

WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM
EEO PUBLIC FILE REPORT
February 1, 2023 - January 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
National Promotions Coordinator	1-5, 7-8, 10-12, 17-35	19
Power105/BIN Account Executive - NYC	1-2, 4-5, 7-12, 14, 18-32, 34-35	19
WOR NYC-Morning Drive News Anchor & News Director	1-2, 4-5, 7-8, 10-12, 14, 16, 18, 21-24, 26-29, 31-35	5
Power 105.1 Account Executive - NYC	1-2, 4-5, 7-8, 10-12, 18, 20-24, 26-29, 31-32, 34-35	5
Power105/BIN Account Executive - NYC	1-4, 7-8, 10-12, 18, 20-24, 26-29, 31-32, 34-35	20
The Breakfast Club- Morning Co-Host	1-4, 7-8, 10-13, 18, 20-24, 26-29, 31-32, 34-35	13
Digital Sales Specialist	1-2, 4, 7-8, 10-12, 18-24, 26-29, 31-35	33
Coordinator, Brand Activation Innovation Lab	1-2, 4-8, 10-12, 15, 18, 20-24, 26-29, 31-32, 34-35	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York,, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	N	0
2	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : jobpostings@brooklyn.cuny.edu Andre Fontenelle	Y	0
3	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Florence Zurica Manual Posting	N	0
4	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : info@gocsb.com Career Services Martines	Y	0
5	Employee Referral	N	7
6	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3399 Email : ssaintj2@essex.edu Shirlgandy Saint Jean	Y	0
7	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	N	0

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8	Fordham University Career Development Center 140 West 62nd Street - 1st floor New York, New York 10023 Phone : 212-636-6170 Dennis Grant Manual Posting Prong 2 Ended Date: 1/11/2024	N	0
9	Glassdoor - Not directly contacted by SEU	N	1
10	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Jackie Doyle Manual Posting Prong 2 Ended Date: 1/11/2024	N	0
11	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	5
13	iHM Human Capital Acquisition	N	1
14	Indeed.com - Not directly contacted by SEU	N	2
15	Internal Candidate	N	1
16	Internal Posting	N	1
17	Internal Transfer/Promotion	N	1

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18	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Kristine Mirrer Manual Posting Prong 2 Ended Date: 1/11/2024	N	0
19	LinkedIn - Not directly contacted by SEU	N	10
20	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	4
21	Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg	Y	0
22	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Career Services Manual Posting	N	0
23	Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Url : www.ncc.edu Email : careercounseling@ncc.edu Constance Egelman	Y	0

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24	New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : admin@tvjobs.com Mark Holloway	N	0
25	NJ Depart. Of Labor & Workforce Devel. 438 Summit Avenue 2nd Fl. Jersey City, New Jersey 07306 Phone : 973-742-9226 Email : walter.toombs@dol.nj.gov Fax : 1-973-523-0780 Walter Toombs	N	0
26	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : Craigh.Barboza@nyu.edu Craig Barboza	N	0
27	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Phone : 2129981824 Email : Tisch.career@nyu.edu Lily Hung	Y	0
28	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Fax : 1-718-997-4463 Tesfaye Asfaw	N	0
29	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Gina Aloe Manual Posting	N	0

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30	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-2188 Donna Haynes Manual Posting	Y	0
31	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	Y	0
32	Touro University 27-33 West 23rd Street New York, New York 10010 Phone : 212-463-0400 ext. 5449 Adriana Jimenez-Garcia Manual Posting Prong 2 Ended Date: 1/11/2024	N	0
33	Unknown (source not adequately identified upon inquiry by SEU)	N	3
34	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
35	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			36

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/24/2023	Participation in events sponsored by organizations representing the community	On May 24, 2023, our SEU Account Executive participated in Harlem Children's Zone's Career Day for middle school students. At the event, our Account Executive described their career path, role responsibilities within iHM New York, and internships to consider in the future within the radio and broadcasting industry.	1	Account Executive
2	6/5/2023	Establishment of an intern program designed to assist members of the community	From June 5, 2023, until August 2, 2023, our station had a Sales Intern who reported to our Manager of Sales Operations. Over the internship, the Sales Intern worked with the Manager of Sales Operations on Salesforce orders and slide decks for sales meetings. Station participants included our former Sales Intern and Manager of Sales Operations.	1	Manager of Sales Operations Sales Intern
3	10/17/2023	Participation in events or programs sponsored by educational institutions	On October 17, 2023, our Promotion Events Planner hosted a NYC station tour for Hofstra University Public Relations students. After the tour, a Q&A was held with the Senior Vice President of Digital Programming where radio and broadcasting careers were discussed along with other opportunities within iHeart Media.	2	Promotions Events Planner SVP Digital Programming
4	11/30/2023	Participation in events or programs sponsored by educational institutions	On November 30, 2023, our Market President gave students and staff of Leaders High School a station tour. The group consisted of high school students from Brooklyn currently taking a journalism and broadcast class. After the tour, a Q&A was held by the Market President, Program Director, and Assistant Program Director where they discussed careers in radio and broadcasting.	3	Market President Program Director Assistant Program Director
5	12/6/2023	Provision of training to management	In December 2023 our SEU's Sales Manager took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Sales Manager

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6	12/6/2023	Provision of training to management	In December 2023, our SEU's Sales Manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sales Manager
7	12/11/2023	Participation in events or programs sponsored by educational institutions	On December 11, 2023, an Account Executive went to Comsewogue High School to speak to the "Marketing 101" and "Women in Business" class to talk about the entertainment and broadcast industry. They spoke about their career path and the roles at iHeartMedia.	1	Account Executive