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:3	0 Jobspot-	IT Tech		\$0.00	NM
364	WBBJC Tu 0	06/07/22 4	1:38 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:3	) Jobspot-	IT Tech		\$0.00	NM
365	WBBJC Tu 0	6/07/22 5	:15 PM Sign C	Dn/Sign Off	M-Sun 5a-5a	:3	) Jobspot-	IT Tech		\$0.00	NM
362	WBBJC Tu 0	6/07/22 1	:07 AM Sign C	Dn/Sign Off	M-Sun 5a-5a	:3	) Jobspot-	IT Tech		\$0.00	NM
					Total Spots		8				

Payment Terms 30 Days

Net Total \$0.00

Invoice Balance as of 03/17/23 12:10:58 PM ET \$0.00

# INVOICE

WBBJ/CBS-TV 346 Muse St Jackson, TN 38301 Main: (731)424-4515 Billing:

Billing Address:

WBBJ-TV Attention: Accounts Payable 346 Muse Street Jackson, TN 38301

#### Send Payment To:

WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Property	WBBJ/CBS-TV		
Invoice #	379212-1	Order #	379212
Invoice Date	05/31/22	Alt Order #	
Invoice Month	May 2022	Deal #	
Invoice Period	04/25/22 - 05/29/22	Flight Dates	04/27/22 - 06/26/22
Advertiser	WBBJ-TV		
Product	Jobspot- IT Tech		······································
Estimate #			
	Account Executive	Mark Brooks	
	Sales Office	WBBJ Local	
	Sales Region	Local	· · · · · · · · · · · · · · · · · · ·
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref	[	
	Advertiser Ref		
	Product 1		
	Product 2		

Line Star	t Date End Date D	escription	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре		
2 04/2	7/22 06/07/22 S	ign On/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0,00	NM		
		-								
Weel		<u>Date MTWTFSS</u> 01/2288888	Spots/Week 40	<u>Rate</u> \$0.00						
Spots: #				৯০.০০ Start/End Time	Longt	h Ad-ID			Data	<b>T</b> 1 / <b>1</b>
222	WBBJC W 04/27/2			M-Sun 5a-5a		0 Jobspot-	TT Tech		<u>Rate</u> \$0.00	
226	WBBJC W 04/27/2		•	M-Sun 5a-5a		0 Jobspot-			\$0.00 \$0.00	
225	WBBJC W 04/27/2		÷	M-Sun 5a-5a		0 Jobspot-			\$0.00	
224	WBBJC W 04/27/2		•	M-Sun 5a-5a		0 Jobspot-			\$0.00 \$0.00	
229	WBBJC W 04/27/2	Ŷ	v	M-Sun 5a-5a		•	edia Career	Expo	\$0.00	
223	WBBJC W 04/27/2		•	M-Sun 5a-5a		0 Jobspot-		F =	\$0.00	
228	WBBJC W 04/27/2	•	•	M-Sun 5a-5a		0 Jobspot-			\$0.00	
227	WBBJC W 04/27/22	-	•	M-Sun 5a-5a		) Jobspot-			\$0.00	
230	WBBJC Th 04/28/22	2 6:10 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
231	WBBJC Th 04/28/22	2 6:47 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
232	WBBJC Th 04/28/22	9:59 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
234	WBBJC Th 04/28/22	2 5:47 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
236	WBBJC Th 04/28/22	9:49 PM Sign C	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
233	WBBJC Th 04/28/22	11:35 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
237	WBBJC Th 04/28/22	12:27 AM Sign C	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
235	WBBJC Th 04/28/22	1:07 AM Sign C	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
242	WBBJC F 04/29/22	8:29 AM Sign C	Dn/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
238	WBBJC F 04/29/22	8:54 AM Sign C	)n/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
245	WBBJC F 04/29/22	12:11 PM Sign C	)n/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
244	WBBJC F 04/29/22	3:38 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
239	WBBJC F 04/29/22	1:19 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
243	WBBJC F 04/29/22	2:37 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
240	WBBJC F 04/29/22	3:17 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	)Jobspot-	IT Tech		\$0.00	NM
241	WBBJC F 04/29/22	3:58 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
249	WBBJC Sa 04/30/22	6:22 AM Sign C		M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
252	WBBJC Sa 04/30/22	12:25 PM Sign O	n/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
248	WBBJC Sa 04/30/22	2:23 PM Sign O	n/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
340	WIDD IC 6- 04/20/22	2-16 DM Sign O	n/Sian Off	M_Qun 5a_5a	• <b>3</b> 0	Inhsnat-	TT Tech		ቁስ ስስ	ым

Page 2 of 4

# INVOICE

#### Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Invoice #		Invoice Month	May 2022
Invoice Date	05/31/22	Invoice Period	04/25/22 - 05/29/22
Advertiser	WBBJ-TV	<u></u>	
Product	Jobspot- IT Tech	entate en entration	
Estimate #			······································

ine Start	Date End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре		
2 04/27	/22 06/07/22	Sign On/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0.00	NM		
Spots: #	Ch Day Air Da	ate <u>Air Time</u> Desc	ription	Start/End Time	Lengti	n Ad-ID			Rate	Тур
253	WBBJC Sa 04/30	/22 6:42 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN NN
250	WBBJC Sa 04/30	/22 10:08 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
247	WBBJC Sa 04/30	/22 1:59 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
258	WBBJC Su 05/01	/22 1:59 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
260	WBBJC Su 05/01/	/22 5:44 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
261	WBBJC Su 05/01/	/22 10:24 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
254	WBBJC Su 05/01/	/22 10:40 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
25 <del>9</del>	WBBJC Su 05/01/	/22 11:19 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
255	WBBJC Su 05/01/	/22 11:59 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
257	WBBJC Su 05/01/	/22 12:36 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
256	WBBJC Su 05/01/	22 12:59 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NN
Weeks		<u>nd Date</u> <u>MTWTFSS</u> 5/22/2288888	<u>Spots/Week</u> 40	<u>Rate</u> \$0.00						
Spots: <u>#</u>	<u>Ch Day Air Da</u>	te <u>Air Time</u> Desc	ription	Start/End Time	Length	Ad-ID			<u>Rate</u>	Туре
264	WBBJC W 05/18/	22 9:23 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
266	WBBJC W 05/18/	22 9:59 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	IT Tech		\$0.00	ΝN
268	WBBJC W 05/18/	22 2:26 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	IT Tech		\$0.00	NM
269	WBBJC W 05/18/	22 2:59 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	IT Tech		\$0.00	NM
263	WBBJC W 05/18/	22 3:31 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NN
262	WBBJC W 05/18/	22 4:40 PM Sign	On/Sign Off	M-Sun 5a-5a		Jobspot- 3			\$0.00	NN
265	WBBJC W 05/18/2	22 9:49 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	IT Tech		\$0.00	NM
267	WBBJC W 05/18/2	22 12:04 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	IT Tech		\$0.00	NM
276	WBBJC Th 05/19/2	22 6:15 AM Sign (	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	(T Tech		\$0.00	NM
274	WBBJC Th 05/19/2	22 6:56 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	T Tech		\$0.00	NM
272	WBBJC Th 05/19/2	22 8:52 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	IT Tech		\$0.00	NM
275	WBBJC Th 05/19/2	22 9:07 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	NM
273	WBBJC Th 05/19/2	22 10:59 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	NM
277	WBBJC Th 05/19/2	22 5:26 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	NM
270	WBBJC Th 05/19/2	22 11:32 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	NM
271	WBBJC Th 05/19/2	22 1:07 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	NM
280	WBBJC F 05/20/2	22 5:54 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	NM
283	WBBJC F 05/20/2	22 6:42 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	NM
282	WBBJC F 05/20/2			M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	NM
279	WBBJC F 05/20/2	-	-	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	NM
284	WBBJC F 05/20/2	22 3:51 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	NM
278	WBBJC F 05/20/2			M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
285	WBBJC F 05/20/2			M-Sun 5a-5a	;30	Jobspot- I	T Tech		\$0.00	
281	WBBJC F 05/20/2	•		M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
287	WBBJC Sa 05/21/2	•	•	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
291	WBBJC Sa 05/21/2	•	•	M-Sun 5a-5a		Jobspot- I			\$0.00	
289	WBBJC Sa 05/21/2	•	-	M-Sun 5a-5a		Jobspot- I			\$0.00	
286	WBBJC Sa 05/21/2	•	•	M-Sun 5a-5a		Jobspot- I			\$0.00	
	WBBJC Sa 05/21/2		-	M-Sun 5a-5a		Jobspot- I				NM
	WBBJC Sa 05/21/2	Ū,		M-Sun 5a-5a		Jobspot- I				NM
	WBBJC Sa 05/21/2	•		M-Sun 5a-5a		Jobspot- I				NM
	WBBJC Sa 05/21/2 WBBJC Sa 05/21/2	-	-	M-Sun 5a-5a M-Sun 5a-5a		Jobspot I				NM
	WBBJC Su 05/22/2	•	n/Sign Off	M-Sun 5a-5a M-Sun 5a-5a	:00				\$0.00 <b>\$0.00</b>	

## INVOICE

Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Invoice #		Invoice Month	May 2022
Involce Date	05/31/22	Invoice Period	04/25/22 - 05/29/22
Advertiser	WBBJ-TV		I
Product	Jobspot- IT Tech		
Estimate #			

ine Sta	rt Date End Date	Description	Start/End Time	MTWTFSS	Length	Spots/ Week	Rate	Туре		
2 04/2	27/22 06/07/22	Sign On/Sign Off	M-Sun 5a-5a	8888888	:30	56	\$0.00	NM		
Spots: #	<u> <sup>#</sup> Ch Day Air</u>	Date <u>Air Time</u> Desc	ription	Start/End Time	Lengt	h Ad-ID			Rate	Type
299	WBBJC Su 05/	22/22 12:27 PM Sign	On/Sign Off	M-Sun 5a-5a		) Jobspot-	IT Tech		\$0,00	
298	WBBJC Su 05/	22/22 1:11 PM Sign	On/Sign Off	M-Sun 5a-5a		) Jobspot-			\$0.00	
295	WBBJC Su 05/	22/22 4:16 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
296	WBBJC Su 05/	22/22 11:46 PM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
301	WBBJC Su 05/	22/22 12:28 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
294	WBBJC Su 05/2	22/22 12:47 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	
297	WBBJC Su 05/2	22/22 1:28 AM Sign	On/Sign Off	M-Sun 5a-5a	;30	) Jobspot-	IT Tech		\$0,00	
Wee	ks: <u>Start Date</u> 05/23/22	End Date     MTWTFSS       05/29/22     8888888	Spots/Week 56	<u>Rate</u> \$0.00						
Spots: <u>#</u>				Start/End Time	Length	<u>Ad-ID</u>			Rate	Туре
304		23/22 5:29 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
303	WBBJC M 05/2	23/22 8:12 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
308	WBBJC M 05/2	23/22 8:40 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	) Jobspot-	IT Tech		\$0.00	NM
302	WBBJC M 05/2	23/22 9:23 AM Sign	On/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	NM
305	WBBJC M 05/2	23/22 11:35 AM Sign (	On/Sign Off	M-Sun 5a-5a	:30	Jobspot-	IT Tech		\$0.00	
307	WBBJC M 05/2	23/22 2:59 PM Sign (	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	IT Tech		\$0.00	
306	WBBJC M 05/2	3/22 11:20 PM Sign (	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	IT Tech		\$0.00	
309	WBBJC M 05/2	3/22 1:07 AM Sign (	On/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	IT Tech		\$0.00	
315	WBBJC Tu 05/2	4/22 6:53 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	CT Tech		\$0.00	
312	WBBJC Tu 05/2	4/22 8:50 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- :	(T Tech		\$0.00	
311	WBBJC Tu 05/2	4/22 9:45 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 3	TT Tech		\$0.00	
313	WBBJC Tu 05/2	4/22 3:20 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	
317	WBBJC Tu 05/2	4/22 4:52 PM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- 1	T Tech		\$0.00	
316	WBBJC Tu 05/2	4/22 12:02 AM Sign (	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	
310	WBBJC Tu 05/2	4/22 12:36 AM Sign 0	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	
314	WBBJC Tu 05/2	4/22 1:06 AM Sign 0	Dn/Sign Off	M-Sun 5a-5a	:30	Jobspot- J	T Tech		\$0.00	
322	WBBJC W 05/2	5/22 6:46 AM Sign C	Dn/Sign Off	M-Sun 5a-5a		Jobspot- I			\$0.00	
319	WBBJC W 05/2	5/22 3:33 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
325	WBBJC W 05/2	5/22 5:13 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
318	WBBJC W 05/2	5/22 5:28 PM Sign C	)n/Sign Off	M-Sun 5a-5a		Jobspot- I				NM
320	WBBJC W 05/2	5/22 5:52 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
321	WBBJC W 05/2	5/22 10:23 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	NM
324	WBBJC W 05/2	5/22 10:52 PM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	NM
323	WBBJC W 05/2	5/22 1:08 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	т теch			NM
328	WBBJC Th 05/26	6/22 5:58 AM Sign C	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
329	WBBJC Th 05/26	6/22 8:52 AM Sign O	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
332	WBBJC Th 05/26	6/22 12:23 PM Sign O	n/Sign Off	M-Sun 5a-5a		Jobspot- I			\$0.00	
327	WBBJC Th 05/26	6/22 3:50 PM Sign O	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	т теch			NM
330	WBBJC Th 05/26	0/22 4:30 PM Sign O	n/Sign Off	M-Sun 5a-5a	:30	Jobspot- I	T Tech		\$0.00	
333	WBBJC Th 05/26	22 5:12 PM Sign O	n/Sign Off	M-Sun 5a-5a		Jobspot- I			\$0.00	
331	WBBJC Th 05/26	i/22 6:40 PM Sign O	n/Sign Off	M-Sun 5a-5a		Jobspot- I				NM
326	WBBJC Th 05/26	/22 10:22 PM Sign O	n/Sign Off	M-Sun 5a-5a		Jobspot- I			\$0.00	
335	WBBJC F 05/27	-	•	M-Sun 5a-5a		Jobspot- I			\$0.00	
334	WBBJC F 05/27		•	M-Sun 5a-5a		Jobspot- I				NM
339	WBBJC F 05/27	•	-	M-Sun 5a-5a		Jobspot- I				NM
341	WBBJC F 05/27	U U	-	M-Sun 5a-5a		Jobspot- IT				NM
338	WBBJC F 05/27	-	-	M-Sun 5a-5a		lobspot- IT			\$0.00 \$0.00	

Page 3 of 4

## INVOICE

Send Payment To: WBBJ/CBS-TV 346 Muse St Jackson, TN 38301

Invoice #	379212-1	Invoice Month	May 2022
Invoice Date	05/31/22	Invoice Period	04/25/22 - 05/29/22
Advertiser	WBBJ-TV		
Product	Jobspot- IT Tech		
Estimate #			

	Туре	Rate	Spots/ Week	Length	MTWTFSS	Start/End Time	cription	ate Des	e End D	ne Start D
	NM	\$0.00	56	:30	8888888	M-Sun 5a-5a	o On/Sign Off	22 Sign	06/07/	2 04/27/
Rate Ty			h Ad-ID	Lengtl	Start/End Time	ription	Air Time Desc	Air Date	<u>h Day</u>	Spots: <u>#</u>
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	2:55 AM Sign	05/27/22	BBJC F	336
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	4:36 AM Sign	05/27/22	BBJC F	337
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	6:16 AM Sign	05/28/22	BBJC Sa	344
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	12:51 PM Sign	05/28/22	BBJC Sa	348
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	6:36 PM Sign	05/28/22	BBJC Sa	349
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	12:37 AM Sign (	05/28/22	BBJC Sa	347
\$0.00 N		Tech	0 Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	1:56 AM Sign (	05/28/22	BBJC Sa	343
\$0.00 N		Tech	) Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	3:30 AM Sign (	05/28/22	BBJC Sa	346
\$0.00 N		Tech	) Jobspot- I	:30	M-Sun 5a-5a	On/Sign Off	4:20 AM Sign (	05/28/22	BBJC Sa	345
\$0.00 N		Tech	) Jobspot- I	:30	M-Sun 5a-5a	Dn/Sign Off	4:54 AM Sign (	05/28/22	BBJC Sa	342
\$0.00 N			0	:00	M-Sun 5a-5a	Dn/Sign Off	Sign (		BBJC Su Credi	350
\$0.00 N		Tech	)Jobspot- II	:30	M-Sun 5a-5a	Dn/Sign Off	5:29 AM Sign (	05/29/22	BBJC Su	354
\$0.00 N		Tech	)Jobspot- II	:30	M-Sun 5a-5a	Dn/Sign Off	8:49 AM Sign (	05/29/22	BBJC Su	356
\$0.00 N		Tech	)Jobspot- II	:30	M-Sun 5a-5a	Dn/Sign Off	10:14 PM Sign 0	05/29/22	BBJC Su	355
\$0.00 N		Tech	)Jobspot- IT	:30	M-Sun 5a-5a	Dn/Sign Off	10:54 PM Sign 0	05/29/22	3BJC Su	351
\$0.00 N		Tech	)Jobspot- IT	:30	M-Sun 5a-5a	Dn/Sign Off	11:38 PM Sign 0	05/29/22	3BJC Su	353
\$0.00 N		Tech	)Jobspot- IT	:30	M-Sun 5a-5a	Dn/Sign Off	12:38 AM Sign C	05/29/22	3BJC Su	352
\$0.00 N		Tech	)Jobspot- IT	:30	M-Sun 5a-5a	)n/Sign Off	12:59 AM Sign C	05/29/22	3BJC Su	357
			4	134	Total Spots					

Payment Terms 30 Days

\$0.00

Invoice Balance as of 03/17/23 12:15:34 PM ET

Net Total

\$0.00

# Exhibit 14

## Multimedia Journalist — WBBJ-TV

November 26, 2018 by WBBJ 7 Eyewitness News Staff (https://www.wbbjtv.com/author/wbbj7eyewitnessnewsstaff/)

WBBJ-TV 7 Eyewitness News is looking for a Multimedia Journalist to join the No. 1 team in West Tennessee.

Applicants need to be self-starters, who come to the table with daily story ideas. Our journalists are passionate about storytelling.

Candidates need to be committed to owning the stories they tell. You will also need to be a leader in both breaking news and severe weather coverage.

A degree in broadcast journalism, communications or related fields is preferred, but not required. A positive attitude and good work ethic are key to being the right candidate for us. Must be able to carry 30 pounds of gear and have a clean driving record.

We have WBBJ-TV alumni in markets across the country, with the typical jump of over 100 market sizes after they started their careers with us.

To help with the transition to a new job and location, we offer a \$1000 signing bonus. The bonus is paid upon starting with us, and contingent on employees completing a full year of employment.

Send your resume with references and video reel via web link or DVD to:

Stan Sanders News Director WBBJ-TV 346 Muse Street Jackson, TN 38301 ssanders@wbbjtv.com

PELATED POSTS

Email is preferred. No phone calls, please. Jackson Telecasters Inc. is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex or national origin.

Categories: Job Spot (https://www.wbbjtv.com/category/job-spot/)

RELATED FUSIS	F	P
Sales / Office Assistant - Myrtle		(https://www.wbbjtv.com/2022/03/21/nev
SC	(https://www.wbbjtv.com/2023/1	producer-wbbj-tv-4/)
(https://www.wbbjtv.com/2024/0	paralegal-position/)	Newscast Producer - WBBJ-TV
office-assistant-myrtle-beach-s		(https://www.wbbjtv.com/2022/0
		producer-wbbj-tv-4/)

## VACANCY NOTIFICATIONS - Form BP-05

Job Title of Vacancy: MMJ (3 positions)

Date Vacancy Opened: 6/1 Date Vacancy Filled: 8/1, 9/12 4 1/3 8/22

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
Where Broadcasting	6/14/9/1	2	
TVJObs	614/91	2	
WBBJTV-Cam	6/4		
Lukedin	614		
Union University Larp College	617		
Larp Collego	6/7		
TAB	6/9		
FHU	-6/9-		
Handshalle	9/12		

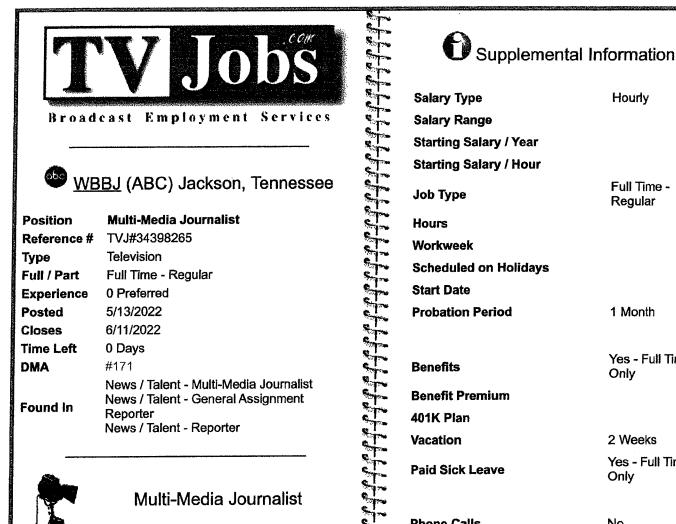
\*\*\*\*\* Remember to attach copies of the notifications. Do Not Put in Public File. \*\*\*\*\*

the of Vacancy:

INTERVIEWEE INFORMATION - Form BP-04 MN

i Hire Brand caseling The Broad cast in 1 Hir Bragleasting Mire Daud casting While Broodcastly 1 Alive Bread Cashing ittire Broad castry Mire Broglegstin WBBJTV. CM WBRJTH' COM MJODS. Com **Referral Source** Interviewee's Name 3 5 46 7 Interview #  $\mathcal{O}$ Ĩ 5 R  $\geq$ Koral Refered Persond Referred WBBJTV, COM Mire Braadcartin, Mie Broadcasting WBBJTU. CM i Hive Breadrastin Im TV JOB. Ca W BBTTV. COM TUJODS. COM TUJOPS. CON **Referral Source** Interviewee's Name

\*\*\*\*\* Use additional pages as needed. *Do Not Put in Public File*. \*\*\*\*\*



WBBJ-TV, 7 Eyewitness News is looking for a Multimedia Journalist to join the No. 1 team in West Tennessee.

Candidates need to be self-starters, who come to the table with daily story ideas. Our journalists are passionate about storytelling.

Applicants need to be committed to owning the stories they tell. You will also need to be a leader in both breaking news and severe weather coverage.

A degree in broadcast journalism, communications or related fields is preferred. A positive attitude and good work ethic are key to being the right candidate for us. Must be able to carry 30 pounds of gear and have a clean driving record.

We have WBBJ-TV alumni in markets across the country, with the typical jump of over 100 market sizes after they started their careers with us.

To help with the transition to a new job and location, we offer a 1000 signing bonus. The bonus is paid upon starting with us, and contingent on employees completing a full year of employment.

Salary Type	Houny
Salary Range	
Starting Salary / Year	
Starting Salary / Hour	
Job Type	Full Time - Regular
Hours	
Workweek	
Scheduled on Holidays	
Start Date	
Probation Period	1 Month
Benefits	Yes - Full Time Only
Benefit Premium	Uniy
401K Plan	
Vacation	2 Weeks
Paid Sick Leave	Yes - Full Time Only
Phone Calls	No
Agent Phone Calls	Yes
Résumé	Required
Cover Letter	Required
References	
Salary History	Preferred
Tape / Reel	Preferred
Tape Format	
Tape Return	
Director's Track	
FAX Résumé	No
TVJobs.com E-Résumé	Yes
Degree Required	
Contract Required	

**Contract Length** 

1/3

#### 4/26/24, 4:59 PM

TVJobs.com - WBBJ - Job Listing - Multi-Media Journalist

Send your resume with references and video reel via web link or DVD to: Stan Sanders **News Director** WBBJ-TV 346 Muse Street Jackson, TN 38301 ssanders@wbbjtv.com

> When responding to this job ad, please mention you saw it listed at TVJobs.com

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### Send Resume

Annual E-Résumé subscription required.

[View other WBBJ job listings]

**Special Requirements Driver's License** Insurance **Good Driving Record Heavy Lifting Previous Applicants Local Apartment Rental Moving Expenses** Negotiable **Union Position Union Contract Expires Confirmation Letter Rejection Letter** Feedback **Drug Screen** Proof of Eligibility to work in **U.S. Required** Equal Opportunity Employment Yes **EOE Data Form** Yes



### TVJobs.com - Multi-Media Journalist listing reinstated

1 message

jobs@tvjobs.com <jobs@tvjobs.com> To: newsdirector@wbbjtv.com Fri, Apr 8, 2022 at 8:12 AM

JOB POSTING NOTIFICATION FROM TVJOBS

Thelma Jones,

Your "Multi-Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : WBBJ Position: Multi-Media Journalist Category: News / Talent - Multi-Media Journalist Database: Television Job ID : TVJ#34396309 Posted : 4/8/2022 Expires : 5/8/2022 Status : Registered Employer - Job Re-instated Ad Text :

Multi-Media Journalist

WBBJ-TV, the dominant #1 Station in Jackson, Tennessee is seeking a dynamic multimedia journalist to join our awardwinning team. The job requires strong shooting, editing, interviewing, writing and reporting skills.

Duties include: Shooting/editing daily content for newscasts and website. Operating portable live unit and conducting live shots from the field. Generating story ideas and building local contacts. Performing other duties as assigned by management

Requirements: BS/BA in journalism or communications, computer literacy, including newsroom computer systems. Videography and non-linear editing experience. A valid drivers license, good driving record and proof of insurability.

Resumes, salary requirements and reels by mail to the below address or my e-mail to ssanders@wbbjtv.com. MMJ position - WBBJ 346 Muse St. Jackson, TN 38301

WBBJ TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex or national origin. We are always engaged in a continuing effort to seek out prospective applicants for employment at WBBJ TV.

Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
- 2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (https://www.tvjobs.com)

3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.



## **TVJobs.com - Notification of Pending Job Expiration**

2 messages

admin@tvjobs.com <admin@tvjobs.com> To: newsdirector@wbbjtv.com Sun, May 1, 2022 at 9:00 AM

NOTIFICATION OF PENDING JOB EXPIRATION

Station : WBBJ Position: Multi-Media Journalist Category: News / Talent - Multi-Media Journalist Database: Television Job ID : TVJ#34396309 Expires : 5/8/2022

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database is due to expire on 5/8/2022. If you would like to extend this job,

1) Login to your admin area at:

https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs

2) Select View/Modify/Expire, then click on "Modify"

3) Select a new "closing date" for the job

4) Preview the listing

5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

If no extension is needed, this listing will be automatically expired at 1:00 am PST on 5/8/2022.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

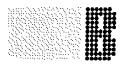
>>This message has been automatically generated to help you manage your online jobs.<<

You received this message because you are subscribed to the Google Groups "WBBJ News Director" group. To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@ wbbjtv.com.

To view this discussion on the web visit https://groups.google.com/a/wbbjtv.com/d/msgid/ newsdirector/010101807fec9273-eb3f624d-b4c9-4669-852a-0d41513bc7f3-000000%40us-west-2.amazonses.com.

admin@tvjobs.com <admin@tvjobs.com> To: newsdirector@wbbjtv.com Sun, May 1, 2022 at 9:00 AM

NOTIFICATION OF PENDING JOB EXPIRATION



#### **TVJobs.com - Notification of Job Expiration**

2 messages

admin@tvjobs.com <admin@tvjobs.com> To: newsdirector@wbbjtv.com Sun, May 8, 2022 at 9:00 AM

NOTIFICATION OF JOB EXPIRATION

Station : WBBJ Position: Multi-Media Journalist Category: News / Talent - Multi-Media Journalist Database: Television Job ID : TVJ#34396309 Expires : 5/8/2022

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database has expired.

If you need to re-post this position in the future:

- 1) Login to your admin area at:
- https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
- 2) Select View/Modify/Reinstate, then click on "Reinstate"
- 3) Select a new "closing date" for the job
- 4) Preview the listing
- 5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

**Best Regards** 

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated to help you manage your online jobs.<<

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You received this message because you are subscribed to the Google Groups "WBBJ News Director" group. To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@ wbbjtv.com.

To view this discussion on the web visit https://groups.google.com/a/wbbjtv.com/d/msgid/ newsdirector/01010180a3f880de-aa769652-b7a6-41ce-847a-7d78692da68d-000000%40us-west-2.amazonses.com.

admin@tvjobs.com <admin@tvjobs.com> To: newsdirector@wbbjtv.com Sun, May 8, 2022 at 9:00 AM

NOTIFICATION OF JOB EXPIRATION

Station : WBBJ Position: Anchor

https://mail.google.com/mail/u/0/?ik=d6d14b063a&view=pt&search=all&permthid=thread-f%3A1732266862434260178&simpl=msg-f%3A1732266862... 1/2



### TVJobs.com - Multi-Media Journalist listing reinstated

1 message

jobs@tvjobs.com <jobs@tvjobs.com> To: newsdirector@wbbjtv.com Fri, May 13, 2022 at 8:13 AM

JOB POSTING NOTIFICATION FROM TVJOBS

Thelma Jones,

Your "Multi-Media Journalist" position was just re-instated in the TVJobs Database and is now available online...

Station : WBBJ Position: Multi-Media Journalist Category: News / Talent - Multi-Media Journalist Database: Television Job ID : TVJ#34398265 Posted : 5/13/2022 Expires : 6/13/2022 Status : Registered Employer - Job Re-instated Ad Text :

Multi-Media Journalist

WBBJ-TV, the dominant #1 Station in Jackson, Tennessee is seeking a dynamic multimedia journalist to join our awardwinning team. The job requires strong shooting, editing, interviewing, writing and reporting skills.

Duties include: Shooting/editing daily content for newscasts and website. Operating portable live unit and conducting live shots from the field. Generating story ideas and building local contacts. Performing other duties as assigned by management

Requirements: BS/BA in journalism or communications, computer literacy, including newsroom computer systems. Videography and non-linear editing experience. A valid drivers license, good driving record and proof of insurability.

Resumes, salary requirements and reels by mail to the below address or my e-mail to ssanders@wbbjtv.com. MMJ position - WBBJ 346 Muse St. Jackson, TN 38301

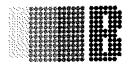
WBBJ TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex or national origin. We are always engaged in a continuing effort to seek out prospective applicants for employment at WBBJ TV.

Notes:

- 1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
- 2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (https://www.tvjobs.com)
- 3. We will send notification of pending expiration prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.

6/6/22, 3:27 PM

Bahakel Communications Ltd, Mail - TVJobs.com - Notification of Pending Job Expiration



Sanders, Stanley <ssanders@bahakelcomm.com>

Sat, Jun 4, 2022 at 9:03 AM

## **TVJobs.com - Notification of Pending Job Expiration**

1 message

admin@tvjobs.com <admin@tvjobs.com> To: newsdirector@wbbjtv.com

NOTIFICATION OF PENDING JOB EXPIRATION

Station : WBBJ Position: Multi-Media Journalist Category: News / Talent - Multi-Media Journalist Database: Television Job ID : TVJ#34398265 Expires : 6/11/2022

Thelma Jones,

Your "Multi-Media Journalist" position listed in the TVJobs.com database is due to expire on 6/11/2022. If you would like to extend this job,

- 1) Login to your admin area at:
- https://www.tvjobs.com/cgi-bin/global/login.cgi?referrer=managejobs
- 2) Select View/Modify/Expire, then click on "Modify"
- 3) Select a new "closing date" for the job
- 4) Preview the listing
- 5) Accept the changes you have made!

Please note that expired jobs are "archived" for future use, making it unnecessary to ever enter a job into our system twice.

If no extension is needed, this listing will be automatically expired at 1:00 am PST on 6/11/2022.

Thank you very much for listing your available positions at TVJobs.com. If we can be of any further assistance, do not hesitate to ask.

Best Regards

Mark C. Holloway Broadcast Employment Services TVJobs.com admin@tvjobs.com

>>This message has been automatically generated to help you manage your online jobs.<<

You received this message because you are subscribed to the Google Groups "WBBJ News Director" group. To unsubscribe from this group and stop receiving emails from it, send an email to newsdirector+unsubscribe@ wbbjtv.com.

To view this discussion on the web visit https://groups.google.com/a/wbbjtv.com/d/msgid/newsdirector/010101812f06db7f-14fc4d8d-4ff5-4ba2-9ffe-4150b83d078a-000000%40us-west-2.amazonses.com.

	V Jobs	E O Suppleme	ental Information
	V CONTRACT	Salary Type	Hourly
Broad	cast Employment Services	Salary Range	
		Starting Salary / Year	
		Starting Salary / Hour	
•••• <u>WB</u>	BBJ (ABC) Jackson, Tennessee	Salary Type Salary Range Starting Salary / Year Starting Salary / Hour Job Type	Full Time - Regular
Position	Multi-Medla Journalist	S Hours	Ū.
Reference #	TVJ#34406915	Workweek	
Туре	Television		
Full / Part	Full Time - Regular	Start Date	
Experience	0 Preferred		4 18 H-
Posted	12/26/2022 1/26/2023	Probation Period	1 Month
Closes Time Left	0 Days		
DMA	#171	Benefits	Yes - Full Tim
F 1985 X	News / Talent - Multi-Media Journalist		Only
Found In	News / Talent - General Assignment	Benefit Premium	
warte III	Reporter News / Talent - Reporter	401K Plan	
		Vacation	2 Weeks
	Multi-Media Journalist	Scheduled on Holidays Start Date Probation Period Benefits Benefit Premium 401K Plan Vacation Paid Sick Leave Phone Calls Agent Phone Calls	Yes - Full Time Only
	20 ( T) ( 7 Evenuithease News is looking for a	Phone Calls	No
Mu	3BJ-TV, 7 Eyewitness News is looking for a Iltimedia Journalist to join the No. 1 team in est Tennessee.	Agent Phone Calls	Yes
Candidates neo	ed to be self-starters, who come to the table	Résumé	Required
vith daily story	ideas. Our journalists are passionate about	Résumé Cover Letter	Required
torytelling.		References	
Applicants nee	d to be committed to owning the stories they	Salary History	Preferred
	o need to be a leader in both breaking news ather coverage.	•	Preferred
uiu aevele wei	allor overage.	Tape / Reel	Freierrea
	adcast journalism, communications or related	Tape Format	
	ed. A positive attitude and good work ethic g the right candidate for us. Must be able to	Tape Return	
	s of gear and have a clean driving record.	Director's Track	
No have M/RP	J-TV alumni in markets across the country,		
with the typical jump of over 100 market sizes after they		FAX Résumé	No
started their car		TVJobs.com E-Résumé	Yes
To help with the transition to a new job and location, we offer a 1000 signing bonus. The bonus is paid upon starting with us, and contingent on employees completing a full year of employment.		Degree Required	
mpioyment.		Contract Required	

**Contract Length** 

#### 4/29/24, 9:54 AM

TVJobs.com - WBBJ - Job Listing - Multi-Media Journalist

Send your resume with references and video reel via web link or DVD to: Stan Sanders News Director WBBJ-TV 346 Muse Street Jackson, TN 38301 ssanders@wbbjtv.com

When responding to this job ad, please mention you saw it listed at TVJobs.com

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Annual E-Resume subscription required.

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Special Requirements Driver's License Insurance Good Driving Record Heavy Lifting

**Previous Applicants** 

**Local Apartment Rental** 

Moving Expenses

Negotiable

Yes

**Union Position** 

**Union Contract Expires** 

**Confirmation Letter** 

**Rejection Letter** 

Feedback

Drug Screen

Proof of Eligibility to work in U.S. Required

Equal Opportunity Employment Yes

EOE Data Form