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WAEV-FM, WLVH-FM, WQBT-FM, WSOK-AM, WTKS-AM, WYKZ-FM**EEO PUBLIC FILE REPORT****December 1, 2012 - November 30, 2013****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2, 4, 11, 27, 29-31, 38, 41	30
Traffic Director	2, 4, 10-11, 27, 30-31, 34-35, 38	30
Office Manager/Sales Assistant	10, 23, 25, 32	25
Sales Assistant	10, 12, 23, 25, 32	25
Savannah-Hilton Head Account Executive	1-9, 13-22, 24, 26-31, 33-34, 36-44	24

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	AASU 11935 Abercorn St Savannah, Georgia 31419 Phone : 9123443248 Email : careers@armstrong.edu Fax : 1-912-344-3475 Career Services	Y	0
3	Albany State University ACAD Building 291 504 College Drive Albany, Georgia 31705 Phone : (229) 430-4654 Email : gewms@asurams.edu Glorya Williams	N	0
4	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Career Services Manual Posting	N	0
5	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
6	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0
8	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0
9	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404 880-8000 Email : cppc@cau.edu Ernita Hemmitt	N	0
10	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Url : www.clearcareers.com Career Services Manual Posting	N	4
11	Employee Referral	N	3
12	Employee Referral Georgia Career Services	N	1
13	GA Dept of Labor -Brunswick 2517 Tara Lane Brunswick, Georgia 31520-2758 Phone : 912-264-7244 Email : Ronnie.Bivins@dol.state.ga.us Fax : 1-912-262-3334 Ronnie Bivins	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	GA Dept of Labor-Hinesville 740 General Stewart Way Suite 202 Hinesville, Georgia 31313-3217 Phone : 912-370-2595 Email : Gary.Varner@dol.state.ga.us Fax : 1-912-370-2598 Gary Varner	N	0
15	GA Dept of Labor-Jesup 263 N. Brunswick St. Jesup, Georgia 31545-2840 Phone : 912-427-5842 Email : Donna.McCullough@dol.state.ga.us Fax : 1-912-427-5881 Donna McCullough	N	0
16	GA Dept of Labor-Savannah 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : Kimberly.Brown@dol.state.ga.us Fax : 1-912-351-3800 Kimberly Brown	N	0
17	GA Dept of Labor-Statesboro 62 Packinghouse Rd Statesboro, Georgia 30458-4116 Phone : 912-681-5156 Email : Monty.Craft@dol.state.ga.us Fax : 1-912-681-5228 Monty Craft	N	0
18	GA. Department of Labor-Albany Branch 1608 S. Slappey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
19	Georgia Department of Labor Carter Center, Suite 16 Vidalia, Georgia 30474 Phone : 538-3231 Email : angela.paine@dol.state.ga.us Fax : 1-912-538-3238 Angela Paine	N	0

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20	Georgia Department of Labor-Savannah 5520 WHITE BLUFF ROAD Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : DaisyMae.Washington@dol.state.ga.us DaisyMae Washington	N	0
21	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0
22	Georgia Southern University Department of Communication Arts Georgia Southern University Statesboro, Georgia 30460 Phone : 912-681-5138 Email : kmurray@georgiasouthern.edu Kent Murray	N	0
23	Glassdoor.com 100 Harbor Drive Suite 300 Sausalito, California 94965 Career Services Manual Posting	N	0
24	In House Promotion Georgia Career Services	N	1
25	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut 06901 Career Services Manual Posting	N	5
26	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Fax : 1-706-860-4871 Amy Gray	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
28	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0
29	NewBay Media 28 East 28th Street 12th Floor New York, New York 10016 Phone : 212-378-0462 Tepeka Ginty Manual Posting	N	0
30	Non-Employee Referral	N	3
31	Radio Business Report 2050 Old Bridge Rd Suite B01 Lake Ridge, Virginia 229192 n/a n/a Manual Posting	N	0
32	recruit.net 2706, The Centrium 60 Wyndham Street Central, Alabama Career Services Manual Posting	N	0
33	Savannah State University 3219 College St Savannah, Georgia 31406 Phone : 9123533049 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Career Services	Y	0
34	SCAD 227 Martin Luther King Jr Blvd Savannah, Georgia 31401 Email : careers@scad.edu Fax : 1-912-525-4651 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Station On-Air Advertisement	N	1
36	The Albany Herald 126 N. Washington Street Albany, Georgia 31701 Phone : 229 888-9344 Url : www.albanyherald.com Fax : 1-229-438-3200 Classified Department Albany Herald	N	0
37	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
38	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0
39	The Valdosta Daily News 201 N. Troup Street5 Valdosta, Georgia 31602 Phone : 229 244-1880 Fax : 1-229-244-4479 Tina News	N	0
40	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2554 Email : frankenj@troyst.edu Fax : 1-706-210-3803 James Franken	N	0
41	University of South Carolina-Beaufort 1 University Blvd Bluffton, South Carolina 29909 Phone : 843-208-8263 Email : rhoover@uscb.edu Fax : 1-843-208-8292 Rachel Hoover	Y	0

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42	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
43	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0
44	WTOC.com 11 The News Place Savannah, Georgia 31405 Phone : 912-238-8375 Fax : 1-912-231-9109 Tom Wichman	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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WAEV-FM, WLVH-FM, WQBT-FM, WSOK-AM, WTKS-AM, WYKZ-FM**EEO PUBLIC FILE REPORT****December 1, 2012 - November 30, 2013****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/16/2013	Participation in events or programs sponsored by educational institutions	PD of WQBT spoke to students about careers in Radio.	2	PD Promotions Director
2	4/17/2013	Participation in Job Fairs	Our SEU participated in the Savannah State University Career Fair in Tiger Arena on April 17, 2013 in Savannah, GA hosting a booth and interacting with interested attendees regarding careers in broadcasting.	3	Operations Manager Sales Manager Promotions Staff
3	5/21/2013	Establishment of an intern program designed to assist members of the community	Spring Internship program offering college students the opportunity to learn about the radio industry and career opportunities in programming, promotions and sales. 3 students participated; 2 from Armstrong Atlantic State University and 1 from Savannah State University	4	Promotions Director PD OCD SM
4	7/1/2013	Establishment of an intern program designed to assist members of the community	Summer Internship program offering college and high school students the opportunity to learn about the radio industry and career opportunities in programming, promotions and sales. 3 students participated; 2 from Armstrong Atlantic State University and 1 from Savannah State University.	4	Promotions Director PD DCD PD
5	10/2/2013	Establishment of an intern program designed to assist members of the community	Fall Internship program offering college and high school students the opportunity to learn about the radio industry and career opportunities in programming, promotions and sales. 2 students participated; 1 from Armstrong Atlantic State University and 1 from Savannah Arts Academy.	4	Promotions Director PD DCD PD
6	10/16/2013	Participation in Job Fairs	Our SEU participated in the Savannah State University Career Fair in Tiger Arena on Oct 16 2013 in Savannah, GA hosting a booth and interacting with interested attendees regarding careers in broadcasting.	3	GSM OM PEA