

8122 Datapoint, Suite 600  
San Antonio, TX 78229  
210-615-5400

EEO Staff  
Policy Division  
Media Bureau  
Federal Communications Commission  
445 12th Street, S.W.  
Washington, DC 20554

Re: **Cox Radio, Inc.**  
KCYY(FM), San Antonio, Texas (Facility ID. No. 48718)  
Response to FCC Audit of EEO Program

Ladies and Gentlemen:

This letter is written on behalf of Cox Radio, Inc. ("Cox"), licensee KCYY(FM), San Antonio, Texas (Facility ID. No. 48718) (the "Station") with reference to the Commission's letter dated February 26, 2018. In that letter, the Commission notified Cox that the Station "has been randomly selected for an audit of its EEO program."

The Commission's letter requests certain information from Cox regarding the Station's compliance with the FCC's EEO rules. That information is attached hereto.

I am familiar with the Station and have reviewed the attached information and hereby confirm that the attached information fully and accurately supplies the audit data requested in the February 26, 2018 letter.

Should you have any questions regarding this response, please contact our counsel, Christina Burrow, at [cburrow@cooley.com](mailto:cburrow@cooley.com).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on April 5, 2018.

\_\_\_\_\_  
Ben Reed  
Vice President and General Manager  
Cox Radio, Inc.

**AUDIT DATA RESPONSE**

**ATTACHMENT A**

*(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. §2080(c)(6).*

KCYY(FM) is part of an employment unit ("Unit") that is comprised of seven stations which are commonly owned and controlled and which, together, form one Unit for FCC EEO purposes. The Unit includes the following stations:

<b>Call Sign</b>	<b>City, State</b>	<b>Facility ID No.</b>	<b>Website Address</b>
KCYY(FM)	San Antonio, TX	48718	<a href="http://www.y100fm.com">www.y100fm.com</a>
KKYX(AM)	San Antonio, TX	48723	<a href="http://www.kkyx.com">www.kkyx.com</a>
KTKX(FM)	Terrell Hills, TX	70357	<a href="http://www.eaglesanantonio.com">www.eaglesanantonio.com</a>
KONO(AM)	San Antonio, TX	50029	<a href="http://www.86kono.com">www.86kono.com</a>
KONO-FM	Helotes, TX	50030	<a href="http://www.kono1011.com">www.kono1011.com</a>
KISS-FM	San Antonio, TX	34976	<a href="http://www.kissrocks.com">www.kissrocks.com</a>
KSMG(FM)	Seguin, TX	34977	<a href="http://www.magic1053.com">www.magic1053.com</a>

A copy of the most current EEO Report for the Unit is available on each station's website, as shown above.

Attached are the two most recent EEO public file reports for this Unit. These reports cover the periods of April 1, 2016-March 31, 2017 and April 1, 2017-March 31, 2018.

For the date each position was filled, please see the attached EEO Public File Reports.



**EEO Public File Report**  
**Cox Media Group - San Antonio Radio**  
**Reporting Cycle: 04/01/2016 to 03/31/2017**

**Full-Time Positions Filled**

Requisition	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
1519338, Engineering Manager	1/4/2016	4/11/2016	Cox Career Site	2	1
168710, Senior Sales Assistant	6/13/2016	11/7/2016	Cox Career Site	6	1
			Job Board - Indeed	6	0
			Social Network - LinkedIn	3	0
			Referral - Employee Referral	2	0
			Job Board - Monster	1	0
1615218, Digital Sales Manager	10/26/2016	2/6/2017	Directly Sourced by a Cox Recruiter-CareerBuilder	1	0
			Job Board - CareerBuilder	1	0
			Job Board - Indeed	3	1
1615538, Integrated Media Account Executive	10/31/2016	2/27/2017	Directly Sourced by Cox Recruiter	3	0
			Cox Career Site	2	0
			Job Board - Beyond	1	0
			Agent - Pam Austin-Reedy; Your Hire Source	1	0
			Referral - Employee Referral	1	0
174041, Account Executive	2/27/2017	3/13/2017	Social Network - LinkedIn	2	1
			Cox Career Site	3	0
			Job Board - Indeed	3	0
			Job Board - Glassdoor	2	0
174051, Account Executive	2/27/2017	3/13/2017	Referral - Employee Referral	2	0
			Referral - Employee Referral	1	1

**Recruitment Sources**  
**Cox Media Group - San Antonio Radio**  
**April 1, 2016 - March 31, 2017**

No.	Recruitment Source	Contact	Email	Total Interviewed	Eligible to Notification
<b>Recruitment Sources Used for All Openings</b>					
1	Workforce Solutions - Workforce Development Office - Alamo 2538 Castroville, San Antonio, TX. 78237	Contact: Veronica Jimenez Phone: (210) 592-1814	vjimenez@vsalamo.org		N
2	House Of Neighborhood Services 407 North Calaveras Street, San Antonio, TX. 78207	Contact: Blanca Escobedo Phone: (210) 434-2301, ext. 5	zamos@yahoo.com		N
3	KSYM-RTIF San Antonio College 1300 San Pedro Ave., San Antonio, TX. 78212	Contact: John Onderfontk Phone: (210) 486-1367	jonderfontk@alamo.edu		Y
4	University of Incarnate Word 4301 Broadway Street, San Antonio, TX. 78209	Contact: Abreella Goodie Phone: (210) 625-5113	careers@uiwtx.edu		Y
5	Our Lady of the Lake University Careers 411 SW 24th Street, San Antonio, TX. 78207	Contact: Andree Jaime Phone: (210) 431-5971	ecodi@ollusa.edu		Y
6	St. Mary's University - Career Service One Camino Santa Maria, San Antonio, TX. 78228	Phone: (210) 436-3102	careers@stmarytx.edu civilandcareer@stmarytx.edu svkaysa@stmarytx.edu		Y
7	SW School of Business & Technical Careers 602 W. Southcross, San Antonio, TX. 78225	Contact: Johnny Pantijo Phone: (210) 921-0951	johnny.pantija@sws.edu		N
8	Texas Engineering Extension Service 9650 S. Presa, San Antonio, TX. 78223	Contact: Margaret Halsema Phone: (210) 633-1039	margaret.halsema@tee@mail.tamu.edu		N
9	Texas Lutheran University Career Service 1000 W. Court Street, Seguin, TX. 78155	Phone: (210) 372-6020	careers@tlu.edu		N
10	Trinity University - Career Services 715 Stadium Drive, Suite 78, San Antonio, TX. 78212 www.hirealrighter.trinity.edu	Contact: Driylene Bagluso Phone: (210) 999-9321	careers-services@trinity.edu		Y
11	American Women In Radio & Television PO Box 171273, San Antonio, TX. 78217	Contact: Lannie Hernandez Phone: (210) 242-7453	sanantonio.mediadistance@gmail.com		N
12	San Antonio Marketing Association PO Box 171273, San Antonio, TX. 78217	Contact: Lannie Hernandez Phone: (210) 242-7453	sanantonio.mediadistance@gmail.com		N
13	Hallmark College 10401 W. IH 10, San Antonio, TX. 78230	Contact: M. Madrigal Phone: (210) 690-9000, ext. 206	Mmadrigal@hallmarkcollege.edu		N
14	Northwest Vista College 3535 N. Ellison Drive, San Antonio, TX. 78251	Contact: Felicia King Phone: (210) 486-4388 Phone: (210) 486-4126	NVC-CaTScenter@alamo.edu		Y
15	University of Texas-San Antonio Career Services 6900 N. Loop 1604 W., San Antonio, TX. 78249	Contact: Bennett Gray Phone: (210) 459-4596	bennett.gray@utsa.edu careerservices@utsa.edu		N
16	San Antonio Hispanic Chamber of Commerce 200 East Grayson Street, Suite 203, San Antonio, TX. 78215	Contact: Veronica DelLabora Phone: (210) 725-0482	veronicad@shccc.org		N
17	Metropolitan Employment Development District		ralevaldez@yahoo.com		N
18	San Antonio College 1300 San Pedro Ave., San Antonio, TX. 78212	Phone: (210) 486-1360	rflores314@alamo.edu		Y
19	Texas Engineering Extension Services 200 Technology Way, College Station, TX. 77845	Phone: (877) 833-9538	margaret.halsema@tee@mail.tamu.edu		N
20	Palo Alto College 1400 W. Wilbrel Blvd., San Antonio, TX. 78224	Phone: (210) 486-3131	psc-jobs@alamo.edu		N
21	Schreiner University 2100 Memorial Blvd., Kerrville, TX. 78028	Contact: Cristina Martinez Contact: Paula Wilson Phone: (830) 792-7281	CIMartinez@schreiner.edu PKWilson@schreiner.edu		Y



22	St. Phillips College 1801 Martin Luther King Drive, San Antonio, TX, 78203	Phone: (210) 486-2297	stphils35@stphils.edu			N
23	Texas A&M University - San Antonio One University Way, San Antonio, TX, 78224	Contact: Annelle Wilson Phone: (210) 784-1342	annette.wilson@tamusa.tamusa.edu			N
24	Cox Media Group Career Website Internet/Intranet - www.coxmediagroup.com	Company Internet Posting			13	N
25	CareerLaps Internet/Intranet - www.careerlaps.com	Internet Posting - Automatic wrap from Cox Media Group Career Website				N
26	Glassdoor.com Internet/Intranet - www.glassdoor.com	Internet Posting - Automatic wrap from Cox Media Group Career Website			2	N
27	Indeed.com Internet/Intranet - www.indeed.com	Internet Posting - Automatic wrap from Cox Media Group Career Website			12	N
28	DiversityJobs.com Internet/Intranet - www.diversityjobs.com	Internet Posting - Automatic wrap from Cox Media Group Career Website				N
29	SimplifyMed.com Internet/Intranet - www.simplifymed.com	Internet Posting - Automatic wrap from Cox Media Group Career Website				N
30	Indeed.com Internet/Intranet - www.indeed.com	Internet Posting - Automatic wrap from Cox Media Group Career Website			1	N
31	Indeed.com Internet/Intranet - www.indeed.com	Internet Posting - Automatic wrap from Cox Media Group Career Website			1	N
32	Recruit Military Internet/Intranet - www.recruitemilitary.com	Internet Posting - Automatic wrap from Cox Media Group Career Website				N
33	Direct Employees (up through may 2016) Internet/Intranet - www.dce.com	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 3,000 affiliated diversity websites				N
34	America's Job Exchange (May 2016 - on-going) Internet/Intranet - www.americasjobexchange.com	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500 affiliated diversity websites				N
35	Employee Referrals	Referrals from current Employees			7	N
36	Wounded Warrior Project 1527 S. Orange Ave, Suite 100 San Antonio, TX 78201	Contact: Daniela Hinojosa Phone: (210) 569-9302 Fax: (210) 561-2656	Dhinojosa@woundedwarriorproject.org			Y
Recruitment Sources Used for Specific Vacancies						
1	Agency - ZeroChaosWorkForce Logic Internet/Intranet - www.zerochaos.com 420 S. Orange Ave, Suite 600, Orlando, FL 32801	Confident Labor Management Partner Phone: (407) 770-6161				N
2	Agency - Talent Dynamics Internet/Intranet - www.talentedynamics.com 800 E. Las Colinas Blvd, Suite 100, Irving, TX 75039	Placement Agency Phone: (214) 640-3139				N
3	Dice Internet/Intranet - www.dice.com	Internet Posting				N
4	CareerBuilder	Internet Posting			1	N

	Internet/intranet - www.careerbuilder.com					
5	LinkedIn Internet/intranet - www.linkedin.com	Internet Posting		5	N	
6	TAOnline Internet/intranet - www.taonline.com	Internet Posting September 2016 - November 2016			N	
7	Directly Sourced by Recruiter	Cox Recruiter		4	N	
8	Agent - Pam Austin-Reedy Pamela@YourHireSource.com	Your Hire Source Placement Agency Phone: (823) 344-9577		1	N	

Longer - Term Recruiting Initiatives  
Cox Media Group - San Antonio Radio  
April 1, 2016 - March 31, 2017

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	April 1, 2015 - May 2016	Diverse Job Bank Career Listings - Direct Employers	Cox entered into agreement to post all external Job Openings with DiversityInc.com, Indeed.com, Glassdoor.com, SimplyHired as well as 3000 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team
2	May 8, 2016 - ongoing	Diverse Job Bank Career Listings - America's Job Exchange	Cox entered into agreement to post all external Job Openings through America's Job Exchange, as well as 4500 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team
3	On-going	Co-mentoring program available to all staff, two times per year. First program was 4/4/16-6/10/16 and second program was 9/12/16-12/18/16. Both are 10 week programs.	The goal of the program is to aide employee access to different generations, technology, ideas and departments. The Co-Mentoring Program will allow employees to Co-Learn from each other.	Mentorship Program	Ric Gonzalez, Geoffrey Cooper, Roland Pena, Peggy Saunders, Alfonso Montemayor, Sam Freas, Keith Hastings, Ben Reed, Rebecca Gutz, Jim Dyer, Lualda Alvira, George Hamilton, Stacie Schroeder, Cathy Sheehan, Jennifer Schultz, Randy Bonillas, Mark Buchanan, Ryan Chadek, Mary Lamoue, Melissa Gonzales, Beth Chandler
4	On-going	Sales Training Program - Center for Sales Strategy	Sales employees attend training programs to further develop sales skills. Sessions held throughout the year on several different areas of training both on-line and in classroom environment	Training Program	Various sales employees selected each training program.
5	Oct. 6, 2016	"Day In A Life" College Challenge: Texas State University, Incarnate Word University and Trinity University participated with a team of 3 students each.	Students spend the morning learning about all of the different departments and positions in radio. In the afternoon, we present them with a "challenge" and take them through the Design Thinking process. Each team makes a presentation that is judged. The winning team receives \$500 for each student for their education.	Mentorship Program	Roger Allen, Julie Busse, Rebecca Gutz, Shawn Morris, Ric Gonzalez, Chelsea Torres, Brody Simmons, Jennifer Schultz, Ben Reed, Tammie Thompson & Ryan Chadek

**EEO Public File Report**  
**Cox Media Group - San Antonio Radio**  
**KCYX, KKYX, KONO-FM/AM, KTKX, KSMG, KISS**  
**Reporting Cycle: 04/01/2017 to 03/31/2018**

**Full-Time Positions Filled**

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
178992, Local Client Services Coordinator	5/18/2017	8/14/2017	Job Board - Indeed	3	1
			Social Network - LinkedIn	1	0
178202, Integrated Media Account Executive	5/5/2017	10/9/2017	Cox Career Site	4	1
			Referral - Employee Referral	2	0
			Social Network - LinkedIn	1	0
1715429, On Air Talent	9/22/2017	11/6/2017	Cox Career Site	5	1
			Social Network - LinkedIn	1	0
1718080, Campaign Specialist	11/8/2017	11/27/2017	Job Board - Glassdoor	1	1



**Recruitment Sources**

**Cox Media Group - San Antonio Radio**

KCYY, KKYX, KONO-FM/AM, KTKX, KSMG, KISS

April 1, 2017 - March 31, 2018

No.	Recruitment Source	Contact	Email	Total Interviewed	Entitled to Notification
<b>Recruitment Sources Used for All Openings</b>					
1	<b>Workforce Solutions - Workforce Development Office - Alamo</b> 2538 Castroville, San Antonio, TX, 78237	Contact: Veronica Jimenez Phone: (210) 582-1814	<a href="mailto:vjimenez@wsalamo.org">vjimenez@wsalamo.org</a>		N
2	<b>House Of Neighborly Services</b> 407 North Calaveras Street, San Antonio, TX, 78207	Contact: Blanca Escobedo Phone: (210) 434-2301, ext. 5	<a href="mailto:ramos@yahoo.com">ramos@yahoo.com</a>		N
3	<b>KSYM-RTF San Antonio College</b> 1300 San Pedro Ave., San Antonio, TX, 78212	Contact: John Onderdonk Phone: (210) 486-1367	<a href="mailto:joonderdonk@alamo.edu">joonderdonk@alamo.edu</a>		Y
4	<b>University of Incarnate Word</b> 4301 Broadway Street, San Antonio, TX, 78209	Contact: Abreeha Goode Phone: (210) 625-5113	<a href="mailto:careers@uiwtx.edu">careers@uiwtx.edu</a>		Y
5	<b>Our Lady of the Lake University Careers</b> 411 SW 24th Street, San Antonio, TX, 78207	Contact: Andres Jaime Phone: (210) 431-3971	<a href="mailto:ccdj@ollusa.edu">ccdj@ollusa.edu</a>		Y
6	<b>St. Mary's University - Career Service</b> One Camino Santa Marla, San Antonio, TX, 78228	Phone: (210) 436-3102 Rebecca Ruffledge, Mgr. Dr. Tylor Behrens, VP of Career Services	<a href="mailto:careerservices@stmarytx.edu">careerservices@stmarytx.edu</a>		Y
7	<b>SW School of Business &amp; Technical Careers</b> 802 W. Southcross, San Antonio, TX, 78225	Contact: Johnny Pantolo Phone: (210) 921-0951	<a href="mailto:johnny.pantolo@sws.edu">johnny.pantolo@sws.edu</a>		N
8	<b>Texas Engineering Extension Service</b> 9350 S. Presa, San Antonio, TX, 78223	Contact: Margaret Halsema Phone: (210) 633-1039	<a href="mailto:margaret.halsema@teexmail.tamu.edu">margaret.halsema@teexmail.tamu.edu</a>		N
9	<b>Texas Lutheran University Career Service</b> 1000 W. Court Street, Seguin, TX, 78155	Phone: (210) 372-6020	<a href="mailto:careers@tlu.edu">careers@tlu.edu</a>		N
10	<b>Trinity University - Career Services</b> 715 Stadium Drive, Suite 78, San Antonio, TX, 78212 <a href="http://www.hireatqtr.trinity.edu">www.hireatqtr.trinity.edu</a>	Contact: Darlene Baguso Phone: (210) 999-8321	<a href="mailto:careerservices@trinity.edu">careerservices@trinity.edu</a>		Y
11	<b>American Women In Radio &amp; Television</b> PO Box 171273, San Antonio, TX, 78217	Contact: Lonnie Hernandez Phone: (210) 242-7433	<a href="mailto:sanantoniomediaalliance@gmail.com">sanantoniomediaalliance@gmail.com</a>		N
12	<b>San Antonio Marketing Association</b> PO Box 171273, San Antonio, TX, 78217	Contact: Lonnie Hernandez Phone: (210) 242-7433	<a href="mailto:sanantoniomediaalliance@gmail.com">sanantoniomediaalliance@gmail.com</a>		N
13	<b>Hallmark College</b> 10401 W. IH 10, San Antonio, TX, 78230	Contact: M. Madrigal Phone: (210) 690-9000, ext. 206	<a href="mailto:Mmadrigal@hallmarkcollege.edu">Mmadrigal@hallmarkcollege.edu</a>		N
14	<b>Northwest Vista College</b> 3535 N. Ellison Drive, San Antonio, TX, 78251	Contact: Felicia King Phone: (210) 485-4388 Phone: (210) 485-4126	<a href="mailto:NVC-CaTScenter@alamo.edu">NVC-CaTScenter@alamo.edu</a>		Y



15	<b>University of Texas-San Antonio Career Services</b> 6900 N. Loop 1604 W., San Antonio, TX, 78249	Contact: Bennett Grey Phone: (210) 458-4596	<a href="mailto:bennett.grey@utsa.edu">bennett.grey@utsa.edu</a> <a href="mailto:careerservices@utsa.edu">careerservices@utsa.edu</a>		N
16	<b>San Antonio Hispanic Chamber of Commerce</b> 200 East Grayson Street, Suite 203, San Antonio, TX, 78215	Contact: Veronica DeLatorre Phone: (210) 225-0462	<a href="mailto:veronicad@shcc.org">veronicad@shcc.org</a>		N
17	<b>Metropolitan Employment Development District</b>		<a href="mailto:rafexelider@yahoo.com">rafexelider@yahoo.com</a>		N
18	<b>San Antonio College</b> 1300 San Pedro Ave., San Antonio, TX, 78212	Phone: (210) 486-1360	<a href="mailto:rflores314@alamo.edu">rflores314@alamo.edu</a>		Y
19	<b>Texas Engineering Extension Services</b> 200 Technology Way, College Station, TX, 77845	Phone: (877) 833-9638	<a href="mailto:margaret.halsema@teemail.tamu.edu">margaret.halsema@teemail.tamu.edu</a>		N
20	<b>Palo Alto College</b> 1400 W. Willaree Blvd., San Antonio, TX, 78224	Phone: (210) 486-3131	<a href="mailto:pac-jobs@alamo.edu">pac-jobs@alamo.edu</a>		N
21	<b>Schreiner University</b> 2100 Memorial Blvd., Kerrville, TX, 78028	Contact: Cristina Martinez Contact: Paula Wilson Phone: (830) 792-7281	<a href="mailto:CMartinez@schreiner.edu">CMartinez@schreiner.edu</a> <a href="mailto:PKWilson@schreiner.edu">PKWilson@schreiner.edu</a>		Y
22	<b>St. Phillip's College</b> 1801 Martin Luther King Drive, San Antonio, TX, 78203	Phone: (210) 486-2397	<a href="mailto:stdavis35@alamo.edu">stdavis35@alamo.edu</a>		N
23	<b>Texas A&amp;M University-San Antonio</b> One University Way, San Antonio, TX, 78224	Contact: Annette Wilson Phone: (210) 784-1342	<a href="mailto:annette.wilson@tamusa.tamus.edu">annette.wilson@tamusa.tamus.edu</a>		N
24	<b>Wounded Warrior Project</b> 12672 Silicon Drive, Suite 105 San Antonio, TX 78249	Contact: Daniele Hinojosa Phone: (210) 569-0302 Fax: (210) 561-2656	<a href="mailto:dhinojosa@woundedwarriorproject.org">dhinojosa@woundedwarriorproject.org</a>		Y
25	<b>Cox Media Group Career Website</b> Internet/Intranet - <a href="http://www.jobs.coxmediagroup.com">www.jobs.coxmediagroup.com</a>	Company Internet Posting		9	N
26	<b>Glassdoor.com</b> Internet/Intranet - <a href="http://www.glassdoor.com">www.glassdoor.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		1	N
27	<b>Indeed.com</b> Internet/Intranet - <a href="http://www.indeed.com">www.indeed.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website		3	N
28	<b>DiversityInc.com</b> Internet/Intranet - <a href="http://www.diversityinc.com">www.diversityinc.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
29	<b>Beyond / Next</b> Internet/Intranet - <a href="http://www.beyond.com">www.beyond.com</a> Internet/Intranet - <a href="http://www.next.com">www.next.com</a>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N
30	<b>Recruit Military</b>	Internet Posting - Automatic wrap from Cox Media Group Career Website			N

	Internet/Intranet - www.recruitmilitary.com			
31	America's Job Exchange (May 2016 - on-going) Internet/Intranet - www.americasjobexchange.com	Internet Posting - Automatic wrap from Cox Media Group Career Website to State Job Bank, local Wagner-Peyser centers and 4,500 affiliated diversity websites		N
32	Employee Referrals	Referrals from current Employees	2	N
Recruitment Sources Used for specific Vacancies				
1	Dice Internet/Internet - www.dice.com	Internet Posting		N
2	CareerLink Internet/Intranet - www.careerlink.com	Internet Posting		N
3	Careerbulder Internet/Intranet - www.careerbulder.com	Internet Posting		N
4	LinkedIn Internet/Intranet - www.linkedin.com	Internet Posting	3	N
5	Monster Internet/Intranet - www.monster.com	Internet Posting		N
6	Simplyhired.com Internet/Intranet - www.simplyhired.com	Internet Posting		N
7	TAOnline Internet/Intranet - www.taonline.com	Internet Posting		N

**Longer - Term Recruiting Initiatives**

**Cox Media Group - San Antonio Radio**

**KCYY, KKYX, KONO-FM/AM, KTKX, KSMG, KISS**

**April 1, 2017 - March 31, 2018**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On-going	Diverse Job Bank Career Listings - America's Job Exchange	Cox entered into agreement to post all external Job Openings through America's Job Exchange, as well as 4500 affiliated career websites through Direct Employers.	Broad Outreach	Cox Talent Acquisition Team
2	On-going	Sales Training Program - Center for Sales Strategy	Sales employees attend training programs to further develop sales skills. Sessions held throughout the year on several different areas of training both on-line and in classroom environment.	Training Program	Various sales employees selected each training program.
3	April 3-June 9, 2017	Cox Mentoring Program	Co-mentoring program available to all staff; 10 week program with 10 employees from San Antonio participating. The goal of the program is to aide employee access to different generations, technology, ideas and departments.	Mentoring Program	Ben Reed, Wes Parker, Everett Thompson, Chris Siluentes, Shawn Morris, Keith Hastings, Stacie Schroeder, Adam Michaels, Justin Shiner, Jim Dyer, Rebecca Gutz, George Hamilton, Tammie Thompson, Ryan Chadek, Jared Sanchez, Roger Allen, Yvonne Gutierrez, Jenny Lee, Almee Shiner, Jeff Garrison
4	July 5-7, 2017	LULAC Career Fair	Participated in the LULAC Career Fair, which offered employers the opportunity to recruit jobseekers within the Latino community. The three day event provided educational and career developmental opportunities from federal agencies. Members of San Antonio Radio staffed a booth, discussed career opportunities with participants and handed out employment information.	Job Fair	Jay Hlozman, Tori Finch, Jennifer Schultz
5	Nov. 8, 2017	"Day In A Life" College Challenge	Students from Texas A&M University, University of Texas, and Our Lady of the Lake University participated in a "Day In a Life" college challenge. Students spend the morning learning about the different departments and positions in radio. In the afternoon, we present them with a "challenge" and take them through the Design Thinking process. Each team makes a presentation that is judged. The winning team receives \$500 for each student for their education.	Mentoring Program	Roger Allen, Julie Busse, Ryan Chadek, Sara Chadek, Ric Gonzalez, Rebecca Gutz, Brandi McDaniel, Shawn Morris, Lena Rodriguez, Jennifer Schultz, Kristi Lawson
6	Feb. 22, 2018	Texas State Communications Job Fair	Participated in the Texas State Communications Job In San Marcos, TX. A leader answered questions about the company, discussed career opportunities with participants and handed out employment information.	Job Fair	Roger Allen

**ATTACHMENT B**



***(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii).***

See Attached.

## Perry, Tammy (CEI-Atlanta)

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**From:** Martinez, Mia (CEI-Atlanta)  
**Sent:** Thursday, January 07, 2016 2:14 PM  
**Subject:** 01.07.16 - CMG San Antonio Radio - Outreach Program  
**Attachments:** CMG San Antonio Radio - Outreach Program 2016-01-07-09-02-04.xls

**Bcc:** Adams, Dd (CMG-Austin); 'annette.wilson@tamusa.tamus.edu'; 'bennett.grey@utsa.edu'; Busse, Julie (CMG-San Antonio); 'career@stmarytx.edu'; 'careers@tlu.edu'; 'careers@uiwtx.edu'; 'careerservices@trinity.edu'; 'careerservices@utsa.edu'; 'ccd@ollusa.edu'; 'CIMartinez@schreiner.edu'; 'civicandcareer@stmarytx.edu'; 'johnny.pantoja@sws.edu'; 'jonderdonk@alamo.edu'; 'margaret.halsema@teexmail.tamu.edu'; 'Mmadrigal@hallmarkcollege.edu'; 'NVC-CaTSCenter@alamo.edu'; 'pac-jobs@alamo.edu'; 'PKWilson@schreiner.edu'; 'ralexelder@yahoo.com'; 'ramos@yahoo.com'; 'rflores314@alamo.edu'; 'sanantoniomediaalliance@gmail.com'; 'sdavis35@alamo.edu'; 'svieyra@stmarytx.edu'; 'veronicad@sahcc.org'; 'vjimenez@wsalamo.org'

Cox Media Group is an Equal Opportunity Employer actively seeking to recruit, hire and promote qualified applicants.

We wish to advise your organization that we are currently recruiting for the positions contained within the attached spreadsheet.

If you become aware of anyone who would be interested in working at our company, please refer them to our website at <http://jobs.coxmediagroup.com/>

Individuals submitting resumes in response to job openings are not considered applications for employment until they have submitted their resume through the Cox Media Career's website and have been invited to complete and have completed an official company on-line application. The company does not undertake any obligation to consider any resume submitted.

We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,  
Mia Martinez

**Open Requisitions - Outreach Program 01.07.16**

Req Title	Req #	Brand	State	City	Posting Status
Engineering Manager	1519338	CMG San Antonio	Texas	San Antonio	Posted
Event Crew	1518728	CMG San Antonio	Texas	San Antonio	Posted
Event Crew, San Antonio Radio	151781	CMG San Antonio	Texas	San Antonio	Posted
Integrated Media Sales Representative	156332	CMG San Antonio	Texas	San Antonio	Posted
On-Air Talent, Part Time	1518907	CMG San Antonio	Texas	San Antonio	Posted



**Perry, Tammy (CEI-Atlanta)**

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**From:** Martinez, Mia (CEI-Atlanta)  
**Sent:** Thursday, January 14, 2016 11:52 AM  
**Subject:** 01.14.16 - CMG San Antonio Radio - Outreach Program  
**Attachments:** CMG San Antonio Radio - Outreach Program 2016-01-14-09-00-11.xls

**Bcc:** Adams, Dd (CMG-Austin); 'annette.wilson@tamusa.tamus.edu'; 'bennett.grey@utsa.edu'; Busse, Julie (CMG-San Antonio); 'career@stmarytx.edu'; 'careers@tlu.edu'; 'careers@uiwtx.edu'; 'careerservices@trinity.edu'; 'careerservices@utsa.edu'; 'ccdt@ollusa.edu'; 'CIMartinez@schreiner.edu'; 'civicancareer@stmarytx.edu'; 'johnny.pantoja@sws.edu'; 'jonderdonk@alamo.edu'; 'margaret.halsema@teexmail.tamu.edu'; 'Mmadriral@hallmarkcollege.edu'; 'NVC-CaTSCenter@alamo.edu'; 'pac-jobs@alamo.edu'; 'PKWilson@schreiner.edu'; 'ralexelder@yahoo.com'; 'ramos@yahoo.com'; 'rflores314@alamo.edu'; 'sanantoniomediaalliance@gmail.com'; 'sdavis35@alamo.edu'; 'svieyra@stmarytx.edu'; 'veronicad@sahcc.org'; 'vjimenez@wsalamo.org'

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Thank you for your assistance.

Sincerely,  
Mia Martinez

**Open Requisitions - Outreach Program 01.21.16**

Req Title	Req #	Brand	State	City	Posting Status
Engineering Manager	1519338	CMG San Antonio	Texas	San Antonio	Posted
Event Crew	1518728	CMG San Antonio	Texas	San Antonio	Posted
Event Crew, San Antonio Radio	151781	CMG San Antonio	Texas	San Antonio	Posted
Integrated Media Sales Representative	156332	CMG San Antonio	Texas	San Antonio	Posted
On-Air Talent, Part Time	1518907	CMG San Antonio	Texas	San Antonio	Posted

## **Perry, Tammy (CEI-Atlanta)**

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**From:** Martinez, Mia (CEI-Atlanta)  
**Sent:** Thursday, January 28, 2016 5:07 PM  
**Subject:** 01.28.16 - CMG San Antonio Radio - Outreach Program  
**Attachments:** CMG San Antonio Radio - Outreach Program 2016-01-28-09-00-08.xls

**Bcc:** Adams, Dd (CMG-Austin); 'annette.wilson@tamusa.tamus.edu'; 'bennett.grey@utsa.edu'; Busse, Julie (CMG-San Antonio); 'career@stmarytx.edu'; 'careers@tlu.edu'; 'careers@uiwtx.edu'; 'careerservices@trinity.edu'; 'careerservices@utsa.edu'; 'ccdt@ollusa.edu'; 'CIMartinez@schreiner.edu'; 'civicandcareer@stmarytx.edu'; 'johnny.pantoja@sws.edu'; 'jonderdonk@alamo.edu'; 'margaret.halsema@teexmail.tamu.edu'; 'Mmadrigal@hallmarkcollege.edu'; 'NVC-CaTSCenter@alamo.edu'; 'pac-jobs@alamo.edu'; 'PKWilson@schreiner.edu'; 'ralexelder@yahoo.com'; 'ramos@yahoo.com'; 'rflores314@alamo.edu'; 'sanantoniomediaalliance@gmail.com'; 'sdavis35@alamo.edu'; 'svieyra@stmarytx.edu'; 'veronicad@sahcc.org'; 'vjimenez@wsalamo.org'

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Thank you for your assistance.

Sincerely,  
Mia Martinez

**Open Requisitions - Outreach Program 01.28.16**

Req Title	Req #	Brand	State	City	Posting Status
Engineering Manager	1519338	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew	1518728	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew, San Antonio Radio	151781	CMG San Antonio Radio	Texas	San Antonio	Posted
Integrated Media Sales Representative	156332	CMG San Antonio Radio	Texas	San Antonio	Posted
On-Air Talent, Part Time	1518907	CMG San Antonio Radio	Texas	San Antonio	Posted

## Perry, Tammy (CEI-Atlanta)

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**From:** Martinez, Mia (CEI-Atlanta)  
**Sent:** Thursday, January 21, 2016 5:56 PM  
**Subject:** 01.21.16 - CMG San Antonio Radio - Outreach Program  
**Attachments:** CMG San Antonio Radio - Outreach Program 2016-01-21-09-01-58.xls

**Bcc:** Adams, Dd (CMG-Austin); 'annette.wilson@tamusa.tamus.edu'; 'bennett.grey@utsa.edu'; Busse, Julie (CMG-San Antonio); 'career@stmarytx.edu'; 'careers@tlu.edu'; 'careers@uiwtx.edu'; 'careerservices@trinity.edu'; 'careerservices@utsa.edu'; 'ccdt@ollusa.edu'; 'CIMartinez@schreiner.edu'; 'civicandcareer@stmarytx.edu'; 'johnny.pantoja@sws.edu'; 'jonderdonk@alamo.edu'; 'margaret.halsema@teexmail.tamu.edu'; 'Mmadrigal@hallmarkcollege.edu'; 'NVC-CaTSCenter@alamo.edu'; 'pac-jobs@alamo.edu'; 'PKWilson@schreiner.edu'; 'ralexelder@yahoo.com'; 'ramos@yahoo.com'; 'rflores314@alamo.edu'; 'sanantoniomediaalliance@gmail.com'; 'sdavis35@alamo.edu'; 'svieyra@stmarytx.edu'; 'veronicad@sahcc.org'; 'vjimenez@wsalamo.org'

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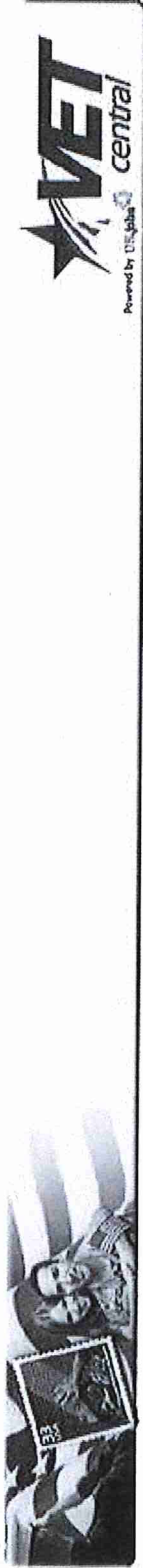
Thank you for your assistance.

Sincerely,  
Mia Martinez



**Open Requisitions - Outreach Program 01.14.16**

Req Title	Req #	Brand	State	City	Posting Status
Engineering Manager	1519338	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew	1518728	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew, San Antonio Radio	151781	CMG San Antonio Radio	Texas	San Antonio	Posted
Integrated Media Sales Representative	156332	CMG San Antonio Radio	Texas	San Antonio	Posted
On-Air Talent, Part Time	1518907	CMG San Antonio Radio	Texas	San Antonio	Posted



**Job Order Ad Hoc Compliance Report**

Company Name: Cox Enterprises, Inc. (CEI)

FEIN: 58-1035149

Report for jobs received between 12/1/2015 and 5/8/2016

Provided by VETCentral: for DirectEmployers Association:

Contact DEA at:

Phone: 866-268-6206

Email: info@directemployers.org

Report Date: 5/23/2016 11:26:51 AM

Total Jobs: 19440

Delivery Confirmed: 19440

Pending Delivery: 0

Awaiting Confirmation: 0

Other: 0

Job Title	Job Address	Employer Job ID	Compliance ID	Center Name	Sent to Address	City, State, Zip	Sent Metho	Sent Date
Advertising Consultant -								
Digital Media Sales -								
San Antonio, TX	San Antonio, TX	166929	22889755	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	5/6/2016 6:25:18 AM
Operator-Gas Truck	San Antonio, TX	166254	22735361	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/29/2016 6:35:49 AM
Part Time Clerk-Upper Block -								
Wednesdays Only	San Antonio, TX	165938	22539173	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/25/2016 3:28:05 PM
Event Crew	San Antonio, TX	162546	22399065	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/16/2016 6:36:47 AM
Account Executive	San Antonio, TX	164977	22345444	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/14/2016 6:37:37 AM
Account Executive	San Antonio, TX	164977	22338239	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/13/2016 6:43:20 AM
Administrator-Account	San Antonio, TX	164740	22306986	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Clerk-Accounting	San Antonio, TX	162209	22298728	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Coordinator-Dealer Services	San Antonio, TX	164095	22311390	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Coordinator-Quadrant	San Antonio, TX	161248	22298729	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Engineering Manager	San Antonio, TX	1519338	22306022	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Event Crew	San Antonio, TX	164568	22311391	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Event Crew	San Antonio, TX	161451	22309107	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Event Crew, San Antonio Radio	San Antonio, TX	151781	22310666	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM
Manheim San Antonio-								
Part Time Driver Auto Auction	San Antonio, TX	1412568	22307336	Bexar County Workforce	todd.arend@tvc.texas.gov	San Antonio, TX 78228-3900	EMAIL	4/12/2016 6:38:01 AM



**Part Time Clerk-Upper Block -**

Wednesdays only 8:30AM - 4PM	San Antonio, TX	164529	22306918	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	4/12/2016 6:38:01 AM
Transportation Coordinator	San Antonio, TX	162078	22294530	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	4/12/2016 6:38:01 AM
Lane Leader	San Antonio, TX	165120	22259936	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	4/7/2016 6:32:45 AM
Administrator-Account	San Antonio, TX	164740	22130313	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	3/31/2016 6:34:52 AM
Coordinator-Dealer Services	San Antonio, TX	164095	21990844	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	3/23/2016 6:50:01 AM
Event Crew	San Antonio, TX	164568	21990865	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	3/23/2016 6:50:01 AM
<b>Part Time Clerk-Upper Block -</b>								
Wednesdays only 8:30AM - 4PM	San Antonio, TX	164529	21985262	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	3/22/2016 6:37:06 AM
Transportation Coordinator	San Antonio, TX	162078	21807996	Bexar County Workforce S toddl.arend@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	3/10/2016 6:32:53 AM
Event Crew	San Antonio, TX	162546	21442879	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	2/18/2016 6:33:52 AM
On Air Talent	San Antonio, TX	162468	21439838	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	2/18/2016 6:33:52 AM
Auto Auction Clerk-Upper Block	San Antonio, TX	1518701	21330594	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	2/10/2016 6:30:38 AM
Clerk-Accounting	San Antonio, TX	162209	21322342	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	2/10/2016 6:30:38 AM
Coordinator-Quadrant	San Antonio, TX	161248	21330596	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	2/10/2016 6:30:38 AM
Event Crew	San Antonio, TX	161451	21134104	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/29/2016 6:36:51 AM
Clerk-Vehicle Check-in	San Antonio, TX	160451	21007595	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/22/2016 6:34:01 AM
Administrator-Account	San Antonio, TX	160358	20865684	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/13/2016 6:43:38 AM
Mechanic	San Antonio, TX	160556	20870204	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/13/2016 6:43:38 AM
Field Accountant	San Antonio, TX	1519846	20848624	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/12/2016 6:34:39 AM
Advertising Consultant -								
San Antonio, TX								
Engineering Manager	San Antonio, TX	160188	20757722	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/6/2016 6:30:52 AM
Arbitrator	San Antonio, TX	1519338	20741523	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/5/2016 3:32:18 PM
	San Antonio, TX	1519914	20692096	Bexar County Workforce S charles.boarman@tvc.texas.gov	San Antonio, TX	782228-3900	EMAIL	1/1/2016 6:26:02 AM

**Delivery Confirmed:**

Job was delivered and confirmation of successful email, fax, or postal transmission obtained.

- Email: The SMTP server delivered the email to the recipients email server.
- Fax: Confirmation email received from eFax. eFax is a commercial fax fulfillment service which faxes jobs orders on behalf of SourceCast Inc.
- Mail: USPS Priority mail with confirmation. Receipt was confirmed through USPS online tracking.

**Awaiting Confirmation:**

Job has been emailed, faxed or mailed. Confirmation of delivery has not been received.

**Pending Delivery:**

Job is in the VETCentral delivery queue to be distributed electronically or to be mailed as appropriate.

**Other:**

Job could not be delivered or delivery could not be confirmed due to one or more of the following reasons: mail was returned; center closed; recipient not at this address; job was expired; undeliverable zip code, other exceptions.

**Associated Centers:**

Some of the one-stop centers, especially in metropolitan area, have neighboring centers associated with them. All the jobs distributed to a one-stop center are also distributed to its associated centers. Below is a list of associated centers for the centers that appear in this report.

Primary Center Name	Primary Center Address	Associated Center Email Address	Associated Center Fax Number
Adams County Workforce & Busin	3155 CHAMBERS	Arapahoe/6974 S LIMA S SNORWAY@arapahoe.gov.c	303-636-1250
Adams County Workforce & Busin	3155 CHAMBERS	Brighton W-4430 S ADAMI.BHendricks@adogov.org	720-523-6974
Adams County Workforce & Busin	3155 CHAMBERS	Broomfield 6650 W 120th kfalls@broomfield.org	303-465-5256
Adams County Workforce & Busin	3155 CHAMBERS	Denver Wc-4685 PEORIA : dawanta.parks@denvergc	720-865-4801
Adams County Workforce & Busin	3155 CHAMBERS	Denver Wc-1391 DELAWA dawanta.parks@denvergc	720-865-5685
Adams County Workforce & Busin	3155 CHAMBERS	Denver Wc-1200 Federal llee.Tibbetts@denvergov.i	720-944-4131
Adams County Workforce & Busin	3155 CHAMBERS	Jefferson C-3500 Illinois S veterans@co.jefferson.co	303-271-4708
Albany County Career Central	175 Central Aveni	Rensselaer 1600 7th Aver.jason.benoit@labor.ny.go	518-270-2976
Albany County Career Central	175 Central Aveni	Saratoga C-152 West High Anthony.Ruggiero@labor	518-884-4262
Albany County Career Central	175 Central Aveni	Schenectac 797 BROADW.William.shay@labor.ny.gc	518-382-5988
Alexandria Workforce Center	5520 Cherokee A	DC Works! 5171 SOUTH C.Noelle.Bonham@dc.gov	202-576-3100
Alexandria Workforce Center	5520 Cherokee A	DC Works! 2000 14TH ST sheldon.givens@dc.gov	202-535-3125
Alexandria Workforce Center	5520 Cherokee A	DC Works! 3720 MARTIN michael.ervin2@dc.gov	202-481-3923
Alexandria Workforce Center	5520 Cherokee A	Montgome 11002 Veirs N robert.pelletier@marylan	301-929-4383
Alexandria Workforce Center	5520 Cherokee A	Prince Geo 1801 MCCORR cordia.mcarthur@marylar	301-386-5533
Alexandria Workforce Center	5520 Cherokee A	Prince Willi 13370 Minnie Louie.perkins@vec.virginie	703-897-0440
Alexandria Workforce Center	5520 Cherokee A	Southern N-175 Post Offic alan.crawley@maryland.g	301-645-8713
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 2024 3rd Ave. rperdue@ywcaworks.org	206-436-8690
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 2531 Rainier A mcrawford@esd.wa.gov	206-721-4537
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 5712 Main Str churling@esd.wa.gov	253-589-7006
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 1305 Tacoma blaban@esd.wa.gov	253-593-7377
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 7735 178th Pl.twebster@esd.wa.gov	425-497-3659
Auburn-WorkSource Serving King	12707   St. NE, Aub	WorkSource 500 SW 7th St twebster@esd.wa.gov	425-271-0885
Bexar County Workforce Solutions	1499 Hillcrest Dr., ALAMO	QL-800 QUINTAN ramon.pina@tvc.state.tx.i	210-932-4667
Bexar County Workforce Solutions	1499 Hillcrest Dr., Bexar	Cour 6723 S FLORES mark.renninger@tvc.texas	210-928-3987
Bexar County Workforce Solutions	1499 Hillcrest Dr., Bexar	Cour 4535 E Houstc Jose.sanchez@tvc.texas.gr	210-581-0191
Bexar County Workforce Solutions	1499 Hillcrest Dr., Bexar	Cour 7008 MARBAC todd.arend@tvc.texas.gov	210-436-5166
Bexar County Workforce Solutions	1499 Hillcrest Dr., Bexar	Cour 4615 WALZEM janice.maupin-anderson@	210-930-7561
Bexar County Workforce Solutions	1499 Hillcrest Dr., Rural	Work 1415 E BLANC fjack@wsalamo.org	830-249-2993
Buffalo Employment and Training	177 Goodell Street, Brooklyn	W-9 Bond Street. Desiree.Flores@labor.stat	718-246-3975
Buffalo Employment and Training	177 Goodell Street, County	Wo-1001 Eleventh stanley.sikorski@labor.ny	716-278-8287
Buffalo Employment and Training	177 Goodell Street, Erie	County 3176 Abbott R.Edward.Dudek@labor.ny.i	716-826-1730
Buffalo Employment and Training	177 Goodell Street, Lockport	O-272 S TRANSIT neil.gagne@labor.ny.gov	716-439-8933



Buffalo Employment and Training	77 Goodell Street, NYS Dept of Labor, 284 Main Street, Evette Spencer, labor.ny.gov	716-851-2702	
Buffalo Employment and Training	77 Goodell Street, Williamsville 4175 TRANSIT matejka.baumgardner@la	716-634-9262	
Capital Area NCWorks Career Cent	742-F East Chatha Capital Area	1105 South Br saul.mccloyen@nccommerce	919-560-3388
Capital Area NCWorks Career Cent	742-F East Chatha Capital Area	1830 TILLERY   houston.campbell@nccom	919-715-0165
Capital Area NCWorks Career Cent	1830 TILLERY PLS Capital Area	742-F East Ch; thomas.palmer@nccomm	919-469-2472
Capital Area NCWorks Career Cent	1830 TILLERY PLS Capital Area	1105 South Br saul.mccloyen@nccommerce	919-560-3388
Capital Area NCWorks Career Cent	1830 TILLERY PLS NC Employ	8998 U.S. 70 E Johnnie V. Carpenter@nccc	919-533-0979
Capitol Region CareerLink	100 N CAMERON Lebanon	AI 243 Schneider mwubolt@wibpa.org	717-273-0710
Capitol Region CareerLink	100 N CAMERON PA CareerL	1 Alexandria C ppeaden@pa.gov	717-243-7767
Capitol Region CareerLink	100 N CAMERON York Count	841 Vogelsoff wfallon@pa.gov	717-67-7625
CareerSource Capital Region	2525 South Monr CareerSou	1140 W. Clark lz.mcbride@careersource	850-875-3324
CareerSource Capital Region	2525 South Monr CareerSou	2932 CRAWFC.liz.mcbride@careersource	850-926-0984
CareerSource Central Florida	4360 E COLONIAL Deland On	846 SAXON BL kennethtorres@careersot	386-473-7970
CareerSource Central Florida	4360 E COLONIAL Seminole C	1209 W AIRPC RLadner@careersourcecf	407-708-1389
CareerSource Central Florida	4360 E COLONIAL WCP Osee	1392 East Vint frodriguez@CareerSource	407-705-5745
CareerSource Central Florida	4360 E COLONIAL WORKFOR	1563 Florida N Proque@wcfca.com	407-708-1391
CareerSource Palm Beach County	3400 BELVEDERE Workforce	951 YAMATO abraque@careersourcepb	561-853-0184
CareerSource Pinellas	2312 Gulf-to-Bay Clearwater	1510 Barry Str tanderson@worknetpinel	727-324-2526
CareerSource Tampa Bay	9215 North Florid CareerSou	4440 Grand B.jellis@careersourcepascol	727-326-1890
CareerSource Tampa Bay	9215 North Florid CareerSou	15000 CITRUS jhayes@careersourcepas	813-377-1356
CareerSource Tampa Bay	9215 North Florid CareerSou	2312 Gulf-to-I tanderson@worknetpinel	727-791-5891
CareerSource Tampa Bay	9215 North Florid CareerSou	682 E KLOSTEI wrivera@careersourcepin	727-324-2855
CareerSource Tampa Bay	9215 North Florid Hillsborou	2001 E. Cherry wise@careersourcecetamf	813-757-9012
CareerSource Tampa Bay	9215 North Florid South Cour	3420 8th Aver jsanayax@careersourcepi	727-328-3394
CareerSource Tampa Bay	9215 North Florid St. Petersb	3420 8TH AVE tanderson@careersourcepi	727-328-3394
Central Ohio Workforce Investmer	1111 East Broad S OhioMean	140 N SANDU;lisa.eichelberger@jfs.ohio	740-833-2394
Central Ohio Workforce Investmer	1111 East Broad S Pickaway C	160 ISLAND Rllyle.hamilton@jfs.ohio	740-420-7369
Clayton County Career Center	Ge1630 PHOENIX BL Dekalb Cot	3879 Covingtc kenneth.dinkins@gdol.ga	404-298-3995
Clayton County Career Center	Ge1630 PHOENIX BL Dekalb Wo	774 JORDAN L fkdinkins@dekalbcountyga	404-687-4099
Clayton County Career Center	Ge1630 PHOENIX BL Griffin Care	1514 HIGHWA Griffn, CC@gdol.ga	770-229-3287
Clayton County Career Center	Ge1630 PHOENIX BL North Meti	2943 N. Druid kenneth.dinkins@gdol.ga	404-679-1713
Clayton County Career Center	Ge1630 PHOENIX BL South Meti	2636-14 Marti South_Metro_CC@gdol.ga	404-699-6933
Cobb-Cherokee Career Center	Ge1465 Big Shanty Rc Cartersville	19 Felton Plac Cartersville, CC@gdol.ga	770-387-3766
Cobb-Cherokee Career Center	Ge1465 Big Shanty Rc Dekalb Wo	774 JORDAN L fkdinkins@dekalbcountyga	404-687-4099
Cobb-Cherokee Career Center	Ge1465 Big Shanty Rc Gwinnett C	2211 Beaver F Gwinnett, CC@gdol.ga	770-613-4843
Cobb-Cherokee Career Center	Ge1465 Big Shanty Rc North Meti	2943 N. Druid kenneth.dinkins@gdol.ga	404-679-1713
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DC Works! Career Center - Northw	2000 14TH ST NW DC Works!	5171 SOUTH L Noelle.Bonham@dc.gov	202-576-3100
DC Works! Career Center - Northw	2000 14TH ST NW DC Works!	3720 MARTIN michael.envin2@dc.gov	202-481-3923
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Dallas Opportunity Workforce Cen	1610 S MALCOLM Garland W	217 north 10th todd.mccommas@tvc.tex	469-331-1199
Dallas Opportunity Workforce Cen	1610 S MALCOLM Grand Prati	801 S STATE Hjerold.gould@tvc.texas.gov	972-642-0292
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Employment and Training Resourc	1671 Worcester R CareerSolu	75 FEDERAL S' bcosta2@detma.org	617-428-0380
Employment and Training Resourc	1671 Worcester R Employemei	275 Prospect : cduquette@detma.org	781-551-9648
Employment and Training Resourc	1671 Worcester R JobNet Car	210 South Str: ralexander@detma.org	617-338-2050
Employment and Training Resourc	1671 Worcester R North Cant	100 Erdman W bottlinger@detma.org	978-534-1375
Employment and Training Resourc	1671 Worcester R Quincy Car	152 Parkingw: DGibbs@pqcc.org	617-745-4049
Employment and Training Resourc	1671 Worcester R The Career	100 TRADE CT Steven.Fernandez@detm:	781-932-5566
Employment and Training Resourc	1671 Worcester R Woonsock	219 Pond Str: jason.fafard@dlr.ri.gov	401-235-1227
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Employment and Training Resourc	275 Prospect Stre	The Career 100 TRADE CT Steven.Fernandez@detm:	781-932-5566
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Employment and Training Resourc	275 Prospect Stre	Workforce 425 fortune: tforhan@detma.org	508-473-0534
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Forsyth County JobLink Career Cer	450 W. Hanes Mil NC Employ	607 IDOL ST, F robert.carter@nccommer	336-882-4142
Forsyth County JobLink Career Cer	450 W. Hanes Mil NC Employ	555 W CENTE  brian.mobley@nccommer	336-242-6131
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Gwinnett Career Center, Georgia	[ 2211 Beaver Ruin Dekalb Wo	774 JORDAN L fkaadkins@dekalbcountyge	404-687-4099
Gwinnett Career Center, Georgia	[ 2211 Beaver Ruin North Met	2943 N. Druid kenneth.dinkins@gdol.ga.	404-679-1713
Gwinnett Career Center, Georgia	[ 2211 Beaver Ruin South Met	2636-14 Marti South_ Metro_CC@gdol.gr	404-699-6933
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Irving Workforce Center	2520 W IRVING BI Dallas Opp 1610 S MALCC william.jones@tvc.texas.g 469-802-1899
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South Office OneStop CareerSourc 7550	Davie Road   Northside ( 7900	NW 27TH	larry.lawton@careersc	305-693-2079
South Office OneStop CareerSourc 7550	Davie Road   South Flori 240	E 1ST AVE rafael.ratigas@careersc	305-883-6932	
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Super Jobs Center - Hamilton	1916 Central Park OhioMean: 4631	DIXIE HV James.Crull@jfs.ohio.gov	513-785-6708	
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Workforce Alliance South Career C951 YAMATO RD, WorkForce 2610 West Oa CCarillo@careersourcebr 954-677-5544
Workforce Boulder County 5755 CENTRAL AV Brighton W 4430 S ADAMI BHendricks@adccog.org 720-523-6974
Workforce Boulder County 5755 CENTRAL AV Broomfield 6650 W 120th kfairs@broomfield.org 303-465-5256



Workforce Boulder County	5755 CENTRAL AV Clear Creek 1531 Colbrack Ibarwick@jeffco.us	303-567-2274
Workforce Boulder County	5755 CENTRAL AV Denver Wc 1391 DELAWA dawanta.parks@denvergov.720-865-5685	
Workforce Boulder County	5755 CENTRAL AV Denver Wc 1200 Federal I Lee.Tibbetts@denvergov.720-944-4131	
Workforce Boulder County	5755 CENTRAL AV Gilpin Cour 2960 Dory Hill Ibarwick@jeffco.us	303-582-5798
Workforce Boulder County	5755 CENTRAL AV Jefferson C 3500 Illinois Si veterans@co.jefferson.co	303-271-4708
Workforce Connection	Manchest 3302 North Black Fresno We: 2555 South El samuel.duran@edd.ca.gov	559-445-6655
Workforce Oklahoma - Tulsa	Skyfir 6128 E 38th Suite Tulsa Eastg 14002 E. 21st Jon.Nelson@oesc.state.ok	918-796-1313
Workforce One of Warren County	300 East Silver Str Clinton Cov.1025 S. South.jeffrey.hapner@jfs.ohio.gov	937-383-2657
Workforce One of Warren County	300 East Silver Str Ohio Mean 541 Ledbetter james.saunders@jfs.ohio.gov	937-562-6566
Workforce One of Warren County	300 East Silver Str Ohio Mean: 4631 DIXIE HV James.Crull@jfs.ohio.gov	513-785-6708
Workforce One of Warren County	300 East Silver Str Ohio Mean: 1111 S. Edwin douglas.bowers@jfs.ohio.gov	937-285-6509
Workforce One of Warren County	300 East Silver Str Workforce 756 Old State Douglas.Oliver@jfs.ohio.gov	513-943-3002
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Grand Prati 801 S STATE H.jerald.gould@tvc.texas.gov	972-642-0292
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Irving Worl 2520 W IRVIN margaret.young@tvc.texas.gov	972-573-3600
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Tarrant Cot 4701 E LANCA Edward.anderson@tvc.te	817-531-7809
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Workforce 2421 WESTPO Veronica.Camucci@tvc.te	817-491-8796
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Workforce 140 W Mitche mark.gentry@tvc.texas.gc	817-303-3970
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Workforce 8701 BEDFORI robert.newsom@tvc.texas	817-284-3890
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Workforce 1400 Circle Dr coretta.richardson@tvc.te	817-531-6701
Workforce Solutions for Tarrant County	Cr.2315 N MAIN ST S Workforce 6000 WESTER	817-737-0176

**Perry, Tammy (CEI-Atlanta)**

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**From:** Martinez, Mia (CEI-Atlanta)  
**Sent:** Thursday, June 16, 2016 11:09 AM  
**Subject:** 06.16.16 - CMG San Antonio Radio - Outreach Program  
**Attachments:** Open Req - Outreach Program.xlsx

**Bcc:** Adams, Dd (CMG-Austin); 'annette.wilson@tamusa.tamus.edu'; 'bennett.grey@utsa.edu'; Busse, Julie (CMG-San Antonio); 'career@stmarytx.edu'; 'careers@tlu.edu'; 'careers@uiwtx.edu'; 'careerservices@trinity.edu'; 'careerservices@utsa.edu'; 'ccdt@ollusa.edu'; 'CIMartinez@schreiner.edu'; 'civicandcareer@stmarytx.edu'; 'DHinojosa@wondedwarriorproject.org'; 'johnny.pantoja@sws.edu'; 'jonderdonk@alamo.edu'; 'margaret.halsema@teemail.tamu.edu'; 'Mmadrigal@hallmarkcollege.edu'; 'NVC-CaTScenter@alamo.edu'; 'pac-jobs@alamo.edu'; 'PKWilson@schreiner.edu'; 'ralexelder@yahoo.com'; 'ramos@yahoo.com'; 'rflores314@alamo.edu'; 'sanantoniomediaalliance@gmail.com'; 'sdavis35@alamo.edu'; 'svieyra@stmarytx.edu'; 'veronicad@sahcc.org'; 'vjimenez@wsalamo.org'

Cox Media Group is an Equal Opportunity Employer actively seeking to recruit, hire and promote qualified applicants.

We wish to advise your organization that we are currently recruiting for the positions contained within the attached spreadsheet.

If you become aware of anyone who would be interested in working at our company, please refer them to our website at <http://jobs.coxmediagroup.com/>

Individuals submitting resumes in response to job openings are not considered applications for employment until they have submitted their resume through the Cox Media Career's website and have been invited to complete and have completed an official company on-line application. The company does not undertake any obligation to consider any resume submitted.

We look forward to working with you and thank you in advance for your help. Please do not hesitate to contact us with any questions.

Thank you for your assistance.

Sincerely,  
Mia Martinez  
Cox Talent Acquisition

Open Req - Outreach Program

06.16.16

Req Title	Req #	Brand	State	City	Posting Status
Account Executive	164977	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew	162546	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew	167274	CMG San Antonio Radio	Texas	San Antonio	Posted
Event Crew, San Antonio Radio	151781	CMG San Antonio Radio	Texas	San Antonio	Posted
Integrated Media Sales Representative	156832	CMG San Antonio Radio	Texas	San Antonio	Posted
Senior Sales Assistant	168710	CMG San Antonio Radio	Texas	San Antonio	Posted