

KTVO-TV, Kirksville, MO
EEO PUBLIC FILE REPORT
 October 1, 2007-September 30, 2008

RECRUITMENT SOURCES USED FOR FULL TIME VACANCIES.

Appendix A includes a list of recruitment sources, indicating name, address, and contact person of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

FULL TIME POSITIONS FILLED: RECRUITMENT SOURCES USED (Hired Source)

Commercial Production Kenny Lambrecht	6 7 8 9 10 11 12 13 14 (Word of mouth)
General Assignment Reporter Pamela Credille	1 10 13 16 17 (TVJOBS.COM)
Traffic Coordinator Joni Parrish	1 3 6 8 9 15 16 17 26 27 (Kirksville Daily Express)
Sales Coordinator John Grogan	1 3 8 9 15 16 17 25 26 27 (Kirksville Daily Express)
Wknd WX Anchor/Reporter Ashley Smith	1 10 12 15 16 17 26 28 13 (TVJOBS.COM)
Account Execxutive Davin Newman	1 8 9 16 17 18 26 (Word of mouth)
Traffic Coordinator Robyn Brown	1 3 6 8 9 16 17 18 26 27 (Employee referral)
Weekend Anchor/Reporter Emily Finnegan	1 3 6 7 8 9 10 13 16 17 18 26 (In House Promotion)
5pm Producer/Reporter Eric Frazier	1 3 6 7 8 9 10 13 16 17 18 26 (In House Promotion)
Account Execxutive Terra Rouse	1 8 9 16 17 18 26 (Employee referral)
Reporter Eden Derby	1 3 6 7 8 9 10 13 16 17 18 26 (KTVO website)
Master Control Operator Brian Tonkinson	1 8 9 16 17 18 (Employee referral)

TOTAL INTERVIEWEES FOR FULL TIME POSITIONS

Commercial Production	2
General Assignment Reporter	5
Traffic Coordinator	5
Sales Coordinator	4
Weekend Weather Anchor/Reporter	5
Account Executive	2
Traffic Coordinator	8
Weekend Anchor/Reporter	1
5pm Producer/Reporter	1
Account Executive	2
Reporter	2
Master Control Operator	1

NUMBER OF INTERVIEWEES FROM SOURCES USED

#1	1
#3	0
#6	0
#7	0
#8	12
#9	5
#10	1
#11	0
#12	0
#13	7
#14	0
#15	0
#16	4
#17	1
#18	0
#25	0
#26	0
#27	7

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B Contains a brief description of activities from the FCC Menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities

APPENDIX B

Supplemental Outreach Initiatives (October 1, 2007-September 30, 2008)

FCC Menu Categories

1. Participation in at least two job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

MENU CATEGORY
select # from above list

Brief Description of Activity, Including Date(s) and Station Staff Involved

On October 6, 2007 Gabe Petti spoke at Camp Appanoose in Davis County Iowa regarding the weather and a career at a Meteorologist. Brian Entin and Teresa Carter emceed the Celebrity Dinner on February 29th, which is a fund raiser for the Kirksville High School Music Department. Teresa Carter spoke at Linn Co R-1 School in Purdin regarding a weather career and weather to their 5th grade class on March 6, 2008. Teresa Carter spoke at a Career Fair at Knox Co R-1 school in Edina Friday March 14, 2008. Dan Magruder spoke to a group of 35 people age 50+ about digital television and what to expect during the transition On March 20, 2008. It was held at the Field Amrs Apartments in Kirksville. Teresa Carter spoke with 3rd graders at Ray Miller Elementary School on March 26, 2008 about weather and career in weather. Marlene Speas and Dan Magruder led the Kirksville Young Leaders on April 23, 2008. There was a graduation held at KTVO. Emily Finnegan was the KTVO Representative on a media panel hosed by the Society of Professional Journalists on Truman's Campus on April 26, 2008. Brian Entin and Emily Finnegan spoke to a group of youth at the Bruce Normile Juvenile Justice Center October 10, 2007 Melissa Billington represented KTVO at the Truman State University Career Expo. February 27, 2008 Melissa Billington represented KTVO at the Truman State University Career Expo. On April 17, 2008 Melissa Billington participated in the NEMO Job Fair hosted by the Kirksville Area Chamber of Commerce and the Missouri Career Center.

October 10, 2007 Melissa Lambrecht hosted a job shadow student from Brashear High School, her name was Caroline Slavin. She is interested in a career in broadcasting. January 30, 2008 Kenry Lambrecht hosted a job shadow student from Newtown-Harris High School, his name was Justin Ralls. He is interested in a career in commercial production. On February 11, 2008 Dan Magruder gave a station tour to 25 High School students from Keosauqua Iowa. On June 3, 2008 Dan Magruder hosted 2 groups of children from the Learning Opportunities organization in Kirksville MO at the station for a tour of the facility and studios. There were 5 children in the morning and 5 adults in the afternoon.

4 Gabe Petti spoke to the Centerville Rotary Club on Wednesday May 14, 2008 regarding his career as a Meteorologist.

12 Advertised open positions with Missouri Broadcasters Association EEO One Source who participates with upper level recruitment sources targeting women and minorities.

KTVO has an internship program in which we work closely with area High School, Technical Schools, and Colleges. During the Fall of 2007 we hosted 1 intern from Truman State University.

ATTACHMENT A

MASTER LIST OF RECRUITMENT SOURCES

LOCAL COMMUNITY SOURCES (including contact name, address and phone)

1. Truman State University, Jan Fishback, Career Center-Normal Street, Kirksville, Mo. 63501; 660-125-4353; fishback@truman.edu.
2. Moberly Area Community College, Pat Twaddle, 2105 Normal Street, Kirksville, MO 63501; patricit@macc.edu
3. Kirksville Area Vo-Tech Career Center, 1103 S. Cottage Grove, Kirksville, Mo 63501; 660-665-2865; jroberts@kirksville.k12.mo.us;
4. Iowa State University Career Services, 12 Alumni Hall, Ames, IA 50011; 515-294-2542
5. Columbia School of Journalism Career Services, 2950 Broadway, New York, NY 10027; 212-854-3861; postjobs@irn.columbia.edu
6. Indian Hills Community College, 525 Grandview Ave, Ottumwa, IA 52501; 641-683-5111 sheisdor@indianhills.edu (Sherry)
7. University Of Iowa-Ames Iowa – jennifer-hemmingsen@uiowa.edu
8. Employee Referral
9. Word of Mouth

ADVERTISING SOURCES (Associations, Websites, Radio Stations)

10. Media Line, Mark Shilstone, P.O. Box 51909, Pacific Grove, CA, 93950; 800-237-8073; mark@medialine.com
11. South Asian Journalists Assoc; saja@columbia.edu
12. National Association of Hispanic Journalist; jobbank@nahj.org
13. TV Jobs; Mark Holloway; www.tvjobs.com
14. Career Women; www.careerwomen.com
15. Diversity Search; www.diversitysearch.com
16. KTVO-TV Website
17. KTVO-TV On Air recruiting
18. Great Hires!; Ron Hockman, MWDP, 660-785-2400; www.hockman@ded.mo.gov
19. Southern Iowa Help Wanted; www.soiowahelpwanted.com
20. Ottumwa Radio Group, Ottumwa IA
21. KTUFKRXKRXL, , Kirksville, MO
22. KZBK, Brookfield, MO
23. KMGO, Centerville/Ottumwa, IA
24. KLEE, KOTM, Ottumwa, IA
25. KRNQKOKX, Keokuk, IA
26. EEO 1 Source through the Missouri Broadcasters (See attachment)
27. Kirksville Daily Express
28. Truman Index

Send Notification to state listed Prong-1 recruitment agencies

Please sign up for Fax1touch service first to use the notification service.
Please click here to sign up.

Vacancy ID: 5368 Category: News Position: News Anchor/Reporter

List of agencies created by state association.

<input checked="" type="checkbox"/> Recruiting Agency Name	<input type="checkbox"/> Email	Fax
<input checked="" type="checkbox"/> Alice Lloyd College	<input checked="" type="checkbox"/> careerservices@alc.edu	---
<input checked="" type="checkbox"/> American Indian Center	<input checked="" type="checkbox"/> aicjudy@kc.rr.com	---
<input checked="" type="checkbox"/> American Indian Council	<input checked="" type="checkbox"/> jord636@aol.com	---
<input checked="" type="checkbox"/> Arkansas Baptist College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Arkansas State University-Beebe Branch	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Arkansas Technical University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Asbury College	<input checked="" type="checkbox"/> careerservices@asbury.edu	---
<input checked="" type="checkbox"/> Aurora University	<input checked="" type="checkbox"/> career@aurora.edu	---
<input checked="" type="checkbox"/> Baker University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Bellarmine College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Benedictine College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Bethany College	<input checked="" type="checkbox"/> career_service@bethanylb.edu	---
<input checked="" type="checkbox"/> Black Economic Union	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Black River Technical College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Blackburn College	<input checked="" type="checkbox"/> johare@blackburn.edu	---
<input checked="" type="checkbox"/> Broadcast Center of St. Louis	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Buena Vista College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Cameron University	<input checked="" type="checkbox"/> jenniferh@cameron.edu	---
<input checked="" type="checkbox"/> Carl Sandburg College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Central Christian College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Central College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Central Methodist College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Central Missouri State Univ.	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Chicago State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Clarke College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> College of the Ozarks	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Columbia College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Columbia College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Concordia University	<input checked="" type="checkbox"/> mba@mbaweb.org	---

<input checked="" type="checkbox"/> Cornell College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Culver-Stockton College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Cumberland College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> De Paul University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> DeVry Institute of Technology	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Division of Workforce Development	<input checked="" type="checkbox"/> Dylan.minor@ded.mo.gov	---
<input checked="" type="checkbox"/> Dordt College	<input checked="" type="checkbox"/> jjacobsm@dordt.edu	---
<input checked="" type="checkbox"/> Drury College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> East Central University	<input checked="" type="checkbox"/> dhayden@mailclerk.ecok.edu	---
<input checked="" type="checkbox"/> East-West University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Eastern Illinois University	<input checked="" type="checkbox"/> jastevens2@eiu.edu	---
<input checked="" type="checkbox"/> Eastern Kentucky University	<input checked="" type="checkbox"/> career@eku.edu	---
<input checked="" type="checkbox"/> Elmhurst College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Emporia State University	---	---
<input checked="" type="checkbox"/> Eureka College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Evangel University	<input checked="" type="checkbox"/> careerservices@evangel.edu	---
<input checked="" type="checkbox"/> Fontbonne College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Fort Hays State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Friends University	<input checked="" type="checkbox"/> dbarkley@friends.edu	---
<input checked="" type="checkbox"/> Georgetown College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Goods Entertainment	<input checked="" type="checkbox"/> Adam@GoodsEntertainment.com	---
<input checked="" type="checkbox"/> Governors State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Grace Hill Neighborhood Services	<input checked="" type="checkbox"/> beverlyj@gracehill.org	---
<input checked="" type="checkbox"/> Grand View College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Greenville College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Grinnell College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Hannibal-Lagrange College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Harding University Main Campus	<input checked="" type="checkbox"/> boersma@harding.edu	---
<input checked="" type="checkbox"/> Harris-Stowe State College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Henderson State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Hendrix College	<input checked="" type="checkbox"/> coker@hendrix.edu	---
<input checked="" type="checkbox"/> Illinois College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Iowa State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Iowa Wesleyan College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> John Brown University	<input checked="" type="checkbox"/> mba@mbaweb.org	---

<input checked="" type="checkbox"/> Kansas Newman College	<input checked="" type="checkbox"/> connollyj@newmanu.edu	---
<input checked="" type="checkbox"/> Kansas State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Kentucky State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Langston University	<input checked="" type="checkbox"/> jawallace@lunet.edu	---
<input checked="" type="checkbox"/> Lindenwood College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Lindsey Wilson College	<input checked="" type="checkbox"/> careerservices@lindsey.edu	---
<input checked="" type="checkbox"/> Loras College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Loyola University of Chicago	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Luther College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Maryville University	<input checked="" type="checkbox"/> carrer@maryville.edu	---
<input checked="" type="checkbox"/> Millikin University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Missouri School of Journalism	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Missouri School of Journalism	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Missouri Southern State College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Missouri Valley College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Monmouth College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Morehead State University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Morningside College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Mount Mercy College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Murray State University	<input checked="" type="checkbox"/> cdc@murraystate.edu	---
<input checked="" type="checkbox"/> NAACP	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> National Association of Black Journalists	<input checked="" type="checkbox"/> nabj@nabj.org	---
<input checked="" type="checkbox"/> National Association of Hispanic Journalists	<input checked="" type="checkbox"/> jobbank@nahj.org	---
<input checked="" type="checkbox"/> National Black MBA Association	<input checked="" type="checkbox"/> adella.green@mbmbaa.org	---
<input checked="" type="checkbox"/> Native American Journalists Association	<input checked="" type="checkbox"/> christina@naja.com	---
<input checked="" type="checkbox"/> North Central College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Northeastern Illinois University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Northeastern State University	<input checked="" type="checkbox"/> placement@nsuok.edu	---
<input checked="" type="checkbox"/> Northern Oklahoma College	<input checked="" type="checkbox"/> bapplma@north-ok.edu	---
<input checked="" type="checkbox"/> Northwest Missouri State University	<input checked="" type="checkbox"/> career@nwmissouri.edu	---
<input checked="" type="checkbox"/> Northwestern College	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Northwestern State University	<input checked="" type="checkbox"/> career@nwosu.edu	---
<input checked="" type="checkbox"/> Northwestern University	<input checked="" type="checkbox"/> mba@mbaweb.org	---
<input checked="" type="checkbox"/> Northern Kentucky University	<input checked="" type="checkbox"/> cdc@nku.edu	---

<input checked="" type="checkbox"/>	Oklahoma Panhandle State University	<input checked="" type="checkbox"/>	rene_r@opsu.edu	---
<input checked="" type="checkbox"/>	Oklahoma State University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Oklahoma State University Main Campus	<input checked="" type="checkbox"/>	careers@okstate.edu	---
<input checked="" type="checkbox"/>	Ottawa University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Ouachita Baptist University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Parclay College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Phlander Smith College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
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<input checked="" type="checkbox"/>	Pittsburg State University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Quincy University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Robert Morris College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Southeast Missouri State University	<input checked="" type="checkbox"/>	careerlinkages@semo.edu	---
<input checked="" type="checkbox"/>	Southern Illinois University-Carbondale	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Southern Illinois University-Edwardsville	<input checked="" type="checkbox"/>	sseiber@siue.edu	---
<input checked="" type="checkbox"/>	Southwest Baptist University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Southwest Missouri State University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Southwestern College	<input checked="" type="checkbox"/>	dfalk@skans.edu	---
<input checked="" type="checkbox"/>	Southwestern Oklahoma State University	<input checked="" type="checkbox"/>	misakt@swosu.edu	---
<input checked="" type="checkbox"/>	Spalding University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Springfield Korean Association	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	St. Amrose University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	St. Louis University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Tabor College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	The Urban League	<input checked="" type="checkbox"/>	styler@urbanleague.stl.org	---
<input checked="" type="checkbox"/>	Thomas More College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Transylvania University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Tri-County Urban League	<input checked="" type="checkbox"/>	agordon@tcpul.com	---
<input checked="" type="checkbox"/>	UMMA	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Union College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Univ. of Missouri-Columbia	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Arkansas Little Rock	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Arkansas Monticello	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Arkansas Pine Bluff	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Central Arkansas	<input checked="" type="checkbox"/>	mba@mbaweb.org	---

<input checked="" type="checkbox"/>	University of Central Oklahoma	<input checked="" type="checkbox"/>	careers@ucok.edu	---
<input checked="" type="checkbox"/>	University of Dubuque	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Illinois Chicago	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Iowa	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Kentucky	<input checked="" type="checkbox"/>	joake0@top.uky.edu	---
<input checked="" type="checkbox"/>	University of Missouri-Kansas City	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Missouri-St. Louis	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of Oklahoma Norman	<input checked="" type="checkbox"/>	bscott@ou.edu	---
<input checked="" type="checkbox"/>	University of Saint Mary	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	University of the Ozarks	<input checked="" type="checkbox"/>	careers@ozarks.edu	---
<input checked="" type="checkbox"/>	University of Tulsa	<input checked="" type="checkbox"/>	sherri-alexander@utulsa.edu	---
<input checked="" type="checkbox"/>	University of Missouri-Rolla	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Upper Iowa University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Wartburg College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Washburn University of Topeka	<input checked="" type="checkbox"/>	judy.smith@washburn.edu	---
<input checked="" type="checkbox"/>	Washington University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Webster University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Western Illinois University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Western Kentucky University	<input checked="" type="checkbox"/>	dan.onitsuka@wku.edu	---
<input checked="" type="checkbox"/>	Westminster College	<input checked="" type="checkbox"/>	HallG@jaynet.wcmo.edu	---
<input checked="" type="checkbox"/>	Wheaton College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	William Jewel College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	William Penn College	<input checked="" type="checkbox"/>	stevensde@wmpenn.edu	---
<input checked="" type="checkbox"/>	William Woods University	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Williams Baptist College	<input checked="" type="checkbox"/>	mba@mbaweb.org	---
<input checked="" type="checkbox"/>	Women's Employment Network	<input checked="" type="checkbox"/>	mba@mbaweb.org	---

#	Recruiting Agency Name	Email	Fax
1.			---
2.			---
3.			---
4.			---
5.			---
6.			---
7.			---

- 8.
- 9.
- 10.

