EEO PUBLIC FILE REPORT

Dates: April 1, 2018 to March 31, 2019

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KVNE	18758	Tyler, Texas	KGLY	18757	Tyler, Texas

Recruitment Sources					
Source	Contact	Address	Phone		
Tyler Morning	Want Ad	410 W. Erwin St. Tyler,	903.592.3818		
Telegraph	Department	TX 75710			
University of Texas at	Cheryl Riley	3900 University Dr.	903.566.7170		
Tyler		Tyler, TX 75701			
LeTourneau	Cynthia Hellen	2100 South Mobberly Lane,	(855) 317-1416		
University		Longview, TX 75602			
HisAir.Net	Ted Kelly	Hisair.net	225.744.3524		
Christian Music	Michelle	cmbonline.org	402.618.9231		
Broadcasters	Younkman				
Texas College	Job Placement	2404 N. Grand	903.593.8311		
		Tyler, TX			
KVNE/KGLY					
Facebook					
Staff & Board Referral Troy Kriechbau		7695 Old Jacksonville Hwy., Tyler,	903.593.5863		
		TX 75703			
KVNE/KGLY website	Troy Kriechbaum	www.kvne.com	n/a		

Vacancies Filled During Period						
		Source	Interviewee(s)	Hiree		
Position Filled:	Date Filled:	Staff/Board member referral	1	1		
Market and	3/27/2019	Tyler Morning Telegraph	1			
Community		KVNE.COM	1			
Connections		Staff/Board member referral	1			
Director						
			Total: 4			

Vacancies Filled During Period						
		Source	Interviewee(s)	Hiree		
Position Filled:	Date Filled:	HisAir.net	1			
Program Director	3/18/2019	KVNE/KGLY Facebook	1			
		Staff/Board member referral	1	1		

	Total: 3	