

EEO PUBLIC FILE REPORT TELEVISION

A. Employment Unit Covered

WNPB-TV

B. Reporting Period

May 21, 2012 to May 20, 2013

C. Full-time Vacancies Filled During Reporting Period

There were no full-time vacancies filled during the reporting period.
The State of West Virginia was under a hiring freeze.

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

Source	Contact Person	Address	Phone No.	Referred Person Hired?
In-house posting	Jane Smith	P.O. Box 9004 Beckley, WV 25802	(304) 254-7840	N
In-house posting	Jan Johnson	600 Capitol Street Charleston, WV 25301	(304) 556-4900	N
In-house posting	Bill Blaker	191 Scott Avenue Morgantown, WV 26508	(304) 284-1440	Y
Wvpubcast.org	Carole Carter	600 Capitol Street Charleston, WV 25301	(304) 556-4900	N
West Virginia Broadcasters Assoc.	Elizabeth Williams	140 Seventh Avenue, South Charleston, WV 25303	(304) 744-2143	N
Beckley Newspapers	Ann Kelly	P.O. Drawer 2398 Beckley, WV 25802	(304) 252-4411	N
Monster.com	Ann Kelly, Beckley Newspapers	P.O. Drawer 2398 Beckley, WV 25802	(304) 252-4411	N
Herald-Dispatch	Linda Waddell	P.O. Box 2017 Huntington, WV 25720	(304) 526-4002	N
Charleston Newspapers	Terri Spinks	P.O. Box 3142 Charleston, WV 25331	(304) 348-4898	N
West Virginia Newspaper Publishing Co.	Classified Department	1251 Earl L. Core Road, Dept. V. Morgantown, WV 26505-5881	(304) 292-6301	N
*Alderson-Broadus College	Cindy Wanamaker	College Hill Road Phillippi, WV 26417	(304) 457-1700	N
*Bethany College	Communications Dept.	Cramblet Hall Bethany, WV 26032	(304) 829-4343	N
*Bluefield State College	Placement Director	219 Rock Street Bluefield, WV 24701	(304) 327-4043	N

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*Concord College	Placement Director	P.O. Box 1000 Athens, WV 24712	(304) 384-5380	N
*Davis and Elkins College	Ken McCoy	100 Campus Drive Elkins, WV 26241	(304) 637-1900	N
*Glennville State College	Daniel Reed	P.O. Box 599 Fort Gay, WV 25514	(304) 462-7361	N
*Marshall University	Sue Wright	400 Hal Greer Boulevard, Huntington, WV 25701	(304) 696-6488	N
*West Virginia Human Rights Commission	Ivin B. Lee	1321 Plaza East, Room 108 Charleston, WV 25301	(304) 348-6880	N
*West Virginia Northern Community College	Robert W. Wycherley	Career Planning/Placement Wheeling, WV 26003	(304) 233-5900	N
*West Virginia University	Linda Adams	Career Services Center P.O. Box 6008 Morgantown, WV 26506	(304) 293-3121	N
*West Virginia Wesleyan	Barbara Morrisette	College Avenue Buckhannon, WV 26201	800-722-9933	N
*Wheeling Jesuit College	Frank Ticich	Career Development Center Wheeling, WV 26003	800-624-6992	N
*West Virginia State College	Patricia Kline	P.O. Box 1000 Institute, WV 25112	(304) 766-3000	N
*West Virginia University School of Journalism	Maryanne Reed	P.O. Box 6010 Morgantown, WV 26505	(304) 293-3121	N
*Salem International University	Deborah Woods	223 W. Main Street Salem, WV 26426	800-283-4562	N
President's Office for Social Justice	Jacqueline A. Dooley	Affirmative Action EEO Programs West Virginia University B1 Stewart Hall, PO Box 6202 Morgantown, WV 26505	(304) 293-5496	N
Center for Black Culture & Research	Chuck Blue	West Virginia University P.O. Box 6417 Morgantown, WV 26506	(304) 293-7029	N
Division of Rehabilitation Services		124 South High Street Morgantown, WV 26501	(304) 285-3155	N
FMRS Health Systems, Inc.	Brenda McClung-Merritt	101 S. Eisenhower Drive Beckley, WV 25801	(304) 256-7100	N

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: No full-time vacancies were filled during the reporting period.

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources: No full-time vacancies were filled during the reporting period.

G. Outreach Activities Performed During the Reporting Period

Initiative: Attendance at Job Fairs

Station Staff Involved: Jane Smith, Payroll Assistant

West Virginia State University, Institute, West Virginia, April 11, 2013

Initiative: Participation in job banks, internet programs, and other programs designed to promote outreach.

1) An ad was placed in the “Minority Review,” a circular which reaches the Eastern region of the United States. The ad appeared in the section set aside for companies supporting minority outreach in hiring and promotion within their organization. The ad presents contact information for each organization. The West Virginia Public Broadcasting ad appeared along with companies from Maryland, Massachusetts, New York and Pennsylvania.

2) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Membership in the West Virginia Broadcasters’ Association

Initiative: Internship program designed to assist members of the community to acquire skills needed for broadcast employment.

1) An internship co-op was established again with an area university: Concord University, Athens, WV, Department of Communication Arts. Contract period: July 2012 – August, 2013. The intern was assigned and initiated research as well as executing stories for West Virginia Public Radio. Duties included gathering sound, writing scripts, taking pictures, and prepping stories for the website. The intern also helped with minimal paperwork and equipment maintenance as well as other duties as needed.

2) Washington and Lee University student Joni Deutsch is participating in an internship with Mountain Stage. Joni is closely shadowing Mountain Stage office staff throughout the week and witnessing how Mountain Stage produces live shows on select Sundays. Joni is also sitting in on pre-production meetings, researching music and giving input on emerging talent. She is also learning about post production duties.

3) West Virginia University student Ardath Osborne is participating in an internship with our Morgantown News Department. Ardath produces news features, spots and voicers for our morning news programming on the radio. This includes production of stories for West Virginia Morning and our newscasts.

Initiative: On-air announcement broadcast weekly inviting organizations to add their names to the list of organizations receiving job announcements. The WVEBA continues to update its list of recruiting resources.