



PUBLIC NOTICE

Federal Communications Commission
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Washington, DC 20554

News Media Information 202-418-0500
Internet: www.fcc.gov
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ENFORCEMENT BUREAU COMMENCES 2022 EEO AUDITS

On March 21, 2022, the Enforcement Bureau sent the first of its Equal Employment Opportunity (EEO) audit letters for 2022 to randomly selected radio and television stations. In accordance with section 73.2080(f)(4) of the Commission's EEO rules,¹ the Enforcement Bureau annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

A list of the radio and television stations included in this audit as well as the text of the March 21, 2022 audit letter appears on the following pages, which are also located at the Enforcement Bureau's EEO headline page on the FCC website at: <http://www.fcc.gov/encyclopedia/equal-employment-opportunity-headlines>. The deadline for stations to upload responses to their FCC-hosted online public inspection files is May 5, 2022

Enforcement Bureau Contact: EB-EEO@fcc.gov or 202-418-1450

¹ 47 CFR § 73.2080(f)(4)



Federal Communications Commission
Washington, D.C. 20554

March 21, 2022

Dear Licensee:

1. In accordance with 47 CFR § 73.2080(f)(4), [Station call sign] (the Station) and all other stations, if any, in the same station employment unit (defined by 73.2080(e)(2) as commonly owned stations in the same market that share employees) (the Unit) has been randomly selected for an audit of its Equal Employment Opportunity (EEO) program. A copy of section 73.2080 of the Federal Communications Commission (FCC or Commission) rules can be found here: <https://www.fcc.gov/enforcement/eb-eeo/equal-employment-opportunity-rules>

2. Audit Data Requested.

(a) If the Unit has fewer than five full-time employees (defined by section 73.2080(e)(1) as employees regularly assigned to work 30 hours a week or more), submit a response listing the Unit's full-time employees identified by job title (no personal names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 2(b)(vi) below. Please also see Questions 3 and 4 below for guidance regarding brokers and brokered stations.

(b) If the Unit employs five or more full-time employees, provide the following information:

(i) Copies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6).

(ii) For each station in the Unit that maintains a website, the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

(iii) For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if a job notice was sent to multiple sources, the Unit may include in its response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained,

as required by section 73.2080(c)(5)(iii).² Include, however, copies of all job announcements sent to any organization (identified separately from other recruitment sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

(iv) As required by section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

(v) Dated documentation of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors and as required by sections 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation provided appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask for additional verification.

(vi) Any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that the Unit must report all complaints, regardless of their status or disposition.

(vii) In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and how the Unit has informed employees and job applicants of its EEO policies and program.

² For on-air announcements that aired multiple times to advertise the position, you may send a traffic log summary documenting the timeframe during which the announcements aired (in lieu of the log in its entirety). The log showing all air dates and times may be required for additional verification, but the Unit need not provide with its initial response.

(viii) In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(ix) As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), a description of the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(x) If your entity is a religious broadcaster and any of the Unit's full-time employees are subject to a religious qualification as described in section 73.2080(a) of the rules, the Unit should indicate that status in its response and provide data as applicable to its EEO program. For example, for those full-time hires subject to a religious qualification, you must provide only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source that referred the person hired. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(c) Resumes, company training manuals, posters, employee handbooks, and corporate guidebooks are not required to be submitted. If any of the information in these or similar materials is relevant to any part of this audit letter, the Unit may provide a summary of any content if it so wishes. If this audit requires an unusually burdensome volume of documentation, the Unit may contact EEO staff at (202) 418-1450 prior to the response deadline to discuss alternative ways of condensing the information.

3. Time Brokerage—Licensee of brokered station(s) receives audit letter.

If any station included in the Unit is subject to a time brokerage agreement, the licensee must immediately forward a copy of this letter to the broker under each such agreement. Additionally, if the Unit employs fewer than five full-time employees, the licensee must respond by providing a list of the Unit's full-time employees listed by job title, the number of hours each employee is assigned to work, and a response to Question 2(b)(vi) above. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 2(b).

4. Time Brokerage—Broker receives audit letter.

(a) **Broker receives audit letter from brokered station licensee.** The broker must submit information requested in 2(b) above concerning information relating only to its own full-time employees working on behalf of the brokered station, as required by section 73.2080(f)(3) of the

Commission's rules. If recruitment activity for those brokered station employees is maintained with that of other stations licensed to you, and you lack the ability to separate the information, submit information pertaining to both.

(b) Broker receives audit letter directly from Commission. If any station in the Unit is licensed to you, submit information requested in 2(b) above for the Unit's EEO program. If recruitment activity pertaining to full-time employees working on behalf of another station you broker is maintained with that of the Unit, and you lack the ability to separate the information, submit information pertaining to both.

(c) Broker described in 4(a) or 4(b). If full-time employees at the station you broker, combined with full-time employees at the Station (or Unit), total fewer than five, you need only respond to this letter by submitting a list of full-time employees (identified by job title and number of hours regularly assigned to work per week) for both the brokered station(s) and subject Station as well as a response to Question 2(b)(vi).

5. Procedures.

(a) The response to this audit letter must be uploaded to the FCC-hosted online public inspection file (<https://publicfiles.fcc.gov/>) belonging to each station in the Unit by no later than May 5, 2022. The response should be placed in the EEO Audits, Investigations, and Complaints subfolder in the online public file (found at EEO Records>>Additional Documents>> EEO Audits, Investigations, and Complaints). Include in the response the Station's Facility ID Number and an e-mail address of a Station representative.

(b) Any extension of time must be requested at least five days prior to aforementioned deadline (via email to EB-EEO@fcc.gov), indicate the additional time the Unit believes it needs to complete its response (not to exceed 45 days) and will be granted only upon a showing of good cause. Unless and until an extension is granted, the original deadline remains in effect.

(c) If the Unit submitted an EEO audit response in 2020 or 2021 and/or the most recent license renewal application(s) applicable to the Unit were granted after June 1, 2020, send an email to EB-EEO@fcc.gov for additional guidance on whether a response is required. In the email, provide a reference to the relevant filings/applications before the Commission.

(d) The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See 47 CFR § 1.16.). To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; 47 CFR § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with section 73.2080(g).

(e) As required by sections 73.3526(e)(10) (commercial stations) and 73.3527(e)(11)

(noncommercial educational stations), a copy of this letter and the response must be placed in the FCC-hosted online public inspection file belonging to each station in the Unit. Consequently, the response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. The FCC does not require that employment units retain such information in their records, or that such information be provided in response to this letter.

Should you have any questions, please contact EEO Staff at EB-EEO@fcc.gov or (202) 418-1450. Thank you for your cooperation.

Sincerely,

/s/ Elizabeth Goldin

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau

**MARCH 21, 2022 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
K12RF-D	LPT	HEALY, ETC.	AK	49626	Gray Television Licensee, LLC
K16CG-D	LPD	ST. JAMES	MN	13836	Cooperative Television Association of Southern Minnesota
K16LP-D	LPT	PARADISE	CA	24502	California TV License Company, LLC
K21BG-D	LPT	JACKSONVILLE	OR	60745	Oregon TV License Company LLC
K28KW-D	LPD	SUNNYSIDE	WA	181451	Iglesia Pentecostal Vispera Del Fin
KARE	DTV	MINNEAPOLIS	MN	23079	Multimedia Holdings Corporation
KATU	DTV	PORTLAND	OR	21649	SINCLAIR PORTLAND LICENSEE, LLC
KBSH-DT	DTV	HAYS	KS	66415	Gray Television Licensee, LLC
KBZK	DTV	BOZEMAN	MT	33756	KCTZ Communications, LLC
KCOS	DTV	EL PASO	TX	19117	El Paso Public Television Foundation
KCSG	DTV	CEDAR CITY	UT	59494	TV-49, Inc.
KDFW	DTV	DALLAS	TX	33770	NW Communications of Texas, Inc.
KDRV	DTV	MEDFORD	OR	60736	Oregon TV License Company LLC
KDTV-DT	DTV	SAN FRANCISCO	CA	33778	KDTV License Partnership, G.P.
KECI-TV	DTV	MISSOULA	MT	18084	Bluestone License Holdings, LLC
KEMO-TV	DTV	SANTA ROSA	CA	34440	Northstar San Francisco License, LLC
KESQ-TV	DTV	PALM SPRINGS	CA	25577	Gulf-California Broadcast Company
KETH-TV	DTV	HOUSTON	TX	12895	Community Educational Television, Inc.
KFTV-DT	DTV	HANFORD	CA	34439	KFTV License Partnership, G.P.
KGEB	DTV	TULSA	OK	24485	University Broadcasting, Inc.
KGWC-TV	DTV	CASPER	WY	63177	Big Horn Television LLC
KGWR-TV	DTV	ROCK SPRINGS	WY	63170	BHTV License LLC
KHAX-LP	LPT	VISTA	CA	70394	Entravision Holdings, LLC
KIKU	DTV	HONOLULU	HI	34527	NRJ TV HAWAII LICENSE CO, LLC
KIMA-TV	DTV	YAKIMA	WA	56033	SINCLAIR YAKIMA LICENSEE, LLC
KINC	DTV	LAS VEGAS	NV	67089	Entravision Holdings, LLC
KKCO	DTV	GRAND JUNCTION	CO	24766	Gray Television Licensee, LLC
KNHL	DTV	HASTINGS	NE	48003	Gray Television Licensee, LLC
KNSD	DTV	SAN DIEGO	CA	35277	Station Venture Operations, LP
KNVN	DTV	CHICO	CA	33745	Maxair Media, LLC
KOAA-TV	DTV	PUEBLO	CO	59014	Sangre de Cristo Communications, LLC
KOCO-TV	DTV	OKLAHOMA CITY	OK	12508	Ohio/Oklahoma Hearst Television Inc.
KOHA-LD	LPD	OMAHA	NE	33144	Flood Communications of Omaha, L.L.C.
KOLO-TV	DTV	RENO	NV	63331	Gray Television Licensee, LLC
KOTV-DT	DTV	TULSA	OK	35434	GRIFFIN LICENSING, L.L.C.
KPEJ-TV	DTV	ODESSA	TX	12524	Marshall Broadcasting Group, Inc., as Debtor-In-Possession
KPMR	DTV	SANTA BARBARA	CA	12144	Entravision Holdings, LLC
KPXB-TV	DTV	CONROE	TX	58835	ION Television License, LLC

**MARCH 21, 2022 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
KPXC-TV	DTV	DENVER	CO	68695	ION Television License, LLC
KPXL-TV	DTV	UVALDE	TX	61173	ION Television License, LLC
KPXN-TV	DTV	SAN BERNARDINO	CA	58978	ION Television License, LLC
KREG-TV	DTV	GLENWOOD SPRINGS	CO	70578	TV-49, Inc.
KSAS-TV	DTV	WICHITA	KS	11911	KSAS Licensee, LLC
KSGW-TV	DTV	SHERIDAN	WY	17680	Gray Television Licensee, LLC
KSVI	DTV	BILLINGS	MT	5243	Nexstar Inc.
KSWB-TV	DTV	SAN DIEGO	CA	58827	Tribune Media Company
KSYS	DTV	MEDFORD	OR	61350	Southern Oregon Public Television, Inc.
KTBC	DTV	AUSTIN	TX	35649	NW Communications of Austin, Inc.
KTDO	DTV	LAS CRUCES	NM	36916	NBC Telemundo License LLC
KTFF-DT	DTV	PORTERVILLE	CA	35512	UniMas Fresno LLC
KTGM	DTV	TAMUNING	GU	29232	Sorensen Television Systems, Inc
KTMD	DTV	GALVESTON	TX	64984	NBC Telemundo License LLC
KTRV-TV	DTV	NAMPA	ID	28230	INYO Broadcast Licenses LLC
KTVC	DTV	ROSEBURG	OR	31437	Better Life Television
KTVM-TV	DTV	BUTTE	MT	18066	Bluestone License Holdings, LLC
KTVQ	DTV	BILLINGS	MT	35694	KTVQ Communications, LLC
KTVW-DT	DTV	PHOENIX	AZ	35705	KTVW License Partnership, G.P.
KUAC-TV	DTV	FAIRBANKS	AK	69315	UNIVERSITY OF ALASKA
KUAS-TV	DTV	TUCSON	AZ	2722	Arizona Board of Regents for Benefit of University of Arizona
KUVE-DT	DTV	GREEN VALLEY	AZ	63927	Univision Tucson LLC
KUVN-DT	DTV	GARLAND	TX	35841	KUVN License Partnership, L.P.
KUVS-DT	DTV	MODESTO	CA	58609	KUVS License Partnership, G.P.
KVIH-TV	DTV	CLOVIS	NM	40450	KVII Licensee, LLC
KVOS-TV	DTV	BELLINGHAM	WA	35862	KVOS-TV LLC
KWBA-TV	DTV	SIERRA VISTA	AZ	35095	Scripps Broadcasting Holdings LLC
KXLN-DT	DTV	ROSENBERG	TX	53847	KXLN License Partnership, L.P.
KXTX-TV	DTV	DALLAS	TX	35994	NBC Telemundo License LLC
KYW-TV	DTV	PHILADELPHIA	PA	25453	CBS Broadcasting Inc.
KZJL	DTV	HOUSTON	TX	69531	Estrella Television License of Houston LLC
KZJO	DTV	SEATTLE	WA	69571	Fox Television Stations, LLC
WAFX	FM	SUFFOLK	VA	67082	Tidewater Communications, LLC
WAJR-FM	FM	SALEM	WV	79305	West Virginia Radio Corporation of Salem
WAPE-FM	FM	JACKSONVILLE	FL	70863	Cox Radio, LLC
WAPR	FM	SELMA	AL	6125	Black Smith Multi-Media, Inc.
WARQ	FM	COLUMBIA	SC	58400	Alpha Media Licensee LLC
WASJ	FM	PANAMA CITY BEACH	FL	63585	Great American Media, L.L.C.
WATM-TV	DTV	ALTOONA	PA	20287	Palm Television, L.P.
WAVM	FM	MAYNARD	MA	40791	Maynard School Committee

**MARCH 21, 2022 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
WAXQ	FM	NEW YORK	NY	23004	iHM Licenses, LLC
WAXY	AM	SOUTH MIAMI	FL	30837	Audacy License, LLC
WAYZ	FM	HAGERSTOWN	MD	25827	HJV Limited Partnership
WBEC	AM	PITTSFIELD	MA	2714	Townsquare Media Pittsfield License, LLC
WBES	AM	CHARLESTON	WV	6873	Bristol Broadcasting Co., Inc.
WBFO	FM	BUFFALO	NY	63113	Western New York Public Broadcasting Assoc
WBQB	FM	FREDERICKSBURG	VA	41812	Centennial Licensing II, LLC
WBRQ	FM	LA GRANGE	GA	90858	B. Jordan Communication Corporation
WBUF	FM	BUFFALO	NY	53699	Townsquare Media of Buffalo, Inc.
WBYL	FM	SALLADASBURG	PA	49267	Clear Channel Broadcasting Licenses, Inc.
WBZD-FM	FM	WILLIAMSPORT	PA	72793	Backyard Broadcasting of Pennsylvania, LLC
WCCF	AM	PUNTA GORDA	FL	28897	Citicasters Licenses, Inc.
WCHA	AM	CHAMBERSBURG	PA	10110	Alpha Media Licensee LLC
WCHK-FM	FM	MILFORD	DE	58763	FM Radio Licenses, LLC
WCLG	AM	MORGANTOWN	WV	3	AJG Corporaton
WCLY	AM	RALEIGH	NC	51262	WCLY-AM, LLC
WDAE	AM	ST. PETERSBURG	FL	74198	iHM Licenses, LLC
WDBO	AM	ORLANDO	FL	48726	Cox Radio, Inc.
WDBY	FM	PATTERSON	NY	67815	Townsquare Media Danbury License, LLC
WDCH-FM	FM	BOWIE	MD	72177	Entercom License, LLC
WDDV	AM	VENICE	FL	3060	Citicasters Licenses, Inc.
WDEC-FM	FM	AMERICUS	GA	63786	Sumter Broadcasting Co.,Inc.
WDEK	AM	LEXINGTON	SC	250	The Meeting Place Church International
WDEL-FM	FM	CANTON	NJ	51136	FM Radio Licenses, LLC
WDNG	AM	ANNISTON	AL	71344	Lake Broadcasting, Inc.
WDOS	AM	ONEONTA	NY	68738	Townsquare License LLC
WDYZ	AM	ALTAMONTE SPRINGS	FL	21810	JVC Media of Florida, LLC
WDZN	FM	MIDLAND	MD	166026	West Virginia Radio Corporation of the Alleghenies
WEAN-FM	FM	WAKEFIELD-PEACEDALE	RI	4376	Radio License Holding CBC, LLC
WEAT	FM	WEST PALM BEACH	FL	1918	WPB FCC License Sub, LLC
WEBZ	FM	MEXICO BEACH	FL	73617	iHM Licenses, LLC
WEZL	FM	CHARLESTON	SC	2441	iHM Licenses, LLC
WFAN-FM	FM	NEW YORK	NY	67846	Entercom License, LLC
WFED	AM	WASHINGTON	DC	74120	Washington DC FCC License Sub, LLC
WFFN	FM	COALING	AL	54797	Townsquare License LLC
WFGI-FM	FM	JOHNSTOWN	PA	72965	FM Radio Licenses, LLC
WFGY	FM	ALTOONA	PA	38265	FM Radio Licenses, LLC
WFHL	FM	NEW BEDFORD	MA	87375	New Bedford Christian Radio, Inc.

**MARCH 21, 2022 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
WFME	AM	NEW YORK	NY	29024	Family Stations, Inc.
WFNZ	AM	CHARLOTTE	NC	53974	Radio One of North Carolina, LLC
WFRU	FM	QUINCY	FL	85909	Faith Radio Network, Inc.
WFRY-FM	FM	WATERTOWN	NY	71094	Stephens Media Group - Watertown, LLC
WFXE	FM	COLUMBUS	GA	15847	Davis Broadcasting Inc of Columbus
WFXH-FM	FM	HILTON HEAD ISLAND	SC	48367	Alpha Media Licensee LLC
WFXV	DTV	UTICA	NY	43424	Nexstar Media Inc.
WGAL	DTV	LANCASTER	PA	53930	Hearst Properties Inc.
WGBZ	FM	CAPE MAY	NJ	37475	Equity Communications, L.P.
WGH	AM	NEWPORT NEWS	VA	72103	MHR License LLC
WGIR-FM	FM	MANCHESTER	NH	35240	iHM Licenses, LLC
WGIT	AM	CANOVANAS	PR	87150	International Broadcasting Corporation
WGST	AM	ATLANTA	GA	29730	Citicasters Licenses, Inc.
WGSY	AM	PHENIX CITY/COLUMBUS	AL	32383	CC Licenses, LLC
WGVJ	AM	GREENVILLE	SC	59821	iHM Licenses, LLC
WHAG	AM	HALFWAY	MD	23466	Alpha Media Licensee LLC
WHBR-FM	FM	PARKERSBURG	WV	22677	Burbach of DE, LLC
WHFS	AM	SEFFNER	FL	28629	BEASLEY MEDIA GROUP LICENSES, LLC
WHNZ	AM	TAMPA	FL	23077	Citicasters Licenses, Inc.
WHTI	FM	SALEM	WV	58621	Burbach of DE, LLC
WIFY	FM	ADDISON	VT	83867	Radio Broadcasting Services Incorporated
WIHB	AM	MACON	GA	41989	AMFM Radio Licenses, LLC
WINA	AM	CHARLOTTESVILLE	VA	10649	Tidewater Communications, LLC
WINP-TV	DTV	PITTSBURGH	PA	41314	ION MEDIA OF SCRANTON, INC.
WINS	AM	NEW YORK	NY	25451	Audacy License, LLC
WINZ	AM	MIAMI	FL	51977	Clear Channel Broadcasting Licenses, Inc.
WIRT-DT	DTV	HIBBING	MN	71336	WDIO-TV, LLC
WIWA	AM	EATONVILLE	FL	57931	MARC Radio Orlando, LLC
WIWF	FM	CHARLESTON	SC	60039	Radio License Holding CBC, LLC
WIXQ	FM	MILLERSVILLE	PA	42651	Millersville University Radio Station WIXQ
WIXT	AM	LITTLE FALLS	NY	57701	Galaxy Utica Licensee LLC
WIYY	FM	BALTIMORE	MD	65693	Hearst Stations Inc.
WJCL-FM	FM	SAVANNAH	GA	37178	Cumulus Licensing LLC
WJLF	FM	GAINESVILLE	FL	21506	Radio Training Network Inc
WJLK	FM	ASBURY PARK	NJ	14907	Townsquare Media Monmouth-Ocean License, LLC
WJOX-FM	FM	BIRMINGHAM	AL	16901	Radio License Holding CBC, LLC
WJZN	AM	AUGUSTA	ME	52604	Townsquare Media Augusta/Waterville License, LLC
WKAQ-FM	FM	SAN JUAN	PR	19098	WLII/WSUR License Partnership, G.P.

**MARCH 21, 2022 BROADCAST EEO AUDIT
RADIO & TELEVISION STATIONS**

CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
WKBS-TV	DTV	ALTOONA	PA	13929	Cornerstone TeleVision, Inc.
WKFE	AM	YAUCO	PR	52942	Media Power Group, Inc.
WKRL-FM	FM	NORTH SYRACUSE	NY	54547	Galaxy Syracuse Licensee LLC
WKSI-FM	FM	STEPHENS CITY	VA	26998	iHM Licenses, LLC
WKWN	AM	TRENTON	GA	54444	wkwn radio dade co broadcasting inc
WLAN	AM	LANCASTER	PA	52260	Clear Channel Broadcasting Licenses, Inc.
WLAY	AM	MUSCLE SHOALS	AL	60611	Singing River Media Group, LLC
WLAY-FM	FM	LITTLEVILLE	AL	14928	Urban Radio Licenses, LLC
WLFV	FM	MIDLOTHIAN	VA	54872	Alpha Media Licensee LLC
WLHH	FM	RIDGELAND	SC	40705	Saga South Communications, LLC
WLOP	AM	JESUP	GA	31095	Jesup Broadcasting Corporation, Inc.
WLTY	FM	CAYCE	SC	4667	Capstar TX, LLC
WLVF-FM	FM	HAINES CITY	FL	36500	Landmark Baptist Church Inc of Haines City, Florida
WMEN	AM	ROYAL PALM BEACH	FL	61080	Alpha Media Licensee LLC
WMGG	AM	EGYPT LAKE	FL	67135	NIA Broadcasting Inc.
WMGU	FM	SOUTHERN PINES	NC	46948	Cumulus Licensing LLC
WMHT-FM	FM	SCHENECTADY	NY	73266	WMHT Educational Telecommunications
WMNA	AM	GRETNA	VA	65518	3 Daughters Media, Inc.
WMNP	FM	BLOCK ISLAND	RI	71295	3G Broadcasting, Inc.
WMNZ	AM	MONTEZUMA	GA	39558	Macon County Broadcasting Company
WMTW	DTV	POLAND SPRING	ME	73288	Hearst Properties Inc.
WMYN	AM	MAYODAN	NC	40794	Mayo Broadcasting Corporation
WNAW	AM	NORTH ADAMS	MA	4823	Townsquare Media Pittsfield License, LLC
WNBH	AM	NEW BEDFORD	MA	25866	Hall Communications, Inc.
WNBW	FM	ORIENTAL	NC	13651	Inner Banks Media, LLC
WNEZ	AM	MANCHESTER	CT	36684	Gois Broadcasting of Connecticut, LLC
WNGL	AM	MOBILE	AL	854	Archangel Communications, Inc.
WNKS	FM	CHARLOTTE	NC	53975	BEASLEY MEDIA GROUP LICENSES, LLC
WNKT	FM	EASTOVER	SC	38900	Radio License Holding CBC, LLC
WNNJ	FM	NEWTON	NJ	25413	iHM Licenses, LLC
WNOB	FM	CHESAPEAKE	VA	73184	Commonwealth Radio, LLC
WNOH	FM	WINDSOR	VA	69570	CC Licenses, LLC
WODZ-FM	FM	ROME	NY	72068	Townsquare Media Licensee of Utica/Rome, Inc.
WOGI	FM	MOON TOWNSHIP	PA	13711	FM Radio Licenses, LLC
WOKR	AM	CANANDAIGUA	NY	88676	1310 FLX RADIO, INC.
WOWI	FM	NORFOLK	VA	69558	iHM Licenses, LLC
WPAW	FM	WINSTON-SALEM	NC	40752	Entercom License, LLC
WPCW	DTV	JEANNETTE	PA	69880	Pittsburgh Television Station WPCW Inc.
WPGG	AM	ATLANTIC CITY	NJ	10448	Townsquare Media Atlantic City License, LLC
WPHI-FM	FM	JENKINTOWN	PA	30572	Audacy License, LLC

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CALL SIGN	SERVICE	CITY OF LICENSE	STATE	FACILITY ID	LICENSEE NAME
WPIX	DTV	NEW YORK	NY	73881	WPIX, LLC
WPKF	FM	POUGHKEEPSIE	NY	72380	CC Licenses, LLC
WPKQ	FM	NORTH CONWAY	NH	48401	Townsquare Media Portsmouth License, LLC
WPME	DTV	LEWISTON	ME	48408	ION Media License Company, LLC
WQBU-FM	FM	GARDEN CITY	NY	30573	Univision Radio Stations Group, Inc.
WQCP	FM	FORT PIERCE	FL	5488	Indian River State College
WQHQ	FM	OCEAN CITY-SALISBURY	MD	28166	Capstar TX, LLC
WQHZ	FM	ERIE	PA	65748	Radio License Holding CBC, LLC
WQIK-FM	FM	JACKSONVILLE	FL	29728	Citicasters Licenses, Inc.
WQNY	FM	ITHACA	NY	32390	Saga Communications of New England, LLC
WQRV	FM	MERIDIANVILLE	AL	19456	CC Licenses, LLC
WQSH	FM	MALTA	NY	6613	Townsquare Media of Albany, Inc.
WRKH	FM	MOBILE	AL	53142	CC Licenses, LLC
WRKW	FM	EBENSBURG	PA	64845	FM Radio Licenses, LLC
WROC	AM	ROCHESTER	NY	71205	Entercom License, LLC
WROO	FM	MAULDIN	SC	25240	Clear Channel Broadcasting Licenses, Inc.
WROR-FM	FM	FRAMINGHAM	MA	20438	BEASLEY MEDIA GROUP LICENSES, LLC
WRQW	FM	COOPERSTOWN	PA	88380	FM Radio Licenses, LLC
WRQX	FM	WASHINGTON	DC	73252	Radio License Holdings LLC
WRRJ	FM	COCOA BEACH	FL	93959	BLACK MEDIA WORKS INC
WRTO-FM	FM	GOULDS	FL	37253	Univision Radio Stations Group, Inc.
WRUM	FM	ORLANDO	FL	59976	Clear Channel Broadcasting Licenses, Inc.
WRVA	AM	RICHMOND	VA	11914	Audacy License, LLC
WRVE	FM	SCHENECTADY	NY	15330	CC Licenses, LLC
WRWB-FM	FM	ELLENVILLE	NY	63525	iHM Licenses, LLC
WRZX	AM	NEWNAN	GA	48739	iHM Licenses, LLC
WSBH	FM	SATELLITE BEACH	FL	166009	WSBH FM, LLC
WSJO	FM	EGG HARBOR CITY	NJ	57357	Townsquare License LLC
WSKQ-FM	FM	NEW YORK	NY	61641	WSKQ Licensing, Inc.
WSMW	FM	GREENSBORO	NC	71272	Audacy License, LLC
WSMY	AM	WELDON	NC	39675	First Media Radio, LLC
WSNV	FM	SALEM	VA	73956	Capstar TX, LLC
WSOU	FM	SOUTH ORANGE	NJ	59707	Seton Hall University
WSPG	AM	SPARTANBURG	SC	3026	Fox Sports Spartanburg 2, LLC
WSTP	AM	SALISBURY	NC	74075	2B Productions, LLC
WSTW	FM	WILMINGTON	DE	16459	FM Radio Licenses, LLC
WTGM	AM	SALISBURY	MD	28165	iHM Licenses, LLC
WTHT	FM	AUBURN	ME	24949	WBIN Media Co., Inc.
WTIC	AM	HARTFORD	CT	66464	Entercom License, LLC
WTKX-FM	FM	PENSACOLA	FL	61243	Clear Channel Broadcasting Licenses, Inc.

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WTKZ	AM	ALLENTOWN	PA	27510	Radio License Holding CBC, LLC
WTLM	AM	OPELIKA	AL	22876	AMFM Radio Licenses, LLC
WTNT-FM	FM	TALLAHASSEE	FL	51590	Clear Channel Broadcasting Licenses, Inc.
WTRI	AM	BRUNSWICK	MD	67755	1520 RADIO ASIA LLC
WTSA	AM	BRATTLEBORO	VT	67763	Four Seasons Media, Inc.
WUBB	FM	BLUFFTON	SC	16844	Alpha Media Licensee LLC
WUSL	FM	PHILADELPHIA	PA	20349	AMFM Radio Licenses, LLC
WVBX	FM	SPOTSYLVANIA	VA	22484	Alpha Media Licensee LLC
WVGS	FM	STATESBORO	GA	23958	Georgia Southern University
WVKV	FM	NASHVILLE	GA	67098	Educational Media Foundation
WVOZ	AM	AGUADILLA	PR	72452	WIFREDO G. BLANCO-PI
WVRT	FM	MILL HALL	PA	58313	iHM Licenses, LLC
WWCJ	FM	CAPE MAY	NJ	41201	Mercer County Community College
WWFX	FM	SOUTHBRIDGE	MA	18310	Radio License Holding CBC, LLC
WWGA	FM	TALLAPOOSA	GA	183308	WKNG, LLC
WWHT	FM	SYRACUSE	NY	57842	CC Licenses, LLC
WWLB	FM	ETTRICK	VA	76313	Alpha Media Licensee LLC
WWLE	AM	CORNWALL	NY	72622	1170 Broadcast Radio, Inc
WWLI	FM	PROVIDENCE	RI	64838	Radio License Holding CBC, LLC
WWLZ	AM	HORSEHEADS	NY	10687	Southern Belle, LLC
WWWE	AM	HAPEVILLE	GA	71603	BEASLEY MEDIA GROUP LICENSES, LLC
WWWK	FM	ISLAMORADA	FL	34355	Universal Broadcasting Network, LLC
WWWQ	FM	ATLANTA	GA	73345	Radio License Holding SRC LLC
WWZW	FM	BUENA VISTA	VA	19672	First Media Radio, LLC
WXCX	FM	HAVRE DE GRACE	MD	53488	FM Radio Licenses, LLC
WXDC	FM	BERKELEY SPRINGS	WV	68204	West Virginia Radio Corporation of the Alleghenies
WXDJ	FM	FORT LAUDERDALE	FL	66376	WRMA Licensing, Inc.
WXJZ	FM	GAINESVILLE	FL	3057	Marc Radio Gainesville, LLC
WXKS	AM	NEWTON	MA	20441	iHM Licenses, LLC
WXLY	FM	NORTH CHARLESTON	SC	34163	Citicasters Licenses, Inc.
WXPB	FM	BRIARCLIFF MANOR	NY	50056	6 Johnson Road Licenses, Inc.
WXYX	FM	RINCON	GA	54805	Alpha Media Licensee LLC
WYEL	AM	MAYAGUEZ	PR	70686	WLII/WSUR License Partnership, G.P.
WYNN	AM	FLORENCE	SC	22048	Cumulus Licensing LLC
WYPR	FM	BALTIMORE	MD	65753	WYPR License Holding, LLC
WYRD-FM	FM	SIMPSONVILLE	SC	53623	Entercom License, LLC
WYRK	FM	BUFFALO	NY	1908	Townsquare Media of Buffalo, Inc.
WYUL	FM	CHATEAUGAY	NY	69847	Martz Communications Group Inc.
WZAB	AM	SWEETWATER	FL	21763	Caron Broadcasting, Inc.
WZAT	FM	TYBEE ISLAND	GA	25549	Educational Media Foundation

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WZJS	FM	BANNER ELK	NC	60647	High Country Adventures, LLC
WZNE	FM	BRIGHTON	NY	6859	Stephens Media Group - Rochester, LLC
WZOO	AM	ASHEBORO	NC	20558	RCR of Randolph County, Ltd
WZOZ	FM	ONEONTA	NY	66664	Townsquare Media Oneonta License, LLC
WZRT	FM	RUTLAND	VT	25741	6 Johnson Road Licenses, Inc.
WZXQ	FM	CHAMBERSBURG	PA	93044	Four Rivers Community Broadcasting Corporation