

**100ATTACHMENT B - PUBLIC FILE REPORT**

**EEO Public File Report**

**OHANA MEDIA GROUP: Anchorage, AK**

**KDBZ(FM), KBBO(FM), KFAT(FM), KXLW(FM), KBYR (AM)**

**October 2015-Sept 2016**

**Full-Time Positions Filled**

<b>F/T Position</b>	<b>Position Title</b>	<b>Date Open</b>	<b>Date Filled</b>	<b>Recruitment Source(s) utilized to fill the vacancy (sources that have requested notification identified by *)</b>	<b>Number Interviewed</b>	<b>Number Hired</b>
1	FT SALES/PROMO ASST	10/02/15	11/16/2015	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref		
				Craigslist		
				AnchorageHelpWanted.com	2	0
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		
				Walk In (word of mouth)	1	1
1	SALES	10/15/15	11/30/15	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		

				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref (pt to ft hire within)		
				Craigslist	6	1
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		
				Walk In (word of mouth)		
1	SALES	12/15/15	02/01/16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref (pt to ft within)		
				Craigslist	1	
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		
				Walk In (word of mouth)	1	1
				Indeed.com	2	
1	PROMO MANAGER	04/05/16	04/18/16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		



1	PROG/SALES COORDINATOR	06/01/16	08/01/16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref (transfer from Wasilla to Anch within)		
				Craigslist		
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		
				Walk In (word of mouth)	4	1
				Indeed.com		
1	KFAT PD – ONAIR	05/06/16	06/27/16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online	2	
				Personal Ref		
				Craigslist		
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		

				Walk In (word of mouth)	1	1
				Indeed.com		
1	KTMB PD/On-Air	08/15/16	Open as of 09.30.16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref		
				CraigsList		
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		
				Broadcast Center		
				Brown College		
				On-Air Advertisement		
				Walk In (word of mouth)		
				Indeed.com		
1	FRONT DESK ADMIN	08/03/16	08/29/16	Alaska Broadcasters Assoc.		
				Alaska Pacific University		
				Aleutian/Pribilof Islands Assn. Inc		
				Career Academy		
				Charter College		
				Alaska Cook Inlet Tribal Council		
				Media Staffing Network		
				Specs-Howard School of Broadcast Arts		
				Adult Learning Center		
				University Of Alaska Anchorage		
				Allaccess.com Music Group		
				Radio Online		
				Personal Ref		
				CraigsList	2	
				AnchorageHelpWanted.com		
				Alaska Job Center Network (ALEXSYS)		

		Broadcast Center		
		Brown College		
		On-Air Advertisement		
		Walk In (word of mouth)	1	1
		Indeed.com	2	

<b>Information Regarding Recruitment Sources Contacted for Full-Time Vacancies</b>				
<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Total Interviewed</b>	<b>Requested Notification</b>
1	University of Alaska Anchorage 3211 Providence Drive, BEB-122, Anchorage, AK, 99508	Jenifer Stone 907-786-4513 POST ONLINE		N
2	Adult Learning Center 3401 Minnesota Drive, Anchorage, AK 99503	Tony Diaz 907-375-6000 FAX		N
3	Alaska Pacific University 4101 University Dr, Atwood Center, Anchorage, AK 99501	Tamera Randolph 907-564-8345 tamara@alaskapacific.edu		N
4	Alaska Career College FNA Career Academy 1415 E Tudor Rd, Anchorage, AK 99507-1033	Sally Carter, Career Services Mgr 907-563-7575 Linda@alaskacareercollege.edu		N
5	Alaska Job Center Network 3301 Eagle St, Ste 101, Anchorage, AK 99510-7024	Meg Rutz 907-269-4800 POST ONLINE		N
6	Charter College 2221 E Northern Lights, Ste 120 Anchorage, AK 99508	Wisteria Johnson 907-277-1000 careerservices@chartercollege.edu		N
7	All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265	Job Posting Board www.allaccess.com 310-457-6616 (p) 310-457-8058 (f) POST ONLINE		N
8	Radio OnLine--Online Radio Industry Recruitment Source 3500 Tripp Ave Amarillo, Tx 79121-1637 <a href="http://jobs.radio-online.com/cgi-bin/\$rolmenu.exe/redirect_www/form_j">http://jobs.radio-online.com/cgi-bin/\$rolmenu.exe/redirect_www/form_j</a> (job submission address)	www.radio-online.com 806-352-7503 (p) 806-352-3677 (f) POST ONLINE	3	N
9	Alaska's People Cook Inlet Tribal Council 670 W Fireweed Lane Suite 112 Anchorage, AK 99503	Carol Wren 907-795-3676 cwren@citci.com		N
10	Aleutian/Probilof Islands Assn.Inc 201 East 3rd Ave Anchorage, Alaska 99501	Jan Carolyn Hardy 907-276-2700 (p)		N

		907-279-4351 (f)		
11	Walk –In (word of mouth)		9	N
12	Personal Reference			N
13	Alaska Broadcasters Association PO Box 102424 Anchorage, AK 99510	Cathy Heibert 258-2424 akbagold@goi.net		N
14	Media Staffing Network www.mediastaffingnetwork.com	810-987-6069 kate@mediastaffingnetwork.com		N
15	Broadcast Center 2360 Hampton Ave St. Louis, MO <a href="http://www.broadcastcenterinfo.com/">http://www.broadcastcenterinfo.com/</a>	314-647-8181 (p) 314-647-1575 (f) FAX		N
16	Brown College 1440 Northland Drive Mendota Heights, MN 55120	Karol Maumeister 651-905-3400 (p) 651-905-3540 (f) FAX		N
17	Spec-Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, MI 48075	Kevin Seguin-Scollin kscollin@specshoward.edu 248-358-9000 EMAIL		N
18	Craigslist	www.craigslist.com	12	N
19	AnchorageHelpWanted.com	www.anchoragehelpwanted.com		N
19	InDeed.com	www.indeed.com	4	N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	04/25/16	Alaska Broadcasters Association	Reviewed applications and participated in the selection of the 2016 ABA Scholarship	Reviewed applications and participated in the selection of the 2016 ABA Scholarship	Shannon Hollier and Tom Oakes and Shelley Ryan
2	10/09-10/11/15 & 05/20-05/22/16	Learning conference	NABEF Conference	Managed training on FCC compliance including EEOC.	Trila Bumstead, Owner
3	04/19/16	Learning Conference	NAB Conference Las Vegas, NV	Managed training on FCC compliance including EEOC	Trila Bumstead, Owner
4	06/02/16	Wilkinson Barker Knauer	FCC Public Notice 14-127 Online Public File	OPIF requirements for Public File	Shannon Hollier, Tom Oakes
5	01/14/2016	Alaska Broadcasters Association	Washington Legislative Regulatory updates Frank R Jazzo Fletcher, Heald & Hildreth PLC and Sue Keenom, NAB	Attorney provided/NAB refresher	Tom Oakes and Shannon Hollier
6	06/13/16	Wilkinson Barker Knauer	FCC Webinar of OPIF Demonstration	OPIF requirements for Public File	Shannon Hollier, Tom Oakes