

**KTVO**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2021 - September 30, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist/Sports Anchor	1-12, 14-15, 17-18, 20-22, 24-27, 29-33, 35-50, 52-68, 70-71	32
Production Assistant	1-5, 7-12, 15, 17, 20-22, 24-27, 29-33, 35-54, 56-68, 70-71	32
Sports Director	1-5, 7-12, 15, 17-18, 20-27, 29-31, 33-54, 56-68, 70-71	23
Morning Reporter	1-5, 7-12, 14-15, 17, 20-22, 24-27, 29-31, 33-68, 70-71	52
Marketing Consultant	1-5, 7-12, 15, 17, 20-27, 29-33, 35-54, 56-68, 70-71	23
Morning News Anchor	1-5, 7-15, 17-22, 24-31, 33, 35-68, 70-71	19
Multimedia Journalist	1-5, 7-17, 20-71	23
Multimedia Journalist	1-5, 7-17, 20-71	52
Production Assistant	1-5, 7-13, 15, 17, 20-22, 24-26, 28-31, 33, 35-54, 56-65, 67-68, 70-71	52

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
2	Albany State University 504 College Dt Albany, Georgia 31705 Url : www.asurams.edu Email : sbgresumes@sbgvtv.com Career Planning	N	0
3	American Indian Council 309 North Jefferson Springfield , Missouri 65806 Phone : 417-866-3439 Email : cmolle@Indiancouncil.net Fax : 1-816-471-8543 Rachel Tyner	N	0
4	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
5	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : www.benedict.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
6	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : chestert@beukc.org Fax : 1-816-474-5805 Chester Thompson	N	0

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7	Bradley University 1501 W Bradley Ave Peoria, Illinois 61625 Email : sbgresumes@sbgvtv.com Career Center	N	0
8	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : Placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Shaun Street	N	0
9	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgvtv.com Aaron Brumfield	N	0
10	Central College 812 University Pella, Iowa 50219 Phone : 641-628-5271 Email : kitzmanp@central.edu Fax : 1-641-628-5338 Pat Joachim Kitzman	N	0
11	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
12	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgvtv.com Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 7737842984 Email : caseym@chinesemutualaid.org Fax : 1-773-784-2984 Casey Moore	N	0
14	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
15	Columbia College 1001 Rogers St Columbia , Missouri 65216 Phone : 6606265820 Url : http://app.joinhandshake.com Melissa Billington Manual Posting	N	0
16	Corporate Recruiter	N	1
17	Culver-Stockton College One College Hill Canton, Missouri 63435 Phone : 217-231-6411 Email : rjarvis@culver.edu Fax : 1-217-231-6611 Robin Jarvis	N	0
18	Current Employee	N	3
19	Current Employee - Transfer/Promotion	N	1
20	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0

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21	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Tina Moore Manual Posting	N	0
22	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
23	Employee Referral	N	4
24	Experience Works 4401 Wilson Blvd Suite 1100 Arlington, Virginia 22203 Email : ew@experienceworks.org Blake Rushin	Y	0
25	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0
26	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
27	Grinnell College 1127 Park Street Grinnell, Iowa Career Service Manual Posting	N	0
28	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : www.hbcuconnect.com Email : sbgresumes@sbgstv.com William Moss	N	0

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29	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
30	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Carol Dudley	Y	0
31	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : <a href="http://www.htu.edu">www.htu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
32	Indeed.com - Not Directly Contacted by SEU	N	7
33	Indian Hills Community College 525 Grandview Ave Ottumwa, Iowa 52501 Phone : 641-683-5102 Url : <a href="http://www.indianhills.edu">www.indianhills.edu</a> Tori Henrichs Manual Posting	N	0
34	Internet Ad-not directly contacted by SEU	N	3
35	Iowa State University 129 Carver Hall Iowa State University Ames, Iowa Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Taren Crow	N	0
36	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	Y	0

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37	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
38	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : <a href="http://www.kysu.edu">www.kysu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
39	KTVO-TV FaceBook Page PO BOX 949 Kirksville, Missouri 63501 Phone : 660-626-5851 Email : <a href="mailto:demagruder@sbgstv.com">demagruder@sbgstv.com</a> Dan Magruder	N	0
40	Lindenwood University 209 S Kingshighway Street St. Charles, Missouri 63301 Phone : 636-949-2000 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
41	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Account Manager	N	5
42	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
43	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Mississippi State University 300 Montgomery Hall Mississippi State, Mississippi 39762 Phone : 662-325-3344 Email : sbgresumes@sbgstv.com Martha Jones	N	0
45	Missouri Broadcasters Assoc. 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : www.mbaweb.org Email : tharper@mbaweb.org Terry Harper	N	0
46	Missouri Career Center 2105 East Normal Kirksville, Missouri 63501 Phone : 660-785-2335 Email : Terra.Rouse@dhewd.mo.gov Fax : 1-660-785-2404 Terra Rouse	N	0
47	Missouri School of Journalism 120 Neff Hall Columbia, Missouri 65211 Phone : 573-882-4821 Url : https://hiremizzoutigers.com Barbara Willis Manual Posting	N	0
48	Moberly Area Community College 101 College Avenue Moberly, Missouri 65270 Phone : 660-263-4110 Email : sondas@macc.edu Sonda Stewart	N	0
49	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center	N	0



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50	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
51	Purdue Global University 2550 Northwestern Avenue, Suite 1100 Lafayette, Indiana Phone : 312-385-1236 Email : <a href="mailto:katherine.hood@purdueglobal.edu">katherine.hood@purdueglobal.edu</a> Katherine Hood	Y	0
52	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Career Page	N	7
53	Southern Illinois University Career Center Carbondale, Illinois Phone : 618-453-7112 Email : <a href="mailto:mpurdy@siu.edu">mpurdy@siu.edu</a> Matt Purdy	N	0
54	St. Louis University 221 North Grand Blvd St. Louis, Missouri 63130 Phone : 314-977-2828 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Katie Nickrent Manual Posting	N	0
55	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:jpumphrey.td@gmail.com">jpumphrey.td@gmail.com</a> Julie Pumphrey	N	0

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56	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : <a href="http://www.tsu.edu">www.tsu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
57	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0
58	Truman State University Career Center Kirksville, Missouri 63501 Phone : 660-785-4237 Url : <a href="https://www.myinterfase.com/truman/employer">https://www.myinterfase.com/truman/employer</a> Joel Brumfield Manual Posting	N	0
59	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:info@tvjobs.com">info@tvjobs.com</a> Mark Holloway	N	0
60	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
61	University of Illinois at Urbana-Champaign 901 West Illinois Street Urbana, Illinois 61801 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Jennifer Neef	N	0
62	University of Iowa E350D Adler Journalism Building University of Iowa Iowa City, Iowa 52242 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Paul Jensen	N	0

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63	University of Missouri - KC 4825 Troost Kansas City, Missouri 64110 Phone : 816-235-1000 Email : haynesa@umkc.edu Fax : 1-816-235-5534 Annette Haynes	N	0
64	University of Wisconsin-Madison XXX Madison, Wisconsin Career Center Manual Posting	N	0
65	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
66	William Jewell College 500 College Hill WJC Box 1058 Liberty, Missouri 64068 Phone : 816-781-7700 Email : careerdevelopment@william.jewell.edu Fax : 1-816-415-5027 Marissa Blnad	N	0
67	William Woods University 1 University Ave. Fulton, Missouri 65251 Phone : 573-592-4313 Email : amy.dittmer@williamwoods.edu Amy Dittmer	N	0
68	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgstv.com Career Center	N	0
69	Word of Mouth Referral	N	1

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70	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
71	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgtv.com Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>32</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/11/2022	Participation in Job Fairs	The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the Virtual Arts and Culture Fair sponsored by the University of Illinois institutions (Chicago, Urbana-Champaign, and Springfield). They met with potential candidates virtually to discuss their career interests and identify potential career opportunities within these stations and Sinclair as a company. Students were encouraged to continuously check the Sinclair Broadcast Group website for our various opportunities within the company.	3	HR Coordinator News Director News Director
2	2/15/2022	Participation in Job Fairs	The HR Coordinator and News Director represented WICS/WRSP/WICD/WCCU/WBUI and sister stations KHQA and KTVO at the SIU Carbondale Job and Internship Fair. They reviewed resumes and met with attendees to discuss our current and future job openings at these stations. Those attendees were provided with a flyer of our current openings and information on how to apply using the Sinclair Broadcast Group website.	2	HR Coordinator News Director
3	2/24/2022	Participation in Job Fairs	Dena Blakely represented multiple stations within Sinclair Broadcast Group at the Central Methodist Virtual Career Expo. Dena met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Dena spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at <a href="http://sbgi.net/careers">sbgi.net/careers</a> .	1	Business Manager\HR Coordinator

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4	2/24/2022	Participation in events or programs sponsored by educational institutions	HR Coordinator, Melissa Billington, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Truman State University Career Expo and Internship Fair on February 24, 2022. Melissa reviewed resumes and met with attendees virtually to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended virtually were sent a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.	1	HR Coordinator
5	3/3/2022	Participation in Job Fairs	Engineering and News Operations Manager, Lillian Bricker, represented KTVO, KHQA, and sister stations KRCG, KDNL, WICS/WRSP/WICD/WCCU/WBUI at the Culver-Stockton College Grad School and Career Fair on March 3, 2022. Lillian reviewed resumes and met with attendees in person to discuss Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were able to see a PowerPoint presentation with Sinclair information, current job openings and how to apply on-line using the Sinclair Broadcast Group website.	1	Engineering and News Operations Manager

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6	3/16/2022	Participation in events or programs sponsored by educational institutions	On March 16, 2022, General Manager, Carol Kellum, spoke to a Truman State University Class called Capstone Class For Seniors". She discussed hurdles they will encounter through out their adult and professional lives, that their life wont' look or work like everyone else's life...embrace it. To be you and find a career that works for you. Life isn't fair...period. Be the employee that you would like to manage/lead someday; makes it easier on everyone. They also discussed hiring and lack of staff and who rises to the top during difficult times. She discussed Sinclair's openings, careers in the industry, and how to view our open opportunities. She told the class, "When you/company have issues, be the solver."	1	1
7	3/18/2022	Participation in events or programs sponsored by educational institutions	On Friday March 18, 2022, KTVO's Multimedia Journalist Tasha Turner went to Career Day at Mount Pleasant High School. A few students signed up for the TV Reporter class and she spoke to the kids about journalism and they asked a variety of questions. The students wanted to know about work hours, if she works alone and other aspects of her job. Tasha also let them practice interviewing each other with the KTVO equipment. Overall, the Instructor told Tasha the students really enjoyed the class and they learned a lot.	1	Multimedia Journalist
8	3/18/2022	Participation in events or programs sponsored by educational institutions	Shirlee Wolff and Dena Blakely represented multiple stations with Sinclair Broadcast Group at the University of Missouri-St. Louis Virtual Career Expo. They met virtually with 13 potential candidates to information them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.	2	Business Manager Administrative Assistant

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9	3/23/2022	Participation in Job Fairs	Dena Blakely represented the following Sinclair Broadcast Group stations at the University of Central Missouri Spring 2022 Digital Media Virtual Job Fair: KRCG\KTVO\KDNL\WICS\WRSP\WICD\WCCU\WBUI. Dena met virtually with 5 potential candidates to information them on future job openings across the company. They also spoke with students about their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.	1	Business Manager\HR Manager
10	3/29/2022	Participation in events or programs sponsored by educational institutions	SBG's, Kevin Olivas, Recruiter for Sinclair, reached out to Truman State University journalism department and connected General manager, Carol Kellum, with Anas Alhassani, the Executive Producer of TSU's newscast. Anas is a student. On Tuesday march 29, 2022, Anas visited the station and met with General manager Carol Kellum, Promotions Manager, Dan Magruder, Assistant News Director, Beth Waldon and Operations Manager Matthew Dawson . They discussed the station, our equipment, our culture and explained our mission was to build a relationship and hire new graduates. Anas watched the news cast and watched the control room and directors in action.	4	General Manger Assistant News Director Promotions Manager Operations Manager



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11	4/12/2022	Participation in events or programs sponsored by educational institutions	<p>SBG's, Kevin Olivas, Recruiter for Sinclair, reached out to Truman State University journalism department and connected General manager, Carol Kellum, with Anas Alhassani, the Executive Producer of TSU's newscast. Anas is a student.</p> <p>On Tuesday April 12, 2022, Anas sent 4 underclassmen to the station and they met with General manager Carol Kellum, Promotions Manager, Dan Magruder, Assistant News Director, Beth Waldon and Operations Manager Matthew Dawson. This was the 2nd set of Truman Students that came to get information about KTVO and Sinclair Broadcast Group (the Company). They discussed the station, our equipment, our culture, careers within the industry and with Sinclair, and explained our mission was to build a relationship and hire new graduates. The students watched the news cast and watched the control room and directors in action. There was a question and answer session with KTVO staff afterwards.</p>	4	General Manger Assistant News Director Promotions Manager Operations Manager
12	4/21/2022	Participation in Job Fairs	<p>On April 21, 2022, Human Resources Coordinator, Melissa Billington attended the NEMO Spring Job Fair. Melissa spoke with the attendees and told them about job openings at KTVO, KHQA, KRCG, KDNL, WLUK/WCWF, WKRC/WSTR, WCHS/WVAH, WEYI/WSMH, WTOV, WVTV, WSYX/WTTE/WWHO, WKEF/WRGT and all other job opportunities within Sinclair Broadcast Group. Melissa told the people attending about Sinclair and how to apply.</p>	1	HR Coordinator

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
13	5/17/2022	Participation in events sponsored by organizations representing the community	Dena Blakely represented multiple stations at Sinclair Broadcast Group at the Callaway Chamber Job Fair. Dena met with potential candidates and information them on job openings at Sinclair Broadcast Group, candidates who were interested in job opportunities were asked to apply through our Sinclair Website at sbgi.net/careers.	1	Business Manager\HR Manager
14	5/23/2022	Provision of training to management	The Director of Talent Acquisition for the Company spoke on a panel at the Media Finance Focus conference in Tampa, FL. The topic was “Lessons in Leadership: How to Survive the Great Resignation”. She and two others on the panel spoke about how to attract and keep a diverse staff through a period of high turnover. As broadcasters we are required certain outreach initiatives to maintain licenses and now these steps are even more essential in attracting prospective employees. Topics discussed were marketing and utilizing broad outreach to diversify your candidate pool, compensation/ benefits, job postings, selling their opportunities, and learning about new changes to talent acquisition tricks.	2	Director, Talent Acquisition Regional Controller

# KTVO

## EEO PUBLIC FILE REPORT

October 1, 2021 - September 30, 2022

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
15	7/19/2022	Participation in Job Fairs	The Corporate Sr. Employment Specialist and the Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed, and collected resumes as well as candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Sr. Employment Specialist Employment Coordinator
16	8/3/2022	Participation in Job Fairs	Sinclair's SVP of News, News Recruiter, several News Managers and News employees represented all Sinclair News stations at the 2022 NABJ convention/career expo. They met with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who met with Sinclair during the career fair were followed up with and interviews were set up where applicable.	3	News Recruiter Group News Director SVP of News
17	9/29/2022	Participation in Job Fairs	On Thursday September 29, 2022, Melissa Billington, HR Coordinator for KTVO and KHQA attended the Truman State University Career Expo and Internship Fair in Kirksville MO. Melissa spoke to students and reviewed resumes. Melissa discussed Sinclair Broadcast Groups current and future job openings at these stations and Corporate wide. Those who attended were given information regarding current job openings and how to apply on-line using the Sinclair Broadcast Group website.	1	HR Coordinator