

**KTVO-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Anchor\Producer\Reporter	34, 36, 76, 85	36
Account Executive	48-49, 55	55
Account Executive	1-8, 10-12, 14, 16, 18-19, 21-22, 25-28, 30-32, 35, 37, 39-40, 42, 45, 48-49, 51- 57, 59-60, 62, 64-65, 68-69, 71, 73, 75, 77-78, 80, 83, 86-89, 91-103, 105, 108- 111	48
Reporter	9, 17, 20, 24, 29, 33, 37-38, 41-44, 46, 48-50, 53, 61, 63, 66, 70, 72, 79-80, 84, 90, 111-113	113
Reporter	9, 17, 20, 24, 29, 33, 37-38, 41-44, 46, 48-50, 53, 61, 63, 66, 70, 72, 79-80, 84, 90, 111-113	113
Reporter	9, 17, 20, 24, 29, 33, 37-38, 41-44, 46, 48-50, 53, 61, 63, 66, 70, 72, 79-80, 84, 90, 111-113	111
PRODUCTION ASSISTANT	9, 17, 20, 24, 29, 37-38, 41-44, 46, 48- 50, 53, 61, 63, 66-67, 70, 72, 79-81, 84, 90, 111-113	67
Traffic Coordinator	9, 17, 20, 24, 29, 37-38, 41-44, 46, 48- 50, 53, 55, 61, 63, 66, 70, 72, 79-80, 82, 84, 90, 111-112	111
Account Executive	29, 37-38, 41-44, 46-50, 61, 66, 80, 90, 111	111

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Federation of Television and Radio Artists 1310 Papin #103 St Louis, Missouri Phone : Email : Fax : 1-314-231-8412 Career Service	N	0
2	American Indian Center 309 North Jefferson Springfield , Missouri 65806 Phone : 417-866-3439 Email : aicjudy@kc.rr.com Fax : 1-816-471-8543 Christine Molley	N	0
3	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone : 314-589-6653 Email : jord636@aol.com Fax : 1-314-231-7923 Dawn Jordan	N	0
4	Association of Black Journalists of Greater St. Louis P.O. Box 775520 St Louis, Missouri Phone : (314) 340-8255 Email : lstarks@post-dispatch.com Fax : Larry Starks	N	0
5	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : mba@mbaweb.org Fax : 1-816-474-5805 Cathy Thomas	N	0
6	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Fax : John Carroll	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 John Carroll	N	0
8	Broadcast Employment Services (TVJobs.com) P O Box 4116 Oceanside, California 92052 Phone : 760.754.8177 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
9	Career Women Missouri Phone : Email : Fax : Manual posting Career Services	N	0
10	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kelty	N	0
11	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
12	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0

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13	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : Fax : 1-417-335-2618 Ron Martin	N	0
14	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : mba@mbaweb.org Fax : 1-573-875-7526 Don Malson	N	0
15	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7260 Email : Fax : 1-573-875-7209 Bruce Strickland	N	0
16	Columbia Daily Tribune 101 North 4th Street Columbia, Missouri 65201 Phone : (573) 815-1855 Email : Fax : 1-573-815-1701 Classified Department	N	0
17	Columbia School of Journalism 2950 Broadway New York, New York 10027 Phone : Email : postjobs@jrn.columbia.edu Fax : 1--- Career Services	N	0
18	DeVry Institute of Technology 11224 Holmes Rd Kansas City , Missouri 64131 Phone : 8169410430 Email : Fax : 1-816-941-0896 DeVry Institute of Technology DeVry Institute of Technology	N	0

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19	Diversity Search 805 SW Broadway Suite 2250 Portland, Oregon 97205 Phone : (503) 221-7779 Email : sales@DiversitySearch.com Fax : (503) 221-7780 Director of Placement	N	0
20	Diversity Search 805 SW Broadway Suite 2250 Portland, Oregon 97205 Phone : (503) 221-7779 Email : sales@DiversitySearch.com Fax : 1-503-221-7780 Director of Placement na	N	0
21	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
22	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0
23	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Email : Fax : 1-417-873-7821 Drury College Drury College	N	0
24	EEO 1 Source through the Missouri Broadcasters Missouri Phone : Email : Fax : Manual posting Career Services	N	0

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25	Evangel University 1111 North Glenstone Springfield, Missouri 65802 Phone : 417-865-2815 x 7369 Email : careerservices@evangel.edu Fax : 1-417-865-9599 Scott Kirby	N	0
26	Flexible Staffing 100 E Gay St Warrensburg, Missouri 64093 Phone : 660-422-8400 Email : Fax : Manual posting Stephanie Palmer	N	0
27	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Email : Fax : 1-314-889-1451 Jennifer Self	N	0
28	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Email : Fax : 1-314-241-2346 Rodney Watts	N	0
29	Great Hires Missouri Phone : 660-785-2400 Email : Fax : Manual posting Belinda Ames	N	0
30	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Email : Fax : (816) 561-7009 Frances Wallace	N	0

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31	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : mba@mbaweb.org Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
32	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 3147-340-3512 Email : mba@mbaweb.org Fax : 1-314-340-3389 Wanda McNeal	N	0
33	heartlandconnection.com Marlene Speas	N	3
34	Heartlandconnenction.com Marlene Speas	N	1
35	Hispanic Chamber of Commerce of Greater Kansas City 1600 Baltimore Suite 250 Kansas City, Missouri 64108 Phone : (816) 472-6767 Email : info@hispanicchamberofkc.com Fax : Director of Placement	N	0
36	indee.com Marlene Speas	N	1
37	Indian Hills Community College 525 Grandview Ave Ottumwa, Iowa 52501 Phone : 641-683-5111 Email : sheisdor@indianhills.edu Fax : 1--- Sherry Heisdor	N	0
38	Iowa State University Career Services 12 Alumni Hall Ames, Iowa 50011 Phone : 515-294-2542 Email : Fax : Manual posting Career Services	N	0

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39	Joes 1110 N Tenth Jamestown, Missouri 65046 Phone : 660-849-2412 Email : Fax : 1-573-634-8258 Joe Henderson	N	0
40	Kansas City Association of Black Journalists P.O. Box 32744 Kansas City, Missouri 64111 Phone : NA Email : kcabj@kcabj.org Fax : Anita K.	N	0
41	Kirksville Daily Express Missouri Phone : Email : Fax : Manual posting Career Services	N	2
42	Kirksville Vo-Tech 1103 S Cottage Grove Kirksville, Missouri 63501 Phone : 660-665-2865 Email : jroberts@kirksville.k12.mo.us Fax : 1--- J Roberts	N	0
43	KLEEKOTM Ottumwa, Iowa Phone : Email : Fax : Manual posting Career Services	N	0
44	KMGO Centerville Ottumwa, Iowa Phone : Email : Fax : Manual posting Career Services	N	0

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45	KRCG-TV Job Link 13 P.O. Box 659 Jefferson City, Missouri 65102 Phone : (573) 443-1300 Email : Fax : 1-573-896-5193 Jeff Jones	N	0
46	KRNQKOKK Keokuk, Iowa Phone : Email : Fax : Manual posting Career Services	N	0
47	KTUF\KIRX\KRXL Kirksville, Missouri Phone : Email : Fax : Manual posting Career Services	N	0
48	KTVO-TV On air recruiting Missouri Phone : Email : Fax : Manual posting Career Services	N	5
49	KTVO-TV Website Missouri Phone : Email : Fax : Manual posting Career Services	N	4
50	KZBK Brookfield, Missouri Phone : Email : Fax : Manual posting Career Services	N	0

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51	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Email : Fax : 1-573-681-5165 Ronald Nelson	N	0
52	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
53	Media Line PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : mark@medialine.com Fax : 1--- Mark Shilstone	Y	0
54	Missouri Broadcasters Assoc. P.O. Box 104445 Jefferson City, Missouri 65110 Phone : 573-636-6692 Email : dhicks@mbaweb.org Fax : 1-573-634-8258 Don Hicks	N	0
55	Missouri Career Center 2105 E. Normal Kirksville, Missouri 63501 Phone : 660-785-2400 Email : belinda.ames@ded.mo.gov Fax : 1--- Belinda Ames	N	2
56	Missouri School of Journalism Univ. of Missouri-Columbia - 120 Neff Hall Columbia, Missouri 65211 Phone : (573) 882-4821 Email : journalism@missouri.edu Fax : (573) 884-5400 Director of Placement	N	0

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57	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : mba@mbaweb.org Fax : 1-417-625-9338 Pat Hurley	N	0
58	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone : 417-625-9300 Email : Fax : 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0
59	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : mba@mbaweb.org Fax : 1-660-831-4039 Brie Dittmer	N	0
60	Moberly Area Community College 101 College Avenue Moberly, Missouri 65270 Phone : 660-263-4110 Email : Fax : 1-660-263-2406 Dr. Grant	N	0
61	Moberly Area Community College 101 College Avenue Moberly, Missouri 65270 Phone : 660-263-4110 Email : Fax : 1-660-263-2406 Dr. Grant	N	0
62	National Association of Hispanic Journalist 634 National Press Bldg 1193 Washington, District of Columbia 20045 Phone : 202.662.7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Career Services	N	0

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63	National Association of Hispanic Journalist 634 National Press Bldg 1193 Washington, District of Columbia 20045 Phone : 202.662.7145 Email : jobbank@nahj.org Fax : 1-202-662-7144 Career Services	N	0
64	North Central Missouri College 1301 Main Street Trenton, Missouri 64683 Phone : 660-359-3948 Email : SHamilton@Mail.Ncmissouri.edu Fax : 1-660-359-2211 Sabra Hamilton	N	0
65	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Phone : 660-562-1250 Email : career@mail.nwmissouri.edu Fax : 1-660-562-1384 Joan Schneider	N	0
66	Ottumwa Radio Group Ottumwa, Iowa Phone : Email : Fax : Manual posting Career Services	N	0
67	Referral Melissa Lambrecht	N	1
68	Rockhurst College 1100 Rockhurst Rd Kansas City, Missouri 64110 Phone : 816-501-4000 Email : Fax : 1-816-501-4588 Rockhurst College Rockhurst College	N	0

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69	South Asian Journalists Association c/o Columbia Graduate School of Journalism 2950 Broadway New York, New York 10027 Phone : 212-854-5979 Email : saja@columbia.edu Fax : 1--- Placement Director	N	0
70	South Asian Journalists Association c/o Columbia Graduate School of Journalism 2950 Broadway New York, New York 10027 Phone : 212-854-5979 Email : saja@columbia.edu Fax : 1--- Placement Director	N	0
71	Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2000 Email : careerlinkages@semo.edu Fax : 1-573-651-2532 Sandy White	N	0
72	Southern Iowa Help Wanted Iowa Phone : Email : Fax : Manual posting Career Services	N	0
73	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Email : mba@mbaweb.org Fax : 1-417-836-6797 Jack Hunter	N	0

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74	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Email : Fax : 1-417-836-6583 Southwest Missouri State University Southwest Missouri State University	N	0
75	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0
76	Station Website www.heartlandconnenction.com Marlene Speas	N	2
77	Stephens College 1200 E Broadway Columbia, Missouri 65215 Phone : 573-876-7101 Email : MStivers@stephens.edu Fax : 1--- Marsha Stivers	N	0
78	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
79	Truman Index Missouri Phone : Email : Fax : Manual posting Career Services	N	0

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80	Truman State University Career Center Kirksville, Missouri 63501 Phone : 660-785-4353 Email : kvander@truman.edu Fax : 1--- Kathleen Vanderhoof	N	0
81	TV AD Melissa Lambrecht	N	2
82	TV Advertisement Carol Kellum	N	1
83	TVJOBS P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@tvjobs.com Fax : Mark Holloway	N	0
84	TVJOBS P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@tvjobs.com Fax : 1--- Mark Holloway	N	0
85	tvjobs.com Marlene Speas	N	1
86	TVNewsGigs.com 318 SE Jackson St. Lee's Summit, Missouri 64063 Phone : 7122773554 Email : info@tvnewsgigs.com Fax : 1--- Stacey Chaloux	N	0
87	U.M.R. 1870 Miner Circle Rolla, Missouri 65401 Phone : 573-341-4309 Email : meierm@umr.edu Fax : Michelle Meier	N	0

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88	Univ. of Missouri-Columbia 11 Jesse Hall Columbia, Missouri 65201 Phone : 573-882-0878 Email : mba@mbaweb.org Fax : 1-573-882-5440 Amanda Nell	N	0
89	University of Iowa School of Journalism E350D Adler Journalism Building University of Iowa Iowa City, Iowa 52242 Phone : 319 335-1406 Email : paul-w-jensen@uiowa.edu Fax : 1--- Paul Jensen	N	0
90	University of Iowa School of Journalism E350D Adler Journalism Building University of Iowa Iowa City, Iowa 52242 Phone : 319 335-1406 Email : paul-w-jensen@uiowa.edu Fax : 1--- Paul Jensen	N	0
91	University of Missouri - Kansas City 4825 Troost Suite 205 Kansas City, Missouri 64110 Phone : (816) 235-1636 Email : Fax : Manual posting Doug Buchanan	N	0
92	University of Missouri - KC 4825 Troost Kansas City, Missouri 64110 Phone : 816-235-1000 Email : haynesa@umkc.edu Fax : 1-816-235-5534 Annette Haynes	N	0
93	University of Missouri at St. Louis 278 Millenium Student Center 1 University Blvd. St. Louis, Missouri 63121 Phone : 314-516-5111 Email : career_services@umsl.edu Fax : 1-314-516-6535 Emily Rapko-McEneny	N	0

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94	University of Missouri St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Email : careerservices@ums.edu Fax : 1-314-516-6535 Alicia Winchester	N	0
95	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Email : Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0
96	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Email : Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
97	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Email : Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
98	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Email : Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0

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99	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Email : Fax : 1-816-235-5515 Kelly Limpic	N	0
100	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0
101	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0
102	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
103	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-7143 Email : mba@mbaweb.org Fax : 1-314-968-7478 Ray Angle	N	0
104	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Email : Fax : 1-314-968-7112 Webster University Webster University	N	0

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105	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5381 Email : HallG@jaynet.wcmo.edu Fax : 1-573-592-5383 Ginnie Hall	N	0
106	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Email : Fax : 1-573-592-5227 Carl Marriott	N	0
107	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Email : Fax : 1-573-642-6356 Westminster College Westminster College	N	0
108	William Jewell College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
109	William Jewell College 500 College Hill WJC Box 1058 Liberty, Missouri 64068 Phone : 816-781-7700 Email : rychlewskj@william.jewell.edu Fax : 1-816-415-5027 Judy Rychlewski	N	0
110	William Woods University no listing Fulton, Missouri 65251 Phone : 573-642-2251 Email : Fax : 1-573-592-1146 William Woods University William Woods University	N	0

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111	Word of Mouth Missouri Phone : Email : Fax : Manual posting Career Services	N	2
112	Workin.com Missouri Phone : Email : Fax : Manual posting Career Services	N	0
113	www.heartlandconnection.com Marlene Speas	N	4
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>31</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/1/2009	Establishment of an intern program designed to assist members of the community	Alex Halfmann, Karra Small, William Regot, Collette Linton, and Robert Wells participated in the KTVO Internship program this past year. Each person worked in the News Department. They learned to shoot video, write stories, edit stories, and produce stories for a Newscast. They used all forms of news equipment available in the newsroom.	2	Marlene Speas News Director Chuck Thomas Assignment Editor	1.00
2	10/21/2009	Participation in Job Fairs	Truman State University Career Fair	1	Melissa Billington Business Office Manager	0.25
3	2/12/2010	Participation in events or programs sponsored by educational institutions	Eden Derby was a presenter at the Knox County Schools Career Fair. She spoke about her job as a Reporter for KTVO and her training and education.	1	Eden Derby Reporter	0.25
4	2/17/2010	Participation in Job Fairs	Truman State University Career Expo February 24, 2010 Truman State University 11a-4p	2	Melissa Billington Business Office Manager Melissa Lambrecht Media Operations Manager	0.25
5	2/23/2010	Participation in events or programs sponsored by educational institutions	Adair County RII Brashear High School job shadow program. Ashton Wolter job shadowed Melissa Billinton in the Business Office on February 23rd. She is interested in a career in business.	1	Melissa Billington Business Office Manager	0.25
6	3/2/2010	Sponsorship of events in the community designed to increase public awareness	Teresa Carter, KTVO Chief Meterologist, was a guest speaker on March 2nd at the Kirksville Womem's Connection.	1	Teresa Carter Chief Meterologist	0.50

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7	3/5/2010	Participation in events or programs sponsored by educational institutions	Schuyler County High School Career Day in Queen City Missouri. Fred Beck, Kevin Chierek, and CE Huffman spoke to children about Their careers in Sports, weather and News.	3	CE Huffman Morning Anchor/Reporter Fred Beck Sports Director Kevin Chierek Reporter	0.25
8	3/10/2010	Participation in events or programs sponsored by educational institutions	Teresa Carter, Chief Meterologist, went to Ray Miller Elementary on October 6, 2009 to visit 2 students and help them with their project on tornados.	1	Teresa Carter Chief Meterologist	0.25
9	3/10/2010	Participation in events sponsored by community groups	Kirksville Tiger Cubs, Pack 404 came to KTVO on February 23, 2010 for a tour of the KTVO studios. There were 13 1st graders.	1	Teresa Carter Chief Meterologist	0.25
10	3/10/2010	Participation in events or programs sponsored by educational institutions	Teresa Carter, Chief Meterologis, spke to Callao schools (Kindergarten-8th grade) about weather. The event was November 2, 2009.	1	Teresa Carter Chief Meterologist	0.25
11	3/10/2010	Participation in Job Fairs	Truman State University Career Fair Wednesday October 21, 2009	1	Melissa Billington Business Office Manager	0.25
12	3/10/2010	Participation in events or programs sponsored by educational institutions	Adair County RII Brashear Elementary had a job shadow day for students. Kyle Bowen, a 5th grader, job shadowed Don Magruder in the Engineering Department on February 24, 2010.	1	Don Magruder Assistant Engineer	0.25
13	3/16/2010	Participation in events or programs sponsored by educational institutions	March 16, 2010 Dan Magruder gave a station tour to 17 children from the Hickory Hills Pre-School in Kirksville MO	1	Dan Magruder Internet Managing Editor	0.25
14	3/17/2010	Participation in events or programs sponsored by educational institutions	On March 17, 2010 Teresa Carter spoke to the 8th grade classes at Kirksville Middle School about weather	1	Teresa Carter Chief Meterologist	0.25

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15	3/23/2010	Participation in Job Fairs	Cluver-Stockton Career and Internship Fair 2010, Canton MO	1	Kathy McCarty Business Office manager	0.25
16	3/29/2010	Participation in events or programs sponsored by educational institutions	On Monday March 29, 2010 Teresa Carter went to Davis County Elementary to speak with 19 2nd grade students about weather.	1	Teresa Carter Chief Meteorologist	0.25
17	3/31/2010	Participation in events or programs sponsored by educational institutions	On March 30, 2010 Dan Magruder gave a station tour to 1 student from Learning Opportunities in Kirksville MO	1	Dan Magruder Internet Managing Editor	0.25
18	4/16/2010	Participation in events or programs sponsored by educational institutions	Chief Meteorologist, Teresa Carter, participated in the Mock Interview Day at Kirksville High School. She was there from 930a-12n and interviewed 6 students.	1	Teresa Carter Chief Meteorologist	0.25
19	4/27/2010	Participation in Job Fairs	On April 27, 2010 Melissa Billington and Luke Hilgenbrinck participated in and had a booth at the NEMO Job Fair.	2	Melissa Billington Business office Manager Luke Hilgenbrinck VP of Retail Sales	0.25
20	5/6/2010	Participation in events sponsored by community groups	On May 6, 2010 Teresa Carter participated in the National Day of Prayer event held at the Adair County Courthouse in Kirksville, MO. She said a prayer for the media.	1	Teresa Carter Meteorologist	0.25
21	5/6/2010	Participation in events or programs sponsored by educational institutions	Station tour for Putnam Co 5th graders.	2	Dan Magruder Internet Manager Melissa Billington Business Office Manager	0.25

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22	5/8/2010	Participation in events or programs sponsored by educational institutions	Emily Finnegan gave a speech at the Truman State University Senior Academic Honor Awards Recognition on May 8, 2010.	1	Emily Finnegan Weekend Anchor\Producer	0.25
23	5/13/2010	Participation in events or programs sponsored by educational institutions	On May 13th Nathan Biswell went to the LaPlata Schools and talked to students about severe weather.	1	Nathan Biswell Morning Weather Anchor	0.25
24	5/14/2010	Participation in events or programs sponsored by educational institutions	Matt Buhrman spoke at Agriculture Day at Douds-Leando Elementary School on May 14, 2010. Matt was on hand to discuss storm safety tips with kids and what to do in case of a weather emergency.	1	Matt Buhrman Reporter	0.25
25	5/14/2010	Participation in events or programs sponsored by educational institutions	Meteorologist Teresa Carter spoke to about 160 6th grade students at the Kirksville Middle School about weather.	1	Teresa Carter Meteorologist	0.25
26	5/14/2010	Participation in events or programs sponsored by educational institutions	CE Huffman participated in a "Careers on Wheels" day at LaPlata Elementary School on May 14, 2010. He spoke regarding careers in broadcasting.	1	CE Huffman Morning Anchor\Reporter	0.25
27	5/21/2010	Participation in events or programs sponsored by educational institutions	Station tour for Schuyler County Kindergarten Class	1	Dan Magruder Internet Manager	0.25
28	5/25/2010	Participation in events or programs sponsored by educational institutions	Tour of Schuyler County Kindergarten Class	1	Dan Magruder Internet Manager	0.25
29	5/27/2010	Participation in events or programs sponsored by educational institutions	On May 27th Nathan Biswell went to the Macon Elementary School to do a talk about weather.	1	Nathan Biswell Morning Weather Anchor	0.25

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30	6/8/2010	Participation in events or programs sponsored by educational institutions	The Novinger Summer School came for a station tour. The ages were pre-K through 2nd grade.	2	Dan Magruder Internet Manager Melissa Billington Business Office Manager	0.25
31	6/9/2010	Participation in events or programs sponsored by educational institutions	On June 9th the Novinger Summer School program brought kids 3rd-6th grade for a station tour.	2	Dan Magruder Internet Manager Melissa Billington Business Office Manager	0.25
32	6/11/2010	Participation in events or programs sponsored by educational institutions	Station tour for Truman State University Summer School Students.	1	Dan Magruder Internet Manager	0.25
33	6/18/2010	Participation in events sponsored by community groups	Station tour was given to the Bloomfield Iowa Red Hat Ladies Club.	1	Dan Magruder Internet Manager	0.25
34	7/9/2010	Sponsorship of events in the community designed to increase public awareness	On July 9th Meteorologist Teresa Carter, Promotions Manager Dan Magruder went to Hy-Vee in Kirksville and programmed weather radios for the public.	2	Teresa Carter Meteorologist Dan Magruder Interactive Managing Editor	0.50
35	7/15/2010	Provision of training to management	On July 15th Crystal Amini-Rad, Regional Business Manager for Barrington Broadcasting, held a training session for all KTVO Management. This training focused on FCC\EEO regulations and human resource management.	10	Carol Kellum Vice President\CEO Luke Hilgenbrinck Vice President of Retail Sales Merle Snyder Vice President of Retail Development John Wise Chief Engineer	1.00

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36	7/16/2010	Participation in events sponsored by community groups	On July 16, 2010 a station tour was given by a group of children from the Learning Opportunities Summer Program for handicapped and disabled children	2	Dan Magruder Interactive Managing Editor Teresa Carter Chief Meterologist	0.25
37	8/4/2010	Participation in events or programs sponsored by educational institutions	The Putnam County S.O.A.R. Afterschool Program visited the Kirksville Studio for a Tour.	1	Dan Magruder Interactive Managing Editor	0.25
38	9/23/2010	Participation in events or programs sponsored by educational institutions	On September 23, 2010 a 5th grade class from LaPlata Elementary school came for a tour of the KTVO Studios and discussed weather with our Morning Weather Forecaster, Nathan Biswell. This was part of their water\weather science unit in their science class.	2	Nathan Biswell Weather Anchor Dan Magruder Interactive Managing Editor	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>11.50</b>