

US Stations, LLC

2023 EEO Report

**Reporting Period
2/1/22 - 1/31/23**

**KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/2022 - 1/31/2023**

II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
1	Arkansas State University Career Services Center PO Box 2490 State University AR 72467 870.972.3025	1
2	College of the Ouachitas Career Services 1 College Cir Malvern AR 72104 501.332.0221	
3	Henderson State University Career Service 1100 Henderson – Box 7781 Arkadelphia AR 71999-0001 870.230.5442	
4	Hendrix College Career Development 1600 Washington Ave Conway AR 72032-3080 501.450.1440	
5	National Park College Career Services 101 College Dr Hot Springs AR 71913 501.760.4243	
6	Philander Smith College Human Resources Manager 900 W Daisy L Gatson Bates Dr Little Rock AR 72202 501.375.9845	
7	University of Arkansas at Monticello Career Services 346 University Dr Monticello AR 71656 870.460.1453	

**KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/2022 - 1/31/2023**

II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
8	Express Employment Professionals 1702 Malvern Ave Ste B Hot Springs AR 71901 501.520.0333	
9	Firststaff 3810 Central Ave Ste F Hot Springs AR 71913 501.520.0909	
10	GPS of the Midlands 3632 Central Ave Ste C Hot Springs AR 71913 501.520.5600	
11	Labor Finders 1301 Central Ave Hot Springs AR 71901 501.623.1799	
12	Staffmark Staffing Services 4328 Central Ave Ste D Hot Springs AR 71913 501.525.4443	
13	AARP Human Resources Manager 2228 Albert Pike Rd Hot Springs AR 71913 501.767.2211	

**KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/2022 - 1/31/2023**

II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
14	Arkansas Workforce Centers Kristen Lancaster 2254 Albert Pike Road Ste A Hot Springs AR 71902-6409 501.525.3450	
15	NAACP Human Resources Manager PO Box 1105 Hot Springs AR 71913 501.781.1370	
16	All Access allaccess.com	
17	Arkansas Broadcasters Association arkansasbroadcasters.org	
18	Consultant Referral	
19	Indeed Indeed.com	
20	US Stations LLC Radio On-Air Advertising 125 Corporate Terr Hot Springs AR 71913 501.525.9700	1

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/2022 - 1/31/2023

II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	# Interviewees Referred By RS Over 12 Month Period
21	US Stations LLC Walk-In Applicants 125 Corporate Terr Hot Springs AR 71913 501.525.9700	1
22	US Stations LLC Websites/Social Media 125 Corporate Terr Hot Springs AR 71913 501.525.9700	2
23	US Stations LLC Job Fair/Career Fair 125 Corporate Terr Hot Springs AR 71913 501.525.9700	
24	US Stations LLC Employee Referrals 125 Corporate Terr Hot Springs AR 71913 501.525.9700	4

KLAZ-FM KLBL-FM KLXQ-FM KQUS-FM KZNG-AM
EEO Public File Report 2/01/22 - 1/31/23

III RECRUITMENT INITIATIVES

#	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Co-Sponsor Job Fair	US Stations was a silver sponsor of the National Park College Job Fair. On April 19, 2022 two US Stations representatives were on hand with brochures highlighting career opportunities in all areas of radio broadcasting. Students interested in applying for current job openings submitted resumes or completed applications.
5	Internship	US Stations' continued its internship program by hosting an intern from National Park College. The paid intern participated in the program during the month of February 2022. The intern participated in all facets of operating the radio station including programming, sales, business administration and engineering.