



Stamp and Return

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WASHINGTON, DC 20006
PHONE 202.719.7000
FAX 202.719.7049

7925 JONES BRANCH DRIVE
McLEAN, VA 22102
PHONE 703.905.2800
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www.wileyrein.com

March 24, 2015

Elizabeth E. Goldin
202.719.3199
egoldin@wileyrein.com

VIA HAND DELIVERY

RECEIVED - FCC

MAR 24 2015

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street SW
Washington, DC 20554

Federal Communications Commission
Bureau / Office

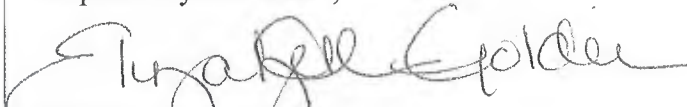
**Re: Response to Broadcast EEO Audit Letter
Cumulus Licensing LLC
Station WMSP(AM), Montgomery, AL
Facility ID No. 12316**

EEO Staff:

On behalf of Cumulus Licensing LLC, licensee of the above referenced broadcast station, and the commonly owned stations in the Montgomery, Alabama station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of February 6, 2015 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. In accordance with your request, this submission consists of a sworn statement by Richard S. Denning, Esquire, Senior Vice President, Secretary, and General Counsel of the licensee, with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully submitted,



Elizabeth E. Goldin

Counsel to Cumulus Licensing LLC

cc: Richard S. Denning, Esq.

DECLARATION OF RICHARD S. DENNING

I, Richard S. Denning, hereby declare as follows:

I am the Senior Vice President, Secretary and General Counsel of Cumulus Licensing, LLC, the licensee of Station WMSP(AM), which is part of a station employment unit based in Montgomery, Alabama and which includes WHHY-FM (Fac. ID # 66910), WLWI(AM) (Fac. ID # 66909), WLWI-FM (Fac. ID # 12318), WMXS(FM) (Fac. ID # 12322), Montgomery, AL, WXXF(FM) (Fac. ID # 17479), Prattville, AL (the "Montgomery SEU").¹ The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by Cumulus Media Inc. (collectively, "Cumulus"). This Statement and relevant attachments are being submitted in response to the February 6, 2015 letter of Lewis C. Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau, concerning a random audit of the station's EEO compliance (the "EEO Audit Letter").

1. This SEU employs five or more full-time employees as the term is defined in the Commission's broadcast EEO rule, 47 C.F.R. § 73.2080(e)(1).
2. In response to Question 3(a) of the EEO Audit Letter, the SEU's two most recent EEO public file reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.

The web addresses of the stations in this SEU are as follows: www.wlwi.com, www.mix103.com, www.wxfx.com, www.y102montgomery.com, www.newradio1440.com, www.sportsradio740.com. A copy of the current report is included on or linked to each of these websites.

The date of each full-time hire listed in the SEU's most recent EEO public file reports, as required by 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B.

3. In response to Question 3(b) of the EEO Audit Letter, the licensee acknowledges that it is required to retain records documenting outreach to its recruitment sources to fill its full-time positions, including for those used during the period covered by the above EEO public file reports. However, pursuant to the EEO Audit Letter, only one such notice per position is included at Attachment B.
4. In response to Question 3(c) of the EEO Audit Letter, the internal business records appended at Attachment B provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each particular full-time vacancy filled during the period covered by the above EEO public file reports.

¹ On September 16, 2011, the actions necessary to consummate the assignment of the license for station WNZZ(AM), Montgomery, Alabama (Fac. ID # 12321) from Cumulus Licensing LLC ("Cumulus") to Volt Radio, LLC, as Trustee, were completed (*See* File No. BAL-20110331AJP). Pursuant to the underlying trust agreement, WNZZ(AM) continues to share employees with Cumulus' Montgomery SEU.

5. In response to Question 3(d) of the EEO Audit Letter, documentation of the Unit's performance of recruitment initiatives as described in § 73.2080(c)(2) is appended at Attachment C. Station personnel involved in the recruitment initiatives are noted in Attachment C as well. This SEU employs a total of 23, full-time employees and at least one of our stations is located in a market with a population of more than 250,000. Accordingly, the SEU is required to perform at least four recruitment initiatives during a two-year period.

6. In response to Question 3(e) of the EEO Audit Letter, the licensee affirms that it is not aware of any pending or resolved discrimination complaints filed against the licensee of the stations in this SEU since September 16, 2011.²

7. In response to Question 3(f) of the EEO Audit Letter, the licensee affirms that Cumulus has created and deployed an EEO compliance plan, with the assistance of our outside communications counsel, Wiley Rein LLP ("Wiley Rein"). We have obtained and disseminated copies of Wiley Rein's "EEO Basics Binder" in conjunction with the effective date of the current EEO regulations. The EEO Basics Binder contains advice on how SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives and provides sample forms for collecting and maintaining the necessary recruitment data. The Market Manager, Marvin Kopman and Business Manager, Jennifer Carter have reviewed and implemented recruiting and hiring policies for all department heads to follow. And, Ms. Carter oversees all ongoing recruitment efforts for this SEU to ensure compliance with the FCC's EEO requirements. The SEU's compliance efforts include identifying our efforts to afford equal employment opportunities to employees through statements disseminated in job applications and posted in conspicuous areas within the workplace.

8. In response to Question 3(g) of the EEO Audit Letter, the licensee affirms that the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment lists and the outcome of its recruitment initiatives. To boost its outreach, this SEU broadcasts a notice across all SEU stations encouraging recruitment sources to contact the SEU to request its job notices. Further, in order to expand its outreach efforts, the Mr. Kopman is reaching out to local sources to identify additional opportunities to co-host or host local job fairs.

9. In response to Question 3(h) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that the unit provides equal opportunity and does not discriminate against employees or applicants. This SEU's employment practices are the ultimate responsibility of Marvin Kopman, the unit's Market Manager, working in conjunction with in-house counsel at our corporate headquarters and, when applicable, outside employment and labor counsel.

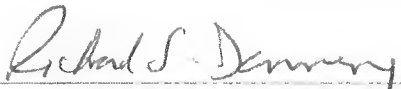
² As of September 16, 2011, Cumulus finalized its acquisition of control of Citadel Broadcasting Corporation and its 228 radio stations. See Existing Shareholders of Cumulus Media, Inc., et al., 29 FCC Rcd. 12956 (2011).

Dated: March 24, 2015

[SIGNATURE PAGE FOLLOWS]

SIGNATURE PAGE TO
DECLARATION OF RICHARD S. DENNING

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.


Richard S. Denning

TAB A

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
 WMXS(FM), and WMSP(AM)¹
 EEO PUBLIC FILE REPORT
 December 1, 2012 – November 30, 2013²**

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 4, 7, 8, 10, 18	7
Account Executive	1, 3, 4, 7, 8, 10, 18	3
Account Executive	1, 3, 4, 7, 8, 10, 18	7
Sales Manager	1, 3, 7, 8, 10, 18	7
Sales Assistant	2, 3, 7	7

¹ On September 16, 2011, the actions necessary to consummate the assignment of the license for station WNZZ(AM), Montgomery, Alabama (Fac. ID # 12321) from Cumulus Licensing LLC (“Cumulus”) to Volt Radio, LLC, as Trustee, were completed (See File No. BAL-20110331AJP). Pursuant to the underlying trust agreement, WNZZ(AM) continues to share employees with Cumulus’ Montgomery, AL SEU.

² This report was revised in March 2015 to address reporting issues.

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
WMXS(FM), and WMSP(AM)
EEO PUBLIC FILE REPORT
December 1, 2012 – November 30, 2013**

II. MASTER RECRUITMENT SOURCE LIST (“MRSLS”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder <i>www.careerbuilder.com</i>	No	0
2	Walker Personnel, 300 Arba Street Montgomery, AL 36104 Catherine Walker (334)265-4100	No	0
3	On-Air Announcements (<i>one or more SEU stations</i>)	No	5
4	Monster <i>www.monster.com</i>	No	0
5	Montgomery Advertiser 425 Moulton Street Montgomery, AL 36104 (334) 262-1611	No	0
6	Job Connection P. O. Box 241693 Montgomery, AL 36124 Marcel McElroy - (334) 215-3570	No	0
7	Indeed <i>www.indeed.com</i>	No	23
8	MediaRecruiter <i>www.mediarecruiter.com</i>	No	1
9	Radio Advertising Bureau <i>www.rab.com</i>	No	0
10	All Access <i>www.allaccess.com</i>	No	0
11	Troy State University, Career Services, 215 Trojan Center Troy, AL 36092 Jo DeVane (334) 670-3217	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Alabama State University Placement Programs, Ella Tucker 915 South Jackson Street Montgomery, AL 36101 (334) 229-4140	No	0
13	Montgomery Employment Security Office 1060-A East S. Boulevard Montgomery, AL 36116 (334) 286-1746	No	0
14	Auburn University Career Services 303 Martin Hall Auburn, AL 36104 Shae Robinson (334) 844-4744	No	0
15	Montgomery Independent Newspaper 1810 West 5 th Street Montgomery, AL 36106 (334) 265-7323	No	0
16	Alabama Broadcasters Association 1316 Alford Avenue, Ste 201 Birmingham, AL 35226 (205) 979-1690	No	0
17	Auburn University-Montgomery P. O. Box 244023 Montgomery, AL 36117 Agnes Shipma (334) 244-3792	No	0
18	CMI Business Managers <i>Companywide distribution of open positions posted in all CMLS Markets</i> <u>BM@cumulus.com; Donna.Headley@cumulus.com</u>	No	1
19	Station Website Postings <i>(one or more SEU stations)</i>	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			30

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
WMXS(FM), and WMSP(AM)
EEO PUBLIC FILE REPORT
December 1, 2012 – November 30, 2013**

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	During this reporting year, our SEU hosted an internship program. One intern from Auburn University participated. The intern worked in the promotions department and was supervised by the Director of Promotions.

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
WMXS(FM), and WMSP(AM)¹
EEO PUBLIC FILE REPORT
December 1, 2013 – November 30, 2014²**

I. VACANCY LIST

SEE SECTION II, THE “**MASTER RECRUITMENT SOURCE LIST**” (“**MRS**L”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 5, 7, 11, 17, 19-23	7
Account Executive	1, 3, 5, 7, 11, 17, 19-23	7
Account Executive	1, 3, 5, 7, 11, 17, 19-23	21
Account Executive	1, 3, 5, 7, 11, 17, 19-23	23
Account Executive	1, 3, 5, 7, 11, 12, 17, 20, 21, 24	5
Sales Coordinator	3, 11, 12, 14, 19-21	19

¹ On September 16, 2011, the actions necessary to consummate the assignment of the license for station WNZZ(AM), Montgomery, Alabama (Fac. ID # 12321) from Cumulus Licensing LLC (“Cumulus”) to Volt Radio, LLC, as Trustee, were completed (*See* File No. BAL-20110331AJP). Pursuant to the underlying trust agreement, WNZZ(AM) continues to share employees with Cumulus’ Montgomery SEU.

² This report was modified in March 2015 to address reporting issues.

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
WMXS(FM), and WMSP(AM)
EEO PUBLIC FILE REPORT
December 1, 2013 – November 30, 2014**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder <i>www.careerbuilder.com</i>	No	0
2	Walker Personnel, 300 Arba Street Montgomery, AL 36104 Catherine Walker (334) 265-4100	No	0
3	On-Air Announcements (<i>one or more SEU stations</i>)	No	17
4	Monster <i>www.monster.com</i>	No	0
5	Montgomery Advertiser 425 Moulton Street Montgomery, AL 36104 (334) 262-1611	No	2
6	Job Connection P. O. Box 241693 Montgomery, AL 36124 Marcel McElroy (334) 215-3570	No	0
7	Indeed <i>www.indeed.com</i>	No	21
8	MediaRecruiter <i>www.mediarecruiter.com</i>	No	0
9	Radio Advertising Bureau <i>www.rab.com</i>	No	0
10	All Access <i>www.allaccess.com</i>	No	0
11	Troy State University, Career Services, 215 Trojan Center Troy, AL 36092 Janice Patrick (334) 670-3217	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Alabama State University Placement Programs, Ella Tucker 915 South Jackson Street Montgomery, AL 36101 (334) 229-4140	No	0
13	Montgomery Employment Security Office 1060-A East S. Boulevard Montgomery, AL 36116 (334) 286-1746	No	0
14	Auburn University Career Services 303 Martin Hall Auburn, AL 36104 Shae Robinson (334) 844-4744	No	1
15	Montgomery Independent Newspaper 1810 West 5 th Street Montgomery, AL 36106 (334) 265-7323	No	0
16	Alabama Broadcasters Association 1316 Alford Avenue, Ste 201 Birmingham, AL 35226 (205) 979-1690	No	0
17	Auburn University-Montgomery P. O. Box 244023 Montgomery, AL 36117 Agnes Shipma (334) 244-3792	No	3
18	CMI Business Managers <i>Companywide distribution open positions posted in all CMLS Markets</i> BM@cumulus.com ;	No	0
19	Virginia College 6200 Atlanta Hwy Montgomery, AL 36117 Crystal Jalil, Career Services (334) 277-3390	No	3
20	Huntingdon College 1500 E Fairview Avenue Montgomery, AL 36106 Fran Taylor, Career Services (334) 833-4222	No	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Faulkner University 5345 Atlanta Hwy Montgomery, AL 36109 (334) 272-5820	No	1
22	The Campus Special, LLC Allyson Chandler, Director of Product (770) 807-7474 Allyson@campusspecial.com	No	14
23	Ladders www.TheLadders.com	No	1
24	Zip Recruiter www.ZipRecruiter.com	No	5
25	Station Website Postings (<i>one or more SEU stations</i>)	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			72

**WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM),
WMXS(FM), and WMSP(AM)
EEO PUBLIC FILE REPORT
December 1, 2013 – November 30, 2014**

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in a Job Fair (5)	<p>Cumulus Montgomery Sales Managers attended the following job fairs. At each event, they collected resumes and interviewed any qualified candidates.</p> <p>February 8, 2014 – Job Fair at Eastdale Mall in Montgomery, AL.</p> <p>March 26, 2014 – Job Fair at Virginia College in Montgomery, AL.</p> <p>March 27, 2014 – Job Fair at Troy State University, Montgomery, AL.</p> <p>September 9, 2014 – Maxwell Air Force Base Career Fair, “Hiring our Heros” Veterans Event, Montgomery, AL.</p> <p>October 21, 2014 – All Majors Career Expo at Auburn University.</p>
2	Internship Program	<p>During this reporting year, our SEU hosted an internship program. One intern from Alabama State University participated. The intern worked in the promotions department and was supervised by the Director of Promotions.</p>
3	Host Events Sponsored by or on behalf of Community Groups Interested in Broadcast Employment Issues (3)	<p>Our SEU’s Programming Director provided station tours to interested groups. Participants have the opportunity to hear about careers in broadcasting and ask questions.</p> <p>On March 14, 2014, local Girl Scout Troops toured the facility.</p> <p>On May 15, 2014, children from a Special</p>

		<p>Education program visited the stations.</p> <p>On August 20, 2014, students from Edgewood Academy toured the SEU stations.</p>
4	<p>Participate in events Sponsored by or on behalf of Community Groups Interested in Broadcast Employment Issues (3)</p>	<p>Our program director attended and spoke at the following educational career events:</p> <p>On May 15, 2014, Huntingdon College Career Day.</p> <p>On September 9, 2014, Career Day at Wetumpka Elementary.</p> <p>On September 23, 2014, Junior League College & Career Night.</p>

TAB B

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 3/25/13
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 18

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	CareerBuilder <i>www.careerbuilder.com</i>	N	0
3	On-Air Announcements (<i>one or more SEU stations</i>)	N	1
4	Monster <i>www.monster.com</i>	N	0
7	Indeed <i>www.indeed.com</i>	N	17
8	MediaRecruiter <i>www.medirecruiter.com</i>	N	0
10	AllAccess www.allaccess.com	N	0
18	Companywide distribution open positions posted in all CMLS Markets CMI Business Managers <i>BM@cumulus.com</i>	N	0
Total Interviewees			18

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM**

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 4/1/2013
Recruitment Source ("RS") Referring Hiree: On-Air Announcements	Total Number of Interviewees: see below

Please see the Vacancy Data Form for the Account Executive position filled on March 25, 2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM**

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/6/2013
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: see below

Please see the Vacancy Data Form for the Account Executive position filled on March 25, 2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.



CUMULUS

Cumulus- Dynamic Sales Representative

Are you a hunter? Do you like working with like-minded sales professionals and managers whose sole focus is finding and closing new customers? If so, read on.

Cumulus is on the lookout for exceptional candidates to help drive the future of local media sales. We provide our teams with a great product to sell, superior training tools, and a sales management system that supports business development and rewards performance. Unlike other media sales organizations, we don't wait for the phone to ring. We target thousands of local companies with a highly tuned business-category focus and we introduce these companies to the power of radio.

Responsibilities include: prospecting/cold calling, setting appointments with prospects, creative client presentations, and achieving a sales quota. Because Cumulus has a systems approach to sales, you must have a deep appreciation for process, performance measurement, employee development, and a results-oriented sales approach.

JOB REQUIREMENTS

- New business to business experience preferred with recognition as top-performer
- Minimum of 1 year outside sales experience required; 2 or more years preferred with ability to penetrate new business categories
- Strong understanding of lead generation, CRM/SFA and account management
- Cultivation of long standing client relationships
- Media sales background preferred, not required
- Knowledgeable in Microsoft Office applications (including Outlook, Word, Excel, PowerPoint, Internet/Intranet)
- Bachelors degree preferred

Our Sales Representative positions enjoy:

- Competitive Pay
- Medical, Dental & Vision Insurance Package
- Paid Vacation & Holidays
- Career Advancement Opportunities
- We offer full-featured benefits including 401(k) and ongoing growth potential
- ***For immediate consideration, e-mail your resume with salary history to: Carla.DAndrea@cumulus.com. Cumulus Broadcasting is an equal opportunity employer committed to work place diversity. Cumulus supports a drug free environment***

Sales Order

Advertiser **Cumulus Help Wanted #4484**
Agency

Bill To **Cumulus Help Wanted**
One Commerce Street

Montgomery, AL 36104

Account
Executive **MATT WARD**

Contract #

Estimate #

Description

Stratus # **387392**

Special
Instructions

Contact **Bernie Barker 334.240.2249**

New / Revision **New**
Start Date **03/06/13**
End Date **05/31/13**
Month Type **Calendar**
Billing Cycle **Monthly**

Co-op **No**
Co-op Product
Notarized **N**
of Invoices **1**
Make Goods **Make Good in Flight**
Income Type **Other Revenue - 44000**
Local Income Type **Sales Recruiting**
Competitive Code **Employment / Recruitment** Advt#231686

Order Entered **03/05/13**

Schedule

#	Sponsor Log Name Revenue Types	Length Rate Line#	Start Date End Date	Start time End time	Auto Weekly	# Wk	M	T	W	T	F	S	S	Total
1	Cumulus Help Wanted	30	03/06/13	6:00AM										0.00
	Other Revenue - 44000 / Sales Recruiting	0.00	05/31/13	7:00PM	N		8	8	8	8	8	8	8	696 Spots
		2521634	All Weeks											

Mar 13 = 0.00 Apr 13 = 0.00 May 13 = 0.00 Jun 13 = 0.00 Jul 13 = 0.00 Aug 13 = 0.00
Sep 13 = 0.00 Oct 13 = 0.00 Nov 13 = 0.00 Dec 13 = 0.00 Jan 14 = 0.00 Feb 14 = 0.00

Total Contract Value: 0.00 Total Due: 0.00 696 Spots

Client Acceptance: _____ **Date:** _____

Account Executive: 3/5/2013 2:37:18 PM by **MATT WARD**

Sales / Market Manager: 3/5/2013 2:39:42 PM by **Kevin Waltman**

Business Manager: 3/6/2013 2:36:15 PM by **Jennifer Carter**

Traffic Manager: 3/5/2013 5:08:13 PM by **Gwen Pierce** V 5.2

ALL ORDERS SUBJECT TO THE STANDARD TERMS AND CONDITIONS ATTACHED HERETO

Sales Order

Advertiser **Cumulus Help Wanted #4484**
Agency

New / Revision **New**
Start Date **03/06/13**
End Date **05/31/13**
Month Type **Calendar**
Billing Cycle **Monthly**

Bill To **Cumulus Help Wanted**
One Commerce Street

Montgomery, AL 36104

Co-op **No**
Co-op Product
Notarized **N**
of Invoices **1**
Make Goods **Make Good in Flight**
Income Type **Other Revenue - 44000**

Account
Executive **MATT WARD**

Local Income Type **Sales Recruiting**
Competitive Code **Employment / Recruitment** **Advt#231686**

Contract #
Estimate #
Description
Stratus # **387424**
Special
Instructions

Contact **Bernie Barker 334.240.2249**

Order Entered **03/06/13**

Schedule

#	Sponsor Log Name Revenue Types	Length Rate Line#	Start Date End Date	Start time End time	Auto Weekly	#/ Wk	M	T	W	T	F	S	S	Total
1	Cumulus Help Wanted	30	03/07/13	6:00AM										0.00
	Other Revenue - 44000 / Sales Recruiting	0.00	05/31/13	7:00PM	N		8	8	8	8	8	8	8	688 Spots
		2522901	All Weeks											

Mar 13 = 0.00	Apr 13 = 0.00	May 13 = 0.00	Jun 13 = 0.00	Jul 13 = 0.00	Aug 13 = 0.00
Sep 13 = 0.00	Oct 13 = 0.00	Nov 13 = 0.00	Dec 13 = 0.00	Jan 14 = 0.00	Feb 14 = 0.00

Total Contract Value: 0.00 Total Due: 0.00 688 Spots

Client Acceptance: _____ **Date:** _____

Account Executive: 3/6/2013 12:43:26 PM by MATT WARD

Sales / Market Manager: 3/6/2013 3:00:51 PM by Kevin Waltman

Business Manager: 3/7/2013 12:46:28 PM by Jennifer Carter

Traffic Manager: 3/7/2013 8:59:10 AM by Gwen Pierce

V 5.2

ALL ORDERS SUBJECT TO THE STANDARD TERMS AND CONDITIONS ATTACHED HERETO

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM
VACANCY DATA FORM**

Full-Time Job Title: Sales Manager	Date Filled: 11/18/2013
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 6

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	CareerBuilder <i>www.careerbuilder.com</i>	N	0
3	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
7	Indeed <i>www.indeed.com</i>	N	4
8	MediaRecruiter <i>www.mediarecruiter.com</i>	N	1
10	All Access <i>www.allaccess.com</i>	N	0
18	CMI Business Managers (<i>Donna Headley@cumulus.com</i>) Companywide distribution open positions posted in all CMLS Markets	N	1
Total Interviewees			6

From: Colby Buell
Sent: Friday, September 27, 2013 3:11 PM
To: Donna Headley; John J. Walker (Huntsville)
Cc: Gary Pizzati

CMI Business Managers

Subject: SM Posting

Cumulus- Montgomery is looking for an experienced sales leader to be **Sales Manager** for the markets premiere group and the top-billing 7 station cluster. We cover Montgomery with a format suitable for every business opportunity by having a high quality sales team that are eager to be coached and improve upon our already established success. This leader will have the vision to grow radio revenues through new direct categories using multiple market assets, have an appreciation for systems and performance monitoring/measurement. Cumulus encourages innovation and supports every effort to drive new business with the most cutting edge resources and material available within the industry. There are always excellent growth opportunities for a goal achieving pro in Cumulus.

Confidentially: recruitment@cumulus.com. E.O.E.

Colby Buell
Cumulus Media, Inc.
VP of Talent Recruitment/Development

Direct: 404-260-6743
Fax: 404-260-6943
colby.buell@cumulus.com
www.cumulus.com

Cumulus Media Email Policy

PLEASE NOTE: This message contains confidential information and is intended only for the individual(s) named. Employees of Cumulus Media Inc. and its subsidiaries are prohibited from forwarding this email or otherwise disclosing the contents of this email, or any portion thereof, to any third party, including any non-employee of the respective companies. Failure of an employee to comply with this policy will result in disciplinary action up to and including immediate termination of employment.

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM and WMSP-AM
VACANCY DATA FORM**

Full-Time Job Title: Sales Assistant	Date Filled: 9/30/2013
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 5

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
2	Walker Personnel Catherine Wise 300 Arba Street Montgomery, AL (334) 265-4100	N	0
3	On-Air Announcements (one or more SEU stations)	N	4
7	Indeed www.indeed.com	N	1
Total Interviewees			5

Jennifer Carter

From: Jennifer Carter
Sent: Thursday, September 19, 2013 3:53 PM
To: catherine@walkerpersonnel.com
Subject: svc agreement
Attachments: 201309191643.pdf

WONDERFUL catching up with you today! And even better to know it's so easy to pick up the phone and call for help....THX!

Jennifer C. Carter
Business Manager
Cumulus Media- Montgomery
Cumulus Media-Columbus/Starkville
Volt Radio, LLC
1 Commerce Street
Suite 300
Montgomery, AL 36104
Direct: (334) 240-2238
Fax: (334) 240-9204
Email: jennifer.carter@cumulus.com

-----Original Message-----

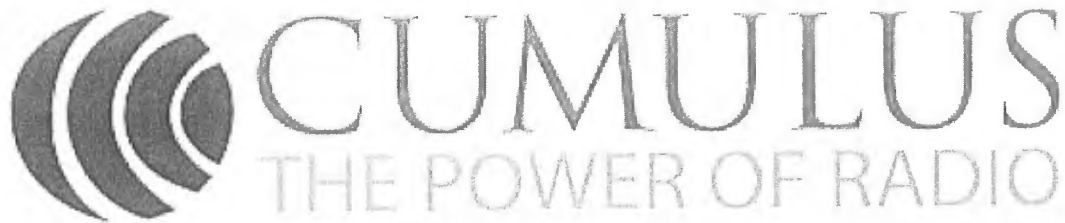
From: Jennifer Carter
Sent: Thursday, September 19, 2013 3:43 PM
To: Jennifer Carter
Subject: Message from "RNP0026734A601C"

This E-mail was sent from "RNP0026734A601C" (Aficio MP 6002).

Scan Date: 09.19.2013 16:43:23 (-0400)
Queries to: jennifer.carter@cumulus.com

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Sales Assistant-FT – Montgomery Market

Reports to the Market Manager/Sales Manager.

This position will be responsible for assisting station sales staff and Market Manager in daily administrative functions of the sales department. Duties include, but are not limited to:

- Order Entry
- Designing, creating, editing and updating proposals, presentations and media packages
- Preparing expense reports for managers
- Providing support to the stations' commercial logs / traffic department

The ideal candidate must be able to read, write and comprehend standard business correspondence, and will possess excellent verbal and written communication skills. Attention to detail and basic math skills are critical. The ability to multi-task and organize, prioritize and meet deadlines is also necessary.

Candidate must be a detail-oriented self-starter able to work with minimal supervision. He or she must be a team player who is able to work in a fast-paced environment, and who possesses the ability to learn quickly and become proficient in internet-based computer programs.

The ability to function in a general office setting is required, including proficiency in MS Excel, MS Outlook, MS PowerPoint, MS Word and Adobe Acrobat. Familiarity with standard office equipment is also necessary.

Available: Effective immediately

To apply via e-mail: jennifer.carter@cumulus.com

To apply via mail: Cumulus Broadcasting, c/o Jennifer Carter, 1 Commerce Street, Suite 300, Montgomery, AL 36104

To apply via fax: 334-240-9204

NO PHONE CALLS PLEASE.

WHHY-FM, WLWI-AM, WLWI-FM, WMSP-AM,
WMXS-FM, and WAFX-FM

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 12/16/2013
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: 40

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	CareerBuilder www.careerbuilder.com	N	0
3	On-Air Announcements (one or more SEU stations)	N	1
5	Montgomery Advertiser 425 Moulton Street Montgomery, AL 36104 (334) 262-1611	N	1
7	Indeed www.indeed.com	N	18
11	Troy State University, Career Services, 215 Trojan Center Troy, AL 36092 Janice Patrick - (334) 670-3217	N	1
17	Auburn University-Montgomery P. O.Box 244023 Montgomery, AL 36117 Agnes Shipma-(334) 244-3792	N	1
19	Virginia College 6200 Atlanta Hwy Montgomery, AL 36117 Crystal Jalil, Career Services (334) 277-3390	N	1
20	Huntingdon College 1500 E Fairview Avenue Montgomery, AL 36106 Fran Taylor, Career Services (334)833-4222	N	2
21	Faulkner University 5345 Atlanta Hwy Montgomery, AL 36109 (334) 272-5820	N	1
22	The Campus Special, LLC Allyson Chandler,	No	14

	Director of Product (770) 807-7474 Allyson@campusspecial.com		
23	Ladders www.TheLadders.com	No	1
Total Interviewees			40

WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 1/7/2014
Recruitment Source ("RS") Referring Hiree: Indeed.com	Total Number of Interviewees: see below

Please see the Vacancy Data Form for the Account Executive position filled on December 16, 2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM**

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/12/2014
Recruitment Source ("RS") Referring Hiree: Faulkner University	Total Number of Interviewees: see below

Please see the Vacancy Data Form for the Account Executive position filled on December 16, 2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

**WLWI-FM, WHHY-FM, WAFX-FM, WLWI-AM,
WMXS-FM, and WMSP-AM**

VACANCY DATA FORM

Full-Time Job Title: Account Executive	Date Filled: 5/27/2014
Recruitment Source ("RS") Referring Hiree: Ladders	Total Number of Interviewees: see below

Please see the Vacancy Data Form for the Account Executive position filled on December 16, 2013 for recruitment source information and related documentation. The recruitment efforts used to fill that position, as well as the same interviewees, also apply to this position.

Job Postings

Listed below are the jobs that you have posted to **Faulkner University**.

On Hold: not yet reviewed; displayed on a pink background

Pending: reviewed and approved; scheduled to become Active on a future date


Under Review: additional information is needed for approval

Active: reviewed and approved; visible to job seekers


Expired: Expiration Date has been reached; no longer visible to job seekers; displayed in red text

Not Approved: reviewed but not approved for display to job seekers

Click the **Job ID** to view a posting as job seekers will see it.

Click on the  icon to Edit a job posting.

Click on the  icon to Expire an active job posting.

Click on the  icon to Repost a job posting.

[Post a New Job](#)

Displaying records **1-1** of **1**

Expired

[Account Executive](#)

Job ID **Job Type**

3539938 Full Time

Deadline

12/31/2014



[My Employer Account Home Page](#)

JOB Detail Information

Job Information

Job ID

3539938

Job Title

Account Executive

ACCOUNT EXECUTIVE

Local Sales

Cumulus is searching for exceptional candidates to help drive the future of local media sales.

We provide our teams with a great product to sell, superior training tools, and a sales management system that supports business development and rewards performance. We target thousands of local companies with a highly tuned business-category focus and introduce these companies to Cumulus's large demographically-distinct audiences via the POWER OF RADIO. We hire passionate, driven, resourceful, organized, customer-focused problem solvers who have great communication skill and the ability to cultivate client relationships.

SALES REPRESENTATIVE RESPONSIBILITIES:

- Prospecting/Cold Calling/Business Development
- Setting appointments with prospects
- Presenting creative client presentations conveying the value of radio advertising
- Achieving a sales quota

POSITION REQUIREMENTS:

- Outgoing, self-motivated, resourceful, organized, communication skills, entrepreneurial spirit
- Appreciation for process, performance measurement, employee development, and a results-oriented sales approach
- Strong understanding of lead generation, CRM/SFA and account management
- Cultivation of long standing client relationships
- Proficient in Microsoft Office (including Outlook, Word, Excel, PowerPoint, Internet/Intranet)
- New business to business experience preferred with recognition as top-performer
- Minimum of 1 year outside sales experience required; 2 or more years preferred with ability to penetrate new business categories
- Media sales background preferred, not required
- Bachelor's degree preferred

EMPLOYMENT BENEFITS:

- Competitive Pay
- Medical, Dental & Vision Insurance Package
- Paid Vacation & Holidays
- Career Advancement Opportunities

TO APPLY:

Please send resumes to Lindsey Azar, Sales Coordinator, at lindsey.azar@cumulus.com

Cumulus is an Equal Opportunity Employer

Type of Job

Full Time

Job Location

Montgomery, Alabama 36104

Expiration Date

12/31/2014

Job Requirements

Job Targets Wanted

Any Job Target

Special Skills Wanted

Other Job Requirements

Company Information

Company Name

Cumulus Media

Employer Web Site

<http://cumulus.com>

Company Description

As America's second largest operator of radio stations, Cumulus provides high-impact local marketing solutions in 110 metropolitan areas. We introduce businesses of all sizes to our communities of over 150 million listeners via radio, digital media, targeted e-mail and on-site promotions. These solutions help our customers build strong brands and tap into over \$4 Trillion of local spending power.

Equal Opportunity Employer

Yes

Contact Information

Contact

Name: Lindsey Azar

Address: 1 Commerce St.

Suite 300

Montgomery, AL 36104

Email: lindsey.azar@cumulus.com

Application Instructions

Please email your resume to Lindsey.azar@cumulus.com

**WHHY-FM, WLWI-AM, WLWI-FM, WMSP-AM,
WMXS-FM, and WAFX-FM
VACANCY DATA FORM**

Full-Time Job Title: Account Executive	Date Filled: 10/06/2014
Recruitment Source ("RS") Referring Hiree: Montgomery Advertiser	Total Number of Interviewees: 21

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
1	CareerBuilder www.careerbuilder.com	N	0
3	On-Air Announcements (one or more SEU stations)	N	10
5	Montgomery Advertiser 425 Moulton Street Montgomery, AL 36104 (334) 262-1611	N	1
7	Indeed www.indeed.com	N	3
11	Troy State University, Career Services, 215 Trojan Center Troy, AL 36092 Janice Patrick - (334) 670-3217	N	0
12	Alabama State University Placement Programs, Ella Tucker 915 South Jackson Street Montgomery, AL 36101 (334) 229-4140	N	0
17	Auburn University-Montgomery P. O.Box 244023 Montgomery, AL 36117 Agnes Shipma-(334) 244-3792	N	2
20	Huntingdon College 1500 E Fairview Avenue Montgomery, AL 36106 Fran Taylor, Career Services (334)833-4222	N	0
21	Faulkner University 5345 Atlanta Hwy Montgomery, AL 36109 (334) 272-5820	N	0
24	Zip Recruiter www.ZipRecruiter.com	N	5
Total Interviewees			21



experience™

Account Executive

Important Dates

Current Cycle:
Perpetual Cycle
Searchable Range:
6/13/14 - 9/13/14
Pre-select deadline:
N/A Application Range:
6/13/14 - 9/13/14

Applications

All applications to this job will be received offline.

Job Details

Job Title:
Account Executive

Description:
ACCOUNT EXECUTIVE
Local Sales

Cumulus is searching for exceptional candidates to help drive the future of local media sales. We provide our teams with a great product to sell, superior training tools, and a sales management system that supports business development and rewards performance. We target thousands of local companies with a highly tuned business-category focus and introduce these companies to Cumulus's large demographically-distinct audiences via the POWER OF RADIO. We hire passionate, driven, resourceful, organized, customer-focused problem-solvers who have great communication skill and the ability to cultivate client relationships.

SALES REPRESENTATIVE RESPONSIBILITIES:

- * Prospecting/Cold Calling/Business Development
- * Setting appointments with prospects
- * Presenting creative client presentations conveying the value of radio advertising
- * Achieving a sales quota

POSITION REQUIREMENTS:

- * Outgoing, self-motivated, resourceful, organized, communication skills, entrepreneurial spirit
- * Appreciation for process, performance measurement, employee development, and a results-oriented sales approach
- * Strong understanding of lead generation, CRM/SFA and account management

- * Cultivation of long standing client relationships
- * Proficient in Microsoft Office (including Outlook, Word, Excel, PowerPoint, Internet/Intranet)
- * New business to business experience preferred with recognition as top-performer
- * Minimum of 1 year outside sales experience required; 2 or more years preferred with ability to penetrate new business categories
- * Media sales background preferred, not required
- * Bachelor's degree preferred

EMPLOYMENT BENEFITS:

- * Competitive Pay
- * Medical, Dental & Vision Insurance Package
- * Paid Vacation & Holidays
- * Career Advancement Opportunities

TO APPLY:

Please send resumes to Lindsey Azar, Sales Coordinator, at lindsey.azar@cumulus.com

Opportunity Type:
Job

Contact:
Lindsey Azar

Status:
Full-time

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Two Faneuil Hall Marketplace, Boston, MA 02109

Stay Connected with Auburn University Montgomery



**WHHY-FM, WLWI-AM, WLWI-FM, WMSP-AM,
WMXS-FM, and WAFX-FM
VACANCY DATA FORM**


























Full-Time Job Title: Sales Coordinator	Date Filled: 06/22/2014
Recruitment Source ("RS") Referring Hiree: Virginia College	Total Number of Interviewees: 10

RS#	RS Information	Source Entitled to Vacancy Notification?	Number of Interviewees Referred by RS for the Full-Time Vacancy
3	On-Air Announcements (<i>one or more SEU stations</i>)	N	6
11	Troy State University, Career Services, 215 Trojan Center Troy, AL 36092 Janice Patrick - (334) 670-3217	N	1
12	Alabama State University Placement Programs, Ella Tucker 915 South Jackson Street Montgomery, AL 36101 (334) 229-4140	N	0
14	Auburn University Career Svcs 303 Martin Hall Auburn, AL 36104 Shae Robinson- (334) 844-4744	N	1
19	Virginia College 6200 Atlanta Hwy Montgomery, AL 36117 Crystal Jalil, Career Services (334)277-3390	N	2
20	Huntingdon College 1500 E Fairview Avenue Montgomery, AL 36106 Fran Taylor, Career Services (334)833-4222	N	0
21	Faulkner University 5345 Atlanta Hwy Montgomery, AL 36109 (334) 272-5820	N	0
Total Interviewees			10

Alabama State University

https://alasu-csm.symplicity.com/employers/44264849/job6_kate1&mode=edit&job

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Welcome, **Lindsay Azari** Lindsay Azari @ Cumulus Media                          

job postings

[job postings](#)
[Student Resumes](#)
[Archived Jobs](#)
[Publication Requests](#)

Keywords: Contact Name:

(Searches job title, ID, description, and organization name; min. 5 characters)

[More Options](#) [Search](#) [Clear](#)

Items 1-1 of 1 SHOW 20 per page

Job Title	Job ID	Job Type	Posting Date	Location	Salary	Start Date	End Date	Application Deadline	Details
ACCOUNT EXECUTIVE Local Sales	15820	Full Time		Career/Degree, Full Time	All Majors	June 15, 2014	December 31, 2015		Details

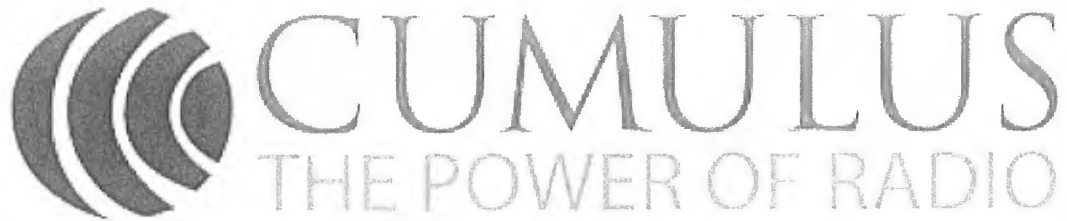
Items 1-1 of 1
[Add New](#)

NACElink
PROVIDING SERVICES FOR INDUSTRY

NACElink network is a collaboration between NACE, Symplify, DirectEmployers and your college/university.

Privacy Policy | Terms & Conditions

Contact Alabama State University Office of Career Services at 334-229-4156.



Sales Assistant-FT – Montgomery Market

Reports to the Market Manager/Sales Manager.

This position will be responsible for assisting station sales staff and Market Manager in daily administrative functions of the sales department. Duties include, but are not limited to:

- Order Entry
- Designing, creating, editing and updating proposals, presentations and media packages
- Preparing expense reports for managers
- Providing support to the stations' commercial logs / traffic department

The ideal candidate must be able to read, write and comprehend standard business correspondence, and will possess excellent verbal and written communication skills. Attention to detail and basic math skills are critical. The ability to multi-task and organize, prioritize and meet deadlines is also necessary.

Candidate must be a detail-oriented self-starter able to work with minimal supervision. He or she must be a team player who is able to work in a fast-paced environment, and who possesses the ability to learn quickly and become proficient in internet-based computer programs.

The ability to function in a general office setting is required, including proficiency in MS Excel, MS Outlook, MS PowerPoint, MS Word and Adobe Acrobat. Familiarity with standard office equipment is also necessary.

Available: Effective immediately

To apply via e-mail: jennifer.carter@cumulus.com

To apply via mail: Cumulus Broadcasting, c/o Jennifer Carter, 1 Commerce Street, Suite 300, Montgomery, AL 36104

To apply via fax: 334-240-9204

NO PHONE CALLS PLEASE.

TAB C

WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM), WMXS(FM), and WMSP(AM)

RECRUITMENT INITIATIVES FORM

December 1, 2012 – November 30, 2013

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation
1.	Internship Program	Ongoing	During this reporting year, the Montgomery SEU hosted an internship program. One intern from Auburn University participated. The intern worked in the promotions department and was supervised by the Director of Promotions.



CUMULUS

2013 Auburn University Intern

Caroline "Tori" Towle, interned in the Promotions Department from May 2013 to August 2013.

Miss Towle was a junior at Auburn University studying Broadcast Journalism. During her internship she learned about the different jobs available in our department as well as in the radio industry.

I supervised her during her internship with Cumulus Montgomery

Sincerely,

William "Bill" Hardin
Director of Marketing and Promotions
Cumulus Radio – Montgomery

WLWI-FM, WHHY-FM, WAFX(FM), WLWI(AM), WMXS(FM), and WMSP(AM)

RECRUITMENT INITIATIVES FORM

December 1, 2013 – November 30, 2014

	Type of Recruitment Initiative (Menu Selection)	Date	Brief Description of Activity & Scope of Broadcaster's Participation
1.	Participate in a Job Fair (5)	2/8/2014 3/26/2014 3/27/2014 9/9/2014 10/21/2014	Cumulus Montgomery Sales Managers attended the following job fairs. At each event, they collected resumes and interviewed qualified candidates. February 8, 2014 – Job Fair at Eastdale Mall in Montgomery, AL. March 26, 2014 – Job Fair at Virginia College in Montgomery, AL. March 27, 2014 – Job Fair at Troy State University, Montgomery, AL. September 9, 2014 – Maxwell Air Force Base Career Fair, "Hiring our Heros" Veterans Event, Montgomery, AL. October 21, 2014 – All Majors Career Expo at Auburn University.
2.	Internship Program	Ongoing	During this reporting year, the Montgomery SEU hosted an internship program. One intern from Alabama State University participated. The intern worked in the promotions department and was supervised by the Director of Promotions.
3.	Host Events Sponsored by Community and Educational Groups Interested in Broadcast Employment Issues (3)	3/14/2014 5/15/2014 8/20/2014	Our SEU's Programming Director provided station tours to interested groups. On March 14, 2014, local Girl Scout Troops toured the facility. On May 15, 2014, children from a Special Education program visited the stations. On August 20, 2014, students from Edgewood Academy toured the SEU stations.
4.	Participate in Events Sponsored by Community and Educational Groups Interested in Broadcast Employment Issues (3)	5/14/2014 9/9/2014 9/23/2014	Our SEU Program Director attended and spoke at the following educational career events: On May 15, 2014, Huntingdon College Career Day. On September 9, 2014, Career Day at Wetumpka Elementary. On September 23, 2014, Junior League College & Career Night.

Carla D'Andrea

From: Suzanna.Wasserman@aronov.com
Sent: Monday, February 03, 2014 4:15 PM
To: Bill Hardin
Cc: Bob Mundy; Carla D'Andrea; Colleen Ray
Subject: RE: Recruiting Table Set-up for Saturday at the Mall

Of course! No problem at all. I'll have the chairs for you - you can set up next to the Ice Rink, on the left side of Centre Court. There will be a Montgomery Public School Academy Fair going on at Centre Court so that should be fine.

The American Cancer Society Relay For Life will be doing Valentine's Day Gift Wrap for donations on Saturday 10 - 7 and Sunday 1 - 6 and I'd love to promote that if we could.

Thanks so much!

Suzanna Wasserman
Marketing Director
Eastdale Mall
1000 Eastdale Mall
Montgomery, AL 36117
Office (334) 277.7380
Mobile (334) 324.2927

Eastdale Mall has been the IN place to shop for over 35 years.
Visit us online at www.eastdale-mall.com for upcoming events and promotions!

-----Original Message-----

From: Bill Hardin [mailto:William.Hardin@cumulus.com]
Sent: Monday, February 03, 2014 1:36 PM
To: Wasserman, Suzanna
Cc: Bob Mundy; Carla D'Andrea; Colleen Ray
Subject: Recruiting Table Set-up for Saturday at the Mall

Suzanna,

I hope you are well. Thank YOU for allowing us to set up near the rink on Saturday with our recruitment table. As discussed, we will use our own table, maybe two, 6' with skirts. We will set-up around 12:30p and execute efforts from 1 to 3p.

The only thing we might need from you would be a couple of chairs, but that is not completely necessary if it is any trouble.

We will promote the mall this week for sure in our efforts. Let us know if you have anything we can highlight for you, ancillary to our effort.

Bob Mundy and Carla D'Andrea, Sales Managers, will be handling our efforts on Saturday, with assistance from Colleen Ray and me in the interim.

If you will let us know where to be, we will move on to ready mode.
Thank you again Suzanna.

Bill Hardin
Marketing and Promotions Director
Cumulus Media Montgomery
Direct: 334-240-2252
Cell: 334-399-3301
FAX: 334-240-9204
www.cumulusradio.com

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Carla D'Andrea

Subject: FW: Resumes for Tomorrow

From: Crystal Jalil [mailto:crystal.jalil@vc.edu]
Sent: Tuesday, March 25, 2014 12:03 PM
To: Carla D'Andrea
Subject: Resumes for Tomorrow

This message has been archived. [View the original item](#)

Hi Carla,

I hope you are doing well today! J

I can't wait to meet you tomorrow at 1:00! Attached are the resumes for candidates that are interviewing with you tomorrow for the Account Manager position!

Please let me know if you have any other questions!

See you tomorrow afternoon!

Warmest Regards,

Crystal Jalil

Career and Market Development Manager
VIRGINIA COLLEGE in MONTGOMERY
6200 Atlanta Highway
Montgomery, AL 36117
crystal

Attachments:

(36 KB)

(37 KB)

Carla D'Andrea

From: jypatrick@troy.edu
Sent: Monday, March 17, 2014 3:28 PM
To: Carla D'Andrea
Subject: Thank You for submitting Spring 2014 Career Registration Form

Thank you for submitting your Spring 2014 Career Registration Form.

Your Confirmation Number: 2014031730

When and where will the Spring 2014 Career take place?

March 27, 2014 1:00 PM - 4:00 PM

Whitley Hall, Gold Room

For more information please do not hesitate to contact our office at: e-mail jypatrick@troy.edu.

P.O. Drawer 4419
Montgomery,
Alabama
36103-4419

334-834-1400

March 27, 2014

Welcome to Troy University Montgomery Campus!

Dear Personnel Manager,

Welcome to Troy University Montgomery Campus and our 2014 Career Fair. It is indeed an honor to have you as our guest and I trust you will enjoy your visit with us.

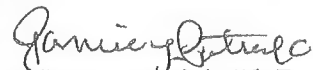
I would like to take this opportunity to thank you in advance for your participation and involvement. This time you spend on campus will enhance and increase the career opportunities available to our students and help them continue on a path to success. Should you have any questions upon your arrival, please contact either myself, Rosalynn Young or Minjae Lee at the registration table.

Included in this packet is a passkey for your internet use, a survey and a small token of our appreciation. The hospitality room will be set up from 1:00 p.m. – 3:00 p.m. in room 223 on this floor where refreshments will be available.

Troy University Montgomery Campus is specifically designed to meet the unique challenges and needs of the adult student. The Commission on Colleges of the Southern Association of Colleges and Schools accredits the University. We offer a wide range of degree programs to include Internet, Learning Contracts, and Distance Learning.

Again, it is my pleasure to welcome you to Troy University Montgomery Campus. Our goal is to ensure you find your stay with us both productive and enjoyable.

Sincerely,



Janice Y. Patrick, Ph.D.
Career Services Coordinator



TROY
UNIVERSITY

Bob Mundy

From: Wendy Wilson <wendy.wilson@iifdata.com>
Sent: Wednesday, February 18, 2015 7:52 AM
To: Bob Mundy
Subject: Re: Need Your Help
Attachments: 4Mar montgomery.jpg

Bob,

This email confirms your participation in our Hero2Hired, HOH Job Fair in Montgomery, Al on 9 Sept 2014. There were 302 registered job seekers in attendance.

I've attached a flyer for another hiring event that will take place on 4 March at the Fort Taylor Hardin Armory on the North Eastern Blvd.

Wendy London Wilson
Employment Coordinator - Alabama DOD
Contractor - IIF Data Solutions
OSD/RA (YRRP/EIP/ESGR) and Hero2Hired
334-213-7602
Email: wendy.wilson@iifdata.com

www.ebenefits.va.gov/ebenefits/jobs

LIKE US ON FACEBOOK www.facebook.com/ALESGR

Hope Spencer

From: auburn-csm@csm.symplicity.com
Sent: Thursday, June 26, 2014 3:50 PM
To: Hope Spencer
Subject: Registration Confirmation: Fall 2014 All Majors Career Expo
Attachments: invoice.pdf

Dear Hope J. Spencer,

Thank you for submitting your initial registration materials for the Auburn University All Majors Career Expo. This email is your official confirmation of your registration.

Please complete the registration process by entering your company profile.

HOW WILL PROFILES BE USED?

At Auburn University, company profiles will be the key marketing tool for attracting your target group of candidates to your All Majors Career Expo booth. Your organization's profile will be widely disseminated to students before and during the Expo. An on-line profile will be made available to students at least two weeks before the Expo.

TIME LINE

Please complete your company profile as soon as possible and no later than Friday, October 7, 2014.

TO ENTER A PROFILE

Click on the link below to access Tiger Recruiting Link (TRL), use your user name and password to log in. (If you have forgotten your password please click on the "Forgot your Password" tab. A new password will be generated and sent to you by email.) Once you are logged into the system click on the profile tab at the top of the page or on the "Post a Profile" link under Quick Links. Complete your profile and click on the save changes button. <http://hire.auburn.edu>

CHANGES TO REGISTRATION INFORMATION

Changes or additions to your company profile can be made through Friday, October 7, 2014.

Any changes to your on-line registration, due to sponsorship or any additional charges, must be made by the Auburn University Career Center. Please contact Diane Thorne at (334) 844-3862 or thornde@auburn.edu. A revised invoice will be generated when changes are confirmed.

You will find a copy of your invoice and other event information attached to this email (information sheet will show as a link at the bottom of this email).

Sincerely,

Melvin K. Smith
Special Events Coordinator
Auburn University Career Center
Auburn University
(334) 844-4744
mks@auburn.edu

Attachments: CEAM_Tip_Sheet_Fall_2014.pdf: <https://auburn-csm.symplicity.com/u/hzLpfjmA>



Home | Account | Calendar | Company Profile | Jobs | On-Campus Recruiting (OCR) | Employment | Surveys | Events

Hope J. Spencer @ Cumulus Media [Login to another system] Log Out

10/21/14 All Majors Career Expo

Edit Registration
Events and Fees

Registration Type: Standard

Days/Events Attending: All Majors Career Expo
 Early Registration Deadline: Friday, September 9, 2014 - \$400.00
 Regular Registration After September 19, 2014 - \$600.00
 ▾ More Information
 Hotel at AU & Dixon Conference Center

Registration Contact Information

Organization Name: Cumulus Media

Full Name: Hope J. Spencer

Title: Sales Assistant/Recruitment Coordinator

Email: hope.spencer@cumulus.com

Street Address: 244 Goodwin Crest Drive

City: Homewood

State: Alabama

Zip Code: 35209

Phone: 205-945-4646

Alumnus/a?: no

Company Profile Information

Website: http://www.CumulusRadio.com

Overview: Cumulus Media
 America's Local Marketing Company

Cumulus Media is the second largest radio company in America and the premier local marketing company in 68 cities across the US. Our radio and digital brands target numerous large and demographically-distinct audiences in each of these markets. In aggregate, our local media brands typically reach more consumers than the newspaper or dozens of combined cable channels. And unlike those other media, our brands can deliver a message to the same consumers with unparalleled frequency.

Industry: Advertising

Majors Recruited: All Majors

Degree Levels Recruited: Bachelor's

Position Types: Full Time (Career/Degreed)

What is your policy on hiring international students?: no

Veterans Programs: yes

Representatives

Number of Representatives Attending: 2

Representative Information:

- Name: Hope Spencer
- Title: Sales Assistant/Recruitment Coor
- Email Address: hope.spencer@cumulus.com
- Phone: 334-444-6644

334-844-3862
 Diane Thorne
 334-844-9774
 thornde@aubu.edu

Alumnus?
no

Star Sponsorship

Would your organization like to be a Star Sponsor?: no

Next Day Interview Tables

Next Day Interview Tables: 0

CANCELLATION POLICY

Policy: HJS

Shipping and Exhibitor Guidelines

SHIPPING TO THE HOTEL: HJS

SHIPPING FROM THE HOTEL: HJS

EXHIBITOR GUIDELINES: HJS

Additional Information

Disclaimer

Initials: HJS

Payment Information

Payment Method: check

Back



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[AU Home](#) | [Career Center Home](#) | [OPCD Home](#)

For information about recruiting at Auburn, contact Jay Skipworth
For information about special events at Auburn, contact Melvin K. Smith



PRACTICUM/INTERNSHIP REPLY FORM

Please complete and return to:

Dr. Ayolele D. Okeowo, Coordinator
Practicum/Internship Program
Department of Communications
Alabama State University
915 South Jackson Street
Montgomery, AL 36101-0271

OR

FAX: (334) 229-4976

OR

EMAIL: rlaffitte@alasu.edu

Student's Name Rickesha
Name of Cooperating Facility WXFX
Address 1 Commerce Street, Suite 300
Department _____
Supervisor/Title Rick Hendrick
Telephone Number 334-240-9274
Date Student Began Working (Indicate Semester) 9/9/14

NOTE: Students will be available for work:

(Fall 2014) September 2, 2014 – December 6, 2014

Hours and Days Needed: Monday - Friday 9a-12a

NOTE: During the summer, practicum students will work a minimum of ten (10) hours weekly. Intern students will work minimum of fifteen (15) hours weekly.

Lights
Ellie Goulding

Rachel McAdams 10-3
Call to download the app

LISTEN LIVE



Shows News Features Events Contests Sweet Deals

Fun Facts Community Events Events

February 2014 March 2014 April 2014

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MIX 1033 Tour
 Date: Friday, 14 March 2014 at 12:00PM
 4 Get your Trip and Matin for our VILW EVENT

MAR
14

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SOCCER 2015

64.99

Academy

Calendar

May 2014

	1	2	3			
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Montgomery Biscuits vs Jacksonville Generals

11

Montgomery Biscuits vs Jacksonville Generals

11

Second Saturday

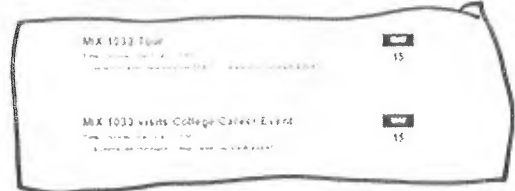
11

Mix 103.3 Tour

15

Mix 103.3 visits College Career Event

15



Calendar navigation icons

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Rachel Midkya 10-3
Call in: rmidkya@mix103.com
or 714.834.1033

LISTEN LIVE



Kids like Rafaella depend on you.
Help her beat cancer.
St. Jude patient Rafaella, age 6

Donate Now

Shows News Features Events Contests Sweet Deals

Family's Community Events Events

August 2014							September 2014
						1	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	

MIX 1033 Tour

Time: Wednesday, August 20 at 12:00 PM
St. Jude patient Rafaella and MIX 1033 Live Show Tour VIEW EVENT

AUG
20

Lights
The Countdown

Rachel Middles 10-3
Call Rachel Middles 10-3
www.mix103.com

2015 Jeep Grand Cherokee

Shows News Features Events Contests Sweet

Local Community Events & Events

August 2014

September 2014

October 2014

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MIX 1033 visit Wetumpka Elementary

Time: Tuesday, September 9 at 1:00 PM
JL & Leanne visit Wetumpka Elementary for an event. [VIEW EVENT](#)

SEP
09

MIX 1033 visits College/Career Event

Time: Tuesday, September 23 at 4:00 PM
JL & Leanne visit Junior League College & Career Night. [VIEW EVENT](#)

SEP
23