



Christina H. Burrow
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July 26, 2019

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, SW
Washington, DC 20554

Re: **Cox Radio, Inc.**
WDUV(FM), New Port Richey, Florida (Facility ID. No. 1178)
Response to FCC Audit of EEO Program

Ladies and Gentlemen:

This letter is written on behalf of Cox Radio, Inc. ("Cox"), licensee of WDUV(FM), New Port Richey, Florida (Facility ID. No. 1178) (the "Station") with reference to the Commission's letter dated June 13, 2019. In that letter, the Commission notified Cox that the Station "has been randomly selected for an audit of its EEO program."

The Commission's letter requests certain information from Cox regarding the Station's compliance with the FCC's EEO rules. That information is attached hereto.

Should you have any further questions regarding this response, please contact the undersigned counsel at cburrow@cooley.com.

Sincerely yours,

Christina H. Burrow

Enclosures



EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: **Cox Radio, Inc.**
WDUV(FM), New Port Richey, Florida (Facility ID. No. 1178)
Response to FCC Audit of EEO Program

Ladies and Gentlemen:

This letter is written on behalf of Cox Radio, Inc. ("Cox"), licensee of WDUV(FM), New Port Richey, Florida (Facility ID. No. 1178) (the "Station") with reference to the Commission's letter dated June 13, 2019. In that letter, the Commission notified Cox that the Station "has been randomly selected for an audit of its EEO program."

The Commission's letter requests certain information from Cox regarding the Station's compliance with the FCC's EEO rules. That information is attached hereto.

I am familiar with the Station, have reviewed the attached information, and hereby confirm that the attached information fully and accurately supplies the audit data requested in the June 13, 2019 letter.

Should you have any questions regarding this response, please contact our counsel, Christina Burrow, at cburrow@cooley.com.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on July 23, 2019.



Keith Lawless
Vice President and General Manager
Cox Radio, Inc.

AUDIT DATA RESPONSE

ATTACHMENT A

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. §2080(c)(6).

WDUV(FM) is part of an employment unit (“Unit”) that is comprised of six radio stations which are commonly owned and controlled and which, together, form one Unit for FCC EEO purposes. The Unit includes the following stations:

Call Sign	City, State	Facility ID No.	Website Address
WDUV(FM)	New Port Richey, FL	1178	www.wduv.com
WHPT(FM)	Sarasota, FL	51986	www.thebonconline.com
WPOI(FM)	St. Petersburg, FL	66013	www.hot1015tampabay.com
WSUN(FM)	Holiday, FL	67136	www.97xonline.com
WWRM(FM)	Tampa, FL	74200	www.mvmagic949.com
WXGL(FM)	St. Petersburg, FL	74199	www.1073theeagle.com

A copy of the most current EEO Report for the Unit is available on each station’s website, as shown above.

Attached are the two most recent EEO public file reports for this Unit. These reports cover the periods of October 1, 2016-September 30, 2017 and October 1, 2017-September 30, 2018.

For the date each position was filled, please see the attached Reports.

EEO Public File Report

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOI, WSUN, VWRM, WXGL
 Reporting Year: October 1, 2016 - September 30, 2017

Full-Time Positions Filled

Full Time Position	Position Requisition #	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired	Hiring Source
F	1613318	Sales Associate	9/15/2016	12/1/2016	1-20, 23, 25, 26	4	1	Emp/Client/Agency Referrals
F	1614853	Account Executive	10/17/2016	1/3/2017	1-20, 24-26	3	1	Cox Career Site
F	164700	Account Executive	3/28/2016	10/10/2016	1-20, 23, 26	7	1	Cox Career Site
F	1613644	Operations Manager	9/19/2016	2/8/2017	1-20, 23, 25, 26	4	1	Emp/Client/Agency Referrals
F	1617622	Sales Associate	2/27/2017	2/27/2017	1-20, 23, 25	2	1	Emp/Client/Agency Referrals
F	173152	Digital Campaign Specialist	4/7/2017	5/1/2017	1-20, 23	1	1	Job Board - Indeed
F	179694	Imaging Director	6/5/2017	7/10/2017	1-20, 26	1	1	Cox Career Site
F	171534	Account Executive	1/24/2017	7/16/2017	1-20, 21, 23, 25, 26	7	1	Emp/Client/Agency Referrals
F	179455	Digital Campaign Specialist	5/17/2017	8/17/2017	1-20, 23-26	5	1	Cox Career Site
TOTALS:						34	9	

Cox Media Group - Tampa Radio
WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
Reporting Year: October 1, 2016 - September 30, 2017
Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

CMG - FLORIDA EEO RECRUITMENT SOURCE POSTING LIST

No.	Recruiting Source	Contact Information	Notification	Total Interviewed	Total Hired	Entitled to Notification
1	Bethune-Cookman University 640 Mary McLeod Bethune Blvd. Daytona Beach, FL 32114	Davita Bonner (386) 481-2143 Career Resources	bonnerd@cockman.edu	0	0	No
2	Hillsborough Community College Dale Mabry Student Services Bldg, Room 202 4001 Tampa Bay Blvd. Tampa, FL 33614	Lorraine Canalejo (813) 253-7310 Career Resources Center Manager	lcanelejo@hccfl.edu	0	0	No
3	Florida Memorial University 15800 NW 42nd Ave. Miami Gardens, FL 33054	Bill Jong-Ebot Associate Professor (305) 626-3162	webot@fmuniv.edu	0	0	No
4	Rollins College 1000 Holt Ave., #2587 Winter Park, FL 32789	D. Fernandez (407) 646-2195 Career Services	dfernandez@rollins.edu	0	0	No
5	St. Petersburg College 2465 Drew St., AD 115 Clearwater, FL 33765	Rose Miglino (727) 341-4640 Clearwater Campus	rmiglino.rose@SPCollege.edu	0	0	No
6	University of Tampa 401 W. Kennedy Blvd., Box K Tampa FL, 33606	Mark Colvenbach (813) 253-7210 Director of Career Services	mcolvenbach@UT.edu	0	0	No
7	Valencia College 701 N. Econlockhatchee Trail Orlando, FL 32825	Carmen Diaz (407) 582-1035 Career Placement	cdiaz@valenciacollege.edu	0	0	No
8	University of North Florida 1 UNF Drive Jacksonville, FL 32224	Brooke Hammon (904) 620-2964 Employee Relations Coordinator	brooke.hammon@unf.edu	0	0	No
9	Flagler College P. O. Box 1027 St. Augustine, FL 32084	Jessica Furlong (904) 819-6341 Career Services	jfurlong@flagler.edu	0	0	No
10	Florida Gulf Coast University Cohen Center - First Floor 10501 FGCU Blvd. S. Fort Myers, FL 33965-6565	Natalie Arttimez (239) 590-7365 Career Services	nartimez@fgcu.edu	0	0	No
11	University of Miami P.O. Box 248127 Coral Gables, FL 33124	Kebrina Dandrade (305) 284-6632 School of Communications	kmaharaj@miami.edu	0	0	No
12	Miami Media School 901 South Miami Avenue, Suite 303 Miami, FL 33199	Ashley Serrate 305-728-1120 Career Services Director	aserrate@beonair.com	0	0	No
13	Florida A&M University 1676 M.L. King Blvd., 100 Student Union Plaza Tallahassee, FL 32307	Melony Washington (850) 599-8808 C.C. Cunningham Career Center	Source Website: https://app.joinhandshake.com	0	0	No
14	Seminole State College 100 Weldon Blvd. Sanford, FL 32773	Michelle Borders (407) 708-2649 Career Services	Source Website: www.myinterfase.com/seminolecc/employer	0	0	No
15	University of Florida POB 118507, CR-170, Wayne Reitz Union Gainesville, FL 32611	Phyllis Pena (352) 273-2300 Career Resource Center	Source Website: https://ufl-csm.symplicity.com/employers/	0	0	No
16	Florida State University 100 South Woodward Avenue Tallahassee, FL 32306-4162	Debra Crowder (850) 644-4023 Job Placement Department	Source Website: https://app.joinhandshake.com	0	0	No
17	University of South Florida 4202 East Bowler Ave PSB101 Tampa, FL 33620	Mike McCay (813) 974-2171 Career Services	Source Website: https://usf.joinhandshake.com/login	0	0	No
18	Florida Atlantic University 777 Glades Road SU 215 Boca Raton, FL 33431	Jennifer Berman/Deon Robin (561) 297-3533 Career Services	Source Website: http://fau.edu/cdc/employers	0	0	No
19	Florida International University 11200 SW 8th Street Miami, FL 33199	Carmen Rosado (305) 348-7285 Career Management Services	Source Website: https://fiu-csm.symplicity.com/employers	0	0	No
20	University of Central Florida P.O. Box 161344 Orlando, FL 32816	Autumn Reisz (407) 823-2742 School of Communications	Source Website: https://app.joinhandshake.com	0	0	No
Other Sources				Interviewed	Hired	
21	Job Board - Beyond			2	0	
22	Job Board - Glassdoor			0	0	
23	Job Board - Indeed			12	1	
24	Job Board - SimplyHired			2	0	
25	Emp/Cient/Agency Referrals			6	4	
26	Cox Career Website			12	4	
27	Social Network - Other Networking Site			0	0	
TOTALS:				34	9	

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
 Reporting Year: October 1, 2016 - September 30, 2017

CMG Long-Term Recruitment Initiatives Implemented

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	May 8, 2016 - Ongoing	Diverse Job Bank Career Listings - America's Job Exchange	Cox entered into agreement to post all external Job Openings through America's Job Exchange, as well as 4500 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team
2	Ongoing	Paid Internship Program	Cox Tampa Radio has an on-going relationship with local colleges, universities and specialty schools to provide internships for students	All departments for all radio stations are involved	Natasha Samuel Casey McLean
3	Ongoing	Learn@Cox	Thousands of available courses covering virtually every aspect of business operations or personal development	Varies from 15 minute coursework to several hours. Development Plans available for Managers and their staff	All Cox Media Group Employees
4	Ongoing	Cox Radio Diversity Matters - Training Seminar	Designed to teach employees about the multiple kinds of diversities that exist in the work place, and how to effectively communicate with co-workers	Each Employee is required to read pamphlets and participate in online training	Every new hire
5	October 6, 2016	A Day in the Life	Give college students and recent graduates a first-hand experience of a day in the media profession; open to those who have demonstrated superior academic achievement and are committed to a career in media	Includes a station tour, sales workshop, promotions workshop, programming/engineering workshop, design challenge workshop and student presentation of group project	13 Students total from the University of South Florida (USF), Eckerd College, St. Petersburg College (SPC) and various CMG Tampa Radio Managers
6	November 29, 2016	Emotional Intelligence	This course provides an overview on how emotional intelligence impacts performance by assessing the EQ level and impact of behaviors, in addition to identifying emotional triggers and applying techniques to respond effectively	Instructor-led training; at the end of the course, an action plan is created	All Ahmed Alicia Fernandez John Brennan Megan Caldwell Rusch Young Stephanie Sabota
7	November 29, 2016	Coaching for Performance	This course will develop coaching skills and learn a proactive inquiry method that will help you conduct more effective coaching conversations with your team	4 hour instructor-led training	Evander Lipps John Brennan Meagan Gunsteens Megan Caldwell Tyson Monroe

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOL, WSUN, WWRM, WXGL
 Reporting Year: October 1, 2016 - September 30, 2017

CMG Long-Term Recruitment Initiatives Implemented

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
8	December 21, 2016	CMG Tampa Radio Diversity Scholarship	Scholarship awarded to one minority full-time student enrolled in their Junior or Senior year or Graduate Program during the 2016/2017 school year, to include a paid internship	Eligible local college students submit a 300 word essay on choice of 2 media related topics and applicants are evaluated by the D&I Committee members based on their academic achievements and essay submission	Natasha Samuel
9	January 27, 2017 - March 31, 2017	CMG Links	3-month local onsite co-mentoring program with voluntary participants from any department pairing themselves for weekly knowledge sharing meetings	Topics to include getting to know each other, expanding social networks, learning new skills, making better decisions, shaping the present and the future	17 employees from various departments: Account Executives, Promotions, On Air Talent, Engineering, Sales, Marketing, Branding/Programming, Digital
10	March 2017 Program March - August 2017 June 2017 Program May - November 2017	Frontline Leaders U	Objective to provide CMG Managers with the tools necessary to manage themselves and others in a dynamic, changing and diverse workplace environment	Curriculum covers diversity/inclusion, personal development, leadership/management, legal issues and performance management	March 2017 Megan Calbwell June 2017 Rusch Young
11	April 18-20, 2017 August 15-17, 2017	CMG Leadership Program "CMGLP"	This program designed to equip managers and supervisors with critical skills to maximize performance and lead people through change.	Participants explore their business strategy and management competencies	John Brennan
12	August 16-17, 2017	RAB "Rising Through the Ranks"	20 women across the country were chosen as scholarship winners to attend an annual radio management training seminar at the BMI Nashville, TN office	Curriculum encompasses topics ranging from budgeting and forecasting to recruiting, hiring/firing, problem solving, personal branding and more	Kourtney Thompson
13	August 23-25, 2017	Cox Health Marketing	Presentation of Cox Health Marketing initiative which focuses on physicians and how we can drive the most profitable patients to their practice	Studied curriculum provided by Cox Health Marketing, conducted homework exercises for the process of prospecting and selling marketing services to physicians, learned new Cox Health assets on our sales portal	Aaron Miller
14	August 29-30, 2017	CSS Sales Manager Academy	Presentation of the updated material for the CSS talent focused approach to managing employees by focusing on their talent strengths	Conducted homework prior to course and attended classroom sessions to learn all materials provided by CSS	Aaron Miller Stephanie Sabota

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
 Reporting Year: October 1, 2016 - September 30, 2017

CMG Long-Term Recruitment Initiatives Implemented

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
15	September 5-8, 2017	NAB/RAB Radio Show & CMG Next Gen Program	This 2017 show brings radio broadcasters and industry colleagues together to share knowledge, discover the latest innovations, network with industry leaders and explore creative business strategies for the digital age	Held in Austin, TX offering sessions focusing on all aspects of radio to include management, programming, sales/marketing, technology and NAB Marconi Radio Awards presentation	Next Gen Program Alicia Fernandez
16	September 18-19, 2017	CSS Talent Focused Management	Presentation of CSS approach to recruitment and development of the best sales people	Conducted homework prior to course and attended classroom sessions to learn all materials provided by CSS	Aaron Miller
17	September 2017 - June 2018	NAB Broadcast Leadership Training Program	10-month Executive MBA-style program where participants meet one weekend a month (nine of them at NAB headquarters in Washington, D.C. and 1 session in Las Vegas, NV)	Enable talented broadcast executives who have the potential to advance as group executives to learn the fundamentals of assessing, purchasing, owning and operating radio and television stations	Jason Meder

EEO Public File Report
Cox Media Group Tampa Radio - WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
Reporting Cycle: 10/01/2017 to 09/30/2018

Full-Time Positions Filled

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
1712323, Sales Associate	8/3/2017	11/14/2017	Referral - Employee Referral	1	1
181053, On Air/Assistant Program Director	1/16/2018	2/19/2018	Referral - Employee Referral Cox Career Site	2 1	1 0
1720247, Paid Search Analyst	1/3/2018	4/16/2018	Job Board - Indeed Social Network - LinkedIn Internal Job Board - Monster Referral - Employee Referral	1 3 1 1 1	1 0 0 0 0
184388, Sr. Engineer	3/12/2018	7/9/2018	Job Board - Glassdoor Referral - Employee Referral Cox Career Site Society of Broadcast Engineers Magazine and Trade Publication	1 2 2 1 1	1 0 0 0 0
189925, Account Executive	6/19/2018	7/16/2018	Referral - Employee Referral Cox Career Site Job Board - Indeed Social Network - LinkedIn	3 4 4 2	1 0 0 0
189923, Sales Associate	6/22/2018	8/20/2018 9/10/2018	Referral - Employee Referral Social Network - LinkedIn Advertisement - Radio Job Board - Indeed Cox Career Site	2 2 1 1 1	1 1 0 0 0

Recruitment Sources						
Cox Media Group Tampa Radio - WDUV, WHPT, WFOI, WSUN, WWRM, WXGL						
October 1, 2017 - September 30, 2018						
No.	Recruitment Source	Recruitment Sources Used for All Openings	Contact	Email	Total Interviewed	Entitled to Notification
1	Bethune Cookman College 640 Mary McLeod Bethune Blvd., Daytona Beach, FL, 32114		Contact: Davita Bonner Phone: (386) 481-2143	bonnerd@cookman.edu		N
2	Hillsborough Community College Dale Mabry Student Services Bldg., Room 202, 4001 Tampa Bay Blvd., Tampa, FL, 33461		Contact: Lorraine Canalejo Phone: (813) 253-7310	lcanalet@hccfl.edu		Y
3	Florida Memorial University 15800 NW 42nd Ave., Miami Gardens, FL, 33054		Contact: Bill Jong-Ebot Phone: (305) 626-3162 Contact: Athena Jackson Contact: Sheryl Bain Phone: (305) 626-3782	webot@fmu.edu athena.jackson@fmu.edu shain@fmu.edu		Y
4	Rollins College 1000 Hoff Ave., Suite 2587, Winter Park, FL, 32789		Contact: Career Center Phone: (407) 646-2195	careercenter@rollins.edu		N
5	St. Petersburg College 2465 Drew St., AD 115, Clearwater, FL, 33765		Contact: Rosaria Pipitone Phone: (727) 341-4722	Rosaria.Pipitone@SPCollege.edu		N
6	University of Tampa 401 W. Kennedy Blvd., Box K, Tampa FL, 33606		Contact: Mark Colvenbach Phone: (813) 253-7210	mcolvenbach@UT.edu		Y
7	Valencia Community College 7108 N. Ecorobohatchee Trail, Orlando, FL, 32825		Contact: Carmen Diaz Phone: (407) 562-1035	cdiaz@valenciacollege.edu		N
8	University of North Florida Founders Hall, Bldg. 2, Room 1100, 1 UNF Drive, Jacksonville, FL, 32224 www.unf.edu/careerservices		Contact: Brooke Hammon Phone: (904) 620-5104 Phone: (904) 620-2955	Brooke.hammon@unf.edu		Y
9	Flagler College PO Box 1027, St. Augustine, FL, 32084		Contact: Tara Stevenson, Cassie Eversy Phone: (904) 819-6286	careersdevelopment@flagler.edu caversy@flagler.edu		N
10	Florida Gulf Coast University Cohen Center - First Floor, 10501 FGCU Blvd. S., Fort Myers, FL, 33965-6565 https://www.collegecentral.com/fgcu		Contact: Natalie Artimez Phone: (239) 590-7365	NatalieArtimez@fgcu.edu		N
11	Miami Media School 907 South Miami Avenue, Suite 303, Miami, FL, 33130		Contact: Angel Iamazaes, Dir. Career Services Robert Hiller, Dir. Natl Career Services Phone: (305) 676-8494	AIamazaes@bebnair.com RHiller@bebnair.com		N
12	University of Miami 5100 Brunson Drive, Frances L. Wolfson Building, Room 1022, Coral Gables, FL, 33146 www.comi.miami.edu		Contact: Kebrina Maharaj Phone: (305) 284-6632 Fax: (305) 284-8186	kmaharaj@miami.edu		Y
13	University of Central Florida PO Box 161344, Orlando, FL, 32816		Contact: Autumn Reisz Phone: (407) 823-2361	asreisz@ucf.edu		N

		Recruitment Sources Used for Specific Vacancies		
1	LinkedIn Internet/Intranet - www.linkedin.com	Internet Posting	7	N
2	Monster Internet/Intranet - www.monster.com	Internet Posting	1	N
3	Society of Broadcast Engineers Internet/Intranet - www.sbe.org	Internet Posting	1	N
4	Magazine and Trade Publication	Magazine and Trade Publication	1	N
5	Tampa Radio	Advertisement - Radio	1	N

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
 October 1, 2017 - September 30, 2018

Long-Term Recruiting Initiatives

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	Diverse Job Bank Career Listings - America's Job Exchange	Cox entered into an agreement to post all external Job Opening through America's Job Exchange as well as 4,500 affiliated career websites through Direct Employers	Broad Outreach	Cox Talent Acquisition Team
2	Ongoing	Learn@Cox	Thousands of available courses covering virtually every aspect of business operations or personal development.	Varies from 15 minute coursework to several hours. Development plans available for Managers and their staffs.	All Cox Media Group Tampa employees.
3	Ongoing	Cox Radio Diversity Matters - Training Seminar	Designed to teach employees about the multiple kinds of diversities that exist in the workplace and how to effectively communicate with co-workers.	Each employee is required to read pamphlets and participate in online training.	Every new hire.
4	Ongoing	CMG Links	3-month co-mentoring program with voluntary participants from any department pairing themselves for weekly knowledge sharing meetings.	Topics include getting to know each other, expanding social networks, learning new skills, making better decisions, and shaping the present and the future of CMG Tampa.	Ana Reeves, Deb McLean, Ann Kelly, Isaiah Chavez, Samantha Schuch, Meagan Gunsteens, Megan Caldwell, Stephanie Sabota, Heather Fletcher, and Bryan Hinkson.
5	Ongoing	CMG Frontline Leaders U	The objective is to provide CMG Managers with the necessary tools to manage themselves and others in a dynamic, changing, and diverse workplace environment. The duration of each class six months.	Curriculum covers diversity/inclusion, personal development, leadership/management, legal issues, and performance management.	October 2017 Class - Bryan Kelly; March 2018 Class - Mike Oliviero; and June 2018 Class - Julia Freeman.
6	October 25-27, 2017	CMG Digital Sales Conference	The three-day conference included automotive, healthcare, and home services success stories from around CMG, secrets from million-dollar digital sellers, tapping into growth areas, connecting content to revenue growth, and exploring innovative strategies.	The attendees expanded their knowledge of the digital world, met with digital specialists, learned the legal guidelines for digital, and prepared for digital's future.	Keith Lawless, Aaron Miller, Samantha Schuch, Chris Dixon, and Gabriella Garcia.
7	November 2, 2017	CMG Tampa - "A Day in the Life"	Gave college students and recent graduates the first-hand experience of a day in the media profession. It was open to those who have demonstrated superior academic achievement and are committed to a career in media.	Included a station tour, sales workshop, promotions workshop, programming/engineering workshop, design challenge workshop, and a student presentation of a group project.	7 students from the University of South Florida (USF), 1 student from St. Petersburg College (SPC), 5 CMG Tampa Radio part-time employees, and a variety of CMG Tampa Managers.
8	December 20, 2017	CMG Tampa Diversity Scholarship	Scholarship awarded to one minority, full-time student enrolled in their Junior or Senior year or Graduate Program during the 2017-18 school year to include a paid internship.	Eligible local college students submitted 300-word essays on media related topics. Applicants were evaluated by five Diversity & Inclusion Committee members based on their essay submissions and their academic achievements.	Lisa DiRoma, Judy Altman, Sonya Duffy, Ann Kelly, and Deb McLean.
9	January 8 through June 8, 2018	CMG Tampa Paid Internship Program	This program enables us to strengthen our relationships with new graduates to ensure we are prepared and able to meet our future staffing needs.	During this reporting period, Tampa sponsored one student for the intern program.	Lisa DiRoma, Judy Altman, Sonya Duffy, Ann Kelly, and Deb McLean.

Cox Media Group - Tampa Radio
 WDUV, WHPT, WPOI, WSUN, WWRM, WXGL
 October 1, 2017 - September 30, 2018

Long-Term Recruiting Initiatives

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
10	February 20-23, 2018	Cox 2018 Dialog/Changing Our Mindset	A Senior Management conference to discuss the next generation of Cox products, services, and talent.	Young professional employee resource groups, internship programs, and the Digital Talent rotation program were among the topics reviewed.	Keith Lawless
11	March 25-30, 2018	CMG 2018 Sales and Content Leadership Conference	Annual conference for Sales and Content Managers to explore current business strategies, develop new strategies for the future, be exposed to nationally-known media experts, as well as encourage the sharing of ideas among all of the Cox Radio stations.	Attend programs led by Cox executives and guest speakers, participate in breakout sessions, and network with other Cox Managers and peers.	Keith Lawless, Bryan Kelly, Aaron Miller, Stephanie Sabota, Megan Caldwell, Rusch Young, Jenna Kesneck, John Larson, Ricardo Innamorato, and John Brennan
12	March 27, 2018	CMG Tampa Promotions Team Hiring Event	Onsite "Open House" recruiting effort targeting college students. The event was advertised to the 10 leading universities in the Tampa Bay area.	20 students attended the event, and each person received a one-on-one interview with a CMG Tampa Manager. Ten job offers were extended, and eight candidates were hired.	Meagan Gunsteens, Mike Oliviero, Tyson Monroe, and Ryan McGibbeny.
13	Group 14 (April 24-August 16, 2018) and Group 15 (May 1-August 23, 2018)	"CMGLP" - CMG Leadership Program - Strategic Leadership and Execution Training	This program is designed to equip managers and supervisors to effectively assess and solve complex business challenges and execute on business strategies to achieve top and bottom-line results early in the careers of our organization's future leaders.	During this reporting period, five Managers participated in the Program.	Group 14 (April 24-August 16) Megan Caldwell. Group 15 (May 1-August 23) Jenna Kesneck, Aaron Miller, Cory Pierce, and Stephanie Sabota.
14	May 8-9, 2018	Cox Healthcare Marketing Summit	Data-driven strategies and sophisticated multimedia marketing solutions were presented to further develop Sales Managers' healthcare expertise so they can be better prepared to assist in preparing effective marketing plans for physicians' practices.	Studied curriculum provided by Cox Health Marketing, conducted homework exercises for the process of prospecting and selling marketing services to physicians, and learned new Cox Health assets on our sales portal.	Kourthey Thompson, Stephanie Sabota, and Meianit Marfin.
15	August 3, 2018 - August 2, 2019	Cox Executive Sponsorship Program	An executive development program to expand the employment opportunities for high potential leaders across Cox Enterprises. Managers chosen for the program are able to cultivate their career growth without regard to organizational silos or boundaries.	Sponsors go beyond the typical mentoring relationship so that the sponsored employee has access to broader experience and Cox Enterprises networks.	Keith Lawless
16	August 15, 2018 - July 24, 2019	Cox Mentor/Mentee Program	The Cox Mentor/Mentee Program is designed to help Managers develop the necessary skills in order to advance to higher management positions in the company.	During this reporting period, five Managers participated in the Mentor/Mentee Program.	Keith Lawless (Mentor) - Ricardo Innamorato (Mentor) - John Brennan (Mentee), Bryan Kelly (Mentee), and Dylan Spolema (Mentee).
17	September 18, 2018	CMG Tampa Promotions Team Hiring Event	Onsite "Open House" recruiting effort targeting college students. The event was advertised to the 10 leading universities in the Tampa Bay area.	18 students attended the event, and each person received a one-on-one interview with a CMG Tampa Manager. The Managers will meet to discuss each student's interview, and offers will be extended to the highest scoring candidates.	Meagan Gunsteens, Mike Oliviero, Tyson Monroe, and Ryan McGibbeny.

ATTACHMENT B

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii).

See Attached.



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
1613318	576210323	Sales Associate	Saint Petersburg	FL	Sep 17, 2016	39	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	1613318
AJE Ref Number	-
Job Title	-
Total Jobs	1

1613318

Sales Associate

576210323

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33619	jlpercz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	09/19/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	09/19/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	09/19/2016	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
CareerSource Pinellas	09/19/2016	Clearwater	FL	33765	tribble@careersourcepinellas.com	727-524-4344
JOB Corps Center	09/19/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Hero 2 Hired Florida	09/19/2016		FL		pjustice@ccdcareerconnection.com	
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	09/19/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	09/19/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	09/19/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	09/19/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	09/19/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	09/19/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	09/19/2016	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	09/19/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	09/19/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	09/19/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	09/19/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	09/19/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Tampa Bay	09/19/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	09/19/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	09/19/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	09/19/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

09.25.16

Req Title	Req #		Brand	State	City	Posting Status
Digital Campaign Specialist	1610379	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Branding & Programming (Tampa)	1613622	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Digital	169576	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Marketing Services Specialist	1610378	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air Talent	1612062	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, September 23, 2016 9:11 AM
Subject: 09.22.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We wish to advise your organization that we are currently recruiting for the positions contained within the attached spreadsheet.

If you become aware of anyone who would be interested in working at our company, please refer them to our website at <http://jobs.coxmediagroup.com/>

Individuals submitting resumes in response to job openings are not considered applications for employment until they have submitted their resume through the Cox Media Career's website and have been invited to complete and have completed an official company on-line application. The company does not undertake any obligation to consider any resume submitted.

We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

09.29.16

Req Title	Req #		Brand	State	City	Posting Status
Digital Campaign Specialist	1610379	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Branding & Programming (Tampa)	1613622	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Digital	169576	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air Talent	1612062	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, September 29, 2016 4:56 PM
Subject: 09.29.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
1614853	576473754	Account Executive	Saint Petersburg	FL	Oct 18, 2016	33	2	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	1614853
AJE Ref Number	-
Job Title	-
Total Jobs	1

1614853

Account Executive

576473754

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33619	jlpcrcz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	clegge@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	10/20/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	10/20/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	10/20/2016	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
CareerSource Pinellas	10/20/2016	Clearwater	FL	33765	tribble@careersourcepinellas.com	727-524-4344
JOB Corps Center	10/20/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Hero 2 Hired Florida	10/20/2016		FL		pjustice@ccdeareerconnection.com	
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33609	clegge@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	10/20/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	10/20/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	10/20/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	10/20/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	10/20/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	10/20/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	10/20/2016	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	10/20/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	10/20/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	10/20/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	10/20/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33609	licbauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	10/20/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Tampa Bay	10/20/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	10/20/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	10/20/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	10/20/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

10.20.16

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	1614853	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1610379	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	1613314	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew (Part Time) 102.5 The Bone	168184	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, October 20, 2016 10:56 AM
Subject: 10.20.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

10.27.16

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	1614853	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	Click for Job Description	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1610379	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	1613314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew (Part Time) 102.5 The Bone	168184	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, October 27, 2016 4:28 PM
Subject: 10.27.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
164700	576131703	Account Executive	Saint Petersburg	FL	Sep 9, 2016	25	0	Report
164700	575097128	Account Executive	Saint Petersburg	FL	Jun 1, 2016	24	1	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	164700
A/E Ref Number	-
Job Title	-
Total Jobs	2

164700

Account Executive

576131703

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	09/11/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	09/11/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	09/11/2016	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
CareerSource Pinellas	09/11/2016	Clearwater	FL	33765	tribble@careersourcepinellas.com	727-524-4344
JOB Corps Center	09/11/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Hero 2 Hired Florida	09/11/2016		FL		pjustice@ccdcareerconnection.com	
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	09/11/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	09/11/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	09/11/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	09/11/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	09/11/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	09/11/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	09/11/2016	Tampa	FL	33606	anthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	09/11/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	09/11/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	09/11/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
Homeless to Independence - Florida	09/11/2016		FL		florida@homelesstoindpendence.org	
CareerSource Pinellas	09/11/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	09/11/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Tampa Bay	09/11/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	09/11/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	09/11/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	09/11/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

164700

Account Executive

575097128

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	06/03/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	06/03/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
JOB Corps Center	07/12/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Hero 2 Hired Florida	06/03/2016		FL		pjustice@ccdcareerconnection.com	
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	06/03/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	06/03/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	06/03/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	06/03/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	06/03/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	06/03/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	06/03/2016	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	06/03/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	06/03/2016	Clearwater	FL	33760	elyce.winner@servicesource.org	727-538-7370
Homeless to Independence - Florida	06/03/2016		FL		florida@homelesstoindpendence.org	
CareerSource Pinellas	06/03/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	06/03/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Tampa Bay	06/03/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	06/03/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	06/03/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334

Open Req - Outreach Program

04.01.16

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	164700	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163474	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew, CMG Tampa Radio	1510713	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Martinez, Mia (CEI-Atlanta)
Sent: Friday, April 01, 2016 2:32 PM
Subject: 04.01.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: Andrade, Silvia (CMG-WestPalm); 'aserrate@beonair.com'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'cdiaz@valenciacollege.edu'; 'dfernandez@rollins.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

Dear Outreach Partner,

My apologies for the delay in sending the Outreach email this week. I have been out of the office with the flu. Emails will resume on their normal schedule next week.

Thank you for your understanding and patience!

Hope you have a great weekend!

Cox Media Group is an Equal Opportunity Employer actively seeking to recruit, hire and promote qualified applicants.

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Mia Martinez
Cox Talent Acquisition

Open Req - Outreach Program

04.07.16

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	164700	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163474	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew, CMG Tampa Radio	1510713	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	162736	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Martinez, Mia (CEI-Atlanta)
Sent: Thursday, April 07, 2016 11:52 AM
Subject: 04.07.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: Andrade, Silvia (CMG-WestPalm); 'aserrate@beonair.com'; 'bonnerd@cookman.edu'; 'Brooke.hammon@unf.edu'; 'cdiaz@valenciacollege.edu'; 'dfernandez@rollins.edu'; DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu'; 'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu'; 'Nartimez@fgcu.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Mia Martinez
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
1613644	576227410	Operations Manager	Saint Petersburg	FL	Sep 20, 2016	12	8	Report
1613644	576848656	Operations Manager	Saint Petersburg	FL	Dec 2, 2016	21	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	1613644
A/E Ref Number	-
Job Title	-
Total Jobs	2

1613644

Operations Manager

576227410

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	09/22/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	09/22/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	09/22/2016	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
CareerSource Pinellas	09/22/2016	Clearwater	FL	33765	tribble@careersourcepinellas.com	727-524-4344
JOB Corps Center	09/22/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
Hero 2 Hired Florida	09/22/2016		FL		pjustice@ccdcareerconnection.com	
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	09/22/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	09/22/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	09/22/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	09/22/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	09/22/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	09/22/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	09/22/2016	Tampa	FL	33606	anthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	09/22/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	09/22/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	09/22/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	09/22/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	09/22/2016	Tampa	FL	33603	dgrant@epilopsyservices.com	813-870-3414
CareerSource Tampa Bay	09/22/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	09/22/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	09/22/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	09/22/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

1613644

Operations Manager

576848656

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	12/04/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	12/04/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	12/04/2016	Ruskin	FL	33570	loeuqh@careersourcetampabay.com	813-930-7400
JOB Corps Center	12/04/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	12/04/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	12/04/2016	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	12/04/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	12/04/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	12/04/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	12/04/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	12/04/2016	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	12/04/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	12/04/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	12/04/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	12/04/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	12/04/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Tampa Bay	12/04/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	12/04/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	12/04/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	12/04/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

09.22.16

Req Title	Req #		Brand	State	City	Posting Status
Digital Campaign Specialist	1610379	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Branding & Programming (Tampa)	1613622	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Digital	169576	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Marketing Services Specialist	1610378	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air Talent	1612062	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, September 23, 2016 9:11 AM
Subject: 09.22.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu'; 'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu'; DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu'; 'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu'; 'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

09.29.16

Req Title	Req #		Brand	State	City	Posting Status
Digital Campaign Specialist	1610379	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Branding & Programming (Tampa)	1613622	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Digital	169576	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	163314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air Talent	1612062	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	1515524	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1613318	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, September 29, 2016 4:56 PM
Subject: 09.29.16 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'miglino.rose@SPCollege.edu';
'Nartimez@fgcu.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
1617822	577010021	Sales Associate	Saint Petersburg	FL	Dec 22, 2016	35	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id **1617822**

AJE Ref Number -

Job Title -

Total Jobs **1**

1617822

Sales Associate

577010021

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	12/24/2016	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	12/24/2016	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	12/24/2016	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	12/24/2016	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	12/24/2016	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	12/24/2016	Tampa	FL	33612	blanca.dcrui@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	12/24/2016	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	12/24/2016	Tampa	FL	33607	tampabay@dressforsuccess.org	
WorkNet Pinellas	12/24/2016	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	12/24/2016	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	12/24/2016	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	12/24/2016	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	12/24/2016	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	12/24/2016	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	12/24/2016	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	12/24/2016	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	12/24/2016	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	12/24/2016	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	12/24/2016	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	12/24/2016	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	12/24/2016	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

01.05.17

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	1617824	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	Click for Job Description	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1615637	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Branding & Programming (Tampa)	1613622	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1617822	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, January 05, 2017 9:42 AM
Subject: 01.05.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

01.12.17

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	1617824	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	Click for Job Description	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1615637	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	1613314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Morning Show - Magic 94.9 Tampa	170572	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1617822	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, January 13, 2017 8:42 AM
Subject: 01.12.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
173152	578156220	Digital Campaign Specialist	Saint Petersburg	FL	Apr 8, 2017	16	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	173152
A/E Ref Number	-
Job Title	-
Total Jobs	1

173152

Digital Campaign Specialist

578156220

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	04/10/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	04/10/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	04/10/2017	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	04/10/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	04/10/2017	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	04/10/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	04/10/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	04/10/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	04/10/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	04/10/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	04/10/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	04/10/2017	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	04/10/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	04/10/2017	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	04/10/2017	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	04/10/2017	Clearwater	FL	33760	clyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	04/10/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	04/10/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	04/10/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	04/10/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	04/10/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	04/10/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	04/10/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Digital Campaign Specialist (173152)

1 out of 1 req

Requisition

More Actions

Digital Campaign Specialist
173152

Requisition Alerts Attachments Approvals Posting and Sourcing History

Status Filled
Status Details N/A
Previous Status Sourcing

Services

Career Sections

Post jobs on external and internal career sections

Preview Matching Candidates

Candidates for this
requisition:

35

Activated Languages

English (Base)

Requisition Type
Professional

Hired Candidates
1 out of 1

Career Section	Visibility	Display Type	Status	Start Date	End Date
Cox External Careers	External	Public	Expired	Apr 7, 2017, 4:22:56 PM	Apr 12, 2017, 11:59:00 PM
Cox 2nd Pass	External	Private	Unposted	Apr 13, 2017, 10:46:42 AM	Apr 26, 2017, 3:32:58 PM
Cox Mobile	External	Public	Expired	Apr 7, 2017, 4:22:56 PM	Apr 12, 2017, 11:59:00 PM
Cox Internal Careers	Intranet	Private	Expired	Apr 7, 2017, 4:22:56 PM	Apr 12, 2017, 11:59:00 PM
Do NOT use! Unpost ALL reqs!	Intranet	Private	Expired	Apr 7, 2017, 4:22:56 PM	Apr 12, 2017, 11:59:00 PM

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, April 13, 2017 10:13 AM
Subject: 04.13.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, April 21, 2017 3:00 PM
Subject: 04.20.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
179694	578723387	Imaging Director	Saint Petersburg	FL	Jun 6, 2017	34	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id **179694**

AJE Ref Number -

Job Title -

Total Jobs **1**

179694

Imaging Director

578723387

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	06/08/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	06/08/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	06/08/2017	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	06/08/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	06/08/2017	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	06/08/2017	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	06/08/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	06/08/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	06/08/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	06/08/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	06/08/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	06/08/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	06/08/2017	Tampa	FL	33606	amthompson@cftwtampa.org	813-251-8437
CareerSource Suncoast	06/08/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	06/08/2017	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	06/08/2017	Bradenton	FL	34205	shechanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	06/08/2017	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	06/08/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	06/08/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	06/08/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	06/08/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	06/08/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	06/08/2017	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	06/08/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	06/08/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

06.08.17

Req Title	Req #		Brand	State	City	Posting Status
Event Crew - WDUV/WWRM/WXGL	179935	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Imaging Director	179694	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	178236	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	178195	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Station Personality - WSUN/97X Tampa	173713	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: CTA Compliance
Sent: Thursday, June 08, 2017 2:14 PM
Subject: 06.08.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

06.15.17

Req Title	Req #		Brand	State	City	Posting Status
Event Crew - WDUV/WWRM/WXGL	179935	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Imaging Director	179694	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	178236	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	178195	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Station Personality - WSUN/97X Tampa	173713	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, June 15, 2017 5:08 PM
Subject: 06.15.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Tammy Perry
Cox Talent Acquisition

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
171534	577329745	Account Executive	Saint Petersburg	FL	Jan 25, 2017	49	3	Report

171534

Account Executive

577329745

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	clegge@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	01/27/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	01/27/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	01/27/2017	Ruskin	FL	33570	locunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	01/27/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33609	clegge@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	01/27/2017	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	01/27/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	01/27/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	01/27/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	04/27/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	01/27/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	01/27/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	01/27/2017	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	01/27/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	01/27/2017	Bradenton	FL	34208	dphcips@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	04/27/2017	Bradenton	FL	34205	shechanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	monteilip@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	01/27/2017	Clearwater	FL	33760	clyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	01/27/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	01/27/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	01/27/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	01/27/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	01/27/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
VA Homeless Providers Grant and Per Diem Program	01/27/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	01/27/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

01.26.17

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	1617824	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive	171534	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	Click for Job Description	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1615637	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	1613314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Morning Show - Magic 94.9 Tampa	170572	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1617822	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, January 26, 2017 3:49 PM
Subject: 01.26.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

02.02.17

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	171534	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive-Media Sales	169732	Click for Job Description	CMG Tampa Radio	Florida	Tampa	Posted
Digital Campaign Specialist	1615637	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew	1613314	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - PT	1613542	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Morning Show - Magic 94.9 Tampa	170572	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Operations Manager	1613644	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	1617822	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, February 02, 2017 10:47 AM
Subject: 2.02.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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If you become aware of anyone who would be interested in working at our company, please refer them to our website at <http://jobs.coxmediagroup.com/>

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
179455	578554535	Digital Campaign Specialist	Saint Petersburg	FL	May 19, 2017	17	3	Report
179455	578899552	Digital Campaign Specialist	Saint Petersburg	FL	Jun 27, 2017	41	2	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	179455
AJE Ref Number	-
Job Title	-
Total Jobs	2

179455

Digital Campaign Specialist

578554535

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33619	jlperez@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	05/21/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	05/21/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	05/21/2017	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	05/21/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	05/25/2017	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	05/21/2017	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	05/21/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	05/21/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	05/21/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	05/21/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	05/21/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	05/21/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	05/21/2017	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	05/21/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	05/21/2017	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	05/21/2017	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	05/21/2017	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	05/21/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	05/21/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
CareerSource Pinellas	05/27/2017	St. Petersburg	FL	33710	kdailey@careersourcepinellas.com	727-524-4344
Goodwill Industries-Suncoast, Inc	05/21/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	05/21/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	05/21/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	05/27/2017	St. Petersburg	FL	33710	sway@careersourcepinellas.com	727-524-4344
CareerSource Pinellas	05/25/2017	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	05/21/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	05/21/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

179455

Digital Campaign Specialist

578899552

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	06/29/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	06/29/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	06/29/2017	Ruskin	FL	33570	loenh@careersourcetampabay.com	813-930-7400
JOB Corps Center	06/29/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	06/29/2017	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	06/29/2017	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	06/29/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	06/29/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	06/29/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	06/29/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	06/29/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	06/29/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	06/29/2017	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	06/29/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	06/29/2017	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	06/29/2017	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	monteillp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	06/29/2017	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	06/29/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	06/29/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	06/29/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	06/29/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	06/29/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	06/29/2017	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	06/29/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	06/29/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

05.19.17

Req Title	Req #		Brand	State	City	Posting Status
Account Executive	171534	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Digital Campaign Specialist	179455	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WDUV/WWRM/WXGL	175422	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	178159	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	178236	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	178195	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	173199	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Station Personality - WSUN/97X Tampa	173713	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: CTA Compliance
Sent: Friday, May 19, 2017 9:01 PM
Subject: 05.19.17 - Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

05.25.17

Req Title	Req #		Brand	State	City	Posting Status
Digital Campaign Specialist	179455	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WDUV/WWRM/WXGL	175422	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	178236	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	178195	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted
Station Personality - WSUN/97X Tampa	173713	Click for Job Description	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: CTA Compliance
Sent: Thursday, May 25, 2017 4:27 PM
Subject: 05.25.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
1712323	579198763	Sales Associate	Saint Petersburg	FL	Aug 4, 2017	24	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id **1712323**

AJE Ref Number -

Job Title -

Total Jobs **1**

1712323

Sales Associate

579198763

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	bailecyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	08/07/2017	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	08/07/2017	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	08/07/2017	Ruskin	FL	33570	locunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	08/07/2017	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	08/07/2017	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	08/07/2017	St. Petersburg	FL	33711	dvan Kirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	08/07/2017	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	08/07/2017	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	08/07/2017	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	08/07/2017	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	08/07/2017	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	08/07/2017	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	08/07/2017	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	08/07/2017	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	08/07/2017	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	08/07/2017	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	08/07/2017	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	08/07/2017	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	08/07/2017	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	08/07/2017	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	08/07/2017	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	08/07/2017	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	08/07/2017	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	08/07/2017	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	08/07/2017	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

08.11.17

Req Title	Req #	Brand	State	City	Posting Status
Event Crew 102.5 The Bone	<u>179491</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew – WDUV/WWRM/WXGL	<u>1711810</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew – WPOI/Hot 101.5 & WSUN/97X	<u>1711811</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	<u>1712536</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Social Media Specialist	<u>1712322</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>1712323</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, August 11, 2017 12:08 PM
Subject: 08.11.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

08.18.19

Req Title	Req #	Brand	State	City	Posting Status
Event Crew 102.5 The Bone	<u>179491</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew – WDUV/WWRM/WXGL	<u>1711810</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew – WPOI/Hot 101.5 & WSUN/97X	<u>1711811</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Board Operator	<u>1712536</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>1712323</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, August 18, 2017 8:24 AM
Subject: 08.18.17 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
DiRoma, Lisa (CMG-Tampa); 'jfurlong@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
181053	580883208	On Air/Assistant Program Director	Saint Petersburg	FL	Jan 17, 2018	15	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	-
AJE Ref Number	580883208
Job Title	-
Total Jobs	1

181053

On Air/Assistant Program Director

580883208

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	01/19/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	01/19/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	01/19/2018	Ruskin	FL	33570	loehnh@careersourcetampabay.com	813-930-7400
JOB Corps Center	01/19/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	01/19/2018	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	01/19/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	01/19/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	01/19/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	01/19/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	01/19/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	01/19/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	01/19/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	01/19/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	01/19/2018	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	01/19/2018	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	01/19/2018	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	01/19/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	01/19/2018	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	01/19/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	01/19/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	01/19/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	01/19/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	01/19/2018	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	01/19/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	01/19/2018	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

01.19.18

Req Title	Req #	Brand	State	City	Posting Status
Digital Producer	<u>1718089</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Sales	<u>1718957</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	<u>180239</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew 102.5 The Bone	<u>1716668</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air/Assistant Program Director	<u>181053</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>180754</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, January 19, 2018 5:13 PM
Subject: 01.19.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
CEverly@flagler.edu; DiRoma, Lisa (CMG-Tampa); 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

Cox Media Group is an Equal Opportunity Employer actively seeking to recruit, hire and promote qualified applicants.

We wish to advise your organization that we are currently recruiting for the positions contained within the attached spreadsheet.

If you become aware of anyone who would be interested in working at our company, please refer them to our website at <http://jobs.coxmediagroup.com/>

Individuals submitting resumes in response to job openings are not considered applications for employment until they have submitted their resume through the Cox Media Career's website and have been invited to complete and have completed an official company on-line application. The company does not undertake any obligation to consider any resume submitted.

We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

01.25.18

Req Title	Req #	Brand	State	City	Posting Status
Digital Producer	<u>1718089</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	<u>180239</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew 102.5 The Bone	<u>1716668</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On Air/Assistant Program Director	<u>181053</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>180754</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, January 25, 2018 1:56 PM
Subject: 01.25.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
CEverly@flagler.edu; DiRoma, Lisa (CMG-Tampa); 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	1720247
AJE Ref Number	-
Job Title	-
Total Jobs	1

1720247

Paid Search Analyst

580700321

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	01/06/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	01/06/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	01/06/2018	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	01/06/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	01/06/2018	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	01/06/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	01/06/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	01/06/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	01/06/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	01/06/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	01/06/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	01/06/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	01/06/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	01/06/2018	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	01/06/2018	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	01/06/2018	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	01/06/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	01/06/2018	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	01/06/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	01/06/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	01/06/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	01/06/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	01/06/2018	Clearwater	FL	33765	kdailay@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	01/06/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	01/06/2018	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

01.05.18

Req Title	Req #	Brand	State	City	Posting Status
Digital Producer	<u>1718089</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Sales	<u>1718957</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew 102.5 The Bone	<u>1716668</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time On-Air Talent	<u>1718556</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>1718246</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, January 05, 2018 4:04 PM
Subject: 01.05.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
CEverly@flagler.edu; DiRoma, Lisa (CMG-Tampa); 'kmaharaj@miami.edu';
'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

01.12.18

Req Title	Req #	Brand	State	City	Posting Status
Digital Producer	<u>1718089</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Director of Sales	<u>1718957</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	<u>180239</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew 102.5 The Bone	<u>1716668</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>178236</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>180754</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>1718246</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, January 12, 2018 10:24 PM
Subject: 01.12.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'cdiaz@valenciacollege.edu';
CEverly@flagler.edu; DiRoma, Lisa (CMG-Tampa); 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Nartimez@fgcu.edu';
'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami);
'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
184388	581342975	Sr. Engineer	Saint Petersburg	FL	Mar 13, 2018	33	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id	184388
AJE Ref Number	-
Job Title	-
Total Jobs	1

184388

Sr. Engineer

581342975

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33619	jlpercz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	03/15/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	03/15/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	03/15/2018	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	03/15/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	03/15/2018	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	03/15/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	03/15/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	03/15/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	03/15/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	03/15/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	03/15/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	03/15/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	03/15/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
CareerSource Suncoast	03/15/2018	Bradenton	FL	34208	psmith@careersourcesc.com	941-358-4200
CareerSource Suncoast	03/15/2018	Bradenton	FL	34208	dphelps@careersourcesc.com	941-358-4200
School District of Manatee County School Support Center	03/15/2018	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	03/15/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Pinellas	03/15/2018	Clearwater	FL	33765	ty.anderson@awi.state.fl.us	727-524-4344
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	03/15/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	03/15/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	03/15/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	03/15/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	03/15/2018	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	03/15/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334
CareerSource Suncoast	03/15/2018	Bradenton	FL	34208	jmatlock@careersourcesc.com	941-358-4200

Open Req - Outreach Program

03.17.18

Req Title	Req #	Brand	State	City	Posting Status
Event Crew - WDUV/WWRM/WXGL	<u>182141</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	<u>184302</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
General Sales Manager	<u>183502</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>180754</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part-Time IT/Engineering Assistant	<u>182070</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sr. Engineer	<u>184388</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Saturday, March 17, 2018 2:13 PM
Subject: 03.17.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'careerdevelopment@flagler.edu';
'; 'cdiaz@valenciacollege.edu'; 'CEverly@flagler.edu'; 'kmaharaj@miami.edu';
'lcanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; Mobley, Mary Lou (CMG-Tampa);
'Nartimez@fgcu.edu'; 'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela,
Diana (CMG-Miami); 'webot@fmuniv.edu'

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We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

03.22.18

Req Title	Req #	Brand	State	City	Posting Status
Event Crew - WDUV/WWRM/WXGL	<u>182141</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew - WPOI/Hot 101.5 & WSUN/97X	<u>180239</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Event Crew Hiring Event 3-27 - WPOI/Hot 101.5 & WSUN/97X	<u>184302</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
General Sales Manager	<u>183502</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Hot 101.5 (part-time)	<u>180754</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Paid Search Analyst	<u>1720247</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part-Time IT/Engineering Assistant	<u>182070</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sr. Engineer	<u>184388</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, March 22, 2018 11:39 AM
Subject: 03.22.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'aserrate@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'careerdevelopment@flagler.edu';
'; 'cdiaz@valenciacollege.edu'; 'CEverly@flagler.edu'; 'kmaharaj@miami.edu';
'icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; Mobley, Mary Lou (CMG-Tampa);
'Nartimez@fgcu.edu'; 'Pipitone.rosaria@spcollege.edu'; 'sbain@fmuniv.edu'; Valenzuela,
Diana (CMG-Miami); 'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
189925	582176629	Account Executive	Saint Petersburg	FL	Jun 20, 2018	3	0	Report
189925	582385255	Account Executive	Saint Petersburg	FL	Jul 26, 2018	2	0	Report

Job Distribution Summary Report

Cox

Report Summary

Company Job Id **189925**

AIE Ref Number -

Job Title -

Total Jobs **2**

189925

Account Executive

582176629

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	06/22/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	06/22/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	06/22/2018	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	06/22/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	06/22/2018	Clearwater	FL	33765	wrivcra@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	06/22/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	06/24/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	06/22/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	06/22/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	06/22/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	06/22/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	06/22/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	06/22/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
School District of Manatee County School Support Center	06/22/2018	Bradenton	FL	34205	shechanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	06/22/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	06/22/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	06/22/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	06/22/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	06/22/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	06/22/2018	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	06/22/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334

189925

Account Executive

582385255

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	07/28/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	07/28/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	07/28/2018	Ruskin	FL	33570	loeunh@careersourcetampabay.com	813-930-7400
JOB Corps Center	07/28/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	07/28/2018	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	07/28/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	07/28/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	07/28/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	07/28/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	07/28/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	07/28/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	07/28/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	colonc@workforcetampa.com	813-930-7400
The Center For Women	07/28/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
School District of Manatee County School Support Center	07/28/2018	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	07/28/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	07/28/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	07/28/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	07/28/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	07/28/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	07/28/2018	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	07/28/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334

Open Req - Outreach Program

06.21.18

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	<u>186255</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Account Executive	<u>189925</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
General Sales Manager	<u>183502</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	<u>188076</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Brand Ambassador	<u>187920</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Brand Ambassador	<u>187923</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>186252</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Thursday, June 21, 2018 4:58 PM
Subject: 06.21.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: ALLamazares@beonair.com; athena.jackson@fmuniv.edu; bonnerd@cookman.edu; Brooke.hammon@unf.edu; careercenter@rollins.edu; careerdev@seminolestate.edu ; careerdevelopment@flagler.edu ; cdiaz@valenciacollege.edu; CEverly@flagler.edu; csrecruit@ucf.edu ; Dcfaust@jou.ufl.edu ; dcrowder@fsu.edu ; kmaharaj@miami.edu; kroche@usf.edu; lcanalejo@hccfl.edu; mcolvenbach@UT.edu; Melody.washington@fam.u.edu ; Mobley, Mary Lou (CMG-Tampa); Nartimez@fgcu.edu; Pipitone.rosaria@spcollege.edu; RHiller@beonair.com; sbain@fmuniv.edu; Valenzuela, Diana (CMG-Miami); webot@fmuniv.edu

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

06.29.18

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	<u>186255</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	<u>188076</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Brand Ambassador	<u>187920</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Brand Ambassador	<u>187923</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>189923</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, June 29, 2018 1:28 PM
Subject: 06.29.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'Allamazares@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu'; 'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'careerdev@seminolestate.edu'; 'careerdevelopment@flagler.edu'; 'cdiaz@valenciacollege.edu'; 'CEverly@flagler.edu'; 'csrecruit@ucf.edu'; 'Dcfaust@jou.ufl.edu'; 'dcrowder@fsu.edu'; 'kmaharaj@miami.edu'; 'kroche@usf.edu'; 'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu'; 'Melody.washington@famu.edu'; Mobley, Mary Lou (CMG-Tampa); 'Nartimez@fgcu.edu'; 'Pipitone.rosaria@spcollege.edu'; 'RHiller@beonair.com'; 'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

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Sincerely,
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Cox Talent Acquisition



Job Summary Report

AJE Job Details

Company Job ID	AJE Reference Number	Job Title	City	State	Post Date	Job Views	Job Applies	Delivery Report Details
189923	582206197	Sales Associate	Saint Petersburg	FL	Jun 23, 2018	9	0	Report

189923

Sales Associate

582206197

Agency Name	Date Sent	City	State	Zip	Recipient Email	Phone Number
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33619	jlperetz@workforcetampa.com	813-930-7832
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	baileyd@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	cleggc@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast Inc.	06/25/2018	St. Petersburg	FL	33702	kris.rawson@goodwill-suncoast.com	727-523-1512
CareerSource Pinellas	06/25/2018	Clearwater	FL	33760	sway@worknetpinellas.org	727-524-4344
CareerSource Tampa Bay	06/25/2018	Ruskin	FL	33570	loenh@careersourcetampabay.com	813-930-7400
JOB Corps Center	06/25/2018	St. Petersburg	FL	33701	valerio.veronica@jobcorps.org	727-524-4344
CareerSource Pinellas	06/25/2018	Clearwater	FL	33765	wrivera@careersourcepinellas.com	727-524-4344
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33609	cleggc@careersourcetampabay.com	813-397-2050
CareerSource Pinellas	06/25/2018	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com	727-524-4344
Hispanic Service Council	06/25/2018	Tampa	FL	33612	blanca.deruiz@hispanicservicescouncil.org	813-876-7223
Learey Tech Center	06/25/2018	Tampa	FL	33610	webmaster@learey.com	813-231-1845
Dress for Success Tampa	06/25/2018	Tampa	FL	33607	tampabay@dressforsuccess.org	
NAACP Hillsborough County Branch	06/25/2018	Tampa	FL	33677	contact@hillsboroughnaacp.org	813-234-8683
WorkNet Pinellas	06/25/2018	Clearwater	FL	33765	scaum@worknetpinellas.org	
Tampa Crossroads	06/25/2018	Tampa	FL	33603	gleyton@tampacrossroads.com	813-238-8557
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	colone@workforcetampa.com	813-930-7400
The Center For Women	06/25/2018	Tampa	FL	33606	amthompson@cfwtampa.org	813-251-8437
School District of Manatee County School Support Center	06/25/2018	Bradenton	FL	34205	sheehanw@manateeschools.net	941-708-8770
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33609	drudingj@careersourcetampabay.com	813-397-2050
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	karfeldb@workforcetampa.com	813-930-7400
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	monteilhp@workforcetampa.com	813-930-7400
Service Source / Warrior Bridge	06/25/2018	Clearwater	FL	33760	elyce.wimmer@servicesource.org	727-538-7370
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33609	liebauj@careersourcetampabay.com	813-397-2050
Epilepsy Services Of W Central Fl	06/25/2018	Tampa	FL	33603	dgrant@epilepsyservices.com	813-870-3414
Goodwill Industries-Suncoast, Inc	06/25/2018	Clearwater	FL	33764	donna.reynolds@goodwill-suncoast.com	727-437-4031
CareerSource Tampa Bay	06/25/2018	Tampa	FL	33612	hilsmana@workforcetampa.com	813-930-7400
Goodwill Industries-Suncoast, Inc	06/25/2018	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com	727-437-4031
CareerSource Pinellas	06/25/2018	Clearwater	FL	33765	kdailey@worknetpinellas.org	727-524-4344
VA Homeless Providers Grant and Per Diem Program	06/25/2018	Tampa	FL	33617	jeffery.quarles@va.gov	877-332-0334

Open Req - Outreach Program

07.06.18

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	<u>186255</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Digital Campaign Specialist	<u>1810268</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	<u>188076</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Part Time Brand Ambassador	<u>187920</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>189923</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, July 06, 2018 2:03 PM
Subject: 07.06.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'Allamazares@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'careerdev@seminolestate.edu';
'careerdevelopment@flagler.edu'; 'cdiaz@valenciacollege.edu'; 'CEverly@flagler.edu';
'csrecruit@ucf.edu'; 'Dcfaust@jou.ufl.edu'; 'dcrowder@fsu.edu';
'kmaharaj@miami.edu'; 'kroche@usf.edu'; 'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu';
'Melody.washington@famu.edu'; Mobley, Mary Lou (CMG-Tampa);
'Nartimez@fgcu.edu'; 'Pipitone.rosaria@spcollege.edu'; 'RHiller@beonair.com';
'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

Open Req - Outreach Program

07.13.18

Req Title	Req #	Brand	State	City	Posting Status
Digital Campaign Specialist	<u>1810268</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
On-Air Talent Tampa Radio (part-time)	<u>188076</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted
Sales Associate	<u>189923</u>	CMG Tampa Radio	Florida	St. Petersburg	Posted

Perry, Tammy (CEI-Omaha)

From: Perry, Tammy (CEI-Atlanta)
Sent: Friday, July 13, 2018 3:31 PM
Subject: 07.13.18 - CMG Tampa Radio - Outreach Program
Attachments: Open Req - Outreach Program.xlsx

Bcc: 'Allamazares@beonair.com'; 'athena.jackson@fmuniv.edu'; 'bonnerd@cookman.edu';
'Brooke.hammon@unf.edu'; 'careercenter@rollins.edu'; 'careerdev@seminolestate.edu';
'careerdevelopment@flagler.edu'; 'cdiaz@valenciacollege.edu'; 'CEverly@flagler.edu';
'csrecruit@ucf.edu'; 'Dcfaust@jou.ufl.edu'; 'dcrowder@fsu.edu';
'kmaharaj@miami.edu'; 'kroche@usf.edu'; 'Icanalejo@hccfl.edu'; 'mcolvenbach@UT.edu';
'Melody.washington@famu.edu'; Mobley, Mary Lou (CMG-Tampa);
'Nartimez@fgcu.edu'; 'Pipitone.rosaria@scollege.edu'; 'RHiller@beonair.com';
'sbain@fmuniv.edu'; Valenzuela, Diana (CMG-Miami); 'webot@fmuniv.edu'

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Thank you for your assistance.

Sincerely,
Tammy Perry
Cox Talent Acquisition

ATTACHMENT C

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

See Attachment A.

ATTACHMENT D

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

The Unit currently has 163 full-time employees and operates in a market with a population size of more than 250,000. Accordingly, the Unit is required to perform four initiatives within a two-year period. Attached is documentation for our initiatives.

Amplify Your Job's Coverage

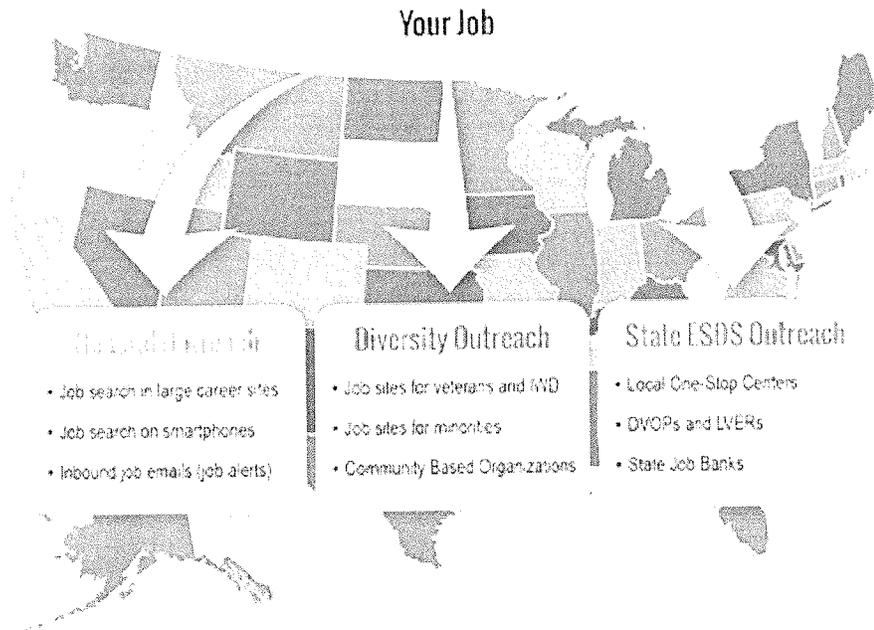
America's Job Exchange assists employers to display and distribute their online job opening advertisements to a large audience of job seekers, including Veteran, Diversity, and Disability candidates to aid employer's efforts in affirmative action.

Job posting advertisements of Federal Contractors are distributed to a network of AJE Partner websites and state One-Stop Career Centers. The AJE Partner websites consist of several niche career websites that specialize in attracting diversity centric job seeker groups. The State One-Stop Career Centers consist of official state employment websites and one-stop career centers, covering all fifty states.

In addition to displaying on the main AJE website, job posting advertisements of Federal Contractors are also displayed on AJE Diversity and State Exchanges. The Diversity Exchanges include five career search websites designed for specific job seeker groups, including Veterans, Disability, Women, Minority, and Entry Level exchanges. The AJE State Exchanges are designed to attract state specific job seekers in all fifty states.

No matter where you are hiring, when you choose AJE, you can be sure that your job posting advertisements will be in front of a large and diverse group of job seekers to help strengthen your affirmative action goals.

The AJE Partner, State Employment System, and Diversity Partner Network



AJE Job Details

Definition

Company Job ID

An identification code assigned by a company to a job, sometimes referred to as "Requisition Number" on a job posting. Used to locate a job on the AJE website and within a company's internal system. This information is also displayed on a Job Posting. This is an optional field.

AJE Reference Number

An identification code assigned by AJE to a job when it is posted to the AJE website. Used to locate a job on the AJE website and the AJE internal system. This field is not optional, and is automatically generated. This information is also displayed on a Job Posting.

Job Title

The title of the position a job posting advertises. This information is also displayed on a Job Posting.

City

The city in which a job is located. This information is also displayed on a Job Posting.

State

The state in which a job is located. This is also the state your job will be distributed to. This information is also displayed on a Job Posting.

Post Date

The date when a job was posted to the AJE site.

Job Views

Total Number of Job Views for all the jobs available in the report.

Job Applies

Total Number of Job Applies for all the jobs available in the report.

Delivery Details Report

Using this link, individual job report can be generated.



April 5, 2017

Dear Natasha,

On behalf of Cox Media Group-Tampa Radio, I am pleased to offer you the temporary position of Intern reporting to Judy Altman. Your anticipated start date is May 1, 2017 and you will work through June 21, 2017. Your starting compensation will be _____ per hour. This part-time position is considered a non-exempt position for purposes of federal wage-hour law, which means that you will be eligible for overtime pay.

This offer is being made contingent upon your successful completion of a background check and drug screening.

Background Check

Within 48 hours of receiving this offer and providing your consent, you will receive an email from InfoMart to begin processing your background check. **Please ensure you have read all instructions & requirements before proceeding with the data entry process.** If you experience any issues with the background check and/or drug screen process or have questions, please contact Lisa Di Roma at 727-579-2009 or email Lisa.DiRoma@coxinc.com between 8:30 a.m. and 5:30 p.m. ET, Monday – Friday.

Drug Screen

Attached is the Cox Media Group Drug and Alcohol-Free Workplace policy and Pre-Employment Drug Testing Consent form that you are required to sign and return. **Assuming you consent to the pre-employment drug screen, you are required to return both pages of your signed consent form within 48 hours.** Upon receipt of the consent form, we will send you instructions about how to complete the drug screen process.

By signing and dating this letter and consenting to the Cox Media Group Pre-Employment Drug Testing form included with this letter, you are accepting this conditional offer. Please return to Lisa Di Roma by scanning and emailing to Lisa.DiRoma@coxinc.com, or faxing to 727-579-2271.

If you accept our offer of employment, your employment with the Company will be “at will.” This means that either you or the Company may terminate your employment at any time, with or without notice, and with or without cause.

As a condition of employment, you will be required to sign the Company’s Intellectual Property Agreement included with this offer letter packet.

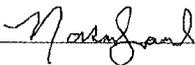
We're excited that you will be joining the Cox Media Group-Tampa Radio team. Please feel free to contact me directly at 727-579-2096 or Judy.Altman@coxinc.com if you need additional information or have any questions.

Sincerely,

Judy Altman
Marketing and Sales Assistant
Diversity & Inclusion Committee Local Chair

Cc: CMG Resource Center

By signing and dating this letter below, you are accepting this conditional offer. Please return to Lisa Di Roma by scanning and emailing to Lisa.DiRoma@coxinc.com, or faxing to 727-579-2271. *Electronic signatures will not be accepted.

Signature: _____  _____ Date: 4/7/2017

Mobley, Mary Lou (CMG-Tampa)

From: Valenzuela, Diana (CMG-Miami)
Sent: Wednesday, March 15, 2017 12:09 PM
To: !CMG TAM - Mail Users (CMG-Tampa)
Subject: Introducing Learn@Cox [new learning management system that will replace CMG University- April 10th launch date]

Hello CMG Tampa Employees:

As we all know, we are in the process of completing our 2017 goals and a very important part of this process is to ensure we have solid development plans, so I'm very excited to inform you that:

On April 10, we will introduce a new Cox-Wide tool called **Learn@Cox**. This new learning management system (LMS) will replace **CMG University**, and provides more available curriculum, new manager tools, and overall greater alignment across all Cox divisions as we take employee development to the next level. **Learn@Cox** is the latest Compass module release across the organization.

While employees will enjoy access to a broader, updated set of on-line curriculum and self service capability for course registrations, people managers also have several new tools available in **Learn@Cox**. You can:

- Search, register for and track completed and upcoming training activities;
- Recommend and assign training activities and learning content to individuals or to your entire team, based on their individual and/or team development goals;
- Access and view a personalized manager dashboard that:
 - o Provides a comprehensive list of your direct and indirect reports' training activities, including those that are completed, upcoming, overdue, in progress, recommended and more
 - o Alerts you to certain tasks you should be aware of and, in some cases, take action on, including:
 - i. Direct report training requests that need your approval/rejection
 - ii. Any assigned direct report training activities that are past due/not completed;
 - o Assigns and tracks recurring certification requirements (i.e., job-specific safety compliance);
 - o Gives you access to view and print your direct reports' training transcripts, going back seven years from this launch for active employees, and continues to build as new training is completed.

All CMG employees will be hearing more about **Learn@Cox** in the coming weeks, including the "sunset" of our current **CMG University** on March 29 as we prepare for the April 10 **Learn@Cox** launch. Announcements began on March 6 and continue throughout the month via *Comex* and in *CMG Tips* emails.

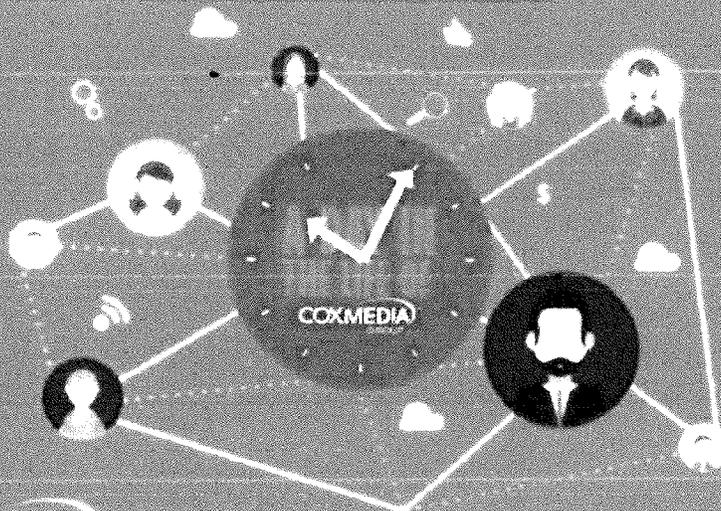
Thank you,

Diana Valenzuela-Hidalgo
Regional HR Manager

EVER WONDERED WHAT IT'S REALLY LIKE TO WORK IN MEDIA?

Experience a day in the life of Media with Cox MediaGroup, Inc.

OCTOBER 6, 2016



COX MEDIA *GROUP* Recruiting, Engaging and Retaining Talent

Cox Media Group is an integrated broadcasting, publishing, direct marketing and digital media company that includes the national advertising agencies of CoxMedia.

Guidelines

Cox Media Group, Inc. created The Day In The Life experience to give students and recent graduates a first-hand experience of a day in media. The program is open to those who have demonstrated superior academic achievement and is committed to a career in media.

Application requirements include:

- Be available for full-day in the life experience on October 6, 2016 (8am - 5:30pm)
- Send current resume or Curriculum Vitae (CV) to [redacted] no later than September 14, 2016.
- Earned a minimum GPA of 3.2 overall in undergraduate major based on a 4-point scale or any scale analogous to a 4-point grading scale.

More Info

For more information about the Cox Media Group Day in the Life Program, please send us an email at:

judy.altman@coxinc.com

COX MEDIA
GROUP

Chase, Megan (CMG-Tampa)

From: Schwartz, Mike (CMG-Corp)
Sent: Wednesday, November 23, 2016 9:18 AM
To: Aboul-hosn, Priya (CMG-Orlando); Anderssen, Drew (CMG-Atlanta); Bakasa, Larissa (CMG-REP); Bradley, Matt (CMG-Tulsa); Brennan, John (CMG-Tampa); Bulger, Laura (CMG-REP); Caldwell, Megan (CMG-Tampa); Camp, Katy (CMG-Orlando); Dallow, Kim (CMG-Tulsa); Dizdarevic, Alen; Ellison, Dana (CMG Charlotte); Fuquay, Codee (CMG-Atlanta); Gunsteens, Meagan (CMG-Tampa); Head, Pascale (CMG-JacksonvilleTV); Lipps, Evander (CMG-Tampa); Lloyd, Chris (CMG-Long Island); Monroe, Tyson (CMG-Tampa); Ragland, Samantha (CMG-WestPalm); Reumann, Jeff; Rodiger, Holly (CMG-New York); Schwartz, Jeff (CMG-Long Island); Sears, Emily (CMG-Dayton); Sullivan, Amy (CMG-Boston); Walsh, Diane (CMG-Corp)
Cc: Doctor Joy; Valenzuela, Diana (CMG-Miami); Mobley, Mary Lou (CMG-Tampa)
Subject: Coaching for Performance Class – Tampa Radio – Nov. 29, 2016

Dear Cox Media Group Colleagues,

I wanted to re-send to you the logistical details for your upcoming instructor-led course – Coaching for Performance.

The session will begin on time at 1 p.m. [Eastern] so please plan your commute accordingly.

NOTE: The Tampa Radio facility is actually located in St. Petersburg, Florida. Specific address is in the information below.

Here are the details:

COACHING FOR PERFORMANCE

In this session you will develop coaching skills and learn a proactive inquiry method that will help you conduct more effective coaching interactions with your team. Using a GROW framework, you will learn how to set clear expectations, raise awareness, explore possibilities and gaining commitment.

Tuesday, Nov. 29, 2016
1 p.m. – 5 p.m. [Eastern]
Cox Radio – Tampa
Performance Studio
11300 4th St. North
St. Petersburg, FL 33716

PRE-WORK

Pre-Work for this class was sent to you twice in separate e-mails.

DRESS:

Business casual. Consider bringing a sweater or light jacket due to temperature fluctuations in the meeting room.

MANAGER REMINDER:

Please remind your manager that you have this training commitment.

CMG CONTACT:

Mike Schwartz

CMG Learning Program Manager
678-645-4220, office
678-451-5768, cell
mike_schwartz@coxinc.com

Thanks.

Mike

Mike Schwartz
Learning Program Manager
Cox Media Group
678.645.4220



File Meeting Insert Format Text Review Help Tell me what you want to do



Save & Close

Actions



Delete



Appointment



Scheduling Assistant

Show



Accept



Tentative



Decline



Propose New Time



Respond



Show As: Busy



Reminder: None

Respond

Option

Accepted on 11/11/2016 11:31 AM

Organizer: Schwartz, Mike (CMG-Corp)

Subject: FW: Coaching for Performance Class – Tampa Radio – Nov. 29, 2016

Location: Cox Radio – Tampa, Performance Studio, 11300 4th St. North, St. Petersburg, FL 33716

Start time: Tue 11/29/2016 1:00 PM All day event

End time: Tue 11/29/2016 5:00 PM

-----Original Appointment-----

From: Schwartz, Mike (CMG-Corp)

Sent: Wednesday, October 05, 2016 5:26 PM

To: Schwartz, Mike (CMG-Corp); Aboul-hosn, Priya (CMG-Orlando); Bakasa, Larissa (CMG-REP); Bradley, Matt (CMG (CMG-REP); Camp, Katy (CMG-Orlando); Dallow, Kim (CMG-Tulsa); Dizdarevic, Alen; Ellison, Dana (CMG Charlotte); Long Island); Ragland, Samantha (CMG-WestPalm); Reumann, Jeff; Rodiger, Holly (CMG-New York); Schwartz, Jeff (Amy (CMG-Boston); Walsh, Diane (CMG-Corp); Mobley, Mary Lou (CMG-Tampa); Valenzuela, Diana (CMG-Miami); I

Cc: Anderssen, Drew (CMG-Orlando); Fuquay, Codee (CMG-Atlanta)

Subject: Coaching for Performance Class – Tampa Radio – Nov. 29, 2016

When: Tuesday, November 29, 2016 1:00 PM-5:00 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Cox Radio – Tampa, Performance Studio, 11300 4th St. North, St. Petersburg, FL 33716

Dear Frontline Leaders U Colleagues,

I wanted to send you this invitation for the following instructor-led course so you'll have it on your Outlook calendar.

Separately, I will send you pre-work material to be completed prior to the class.

The session will begin on time at 1 p.m. [Eastern] so please plan your commute accordingly.

NOTE: The Tampa Radio facility is actually located in St. Petersburg, Florida. Specific address is in the information

CMG Tampa Diversity Scholarship Guidelines 2016/17 School Year

At Cox Media Group, we ask our employees to ***“Be Yourself, Make Us Better.”*** We proudly issue that charge because every employee has a role to play in our company’s success story. Innovative ideas from diverse thinkers help us compete – and succeed – in every market we serve. Our work to foster diversity and inclusion reflects Cox’s more than century-strong commitment to attracting, developing and retaining a workforce that mirrors the communities we serve.

Cox Media Group Tampa is proud to announce our annual \$5,000 Diversity Scholarship along with a paid internship (flexible start/end dates and hours), available to one minority full-time student this year.

Applicant Eligibility

In addition to submitting all forms and essays on or before **October 24, 2016**, the applicant must meet the following requirements:

Be enrolled in junior or senior year or graduate program in one of the following fields:

Marketing, Multimedia Management, Advertising, General Business, Mass Communications, Public Relations, Business Communication, Film & Media Arts, Graphic Design, Journalism, New Media Production, Business Administration, Communication, Management, Visual Arts

Be enrolled and attending one of the following colleges or universities:

- Saint Leo University
- University of South Florida
- University of Tampa
- Eckerd College
- St. Petersburg College
- Pasco-Hernando State College
- The Art Institute of Tampa
- Argosy University-Tampa
- Argosy University-Sarasota

Be of minority descent:

- Hispanic or Latino - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Black or African American - A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

- American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races - All persons who identify with more than one of the above races.
- **Be a US citizen and a resident of Hillsborough, Lakeland, Pasco, Pinellas, Manatee or Sarasota County.** *Proof of residency required.*
- Must submit a 300 word essay on **“The Impact and Responsibility of Media in the Local Community”** or on **“The Relevancy of Media in the Digital World”**
- Must have a Grade Point Average of 3.0 or higher.
- Must provide an official transcript from the college or university in which you are currently enrolled.

One finalist will be chosen by CMG Tampa Scholarship Committee on **November 11, 2016** with the scholarship to be awarded December 4, 2015. Internship may begin between **January 9, 2017** and **June 9, 2017**.

Applicants will be evaluated based on their academic achievements and their essay submissions.

Description of Funds

The recipient will receive a one-time \$5,000 scholarship to be applied to qualified expenses including undergraduate or graduate tuition, fees, books, and on-campus room and board within one year of graduation. Funds are provided by Cox Media Group and will be made payable and mailed to the student’s approved institution of higher learning by December 30, 2016.

Additional Questions

Contact Scholarship Committee Chair, Judy Altman

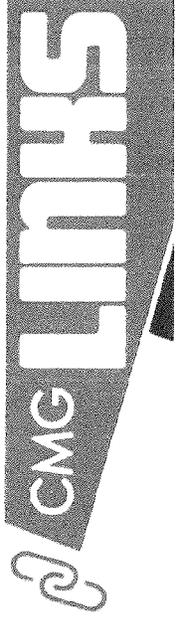
Email: judy.altman@coxinc.com

Phone: 727-579-2000

MARKET: Tampa

DATES: Jan 27-Mar 31, 2017

OF PARTICIPANTS: 17



CONNECTING GENERATIONS

Feedback: Positives

- Participants get out of the program what they put in to it.
- Program was a great ice breaker to meet and get to know people they normally wouldn't.
- Program gave them a better understanding / different perspective and helped them have a better idea of what coworkers really do – giving them more tolerance
- Doesn't matter what position you hold, everyone can learn something from the other – even if it's Time Management.
- Timing was perfect. 3 months gave them time to break down the barriers and learn about the other person.
- Program opened doors for them to go into different positions
- Program helped them gain new friends in the building that they feel comfortable going to

Feedback: Negatives

- More check-in's (outings/field trips – something to do as a group)
- Place to meet without being interrupted as often
- Better vetting system. Make sure the employees are fully aware of the skillset of whom they're pairing with.

Suggestions:

- Some Employees may feel it's too much of a time commitment. Promote that co-mentors create their own meeting schedule that works best for them.
- Employees would like to co-mentor with other employees in different markets. Maybe even do a field trip to markets that are close enough and make sense.
- Employees could have co-mentor "pen pals" in other markets – learning about how other markets do things.
- Keep the Agenda to a broad suggested list of idea starters – let each team create their own agenda. More flexible.

Take Aways: Definitely want to do it again.

- AE teamed up with an on-air talent. Results were they brainstormed ideas for a client and made the promotion much bigger than it was / bigger buy. AE feels confident about the joint collaboration and is excited knowing the event will be incredible.
- AE and Engineering Teamed up. AE was amazed at the rich history the Engineer has, as well as his in depth knowledge of the industry. AE learned a lot about time management. AE said she was able to help him building his Linked in Profile and able to explain to him the sales process.
- AE teamed up with Promotions. They believe they'd never had known they have so much in common and feel they've made a friend and someone they can go to in regards to business ideas.
- Programming Part-timer teamed up with Sales Assistant. Programming was amazed how differently Wide Orbit looks to Sales and understood the importance of spots running on time. Assistant was able to learn about programming's wide orbit, upload a show and sit in to observe a live broadcast.

Chase, Megan (CMG-Tampa)

From: Caldwell, Megan (CMG-Tampa)
Sent: Monday, March 6, 2017 2:20 PM
To: Schwartz, Mike (CMG-Corp)
Cc: Meder, Jason (CMG-Orlando)
Subject: RE: Accepted: Frontline Leaders U March 2017 Group

Hi Mike,

Thank you so much for this opportunity – I'm looking forward to it!

After reviewing the program, I believe I've already taken part in a portion of this series.

INSTRUCTOR-LED COURSES

You have three instructor-led courses that are part of your Frontline Leaders U curriculum:

Civil Treatment for Leaders

Coaching for Performance **November 29th 1-5p Tampa**

Developing Emotional Intelligence **November 29th 8:30-12:30 Tampa**

Please let me know how I should move forward with next steps of the program.

Thanks so much!

Megan

Megan Caldwell | Digital Sales Manager

Cox Media Group | 11300 4th St. North, Suite 300 | St. Petersburg, FL 33716
Ph: 727.579.2079 | Cell: 727.247.9797 | Email: megan.caldwell@coxinc.com

From: Schwartz, Mike (CMG-Corp)
Sent: Wednesday, March 01, 2017 10:46 AM
To: Morgan, Megan (CMG-Tampa) <Megan.Caldwell@coxinc.com>
Cc: Meder, Jason (CMG-Tampa) <Jason.Meder@coxinc.com>
Subject: Accepted: Frontline Leaders U March 2017 Group

Dear Megan,

Congratulations on being accepted to participate in the March 2017 Group of Frontline Leaders U.

Frontline Leaders U is a development initiative to provide frontline leaders with the tools necessary to manage themselves and others in a dynamic, changing, diverse workplace environment.

I wanted to welcome you to the program and cover a few initial basics related to your participation. It's important that you read this e-mail **carefully** in its entirety.

PROGRAM LENGTH

6 months

TIME COMMITMENT

Your Frontline Leaders U curriculum requires 28 hours of coursework. The curriculum is a mix of both online and instructor-led courses. **[See attached.]**

SAVE THE DATE

Orientation.

I will conduct an orientation session via webinar for you on the following date/time:

Thursday, March 9

1 p.m. [Eastern Time]

You will receive an Outlook invitation with log-in instructions prior to the session. **The session will be recorded if a schedule conflict prevents you from attending the live event.**

INSTRUCTOR-LED COURSES

You have three instructor-led courses that are part of your Frontline Leaders U curriculum:

Civil Treatment for Leaders

Coaching for Performance

Developing Emotional Intelligence

Attached is a calendar that reflects dates/locations for when and where the instructor-led courses will be offered during your 6-month program.

NOTE: You only need to attend ONE session of each course.

To minimize your travel requirements, the three required instructor-led courses have been scheduled on back-to-back days so only one trip will be necessary to attend all three courses. Travel expenses are the responsibility of your location.

ACTION REQUIRED

In a separate email I will request that you let me know if you want to attend the instructor-led classes in Atlanta in April. Due to the short turnaround before this class is scheduled to be conducted, I will handle your enrollment **in this class only**. I will give you instructions at a later date on how to enroll in the instructor-led classes that will be conducted later in the year in Miami and Austin if you choose to attend those sessions.

CURRICULUM

The Learn@Cox online courses that are included in the curriculum will be assigned to you **after the orientation session.**

The lynda.com online courses will be assigned to you through your Playlist on lynda.com. Your subscription to lynda.com will be assigned to you **after the orientation session.**

A copy of your curriculum, as well as your instructor-led course calendar are **attached**.

COMMITMENT

In order to successfully complete Frontline Leaders U you will be expected to complete **all** online courses, as well as participate in the instructor-led courses.

An important part of your commitment to Frontline Leaders U is to continuously complete online courses throughout the six months of your program.

There are **14** online courses in your Frontline Leaders U curriculum. They vary in length from 18 minutes to 2 hours.

In order to meet the minimum online course completions requirement you must complete at least 2 or more online courses every month.

Your progress will be monitored and shared with you, your manager and your March 2017 Group colleagues.

You will be eligible for a waiver if you have previously completed any of the online or instructor-led courses that are a part of the Frontline Leaders U curriculum.

Please let me know immediately if you will not be able to fully participate in the program.

I'm looking forward to working with you on this new learning journey and feel free to contact me if you have any questions at this point.

A March 2017 Group roster is also **attached**.

Best regards,

Mike Schwartz
Learning Program Manager
Cox Media Group
678.645.4220

From: Schwartz, Mike (CMG-Corp)
Sent: Wednesday, March 01, 2017 10:46 AM
To: Morgan, Megan (CMG-Tampa) <Megan.Caldwell@coxinc.com>
Cc: Meder, Jason (CMG-Tampa) <Jason.Meder@coxinc.com>
Subject: Accepted: Frontline Leaders U March 2017 Group

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I wanted to welcome you to the program and cover a few initial basics related to your participation. It's important that you read this e-mail **carefully** in its entirety.

PROGRAM LENGTH

6 months

TIME COMMITMENT

Your Frontline Leaders U curriculum requires 28 hours of coursework. The curriculum is a mix of both online and instructor-led courses. **[See attached.]**

SAVE THE DATE

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I will conduct an orientation session via webinar for you on the following date/time:

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Coaching for Performance

Developing Emotional Intelligence

Attached is a calendar that reflects dates/locations for when and where the instructor-led courses will be offered during your 6-month program.

NOTE: You only need to attend ONE session of each course.

To minimize your travel requirements, the three required instructor-led courses have been scheduled on back-to-back days so only one trip will be necessary to attend all three courses. Travel expenses are the responsibility of your location.

ACTION REQUIRED

In a separate email I will request that you let me know if you want to attend the instructor-led classes in Atlanta in April. Due to the short turnaround before this class is scheduled to be conducted, I will handle your enrollment **in this class only**. I will give you instructions at a later date on how to enroll in the instructor-led classes that will be conducted later in the year in Miami and Austin if you choose to attend those sessions.

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COMMITMENT

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An important part of your commitment to Frontline Leaders U is to continuously complete online courses throughout the six months of your program.

There are **14** online courses in your Frontline Leaders U curriculum. They vary in length from 18 minutes to 2 hours.

In order to meet the minimum online course completions requirement you must complete at least 2 or more online courses every month.

Your progress will be monitored and shared with you, your manager and your March 2017 Group colleagues.

You will be eligible for a waiver if you have previously completed any of the online or instructor-led courses that are a part of the Frontline Leaders U curriculum.

Please let me know immediately if you will not be able to fully participate in the program.

I'm looking forward to working with you on this new learning journey and feel free to contact me if you have any questions at this point.

A March 2017 Group roster is also **attached**.

Best regards,

Mike Schwartz
Learning Program Manager
Cox Media Group
678.645.4220

CONGRATULATIONS!

You have been selected as a recipient of the BMI Scholarship for the RAB/BMI/MIW Rising Through the Ranks 2017 workshop in Nashville, TN on Wednesday and Thursday, August 16 - 17, 2017.

BMI will graciously host our workshop at their offices located at 10 Music Square East, Nashville, TN 37203-4399 (615) 401-2000.

CONFIRMATION:

We will need to receive your final CONFIRMATION that you will be attending the workshop **no later than 6 p.m. Central Time on Wednesday, July 12.** Please confirm to BHall@rab.com.

Transportation:

As you know, the BMI Scholarship covers the cost of your tuition. The cost of travel and accommodations is at your personal or your company's expense. You will need to make your own travel arrangements. Because our workshop begins at 8:00 AM Wednesday and ends at 5:00 PM on Thursday, you may prefer to arrive on Tuesday and depart on Friday. *Please plan to stay until the very end of the program so you don't miss any part of this exceptional experience!*

Hotel:

We have negotiated a special rate of \$189.00 per night at the Embassy Suites Nashville at Vanderbilt, located at 1811 Broadway, Nashville, TN 37203, PH: 615-320-8899. The rate is applicable until July 16, 2017. You will need to secure your own reservations. Be sure to mention the BMI / RAB group rate. Embassy Suites is very near the BMI offices and provides us shuttle service to and from the sessions.

Plan to arrive in time for our **meet-and-greet ice-breaker event, Tuesday evening, August 23 at 6 p.m.** in the lobby area of Embassy Suites!

Link to book your hotel room: <http://embassysuites.hilton.com/en/es/groups/personalized/B/BNAESES-RAB-20170815/index.jhtml>

There are other hotels in the vicinity if you prefer: Home2 Suites, Hilton Garden Inn, Aloft Nashville, Courtyard by Marriott, and Hampton Inn.

Meals:

Embassy Suites provides a Continental breakfast free of charge. Lunches are included in the RTTR workshop. If you have any food allergies or special dietary needs (vegetarian/vegan/no pork, etc.), please let me know with your confirmation of attendance.

In addition, BMI is hosting a special dinner for all participants on Wednesday evening, August 16 - with live entertainment provided by BMI! Plan for a memorable evening of terrific fun!

YOUR PARTICIPATION:

Once you've confirmed your attendance, you will be asked to provide the following by no later than **Friday, July 21:**

- 1) Your headshot, which will be used for our *Rising Through the Ranks* 2017 Yearbook. (Please do not send candid snapshots. If you don't have a headshot, have someone take one. Tips: no windows in the background, good lighting, not fuzzy or blurry. Please, no full length pictures.)
- 2) A PowerPoint presentation of one of your station's most successful "Integrated Solutions" sales campaigns. It does not have to be a campaign which you sold personally. If your presentation is selected, you'll have an opportunity to present to the *Rising Through the Ranks* class. Please include all relevant information, but minimally demonstrate:
 - a) Client's objectives
 - b) Integrated sales campaign elements: i.e. on-air, on-site, online, social media, mobile, strategic alliances, etc.
 - c) Total pricing of the campaign overall – please do not include pages of station dayparts, demographics, talent, etc.
 - d) Results for the client

Remember, we must receive your FINAL CONFIRMATION of your attendance by 6 p.m. Central Time on Wednesday, July 12, or we must defer to an alternate candidate.

We look forward to seeing you at the RAB / BMI / MIW Rising Through the Ranks 2017!

Warm regards,

Erica Farber
CEO/President, Radio Advertising Bureau
MIW Executive Committee
efarber@rab.com

Brandeis C. Hall
VP/Professional Development,
Radio Advertising Bureau
bhall@rab.com

Denyse Mesnik
President, The Mesnik Group
MIW Executive Committee
denyse@mesnikgroup.com

Dan Spears
VP/Licensing, Industry Relations, BMI
dspears@bmi.com

Click to join your classmates and Alumnae on Facebook!



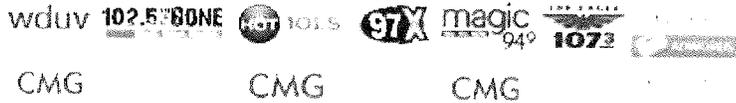
Chase, Megan (CMG-Tampa)

From: Miller, Aaron (CMG-Tampa)
Sent: Thursday, July 11, 2019 1:18 PM
To: Chase, Megan (CMG-Tampa)
Subject: FW: Airfare Reimbursement Instructions: Cox Health Marketing SUPERTEAM Training, Aug 24-25
Attachments: Changing Dept - iExpense for Healthcare dept.pdf
Follow Up Flag: Flag for follow up
Flag Status: Flagged

Here is proof for Cox Health Marketing workshop.
I'm looking for the others. :o)



Aaron Miller | General Sales Manager
Cox Media Group Tampa | 11300 4th St. N Suite 300 | St. Petersburg, FL 33716
Ph: (727) 579-2222 | Fax: (727) 579-2271



From: Miller, Aaron (CMG-Tampa)
Sent: Friday, September 01, 2017 1:30 PM
To: Altman, Judy (CMG-Tampa) <Judy.Altman@coxinc.com>
Subject: FW: Airfare Reimbursement Instructions: Cox Health Marketing SUPERTEAM Training, Aug 24-25

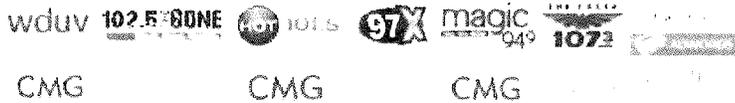
Here are the instructions for the airfare reimbursement. :o)



Aaron Miller | General Sales Manager

Cox Media Group Tampa | 11300 4th St. N Suite 300 | St. Petersburg, FL 33716

Ph: (727) 579-2222 | Fax: (727) 579-2271



From: Ulrich, Jeffrey (CMG-Corp)

Sent: Tuesday, July 25, 2017 3:12 PM

To: Aluisy, Damon (CMG-Atlanta) <Damon.Aluisy@coxinc.com>; Bridgeman, Angela (CMG-Orlando) <Angela.Bridgeman@coxinc.com>; Burchfield, Kristen (CMG-Dayton) <Kristen.Burchfield@CMGOhio.com>; Burris, Jason (CMG-Orlando) <Jason.Burris@coxinc.com>; Cody, Michelle (CMG-Seattle) <mcody@kiro7.com>; Curfman, Karen (CMG-Dayton) <Karen.Curfman@coxinc.com>; Dykes, Ellen (CMG-Memphis) <Ellen.Dykes@coxinc.com>; Eppich, Roseanne (CMG-Pittsburgh) <reppich@wpxi.com>; Farrell, LeAnn (CMG-JacksonvilleTV) <LFarrell@ActionNewsjax.com>; Frank, Alexandria (CMG-JacksonvilleTV) <AFrank@ActionNewsjax.com>; Freels, Samantha (CMG-Dayton) <Samantha.Freels@CMGOhio.com>; Gardner, Shawna (CMG-Memphis) <Shawna.Gardner@coxinc.com>; Gilbert, Bob (CMG-Boston) <Bob.Gilbert@coxinc.com>; Hartman, Nichole (CMG-Jacksonville) <Nichole.Hartman@coxinc.com>; Howort, Phil (CMG-Jacksonville) <Phil.Howort@coxinc.com>; Jacobs, Judi (CMG - Atlanta) <Judi.Jacobs@coxinc.com>; Kuni, Brandon (CMG-Atlanta) <Brandon.Kuni@coxinc.com>; Lauterbach, Lindsay (CMG-Dayton) <Lindsay.Lauterbach@coxinc.com>; Lee, Evann (CMG-Orlando) <Evann.Lee@coxinc.com>; Maloney, Kerry (CMG-Dayton) <Kerry.Maloney@cmgohio.com>; Marshall, James (CMG-Orlando) <James.Marshall@coxinc.com>; Miller, Aaron (CMG-Tampa) <Aaron.Miller@coxinc.com>; Murdock, Erin (CMG-Dayton) <Erin.Murdock@coxinc.com>; Nebel, Tom (CMG-Orlando) <Tom.Nebel@coxinc.com>; Purman, Debra (CMG-Dayton) <Debra.Purman@cmgohio.com>; Shortall, Sterling (CMG-Orlando) <Sterling.Shortall@coxinc.com>; Sussman, Mike (CMG Charlotte) <mike.sussman@wsoc.tv.com>; Thomas, Heather (CMG-Orlando) <Heather.Thomas@coxinc.com>; Williams, James (CMG-Orlando) <James.Williams@coxinc.com>

Cc: Phillips, Walt (CMG-Corp) <Walt.Phillips@coxinc.com>

Subject: Airfare Reimbursement Instructions: Cox Health Marketing SUPERTEAM Training, Aug 24-25

Good afternoon-

We're looking forward to having you join us in Atlanta on August 24-25 for SESSION #1 of the **Cox Health Marketing** Superteam training sessions.

In addition, I'd like to thank everyone for their prompt booking of their airfare (as necessary) for that Session!

Attached, please find the following:

- **Step-By-Step instructions: Expensing Airfare to Corporate / Healthcare**

Please review these instructions carefully in order to code your Expense Report in the proper manner.

Expense Report Questions? Please contact your local Business Office.

Next week, we'll be sending a modest **Homework Assignment** to all **Session #1** participants.

We're going to ask you to review a number of existing tools and resources, each designed to maximize the impact of the training you'll participate in on 8/24-25.

Please be on the lookout for that email from me next week...and again, we look forward to seeing you in August!

Thanks,
- Jeff



Jeffrey Ulrich, DMSC | Executive Director, Sales Development
Cox Media Group | 6205 A Peachtree Dunwoody Rd. | Atlanta, GA 30328
Ph: (678) 645-4278 | Mobile: (770) 356-1698 | Email: jeffrey.ulrich@coxinc.com





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(https://twitter.com/radioshowweb)



(https://www.facebook.com/radioshow

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Schedule at a Glance

[REGISTER NOW \(/about/registration.asp\)](#)

Tuesday, September 5

- 2 - 3:45 p.m. Student Scholars Program
- 4 - 5 p.m. Opening Session
- 5 - 6:30 p.m. Welcome Reception and Entertainment

Wednesday, September 6

- 8 - 9:30 a.m. Leadership Breakfast
- 8 - 10 a.m. Sales Consultant Series
- 10 a.m. - 7 p.m. Marketplace Open
- 10:15 - 11:15 a.m. Sessions
- 11:15 - 11:45 a.m. Coffee Break in The Marketplace
- 11:45 a.m. - 1:15 p.m. Radio Luncheon
- 1:30 - 2:15 p.m. Sessions
- 2:30 - 3:15 p.m. Sessions

3:15 - 3:45 p.m.	Coffee Break in The Marketplace
4 - 5:15 p.m.	Wednesday Headliner
5:30 - 6:30 p.m.	Marketplace Mixer
9 - 10 p.m.	S'mores and Storytelling

Thursday, September 7

7:30 - 9 a.m.	Advertiser Breakfast
9 a.m. - 5 p.m.	Marketplace Open
9:30 - 10:15 a.m.	Sessions
10:30 - 11:15 a.m.	Sessions
11:30 a.m. - 1 p.m.	Lunch in The Marketplace
1:30 - 2:20 p.m.	Sessions
2:30 - 3 p.m.	Coffee Break in The Marketplace
3:15 - 4:05 p.m.	Sessions
4:15 - 5:15 p.m.	Marketplace Happy Hour
6 - 7 p.m.	NAB Marconi Radio Awards Reception
7 - 10 p.m.	NAB Marconi Radio Awards Dinner & Show

Friday, September 8

8:30 - 10:30 a.m.	Closing General Session
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Talent Focused Management

9/18/2017 - 9/19/2017 in Atlanta

Consultant: Matt Sunshine

Printed 7/11/2019 1:51:56 PM

Person	Company	Registered	Attended Prior	Agreement	Badge	Certificate	Status
Bowers, Beth Director of Sales beth.bowers@coxinc.com M: {4042268106}	CMG Atlanta Journal Constitution Newspaper Annual Media Manager	07/25/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Beth Bowers	Beth Bowers	Attended
DeBlois, Bob Director of Sales Bob.DeBlois@coxinc.com 610-247-9702	CMG Jacksonville Radio Annual Media Manager	08/21/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>			Attended
Gilligan, Mary mary.garcia@coxinc.com M: {2144229723}	Inactive	07/21/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Mary Gilligan	Mary Gilligan	Attended
Hackett Lucas, Kristina GSM Kris.Hackett@coxinc.com 804-928-0090	CMG Atlanta Radio Annual Media Manager	07/28/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Kristina Hackett	Kristina Hackett	Attended
Halliwell, Wes Digital Local Sales Manager Wes.Halliwell@coxinc.com 407-694-6088	CMG Orlando TV Annual Media Manager	08/17/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Wes Halliwell	Wes Halliwell	Attended

Person	Company	Registered	Attended Prior	Agreement	Badge	Certificate	Status
Lakin, Judy Judy.Lakin@coxinc.com 713-202-9500	CMG Houston Radio	07/24/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Judy Lakin	Judy Lakin	Attended
Long, Jaleigh Director of Sales jaleigh.long@coxinc.com	CMG Atlanta Radio Annual Media Manager	07/24/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>			Attended
Lujan, Alana Director of Sales alana.lujan@coxinc.com (832) 370-2926	CMG Jacksonville Radio Annual Media Manager	07/24/2017	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Alana Lujan	Alana Lujan	Attended
Miller, Aaron General Sales Manager WSUN/WHPT Aaron.miller@coxinc.com 727-667-2740	CMG Tampa Radio Annual Media Manager	07/21/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Aaron Miller	Aaron Miller	Attended
Rogers, Mary mary.rogers@coxinc.com 918-629-6583	CMG San Antonio Radio	08/16/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>			Attended
Turcotte, Mark General Sales Manager mark.turcotte@coxinc.com 404-915-1056	CMG Atlanta Radio Annual Media Manager	08/02/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Mark Turcotte	Mark Turcotte	Attended

Person	Company	Registered	Attended Prior	Agreement	Badge	Certificate	Status
Watkins, Mike LSM CMG Atlanta Radio mike.watkins@coxinc.com 404-906-2930	CMG Atlanta Radio Annual Media Manager	08/29/2017	<input type="checkbox"/>	<input checked="" type="checkbox"/>			Attended

Total 12

Mobley, Mary Lou (CMG-Tampa)

From: Valenzuela, Diana (CMG-Miami)
Sent: Wednesday, March 15, 2017 12:09 PM
To: !CMG TAM - Mail Users (CMG-Tampa)
Subject: Introducing Learn@Cox [new learning management system that will replace CMG University- April 10th launch date]

Hello CMG Tampa Employees:

As we all know, we are in the process of completing our 2017 goals and a very important part of this process is to ensure we **have solid development plans**, so I'm very excited to inform you that:

On April 10, we will introduce a new Cox-Wide tool called **Learn@Cox**. This new learning management system (LMS) will **replace CMG University**, and provides **more available curriculum, new manager tools**, and overall greater alignment across all Cox divisions as we take employee development to the next level. **Learn@Cox** is the latest Compass module release across the organization.

While employees will enjoy access to a broader, updated set of on-line curriculum and self-service capability for course registrations, people managers also have several new tools available in **Learn@Cox**. You can:

- Search, register for and track completed and upcoming training activities;
- Recommend and assign training activities and learning content to individuals or to your entire team, based on their individual and/or team development goals;
- Access and view a personalized manager dashboard that:
 - Provides a comprehensive list of your direct and indirect reports' training activities, including those that are completed, upcoming, overdue, in progress, recommended and more
 - Alerts you to certain tasks you should be aware of and, in some cases, take action on, including:
 - i. Direct report training requests that need your approval/rejection
 - ii. Any assigned direct report training activities that are past due/not completed;
 - Assigns and tracks recurring certification requirements (i.e., job-specific safety compliance);
 - Gives you access to view and print your direct reports' training transcripts, going back seven years from this launch for active employees, and continues to build as new training is completed.

All CMG employees will be hearing more about **Learn@Cox** in the coming weeks, including the "sunset" of our current CMG University on March 29 as we prepare for the April 10 **Learn@Cox** launch. Announcements began on March 6 and continue throughout the month via *Connex* and in *CMG Tips* emails.

Thank you,

Diana Valenzuela-Hidalgo
Regional HR Manager



Compass

Empowering our people to take

Learn@Cox Frequently Asked Questions (FAQs)

Compass Background

Q: What is Compass?

A: Compass provides a suite of career and development resources, at your fingertips, that help you take ownership of your Cox career journey – wherever or whatever that may be.

At Cox, we understand that your professional development is an important springboard for your unique career journey, whether you plan to remain in your current function, department and/or division, or you're interested in exploring new career opportunities that take you into an entirely new area of the business.

These existing tools and resources include:

- Jobs at Cox
- Recruiting (*through Cox Talent Acquisition*)
- My Career Bio
- Goals & Performance Management
- Team Talent (*applicable to leaders/managers as determined by each division*)
- Onboarding

Coming Spring 2017, Compass will introduce Learn, a roadmap/strategy for employee learning and development and that is anchored by a new enterprise learning management tool called Learn@Cox.

Through Compass' tools and resources, you have the opportunity to explore any and all career options at Cox. And even more important, you're not only supported but also encouraged to follow the career path that supports your unique professional growth and positively impacts the future of Cox. Your growth fuels the company's growth.

Learn@Cox Overview

Q: What is Learn@Cox?

A: Learn@Cox is Cox's new enterprise learning management tool and the latest addition to Compass. It makes available training activities and learning content to help you build competencies and capabilities you need to be successful in your current and future roles.

Q: Why do we have an enterprise-wide learning tool?

A: Learn@Cox is an important resource we need to develop our employees and future leaders, so they can gain the skills and capabilities we need today and those we will need in the future. And, just like your annual performance reviews and development plans (through the online Goals & Performance Management tool), your training history and transcript will be available and accessible no matter you go at Cox.

Q: Will this replace my current learning tools?

A: Learn@Cox will replace most existing division learning systems and provide employees with one common learning tool. This move further reinforces Compass' vision of growing and sharing talent across all Cox businesses and preparing the future leaders of our businesses.

Q: Will my previous training migrate over to Learn@Cox?

A: All leadership programs and leadership courses that were "in progress" or "completed" will be integrated into Learn@Cox. In addition, all completed and self-reported training from the last seven years will be integrated into Learn@Cox. These courses and programs will be a part of your training transcript. Other courses that you have not completed will not transfer into the new tool.



Compass

Chart your course. Create our future.

Q: What information is available on Learn@Cox?

A: In addition to a variety of courses you can explore, you will also have access to your training transcript which lists the courses you've taken at Cox.

Q: Does Learn@Cox integrate with the other Compass tools?

A: Coming in 2018, Learn@Cox will see greater integration with existing Compass tools, including My Career Bio, Goals & Performance Management and Team Talent.

What I Need to Know

Q: What can I do in Learn@Cox?

A: Through Learn@Cox, you can search, register for and complete a variety of training activities, as well as explore learning content of interest to you, and much more.

- Through Learn@Cox, you can also:
 - Find training activities and learning topics that are mapped to the Cox Core and Career-level Competencies.
 - Search for training activities and learning topics that are of interest to you or have been recommended for you.
 - Complete web-based training.
 - Identify and save to "Favorites" training activities you are interested in learning more about.
 - Submit post-training evaluations, where applicable.
 - Enter self-reported training activities, which include external training, workshops, conferences and others. When you enter it through Learn@Cox, it will be added to your training transcript.
 - Submit anonymous star ratings on completed training activities.
 - Access and view a personalized dashboard that shows:
 - Training activities you have added to your Favorites.
 - A comprehensive list of your training activities, including those that are completed, upcoming, overdue, in progress or recommended.
 - Your training transcript, which includes all of your completed training activities.

Q: What types of courses and trainings are available in Learn@Cox?

A: All Cox employees will have access to more than 1,300 Skill Soft courses in addition to any division specific content.

Q: What is an example of a self-reported training that I should enter into Learn@Cox?

A: When you complete training outside of Cox then you would self-report your training into Learn@Cox to have it reflected on your learning transcript.

Q: What is my manager's role in using Learn@Cox?

A: Just as important to your development and career growth is your manager. It's important that you leverage the Compass tools and proactively partner with your manager, who can help you identify opportunities for development that support your career goals. Your manager can also identify, recommend and assign training activities and learning content based on your development goals in Learn@Cox.

Q: What kind of training resources are available to me to help me use the tool?

A: Training resources are available on InSideCox.com > Career Journey > Learning and Development and Learn@Cox, including quick reference guides.



Compass

Chart your course. Create your future.

Q: What further enhancements are scheduled for Learn@Cox?

A: The Learn@Cox features and functionality available at the initial launch in 2017 will increase over the next several years. It will include new features, capabilities and learning activities as well as delivery methods that support evolving learning preferences and technology.

Q: Whom should I contact if I have additional questions?

A: Cox Automotive (CAI)

Phone: 404-568-4357 or 6HELP (4357)

Ticket: [Service Station](#)>Learning

Cox Communications (CCI)

Employee Service Center (ESC)

Phone: 877-290-myHR (6947)

Cox Enterprises (CEI)

Email: CEICompassSupport@coxinc.com

Cox Media Group (CMG)

Employee Resource Center (ERC)

Phone: 1-855-264-1898 or 678-645-4440 (Atlanta only)

Email: cmghr@coxinc.com

Mobley, Mary Lou (CMG-Tampa)

From: Altman, Judy (CMG-Tampa)
Sent: Wednesday, August 22, 2018 1:06 PM
To: Mobley, Mary Lou (CMG-Tampa)
Subject: D&I Information

2017 DAY IN THE LIFE

- USF STUDENTS: 7
- SPC STUDENTS: 1
- CMG-PT'S: 5

2018 CMG LINKS / TAMPA PARTICIPANTS

- Ann Kelly (paired with Ana Reeves / Tampa)
- Ana Reeves (paired with Ann Kelly / Tampa)
- Deb Mclean (paired with Ann Marie Benard / Houston)
- Samantha Schuh (paired with Vanessa Amaya / Houston)
- Isaiah Chavez (paired with Tim DiGangi / Long Island)
- Meagan Gunsteens (paired with Sarah Poole / Houston)
- Megan Caldwell (paired with Colette Waite / Miami)
- Stephanie Sabota (paired with Jennifer Schultz / San Antonio)
- Heather Fletcher (paired with Megan Borelli / Long Island)
- Bryan Hinkson (member of a SUPER TEAM led by Jeremy Rice / Long Island)

Judy Altman | Marketing and Sales Assistant

Diversity & Inclusion Committee Chair | cmgtampadiversity.com

Cox Media Group Tampa | 11300 4th St. N # 300 | St. Petersburg, FL 33716

Ph: (727) 579-2096 | Fax: (727) 579-2271 | Email: judy.altman@coxinc.com

COX MEDIA



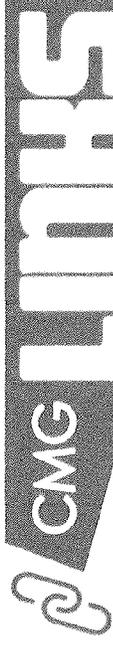
COX MEDIA | ideabar | CMG

YOUNG & RUBICAM | BE YOURSELF. MAKE US BETTER.

MARKET: Tampa

DATES: Jan 27-Mar 31, 2017

OF PARTICIPANTS: 17



CONNECTING GENERATIONS

Feedback: Positives

- Participants get out of the program what they put in to it.
- Program was a great ice breaker to meet and get to know people they normally wouldn't.
- Program gave them a better understanding / different perspective and helped them have a better idea of what coworkers really do – giving them more tolerance
- Doesn't matter what position you hold, everyone can learn something from the other – even if it's Time Management.
- Timing was perfect. 3 months gave them time to break down the barriers and learn about the other person.
- Program opened doors for them to go into different positions
- Program helped them gain new friends in the building that they feel comfortable going to

Feedback: Negatives

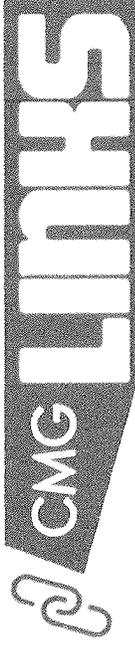
- More check-in's (outings/field trips – something to do as a group)
- Place to meet without being interrupted as often
- Better vetting system. Make sure the employees are fully aware of the skillset of whom they're pairing with.

Suggestions:

- Some Employees may feel it's too much of a time commitment. Promote that co-mentors create their own meeting schedule that works best for them.
- Employees would like to co-mentor with other employees in different markets. Maybe even do a field trip to markets that are close enough and make sense.
- Employees could have co-mentor "pen pals" in other markets – learning about how other markets do things.
- Keep the Agenda to a broad suggested list of idea starters – let each team create their own agenda. More flexible.

Take Aways: Definitely want to do it again.

- AE teamed up with an on-air talent. Results were they brainstormed ideas for a client and made the promotion much bigger than it was / bigger buy. AE feels confident about the joint collaboration and is excited knowing the event will be incredible.
- AE and Engineering Teamed up. AE was amazed at the rich history the Engineer has, as well as his in depth knowledge of the industry. AE learned a lot about time management. AE said she was able to help him building his Linked in Profile and able to explain to him the sales process.
- AE teamed up with Promotions. They believe they'd never had known they have so much in common and feel they've made a friend and someone they can go to in regards to business ideas.
- Programming Part-timer teamed up with Sales Assistant. Programming was amazed how differently Wide Orbit looks to Sales and understood the importance of spots running on time. Assistant was able to learn about programming's wide orbit, upload a show and sit in to observe a live broadcast.



CONNECTING GENERATIONS



COXMEDIA GROUP | BE YOURSELF!
MAKE US BETTER!

Mobley, Mary Lou (CMG-Tampa)

From: Oliviero, Mike (CMG-Tampa)
Sent: Friday, September 14, 2018 8:38 PM
To: Mobley, Mary Lou (CMG-Tampa)
Subject: FW: Frontline Leaders U: Welcome to the March 2018 Group

Here you go!

From: Schwartz, Mike (CMG-Corp)
Sent: Tuesday, March 06, 2018 10:17 AM
To: Oliviero, Mike (CMG-Tampa) <Mike.Oliviero@coxinc.com>
Subject: Frontline Leaders U: Welcome to the March 2018 Group

Dear Mike,

Congratulations on being accepted to participate in the Frontline Leaders U March 2018 Group.

Frontline Leaders U is a development initiative to provide frontline leaders with the tools necessary to manage themselves and others in a dynamic, changing, diverse workplace environment.

I wanted to welcome you to the program and cover a few initial basics related to your participation. It's important that you read this e-mail **carefully** in its entirety.

PROGRAM LENGTH

6 months

TIME COMMITMENT

Your Frontline Leaders U curriculum requires 27 hours of coursework. The curriculum is a mix of both online and instructor-led courses. **[See attached.]**

SAVE THE DATE

Orientation.

I will conduct an orientation session via webinar for your Group on the following date/time:

Tuesday, March 13
1 p.m. [Eastern Time]

You will receive an Outlook invitation with log-in instructions prior to the session. **The session will be recorded if a schedule conflict prevents you from attending the live event.**

ROSTER ACTION REQUIRED

Please review the attached March 2018 Group roster and do the following:

- :: Correct any errors on the roster related to your information.
- :: Review and/or insert your work and cell phone numbers on the spreadsheet, as well as your Manager's phone number.
- :: Return the completed spreadsheet to me by: **FRIDAY, MARCH 9**

INSTRUCTOR-LED COURSES

You have four instructor-led courses that are part of your Frontline Leaders U curriculum:
Civil Treatment for Leaders

Coaching for Performance
Developing Emotional Intelligence
Radical Candor

Attached is a calendar that reflects dates/locations for when and where the instructor-led courses will be offered during your 6-month program.

Separately, I will provide instructions on how you enroll in the instructor-led classes through Learn@Cox.

NOTE: You only need to attend ONE session of each course.

To minimize your travel requirements, the four required instructor-led courses have been scheduled on back-to-back days so only one trip will be necessary to attend all four courses. **Travel expenses and arrangements are the responsibility of you and your location.**

CURRICULUM

The Learn@Cox online courses that are included in the curriculum will be assigned to you **after the orientation session** and will be found under your 'Training Analysis' on the Learn@Cox home page.

The lynda.com online courses in your curriculum will be assigned to you through your Playlist on lynda.com. Your subscription to lynda.com will be assigned to you **after the orientation session.**

COMMITMENT

In order to successfully complete Frontline Leaders U you will be expected to complete **all** online courses, as well as participate in the instructor-led courses.

An important part of your commitment to Frontline Leaders U is to continuously complete online courses throughout the six months of your program.

There are **12** online courses in your Frontline Leaders U curriculum. They vary in length from 18 minutes to 2 hours.

In order to meet the minimum online course completions requirement you must complete at least 2 or more online courses every month.

Your progress will be monitored and shared with you, your manager and your March 2018 Group colleagues.

You will be eligible for a waiver if you have previously completed any of the online or instructor-led courses that are a part of the Frontline Leaders U curriculum.

For your planning purposes, here is the **online** course completions schedule for your March 2018 Group:

DEADLINE #1

Friday, April 13, 2018

Complete: 'Management Foundations' and 'Overcoming Procrastination'

DEADLINE #2

Sunday, May 13, 2018

Complete at least 4 **online** courses [can include 'Management Foundations' and 'Overcoming Procrastination']

DEADLINE #3

Friday, July 13, 2018

Complete at least 8 **online** courses

DEADLINE #4

Thursday, Sept. 13, 2018

Complete all 12 **online** courses

Please let me know immediately if you will not be able to fully participate in the program.

I'm looking forward to working with you on this new learning journey and feel free to contact me if you have any questions at this point.

Best regards,

Mike Schwartz
Learning Program Manager
Cox Media Group
678.645.4220

DIGITAL SALES CONFERENCE

25 OCTOBER | Wednesday

- 11:00-1:00pm **Registration/Check-in: Governor's Hall, C-Tech**
- 12:00-1:00pm **Networking Lunch (Boxed lunches provided at Check-in)**
--- Connect with your peers in Governor's Hall or outside if weather permits
- 1:00-1:15pm **Welcome from Mike Joseph**
- 1:15-2:30pm **A New Day for Digital**
- 2:30-3:30pm **Success Stories from around CMG**
--- Market Success Stories: Automotive | Healthcare | Home Services
- 3:30-3:45pm **BREAK**
- 3:45-5:15pm **Center of Customer Excellence**
--- Market Fulfillment Best Practices, Market Analytics Engagement and Cox Analytics Dashboard
- 5:15-6:00pm **Shuttle buses from Cox Campus to Le Meridien Hotel**
- Wednesday Night **OPEN**

26 OCTOBER | Thursday

- 7:15-8:15am **Shuttle Buses from Le Meridien Hotel to Cox Campus**
--- Breakfast vouchers provided for Cox Cafeteria
- 8:30-9:30am **Secrets from CMG Million-Dollar Digital Sellers**
--- Hear from some of CMG's biggest digital sellers in this panel discussion
- 9:30-12:00pm **Reaching for More Dollars in 2018: Successes with Cox Branded Solutions**
--- Cox OneSearch | Cox Connected Video | Cox Targeted Display
--- Market Stories, 2018 Look Ahead, Connecting the Strategy to the Message
--- 10:15-10:25am **BREAK**
- 12:00-1:30pm **Buffet lunch: Fulfillment Teams and Markets**
- 1:30-4:00pm **Breakout Sessions**
--- Managers
--- Digital Specialists
--- 2:30-2:45pm **BREAK**
- 4:00-5:00pm **Tapping into Growth Areas: Cox Exclusive Brands**
- 5:00-6:30pm **Happy Hour at Cox Campus - Cox Exclusive Brands**
- 6:15-7:00pm **Shuttle buses from Cox Campus to Le Meridien**



COX MEDIA GROUP PEER REVIEW

DIGITAL SALES CONFERENCE

localsolutions
POWERED BY COX MEDIA GROUP

27 OCTOBER | Friday

- 7:15-8:15am **Shuttle Buses from Le Meridien to Cox Campus**
-- Breakfast vouchers provided for Cox Cafeteria
- 8:30-9:15am **Connecting Content with Revenue Growth**
- 9:15-10:15am **Cox Programmatic: Innovative Strategies for CMG**
-- National Sales and Indirect Programmatic
-- CMG Programmatic Trade Desk and Team
- 10:15-10:30am **BREAK**
- 10:30-11:00am **Programmatic Panel Discussion**
-- What are the benefits and the future outlook
- 11:00-11:30am **Legal Guidelines for Digital**
- 11:30-11:45am **Building Success Stories: 2018 Integrated Sales Case Study Contest**
- 11:45-12:00pm **Next Steps**
- 12:00-12:45pm **Shuttle buses from Cox Campus to MARTA (Sandy Springs Station)**
-- Lunch vouchers provided for Cox Cafeteria



Chase, Megan (CMG-Tampa)

From: Altman, Judy (CMG-Tampa)
Sent: Wednesday, October 11, 2017 2:42 PM
To: Oliviero, Mike (CMG-Tampa); Freeman, Julia (CMG-Tampa); Larson, John (CMG-Tampa); Brennan, John (CMG-Tampa); Monroe, Tyson (CMG-Tampa); Lipps, Evander (CMG-Tampa); Gunsteens, Meagan (CMG-Tampa); Thomas, Rick (CMG-Tampa)
Cc: DiRoma, Lisa (CMG-Tampa); Lawless, Keith (CMG-Tampa)
Subject: Day in the Life Event - November 2nd / Part timers
Attachments: 2017 Day in the Life_11x17_Tampa.jpg

Good afternoon,

We are hosting our 3rd Day in the Life event on Thursday, November 2nd.
This gives Students a 360 view of what it's REALLY like working in radio, in every department.

This year – we are opening it up to include part-timers.

*** Other markets have done this and have found it very beneficial.*

Because there are only a certain amount of seats, we can only accept 6 part-timers, total.

Will you please reach out to your part-timers and see if there's any interest in attending.
The event again is Thursday, November 2nd from 8:30am – 5:30pm.

If you could please work together and give me a list totaling 6 part-timers by Monday October 23rd, that would be most appreciated.

There could be some undiscovered talent, already under our roof!

Thanks so much! ♥

XO – Judy

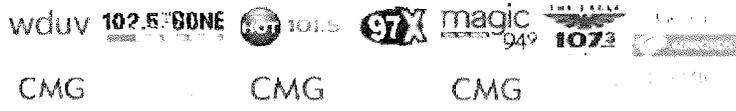


Judy Altman | Marketing and Sales Assistant

Diversity & Inclusion Committee Local Chair | cmgtampadiversity.com

Cox Media Group Tampa | 11300 4th St. N # 300 | St. Petersburg, FL 33716

Ph: (727) 579-2096 | Fax: (727) 579-2271 | Email: judy.altman@coxmedia.com



*"The woman who follows the crowd, will usually go no farther than the crowd.
The woman who walks alone, is likely to find herself in places no one has ever
seen before." - Albert Einstein*

Chase, Megan (CMG-Tampa)

From: Altman, Judy (CMG-Tampa) on behalf of Diversity & Inclusion Tampa (CMG-Tampa)
Sent: Friday, October 13, 2017 11:21 AM
To: Altman, Judy (CMG-Tampa)
Cc: DiRoma, Lisa (CMG-Tampa)
Subject: Cox Media Group's Annual Diversity Minority Scholarship with Paid Internship
Attachments: Diversity Scholarship_11x17 POSTER_2017.jpg

Good Morning.

Cox Media Group Tampa is proud to announce our annual \$5,000 Diversity Scholarship along with a paid internship (flexible start/end dates and hours), available to one minority full-time student this year.

**** Please feel free to share this information with your Students.**

For more information and/or to apply: www.cmgtampadiversity.com

Thank you in advance.

Applicant Eligibility

In addition to submitting all forms and essays on or before **November 10, 2017**, the applicant must meet the following requirements:

Be enrolled in junior or senior year or graduate program in one of the following fields:

- Marketing
- Multimedia Management
- Advertising
- General Business
- Mass Communications
- Public Relations
- Business Communication
- Film & Media Arts
- Graphic Design
- Journalism
- New Media Production
- Business Administration
- Communication
- Management
- Visual Arts

Be enrolled and attending one of the following colleges or universities:

- Argosy University (Tampa / Sarasota)

- Eckerd College
- Nova Southeastern Tampa
- Florida Southern College
- Pasco-Hernando State College
- Ringling College of Art and Design
- Saint Leo University
- St. Petersburg College
- The Art Institute of Tampa
- University of South Florida
- University of Tampa
- Webster University

Be of minority descent:

- Hispanic or Latino - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Black or African American - A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races - All persons who identify with more than one of the above races.
- Be a US citizen and a resident of Hillsborough, Lakeland, Pasco, Pinellas, Manatee or Sarasota County. Proof of residency required.
- Must submit a 300 word essay on "The Impact and Responsibility of Media in the Local Community" or on "The Relevancy of Media in the Digital World"
- Must have a Grade Point Average of 3.0 or higher.
- Must provide an official transcript from the college or university in which you are currently enrolled.

One finalist will be chosen by CMG Tampa Scholarship Committee on November 17, 2017 with the scholarship to be awarded December 8, 2017. Internship may begin between January 8, 2018 and June 8, 2018.

Applicants will be evaluated based on their academic achievements and their essay submissions.

Description of Funds

The recipient will receive a one-time \$5,000 scholarship to be applied to qualified expenses including undergraduate or graduate tuition, fees, books, and on-campus room and board within one year of graduation. Funds are provided by Cox Media Group and will be made payable and mailed to the student's approved institution of higher learning by December 31, 2017.

Additional Questions

Contact Scholarship Committee Chair, Judy Altman

Email: judy.altman@coxinc.com

Phone: 727-579-2000

Thank you.

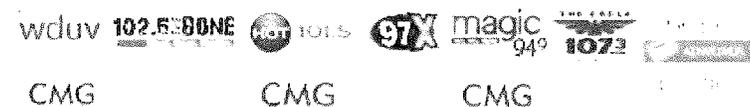


Judy Altman | Marketing and Sales Assistant

Diversity & Inclusion Committee Local Chair | cmgtampadiversity.com

Cox Media Group Tampa | 11300 4th St. N # 300 | St. Petersburg, FL 33716

Ph: (727) 579-2096 | Fax: (727) 579-2271 | Email: judy.altman@coxinc.com



*"The woman who follows the crowd, will usually go no farther than the crowd.
The woman who walks alone, is likely to find herself in places no one has ever
seen before."* - Albert Einstein



Diversity SCHOLARSHIP

COX MEDIA | WFTS | WWSB | WFTS | WWSB | WWSB | WWSB

**Cox Media Group Tampa is proud to announce
our annual \$5,000 Diversity Scholarship
along with a paid Internship.**



**Scholarship is available to one minority full-time student
enrolled in their Junior or Senior year or Graduate Program
during the 2017/2018 School Year.**

For More Information and/or to Apply, log on to:

CMGTampaDiversity.com

Application Deadline: Friday, November 10, 2017



Chase, Megan (CMG-Tampa)

From: (CMG-Tampa)
Sent: Monday, March 18, 2019 11:52 AM
To:
Subject: Congratulations!!

Good afternoon ,

I wanted to send out a quick congratulations and let you know that you are all set to start your internship on Thursday, April 4th.

Please arrive at CMG Tampa at 8:30am and ask the Receptionist for me.

Our address is:
Cox Media Group
11300 4th Street North
Suite 300
St. Petersburg, FL 33716

My direct dial is 727-579-2096.

Please feel free to reach out to me with any further questions.

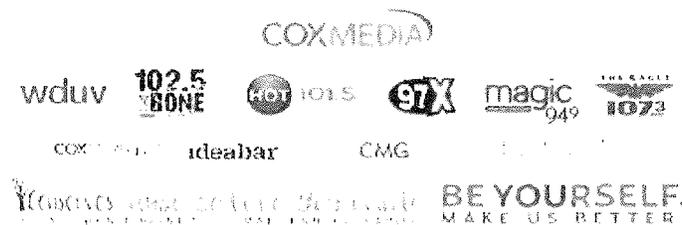
I am looking forward to meeting you.

Have a great week,

Best,

Marketing and Sales Assistant

Diversity & Inclusion Committee Chair | cmgtampadiversity.com
Cox Media Group Tampa | 11300 4th St. N # 300 | St. Petersburg, FL 33716





April 17, 2018

Dear .

On behalf of Cox Media Group – Tampa Radio, we are pleased to offer you the position of Intern reporting to Judy Altman. Your anticipated start date will be 05/14/2018 and have an anticipated end date of August 14, 2018. Your starting compensation will be hourly. This part-time position is considered an non-exempt position for purposes of federal wage-hour law, which means that you will be eligible for overtime pay.

As a condition of employment, you will be required to sign the Company’s Intellectual Property Agreement on your first day of employment.

This offer is being made contingent upon your successful completion of a background check and drug screening.

Assuming you consent to the pre-employment background check and drug screen, you are required to return both pages of your signed offer letter and consent form to CMG Onboarding by 5pm of the next business day from the date on this offer. Attached is the Cox Media Group Drug and Alcohol-Free Workplace policy and Pre-Employment Drug Testing Consent form that you are required to sign and return. By signing and dating this letter and consenting to the Cox Media Group Pre-Employment Drug Testing form included with this letter, you are accepting this conditional offer. Please return to CMG Onboarding by scanning and emailing to CMGOnboarding@Coxinc.com, or faxing to (678)645-7205.

Upon receipt of the consent form, you will receive an email from InfoMart to begin processing your background check, which will immediately be followed by the drug screen. In acceptance with this offer, you must take the drug test within 48 hours upon receiving Infomart notification. **Please ensure you have read all instructions & requirements before proceeding with the data entry process.** If you experience any issues with the background check and/or drug screen process or have questions, please contact your **CMG Onboarding Specialist** at 1-855-264-1898 (option 6) or email: CMGOnboarding@Coxinc.com 9:00 a.m. - 5:00 p.m. ET Monday – Friday.

If you accept our offer of employment, your employment with the Company will be “at will.” This means that either you or the Company may terminate your employment at any time, with or without notice, and with or without cause.

We’re excited that you will be joining the Cox Media Group team. Please feel free to contact me directly at (678)645-4226 or CMGOnboarding@Coxinc.com if you need additional information or have any questions.

Sincerely,

Valsir Quipiaca

Valsir Quipiaca

By signing and dating this letter below, you are accepting this conditional offer. Please return within 3 days to CMG Onboarding by scanning and emailing to CMGOnboarding@Coxinc.com, or faxing to (678)645-7205. *Electronic signatures will not be accepted.

Signature: _____ Date: _____

Mobley, Mary Lou (CMG-Tampa)

From: Lawless, Keith (CMG-Tampa)
Sent: Tuesday, October 10, 2017 10:29 AM
To: Mobley, Mary Lou (CMG-Tampa)
Subject: FW: SAVE THE DATE || Dialog 2018

Save the date. Not sure if this is something I need to attend in person or not. Probably. KL

From: Alex Taylor [mailto:Alex.Taylor.Outbound@coxinc.com]
Sent: Tuesday, October 10, 2017 10:00 AM
To: Lawless, Keith (CMG-Tampa) <Keith.Lawless@coxinc.com>
Subject: SAVE THE DATE || Dialog 2018

[View in Browser](#)



SAVE THE DATE

February 20 - 23, 2018

Please join me, the Cox Enterprises senior team
and division presidents
at Cox 2018 **DIALOG** / Changing Our Mindset.

We will be sharing more details as we get closer to the date,
but in the interim, please mark your calendar.
Your participation is very important because we believe
you hold a critical role in our company's future.



We hope you can join us.

Alex RZ

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[Click here to report this email as spam.](#)

DIALOG

At the 2015 Senior Management Workshop, we brought together the company's top leaders to discuss the next generation of Cox products, services and talent. During that conversation, we identified three topic areas for further study among cross-divisional teams. As we prepare for **DIALOG 2018**, we want to share an update on the outcome of this previous work and get you excited for the opportunities that lie ahead of us.

MILLENNIALS

Support and develop millennials across our company

By studying internal data, the team found we have strong representation and retention of millennials across all our businesses. After a deep dive into our development programs and collaboration tools, however, we found opportunities to create more experiences targeted at early career employees. Today, all of our businesses are focusing more on the early career population through a variety of programs including:

- **Young professional employee resource groups** at Cox Automotive and Cox Communications
- An enterprise-wide partnership **on internship programs**
- **Rotation programs** such as FORGE, OnRamp, LEAD and the Digital Talent Program

This team explored how big data could drive new business models in our three core divisions and in future growth areas – like healthcare and cleantech.

Launched in 2017, the **Cox Cleantech** initiative researches and evaluates sustainable technologies that can grow a profit while also benefiting the environment. In the **healthcare** space, Cox Communications has committed to bringing world-class healthcare to the home through innovative telehealth and home health solutions, and Cox Media Group has created a specialized Healthcare Marketing Team focused on physicians and hospitals.

THE FOURTH VERTICAL

Identify new opportunities that exist outside our core

ORGANIZED DISRUPTION

Create a strategy to give our businesses and employees more exposure to innovation

Originally, the team recommended that we launch an innovation hub in a place like San Francisco – a hot bed of start-up activity. We ultimately decided to focus our efforts on innovation in Atlanta and be a catalyst for growth in our hometown.

Since 2015, Cox has launched and participated in a variety of Atlanta's incubators and venture funds, including **Techstars Atlanta**, **The Bridge**, **Engage** and **Endeavor**, keeping us energized, connecting us to the next generation of talent and creating a culture of innovation.

Mobley, Mary Lou (CMG-Tampa)

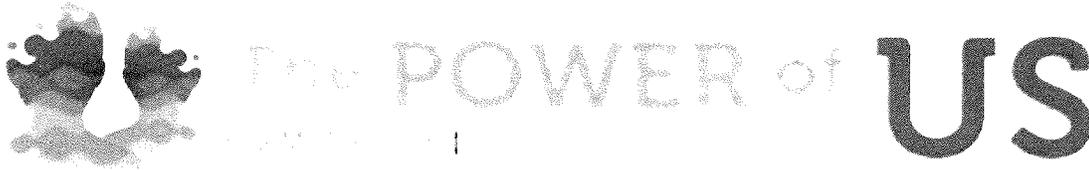
From: Lawless, Keith (CMG-Tampa)
Sent: Wednesday, January 24, 2018 2:58 PM
To: Mobley, Mary Lou (CMG-Tampa)
Subject: Fwd: REMINDER by Friday: Register for Cox Media Group 2018 Sales & Content Conference

Did you register me or do I have to? Thx

Sent from K.Lawless iPhone

Begin forwarded message:

From: "Vinot, Kristy (CMG-Corp)" <Kristy.Vinot@coxinc.com>
Date: January 24, 2018 at 1:37:39 PM EST
To: "Vinot, Kristy (CMG-Corp)" <Kristy.Vinot@coxinc.com>
Subject: REMINDER by Friday: Register for Cox Media Group 2018 Sales & Content Conference



Hi Everyone!!

It's time to register for the **CMG 2018 Sales & Content Conference** to be held **March 25th – 30th** at the Omni La Costa in San Diego, CA.

Below is a link to the registration site. The link provides conference and travel information for conference attendees, as well as President's Circle winners. There are tabs for agenda, hotel, airfare, ground transportation and registration. Also, you may select your gift size via the registration tab. You must book your flight, ground transportation and hotel through this link. Those who book their travel outside of this link will not be eligible for the group ground transportation. And individually arranged transportation expenses will not be reimbursed.

AIRFARE – Please book your airfare sooner rather than later to help manage expenses.

- **Please only register for the part of the week that your manager approved you to attend. Space is limited. If you have any questions about attendance, please contact your market manager.**

- **Content attendees** arrive Sunday, March 25, in time to attend the CMG Reception at 5:30 PM that evening.
- **Sales attendees** arrive Tuesday, March 27, in time for the first event at 6:00 PM that evening.
- **President's Circle Winners** must plan to arrive in San Diego on Thursday March 29, in time to be checked in, ready and dressed in semi-formal attire for the 4:00 PM dress rehearsal.
- Sales and President's Circle winners will depart anytime Friday. There will not be sessions that day as it is Good Friday.

REGISTRATION:

The registration deadline is **Friday, January 26th**. To register please click on this link: <http://www.cvent.com/d/2vq6j9>

QUESTIONS:

If you have registration-related questions, contact Cox Meetings and Event Services, 678-645-0199 or email to meetings.events@coxinc.com. If you have any questions regarding the meeting, please contact me at 678-645-0816 or e-mail kristy.vinot@coxinc.com.

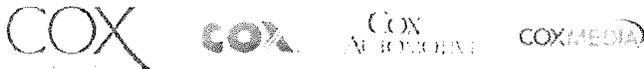
Thank you and see you in San Diego!

Chase, Megan (CMG-Tampa)

From: Bethune, Caroline (CEI-Atlanta) <Caroline.Bethune@coxinc.com>
Sent: Friday, April 20, 2018 3:05 PM
To: Valenzuela, Diana (CMG-Miami)
Cc: Mobley, Mary Lou (CMG-Tampa)
Subject: RE: A quick email summary of the recruiting event we had in Tampa

See below ☺ Have a great weekend!

Caroline Bethune
Talent Acquisition Manager | Cox Talent Acquisition
caroline.bethune@coxinc.com | o: 678.645.2739 m: 678.782.1544
6205-A Peachtree Dunwoody Road Atlanta, GA 30328
jobs.coxenterprise.com | LinkedIn | Social: @CoxEnterprises



"Empower People Today to Build a Better Future for the Next Generation"



From: Valenzuela, Diana (CMG-Miami) [mailto:Diana.Valenzuela@coxinc.com]
Sent: Thursday, April 19, 2018 3:44 PM
To: Bethune, Caroline (CEI-Atlanta) <Caroline.Bethune@coxinc.com>
Cc: Mobley, Mary Lou (CMG-Tampa) <MaryLou.Mobley@coxinc.com>
Subject: A quick email summary of the recruiting event we had in Tampa

Caroline: for our FCC outreach this year, we need a quick email recap of the following:

Date and time of event: March 27th, 2018 2-6pm
Location: Tampa Radio
Managers involved: 4
CTA leaders involved: 1

Describe the event: Promotions Team Hiring Event

Number of people who attended: 20

Where did we advertise it? University of South Florida, University of South Florida-Sarasota, University of South Florida-St. Pete, Saint Leo University, University of Tampa, Eckerd College, Pasco-Hernando College, The Art Institute of Tampa, Argosy University-Tampa, Webster University

How many event crew did we hire? 10 offers were made, as of 4/20 – 8 candidates were ready for hire

Thanks so much

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

Craig Mastrogiovanni filed a claim with the EEOC on November 28, 2017 that alleged, among other things, sex discrimination. See EEOC charge # 511-2018-00374. On November 26, 2018, the EEOC dismissed the charge and issued a Notice of Rights. The EEOC determined that it was "unable to conclude that the information obtained establishes violations of the statutes." His right to sue expires in November 2019 and to date no lawsuit has been filed.

ATTACHMENT F

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

All CMG-Tampa Radio Stations (*WDUV 105.5 The Dove, WHPT 102.5 The Bone, WPOI, Hot 101/5, WSUN- 97X, WWRM- Magic, WXGL 107.3 The Eagle*) take the EEO requirements very seriously. All CMG Tampa managers are trained on the company's EEO Policy upon hiring. They are also reminded through email updates by their Human Resources Manager of the importance of this policy. Further, our location's Vice President reinforces all policies, especially the EEO policies, with each of his direct reports during our department head meeting which takes place every month in our CMG Tampa Location.

All CMG-Tampa sales managers are required to go through a special training called "*Talent Focused Management.*" This training has a very comprehensive module on recruitment and selection. CMG-Tampa also requires that all managers attend a three-day training called "*Leadership Fundamentals.*" This training also covers recruitment and selection in detail.

Our Human Resources Manager is responsible for reviewing the company's EEO policy with all new employees as part of their new employment package. There is also the distribution of all policies that all employees need to sign, including the EEO Policy. We often produce "brainsharks" which are fully animated and narrated PowerPoint presentations that can be viewed at any time to cover our policies and new recruitment processes.

ATTACHMENT G

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

At CMG Tampa we are constantly reviewing our EEO recruitment program. We truly believe our recruitment program is successful, but we are always looking for new ideas to improve it even more.

EEO Mailing List:

We have created a mailing list of local community groups including minority and community organizations and colleges and universities who wish to receive our job vacancy notices. This mailing list is updated consistently. In addition, we inform community organizations of their right to receive notification of our job vacancies in the following manner:

1. Notice appears in the Local newspaper for a one-week period of time twice each year
2. Notice appears on a permanent basis on each of our station's websites
3. Notice airs on all of our radio stations for a one-week period every quarter.

Applicant Tracking System

Our applicant tracking system is used to electronically manage our recruiting process for all Cox employees. Internal and external submissions of interest are collected via the applicant tracking system or extracted from external job boards. The website is available for both internal employees and external applicants. By posting an open position through this system, the stations are able to reach a broader applicant audience. We have also created a marketing campaign to train our internal employees regarding this tool and also provide information to the general public regarding how to apply for jobs within Cox enterprises, not only CMG Tampa.

Radio Station's website

In order to advertise to our community, we have linked the applicant tracking system job application page on all of our radio station local websites.

Job fairs:

CMG Tampa participates in local university and other minority organization job fairs. We recruit for current job vacancies as well as future job vacancies. We developed a flyer promoting our applicant tracking system which we distribute at all job fairs that we participate in, and we have a display of the fliers in our lobby area for visitors to the stations.

Outside Advertising:

We also recruit in outside career websites, such as the all access job website. We have advertised in the past in local newspaper classifieds and occasionally we use *Inside Radio*

which is a national publication. We have also run radio advertisements on our radio stations for job vacancies.

Internal postings:

We recruit through our own employees by emailing the staff job vacancies including job description and qualifications. In addition, this information is posted in our employee lounges.

ATTACHMENT H

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

Based on a competitive job market for the radio industry, the Group Vice President and General Managers work with their individual managers to review the compensation for all employees, not only during the annual budgeting process but throughout the year to ensure that pay is consistent based on job responsibilities. For compensation reviews, the Group Vice president handles the general managers, the general managers do a review of their department managers, and the department managers do a review of each of their staff members.

Seniority with the company is awarded for all employees. Every employee who reaches their 5 year, 10 year and 15 year anniversary is given the opportunity to select a gift from a company catalog based on the length of service with the company.

Our corporate offices have a human resources department which is specifically designed to evaluate our insurance benefits to offer all eligible employees the best insurance coverage at a fair price for all eligible employees.

CMG-Tampa has no collective bargaining agreements