

KTVO-TV, Kirksville, MO  
**EEO PUBLIC FILE REPORT**  
 October 1, 2008-September 30, 2009

**RECRUITMENT SOURCES USED FOR FULL TIME VACANCIES.**

Appendix A includes a list of recruitment sources, indicating name, address, and contact person of each. Sources with an asterisk (\*) denote organizations that have requested notification of full time job vacancies.

**FULL TIME POSITIONS FILLED: RECRUITMENT SOURCES USED (Hired Source)**

Interactive Marketing Manager Davin Newman	1	2	3	6	8	9	10	16	18	25	(Currently Employee Promotion)		
Account Executive Anthony Felder	1	2	3	6	8	9	10	16	17	18	25 (KTVO Job Fair that was held in November)		
Morning Anchor Christopher Huffman	1	2	3	6	10	13	16	17	18	25	(KTVO Website)		
Meteorologist/Reporter Teresa Keener	1	2	3	5	6	7	8	9	13	16	17	18	25 (Currently Employee Promotior
General Assignment Reporter Matthew Burhman	1	2	3	5	6	7	8	9	13	16	17	18	25 (Word of Mouth)
General Assignment Reporter Cody Flanagan	1	2	3	5	6	7	8	9	13	16	17	18	25 (Currently Employee Promotion)
Account Executive Jacob Condon	8	9	16	17	25	(Word of Mouth)							

**TOTAL INTERVIEWEES FOR FULL TIME POSITIONS**

Interactive Marketing Manager	1
Account Executive	7
Morning Anchor	6
Meteorologist/Reporter	1
General Assignment Reporter	2
General Assignment Reporter	1
Account Executive	2
<b>TOTAL:</b>	<b>20</b>

**NUMBER OF INTERVIEWEES FROM SOURCES USED**

#1	0
#2	0
#3	0
#5	0
#6	0
#7	0
#8	4
#9	2
#10	2
#11	0
#12	0
#13	3
#16	2
#17	7
#18	0
#25	0
#28	0
<b>Total:</b>	<b>20</b>

**SUPPLEMENTAL OUTREACH ACTIVITIES**

Appendix B Contains a brief description of activities from the FCC Menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities

**APPENDIX B**

**Supplemental Outreach Initiatives**  
(October 1, 2008-September 30, 2009)

FCC Menu Categories

1. Participation in at least two job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

MENU CATEGORY select # from above list	Brief Description of Activity, Including Date(s) and Station Staff Involved
1	On November 13, 2008 from 2p-6p KTVO hosted a job fair at the KTVO studios in Kirksville, MO. The job fair was for Sales Recruitment only. The staff who participated were Carol Kellum (Station Manager), Luke Hilgenbrinck (Local Sales Manager), and all KTVO Account Executives.
2	October 22, 2008 KTVO participated in the Truman State Career Fair at Truman State University in Kirksville Missouri. The staff that attended were Melissa Billington, Luke Hilgenbrinck, Carol Kellum, and Melissa Lambrecht. The job fair was for Sales Recruitment only. February 25, 2009 KTVO participated in the Truman State Career Fair at Truman State University in Kirksville, Missouri. The staff that attended were Melissa Billington and Luke Hilgenbrinck. On February 4, 2009 Jenna King job shadowed in the KTVO Newsroom. Jenna learned about writing, producing, and shadowed the morning anchor/producer, CE Huffman and meteorologist Ashley Smith. On February 18, 2009 Caleb Brown from Newtown-Harris High School sat with our Commercial Producer Kenny Lambrecht for 4 hours and job shadowed for his school project. He learned an overview of the department. Jordan Berry a sophomore at Brashear High School shadowed various newsroom employees of KTVO on February 26, 2009. Samantha Daniels, a sophomore at Novinger High School, job shadowed in the newsroom of KTVO on March 4, 2009. She learned about newsroom operations, weather broadcasting equipment, and shadowed a reporter of a shoot in LaPlata.

October 3, 2008 Dan Magruder hosted a tour of 9 LaPlata Mo High School Students at the KTVO Studio. On October 9, 2008 Dan Magruder gave a tour of 3 high school students from Schuyler County High School of the KTVO studio. Meteorologist Gabe Pettit spoke to them about weather too. On October 27, 2008 News Director Marlene Speas conducted a tour of the ktvo facilities for 17 6th grade students in the 6th grade journalism class in the Scotland County R-1 Elementary School. On December 5, 2008 Dan Magruder gave 4 students from Learning Opportunities a tour of the station. On March 10, 2009 34 Kirksville Area Home Schoolers toured the Kirksville Studios. The tour was conducted by Dan Magruder. March 18, 2009 Teresa Carter did a weather talk at Wildwood Elementary School in Ottumwa, Iowa. On March 20, 2009 Teresa Carter spoke to Ray Miller Elementary School regarding weather. Dan Magruder conducted a tour of the KTVO studio and station on May 14, 2009 for 54 Schuyler County 2nd grade students. March 31, 2009 Melissa Lambrecht conducted a station tour for 15 1st, 2nd, and 3rd grade students from Faith Luthern School in Kirksville. Teresa Carter conducted a weather radio education at the local Hy-Vee from 3p-7p on April 23, 2009.

On May 11, 2009 Teresa Carter spoke to Novinger R-1 7th grade Science students regarding weather. May 7th Dan Magruder took the Live Truck to Brashear School for Careers on Wheels Day. On May 12, 2009 Dan Magruder took the Live Truck to the Kirksville Primary School for Workers on Wheels Day. On May 13, 2009 Dan Magruder conducted a station tour for 2nd grade students from Centerville Iowa. On May 14th Dan Magruder conducted a tour of the station for 2nd grade students from Schuyler County R-1 Schools. On May 15, 2009 Dan Magruder conducted a tour of Kindergarten students from Schuyler County Schools. Teresa Carter spoke to a group of adults from Preferred Family on May 26, 2009 regarding weather. Dan Magruder gave a tour to 30 adults from Preferred Family of the KTVO Studios on July 15, 2009. Dan Magruder gave a station tour to 11 students from the Bruce Normille Juvenile Center on July 21, 2009. Dan Magruder gave a station tour to 25 YMCA youth on July 21, 2009.

4  
12. Advertisised open positions with Missouri Broadcasters Association EEO One Souce who particiaptes with upper level recruitment sources targeting women and minorities.

KTVO has an internship program and works closely with area high schools, technical school, and colleges. During summer of 2009 we had 1 intern from Truman State University and 1 intern from Davis County High School. During the fall 2009 semester we had 1 intern from Truman State University.

ATTACHMENT A

**RECRUITMENT SOURCES**

**LOCAL COMMUNITY SOURCES (including contact name, address and phone)**

1. Truman State University, Glen Ketterlinus, Career Center-Normal Street, Kirksville, Mo. 63501; 660-125-4353; gketter@truman.edu.
2. Moberly Area Community College, Pat Twaddle, 2105 Normal Street, Kirksville, MO 63501; patrcit@macc.edu
3. Kirksville Area Vo-Tech Career Center, 1103 S. Cottage Grove, Kirksville, Mo 63501; 660-665-2865; jroberts@kirksville.k12.mo.us;
4. Iowa State University Career Services, 12 Alumni Hall, Ames, IA 50011; 515-294-2542
5. Columbia School of Journalism Career Services, 2950 Broadway, New York, NY 10027; 212-854-3861; postjobs@jrn.columbia.edu
6. Indian Hills Community College, 525 Grandview Ave. Ottumwa, IA 52501; 641-683-5111 sheisdor@Indianhills.edu (Sherry)
7. University Of Iowa-Ames Iowa – jennifer-hemmingsen@uiowa.edu
8. Employee Referral
9. Word of Mouth

**ADVERTISING SOURCES (Associations, Websites, Radio Stations)**

10. Media Line, Mark Shilstone, P.O. Box 51909, Pacific Grove, CA, 93950; 800-237-8073; mark@medialine.com
11. South Asian Journalists Assoc: saja@columbia.edu
12. National Association of Hispanic Journalist; jobbank@nahj.org
13. TV Jobs; Mark Holloway; www.tvjobs.com
14. Career Women; www.careerwomen.com
15. Diversity Search; www.diversitysearch.com
16. KTVO-TV Website
17. KTVO-TV On Air recruiting
18. Great Hires!; Blenda Ames, MWDP, 660-785-2400; blinda.ames@ded.mo.gov
19. Southern Iowa Help Wanted; www.soiowahelpwanted.com
20. Ottumwa Radio Group, Ottumwa IA
21. KZBK, Brookfield, MO
22. KMGO, Centerville\Ottumwa, IA
23. KLEE, KOTM, Ottumwa, IA
24. KRNQKOKX, Keokuk, IA
25. EEO 1 Source through the Missouri Broadcasters (See Attachment)
26. Kirksville Daily Express
27. Truman Index
28. Workin.com

## Send Notification to state listed Prong-1 recruitment agencies

Please sign up for Fax1touch service first to use the notification service.

Please click here to sign up.

Vacancy ID: 5368    Category: News    Position: News Anchor/Reporter

List of agencies created by state association.

<input checked="" type="checkbox"/> Recruiting Agency Name	<input type="checkbox"/> Email	Fax
<input checked="" type="checkbox"/> Alice Lloyd College	<input checked="" type="checkbox"/> <a href="mailto:careerservices@alc.edu">careerservices@alc.edu</a>	---
<input checked="" type="checkbox"/> American Indian Center	<input checked="" type="checkbox"/> <a href="mailto:aicjudy@kc.rr.com">aicjudy@kc.rr.com</a>	---
<input checked="" type="checkbox"/> American Indian Council	<input checked="" type="checkbox"/> <a href="mailto:jord636@aol.com">jord636@aol.com</a>	---
<input checked="" type="checkbox"/> Arkansas Baptist College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Arkansas State University-Beebe Branch	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Arkansas Technical University	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Asbury College	<input checked="" type="checkbox"/> <a href="mailto:careerservices@asbury.edu">careerservices@asbury.edu</a>	---
<input checked="" type="checkbox"/> Aurora University	<input checked="" type="checkbox"/> <a href="mailto:career@aurora.edu">career@aurora.edu</a>	---
<input checked="" type="checkbox"/> Baker University	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Bellarmine College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Benedictine College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Bethany College	<input checked="" type="checkbox"/> <a href="mailto:career_service@bethanylb.edu">career_service@bethanylb.edu</a>	---
<input checked="" type="checkbox"/> Black Economic Union	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Black River Technical College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Blackburn College	<input checked="" type="checkbox"/> <a href="mailto:johare@blackburn.edu">johare@blackburn.edu</a>	---
<input checked="" type="checkbox"/> Broadcast Center of St. Louis	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Buena Vista College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Cameron University	<input checked="" type="checkbox"/> <a href="mailto:jenniferh@cameron.edu">jenniferh@cameron.edu</a>	---
<input checked="" type="checkbox"/> Carl Sandburg College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Central Christian College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Central College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Central Methodist College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Central Missouri State Univ.	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Chicago State University	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Clarke College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> College of the Ozarks	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Columbia College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Columbia College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Concordia University	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---

<input checked="" type="checkbox"/> Cornell College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Culver-Stockton College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Cumberland College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> De Paul University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> DeVry Institute of Technology	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Division of Workforce Development	<input checked="" type="checkbox"/> Dylan.minor@ded.mo.gov	---
<input checked="" type="checkbox"/> Dordt College	<input checked="" type="checkbox"/> jjacobsm@dordt.edu	---
<input checked="" type="checkbox"/> Drury College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> East Central University	<input checked="" type="checkbox"/> dhayden@mailclerk.ecok.edu	---
<input checked="" type="checkbox"/> East-West University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Eastern Illinois University	<input checked="" type="checkbox"/> jastevens2@eiu.edu	---
<input checked="" type="checkbox"/> Eastern Kentucky University	<input checked="" type="checkbox"/> career@eku.edu	---
<input checked="" type="checkbox"/> Elmhurst College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Emporia State University	---	---
<input checked="" type="checkbox"/> Eureka College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Evangel University	<input checked="" type="checkbox"/> careerservices@evangel.edu	---
<input checked="" type="checkbox"/> Fontbonne College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Fort Hays State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Friends University	<input checked="" type="checkbox"/> dbarkley@friends.edu	---
<input checked="" type="checkbox"/> Georgetown College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Goods Entertainment	<input checked="" type="checkbox"/> Adam@GoodsEntertainment.com	---
<input checked="" type="checkbox"/> Governors State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Grace Hill Neighborhood Services	<input checked="" type="checkbox"/> beverlyj@gracehill.org	---
<input checked="" type="checkbox"/> Grand View College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Greenville College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Grinnell College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Hannibal-Lagrange College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Harding University Main Campus	<input checked="" type="checkbox"/> boersma@harding.edu	---
<input checked="" type="checkbox"/> Harris-Stowe State College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Henderson State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Hendrix College	<input checked="" type="checkbox"/> coker@hendrix.edu	---
<input checked="" type="checkbox"/> Illinois College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
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<input checked="" type="checkbox"/> Iowa Wesleyan College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> John Brown University	<input checked="" type="checkbox"/> mba@mbaweb.org	---

<input checked="" type="checkbox"/> Kansas Newman College	<input checked="" type="checkbox"/> <a href="mailto:connollyj@newmanu.edu">connollyj@newmanu.edu</a>	---
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<input checked="" type="checkbox"/> Lindenwood College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> Lindsey Wilson College	<input checked="" type="checkbox"/> <a href="mailto:careerservices@lindsey.edu">careerservices@lindsey.edu</a>	---
<input checked="" type="checkbox"/> Loras College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
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<input checked="" type="checkbox"/> Murray State University	<input checked="" type="checkbox"/> <a href="mailto:cdc@murraystate.edu">cdc@murraystate.edu</a>	---
<input checked="" type="checkbox"/> NAACP	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/> National Association of Black Journalists	<input checked="" type="checkbox"/> <a href="mailto:nabj@nabj.org">nabj@nabj.org</a>	---
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<input checked="" type="checkbox"/> Northwestern College	<input checked="" type="checkbox"/> <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
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<input checked="" type="checkbox"/> Northern Kentucky University	<input checked="" type="checkbox"/> <a href="mailto:cdc@nku.edu">cdc@nku.edu</a>	---

<input checked="" type="checkbox"/>	<b>Oklahoma Panhandle State University</b>	<input checked="" type="checkbox"/>	<a href="mailto:rene_r@opsu.edu">rene_r@opsu.edu</a>	---
<input checked="" type="checkbox"/>	<b>Oklahoma State University</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Oklahoma State University Main Campus</b>	<input checked="" type="checkbox"/>	<a href="mailto:careers@okstate.edu">careers@okstate.edu</a>	---
<input checked="" type="checkbox"/>	<b>Ottawa University</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Ouachita Baptist University</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Parclay College</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Phlander Smith College</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
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<input checked="" type="checkbox"/>	<b>Pittsburg State University</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Quincy University</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Robert Morris College</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
<input checked="" type="checkbox"/>	<b>Southeast Missouri State University</b>	<input checked="" type="checkbox"/>	<a href="mailto:careerlinkages@semo.edu">careerlinkages@semo.edu</a>	---
<input checked="" type="checkbox"/>	<b>Southern Illinois University-Carbondale</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---
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<input checked="" type="checkbox"/>	<b>University of Central Arkansas</b>	<input checked="" type="checkbox"/>	<a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>	---

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|-------------------------------------|---|-------------------------------------|--|-----|
| <input checked="" type="checkbox"/> | <b>University of Central Oklahoma</b>     | <input checked="" type="checkbox"/> | <a href="mailto:careers@ucok.edu">careers@ucok.edu</a>                     | --- |
| <input checked="" type="checkbox"/> | <b>University of Dubuque</b>              | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>University of Illinois Chicago</b>     | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
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| <input checked="" type="checkbox"/> | <b>University of Kentucky</b>             | <input checked="" type="checkbox"/> | <a href="mailto:joake0@top.uky.edu">joake0@top.uky.edu</a>                 | --- |
| <input checked="" type="checkbox"/> | <b>University of Missouri-Kansas City</b> | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>University of Missouri-St. Louis</b>   | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>University of Oklahoma Norman</b>      | <input checked="" type="checkbox"/> | <a href="mailto:bscott@ou.edu">bscott@ou.edu</a>                           | --- |
| <input checked="" type="checkbox"/> | <b>University of Saint Mary</b>           | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>University of the Ozarks</b>           | <input checked="" type="checkbox"/> | <a href="mailto:careers@ozarks.edu">careers@ozarks.edu</a>                 | --- |
| <input checked="" type="checkbox"/> | <b>University of Tulsa</b>                | <input checked="" type="checkbox"/> | <a href="mailto:sherri-alexander@tulsa.edu">sherri-alexander@tulsa.edu</a> | --- |
| <input checked="" type="checkbox"/> | <b>University of Missouri-Rolla</b>       | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Upper Iowa University</b>              | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Wartburg College</b>                   | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Washburn University of Topeka</b>      | <input checked="" type="checkbox"/> | <a href="mailto:judy.smith@washburn.edu">judy.smith@washburn.edu</a>       | --- |
| <input checked="" type="checkbox"/> | <b>Washington University</b>              | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Webster University</b>                 | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Western Illinois University</b>        | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>Western Kentucky University</b>        | <input checked="" type="checkbox"/> | <a href="mailto:dan.onitsuka@wku.edu">dan.onitsuka@wku.edu</a>             | --- |
| <input checked="" type="checkbox"/> | <b>Westminster College</b>                | <input checked="" type="checkbox"/> | <a href="mailto:HallG@jaynet.wcmo.edu">HallG@jaynet.wcmo.edu</a>           | --- |
| <input checked="" type="checkbox"/> | <b>Wheaton College</b>                    | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>William Jewel College</b>              | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
| <input checked="" type="checkbox"/> | <b>William Penn College</b>               | <input checked="" type="checkbox"/> | <a href="mailto:stevensde@wmpenn.edu">stevensde@wmpenn.edu</a>             | --- |
| <input checked="" type="checkbox"/> | <b>William Woods University</b>           | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |
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| <input checked="" type="checkbox"/> | <b>Women's Employment Network</b>         | <input checked="" type="checkbox"/> | <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>                         | --- |

#	Recruiting Agency Name	Email	Fax
1.			---
2.			---
3.			---
4.			---
5.			---
6.			---
7.			---

- 8. -----
- 9. -----
- 10. -----