

EEO ANNUAL PUBLIC FILE REPORT
THE ZONE CORPORATION

1. Full-Time Jobs Filled From December 1, 2022 to November 30, 2023

Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: Sales Representative

Date Filled: _____ N/A _____

Recruitment Source That Referred The Individual Hired: _____ N/A _____

Total Number of People Interviewed for Vacancy: 0

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name*	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Indeed Ad	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
WKIT/WZLO/WZON radio ad	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
WKIT Facebook	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0
NE School of Communication Husson University	Ken Wood jobs@zoneradio.com	861 Broadway, Bangor, ME	0

* Asterisk after source name indicates that the source is entitled to notification of vacancies.

2. Recruitment Initiatives Implemented From December 1, 2018 to November 30, 2019:

Type of Initiative (e.g., job fair, mentoring program)	Date Implemented	Description
PSA Recruitment Ad		Army National Guard
Employment outreach ad		Ad runs on all three stations every month, WKIT/WZON/WZLO
Spring Job Fair	4/26/2023	ME Dept of Labor, EMMC, GM & GSM
Hire-A-Vet Job Fair	9/21/2023	ME Dept of Labor, EMMC, Promo Mgr