

**Townsquare Media Tyler License, LLC**  
**KNUE(FM), KTYL(FM), KISX(FM), KKTX(FM)**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2013-March 31, 2014**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
	2,3,4,6,7,8,10,11,13,18,19,20,21	

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Hirediversity.com	No	0
2	Hispanic Business Center University Texas Tyler 3900 University Blvd. Tyler, TX 75799 903.565.5581 Contact: Dr. Isaura Flores	Yes	0
3	KNUE, KISX, KTYL, KKTX, KDOK Station Employment website section	No	
4	KNUE, KISX, KTYL, KKTX, KDOK Station Job Notice On Air Announcements	No	0
5	Letourneau University Career Services 2100 Moberly Ave. Longview, TX 75602 800.759.8811 Contact: Mary Olsen/Steve Gatton	No	0
6	Stephen F. Austin State University P.O. Box 13048 SFA Station Nacogdoches Texas 75962-3048 Ph: (936) 468-1278 EX 1278 Sherry Williford/ Dr. Al Greule	No	0
7	National Broadcasting Society SFA Radio/TV Dept P.O.Box 13048 SFA Station Nacogdoches Texas 75962-3048 Ph: (936) 468-1278 EX 1278 Dr. Al Greule	No	0
8	Internal Posting	No	0
9	NAACP-Longview/Tyler P.O. Box 8862 Longview, TX 75602 903.592.7553 Contact: Rev. H.Q> Dickerson, President	No	0
10	Word of Mouth	No	0
11	Walk-ins	No	0
12	Sales Recruiting Job Fair for KNUE, KTYL, KISX, KKTX,	No	0
13	<a href="http://www.allaccess.com">www.allaccess.com</a>	No	1

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
14	Tyler Morning Telegraph P.O. Box 2030 Tyler, TX 75710 903.502.3818	No	0
15	Longview News Journal 320 E Mathvin Longview, TX 75601	No	0
16	Texas Association of Broadcasters Website	No	0
17	Radioinfo.com	No	0
18	East Texas Workforce Center 4100 Troup Highway Tyler, TX 75703 903.561.8131	Yes	0
19	Tyler Junior College P.O. Box 9020 Tyler, TX 75701 903.510.2334 Kim Harden Coordinator	Yes	0
20	Texas College 2404 N. Grand Tyler, TX 75702 903.593.8311 Ardith Weiss Director Career Services	Yes	0
21	University of Texas @ Tyler Career Services 3900 University Blvd. Tyler, TX 75799 903.565.5581 Krista Richardson Coordinator	Yes	0
<b>Total Number of interviewees over 12 month period</b>			0

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Stephen F. Austin State University Classroom Speaking	On April 25, 2013 General Manager Johnny Lathrop spoke to a classroom of 30 students at Stephen F. Austin State University on the opportunities in the Radio and Broadcasting industry.
<b>2</b>	Stephen F. Austin State University Classroom Speaking	On November 13, 2012 General Manager Johnny Lathrop spoke to National Broadcasting Society 43 students at Stephen F. Austin State University on the opportunities in the Radio and Broadcasting industry.
<b>3</b>	Townsquare Digital Job Fair	On April 21, 2012 Townsquare Media Management hosted a job fair recruiting sales individuals thru a casting call. 10 applications were received during the two hour event at Broadway Square Mall
<b>4</b>	Townsquare Media Station Internship Program	In the Spring and Summer and Fall of 2012 and Spring 2013 the station employment unit had Five interns from UT @ Tyler and Tyler Junior College. The interns rotated through the departments at the stations, working in the sales and programming/promotions departments.
<b>5</b>	Radio Station Online Virtual Job Fair	From April 1, 2012 to the present, the radio stations hosted an online virtual job fair on all five station websites recruiting positions for internships in the field of promotions and sales and programming as well as job opportunities with other area employers.
<b>6</b>	Longview Business Expo	May 1, 2012 News Director Dave Goldman and Operations Manager Jeff Evans participated in a business expo showcasing the benefits of the radio industry. 1200 people were in attendance

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7	Tyler, TX Business Expo	On January 12, 2013 Operations manager Jeff Evans and News Director Dave Goldman participated in a business expo showcasing the benefits of the radio industry and employment at Townsquare Media. 150 vendors participated and 2,000 people were in attendance
8	Cain Academy Elementary School/Whitehouse ISD	On January 12, 2013 General Manager Johnny Lathrop and Brand Manager Amy Austin participated in a Career day at Cain Elementary school with 130- 4 <sup>th</sup> grade students speaking on the benefits of a radio career with Townsquare Media.
9	Townsquare Media Career Development	On Tuesday January 29, 2013 TSM management participated in a career development seminar at the Victoria Community center annex from 2p-7pm recruiting for positions within Townsquare Media
10	Lindale Area Business Showcase	On March 7, 2013 TSM management participated in a business outreach/showcase from 11a-6pm. 300 people were in attendance to the event.