

## **2018 - Annual EEO Public File Report**

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

<b>Call Sign</b>	<b>Community</b>	<b>FIN</b>
<b>KEOK-FM</b>	<b>Tahlequah, OK</b>	<b>05-0588293</b>
<b>CTLQ-AM</b>	<b>Tahlequah, OK</b>	<b>05-0588293</b>

The information contained in this Annual EEO Report covers the time period from **February 1, 2018 to, and including, January 31, 2019** (the Applicable Period). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on **February 1, 2019** and posted on the stations website, in accordance with the FCC's EEO Rules.

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### **SECTION 1: Full-Time Job Openings Filled During This Period**

Time Period Covered: **February 1, 2018 to January 31, 2019**

Stations in Employment Unit: **KEOK-FM, KTLQ-AM**

<b>Full-time Positions Filled By Job Title</b>		<b>Recruitment Source that Referred the Person Hired</b>
1	Account Executive – Business Improvement Planner	Station Website

Total Number of People Interviewed for All Job Positions: 3

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### **SECTION 2: Recruitment Sources**

Time Period Covered: **February 1, 2018 to January 31, 2019**

Stations in Employment Unit: **KEOK-FM, KTLQ-AM**

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	American Broadcast School – Shawn Cockrell 4511 SE 29 <sup>th</sup> Street – Oklahoma City, OK 73115 PH: 405-672-6511 Email: shawn@radioschool.com	0	0
2	Bacone College – Jo Collier 2299 Old Bacone Rd. – Muskogee, OK 74403 PH: 918-683-4581 Email collierj@bacone.com	0	0
3	Bureau of Indian Affairs P.O. Box 1487 – Anadarko, OK 73005 PH: 405-247-1661	0	0
4	Cameron University – Jordan Scribner 2800 W. Gore – Lawton, OK 73505 PH: 580-581-6769 Email hirecameronaggies@cameron.edu	0	0
5	Cherokee Nation – Kaylan Pritchett P.O. Box 948 – Tahlequah, OK 74465 PH: 918-453-5555 Email: Kaylan-pritchett@cherokee.org	0	0
6	Metro Technology Centers – Stephanie Bills 1600 Springlake Drive – Oklahoma City, OK 73111 PH: 405-605-4441 Email sbills@metrotech.org	0	0
7	East Central University – Todd Essary 1100 E 14 <sup>th</sup> Street pmb S17 – Ada, OK 74820 PH: 580-332-8000 Email: tessary@ecok.edu	0	0
8	Northeastern State University – Desiree Keen 705 N. Grand – Tahlequah, OK 74464 PH: 918-456-5511 x3110 Email: careerservices@nsuok.edu <a href="https://www.myinterfase.com/nsuok/employer">https://www.myinterfase.com/nsuok/employer</a>	1	0
9	Oklahoma City University – Amelia Hurt 2501 N Blackwelder – Oklahoma City, OK 73106 PH: 405-208-5000 Email: careerservices@okcu.edu	0	0
10	Oklahoma Office of Handicapped Concerns – Valencia Stiggers 2401 NW 23 <sup>rd</sup> , Suite 90 – Oklahoma City, OK 73107	0	0

	PH: 405-521-3756 Email: Valencia.stiggers@odc.ok.gov		
11	Oklahoma State University – Gil Smith 900 N Portland – Oklahoma City, OK 73107 PH: 405-945-8680 Email: sgiber@osuokc.edu <a href="http://www.collegecentral.com/osuokc/">http://www.collegecentral.com/osuokc/</a>	0	0
12	Oklahoma Wesleyan University – Alice Cooper 2201 Silver Lake Rd – Bartlesville, OK 74006 PH: 918-335-6249 Email: acooper@okwu.edu	0	0
13	Resonance – Cathy Hodges 1608 S Elwood Ave – Tulsa, OK 74119 PH: 918-587-3888 Email: chodges@resonancetulsa.org	0	0
14	Rogers State University – Cathy Coomer 1701 W Will Rogers Blvd – Claremore, OK 74017 PH: 918-343-7670 Email: ccoomer@rsu.edu	0	0
15	Southeastern Oklahoma State University – Scott Hensley 1405 N 4 <sup>th</sup> Avenue – Durant, OK 74701-0609 PH: 580-745-2270 Email: shensley@se.edu	0	0
16	Southern Nazarene University – Angela Rhodes 6729 NW 29 <sup>th</sup> Expressway – Bethany, OK 73008 PH: 405-491-6684 Email arhodes@snu.edu	0	0
17	Talking Leaves Job Corps – Delbert Stanley P.O. Box 948 – Tahlequah, OK 74465 PH: 918-207-3338 Email: Stanley.delbert@jobcorps.org	0	0
18	Tahlequah Daily Press – Classified Ad	0	0
19	University of Central Oklahoma – Julie Smith 100 University Blvd – Edmond, OK 73034 PH: 405-374-2792 Email: jsmith272@uco.edu	0	0
20	University of Oklahoma – Heather Spenser 395 W Lindsey, Suite 2533 – Norman, OK 73019 PH: 405-325-3689 Email: has@ou.edu	0	0
21	University of Tulsa – Sherrie Alexander 600 S College – Tulsa, OK 74104 PH: 918-631-2549 Email: jobreferrals@utulsa.edu <a href="https://utulsa-csm.symplicity.com/employers/">https://utulsa-csm.symplicity.com/employers/</a>	0	0
22	Workforce Oklahoma of Tahlequah – Tim Grimes 1755 S Muskogee Avenue – Tahlequah, OK 74464 PH: 918-456-8846 Email: tim.grimes@oesc.state.ok.us	1	0
23	Station On-air Recruitment Ads	0	
24	Station Website	1	1
25	Employee Referrals	0	0
26	Promoted/Transferred from Within Stations	1	1

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### **SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken**

Time Period Covered: **February 1, 2018 to January 31, 2019**

Stations in Employment Unit: **KEOK-FM, KTLQ-AM**

- 1. Job Fair:** Gail Payne, Anne McGarry and Will Payne represented the stations at the OAB Career Fair in Tulsa, OK on April 19, 2018 from 10AM-11AM. The contact is Nancy Struby. Approximately seventy five visitors to the booth.
  
- 2. Internship Program:** KEOK-FM / KTLQ-AM participate with area Universities to provide internship programs. Five interns were active with the station in 2018.