

WGCU, WGCU-FM and WMKO
WGCU Public Media at Florida Gulf Coast University
EEO Public File Report for October 1, 2021 to September 30, 2022

I. Vacancy Information

Associate General Manager, Business Partnerships & Corporate Investments

Position: P104853 Requisition: R0001726

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Indeed)
- C. Eight (8) candidates interviewed and sourced from:
 - (3) FGCU Website
 - (2) Employee Referral
 - (1) Source Talent
 - (1) Chronicle of Higher Education
 - (1) Indeed

Associate General Manager, Development

Position: 30128000 Requisition: R0002405

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was Internal Candidate
- C. Five (5) candidates interviewed and sourced from:
 - (2) Internal
 - (2) Employee Referral
 - (1) Indeed

Video Production Specialist

Position: 30608000

Requisition: R0002060

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Indeed)
- C. Seven (7) candidates interviewed and sourced from:
 - (6) Indeed
 - (1) FGCU Career Page

Reporter Host II

Position: 30127000

Requisition: R0002131

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (FGCU Website)
- C. Seven (7) candidates interviewed and sourced from:
 - (1) Career Builder
 - (1) Employee Referral
 - (2) Indeed
 - (3) FGCU Career Page

Managing Editor

Position: P107932

Requisition: R0002781

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (FGCU Website)
- C. Four (4) candidates interviewed and sourced from:

- (2) FGCU Website
- (1) HigherEdJobs
- (1) Indeed

Reporter Host II (Fill date 10/3/2022)

Position: P107933 Requisition: R0003086

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (Indeed)
- C. One (1) candidates interviewed and sourced from:
Hired through a Waiver of Advertising

WGPU Video Programming/Production Manager

Position: 301190 Requisition: R0002435

- D. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- E. Hire was Internal Candidate
- F. Two (1) candidates interviewed and sourced from:
 - (1) Indeed
 - (1) Current Worker

Local Sponsorship Account Manager

Position: P104871 Requisition: R0001757

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.

- B. Hire was new to FGCU (FGCU Career Page)
- C. Two (2) candidates interviewed and sourced from:
(2) FGCU Career Page

Local Sponsorship Account Manager

Position: 30615000 Requisition: R0003104

- A. Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (University Campaign)
- C. Two (2) candidates interviewed and sourced from:
(2) FGCU Career Page

Assistant Director, Communications

Position: P104842 Requisition: R0002180

- A. Advertised: Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was new to FGCU (FGCU Website)
- C. Nine (9) candidates interviewed and sourced from:
(5) FGCU Website
(2) Campus Campaign
(2) Indeed

Graphic Designer

Position: 30762000 Requisition: R0002842

- A. Advertised: Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.

- B. Hire was new to FGCU (Campus Campaign)
- C. Three (3) candidates interviewed and sourced from:
 - (1) Current Worker
 - (1) Campus Campaign
 - (1) Indeed

Traffic Manager I, WGPU

Position: 30717000 Requisition: R0002501

- A. Advertised: Advertised: FGCU Career Page (Eagle Jobs), The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com, Facebook, LinkedIn and Twitter.
- B. Hire was Internal Candidate
- C. Three (3) candidates interviewed and sourced from:
 - (1) Current Worker
 - (1) FGCU Website
 - (1) Career Builder

II. Recruitment Sources

The following websites we automatically scrape our website for employment advertisements: The Chronicle of Higher Education, HigherEdJobs.com, Diversejobs.net, Careersource, Latinos in Higher Education, Hispanic Outlook, Insight into Diversity, Indeed.com.

FGCU Career Page (Eagle Jobs)

FGCU Recruiters
 10501 FGCU Blvd South
 Fort Myers, FL 33965
 (239) 590-1400

HigherEdJobs.com

Kevin Varner
715 Lake Street, Suite 400
Oak Park, IL 60301
(814) 861-3080

Latinos in Higher Ed

Walter Diaz
P. O. Box 16
Cromwell, CT 06416-0016
(860) 632-7676

Employ Florida

Maria Chacon
4150 Ford Street Extension
Fort Myers, FL 33916
(239) 931-8200

Local Job Network

Lauren McBride
1000 North Water Street
Suite 1100
Milwaukee, WI 53202
(414) 278-0700

Public Broadcasting Service

www.pbs.org

Current

Publicmediajobs.org

Face Book

Direct link off of <https://jobs.fgcu.edu/>

Twitter

Direct link off of <https://jobs.fgcu.edu/>

Indeed

Direct link off of <https://jobs.fgcu.edu/>

LinkedIn

Direct link off of <https://jobs.fgcu.edu/>

(5) Internships and Student Opportunities:

During the reporting period, WGPU provided 6 internships and facilitated over 780 hands-on television production opportunities to Communications students and volunteers.

(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:

WGPU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

Corporation for Public Broadcasting Job Line

Mypbs.org

Current.org

Latino Public Broadcasting

Latinos in Higher Education

(14) Training to Management Level Personnel on EEO and Preventing Discrimination:

All WGPU staff, including Management, completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University.

(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:

WGPU Content Management meets four times annually with the WGPU Public Media Advisory Board's Content and Outreach committee/ Diversity Advisory Group. Members are notified and updated on job openings and the hiring processes.