

FCC EEO Combined Public File Report

Call Sign	Type of Station	Location: City/State	Facility ID
WTOP-FM	Radio	Washington, DC	11845
WBQH (AM)	Radio	Silver Springs, MD	8673
WTLP (FM)	Radio	Braddock Heights, MD	47105
WWFD (AM)	Radio	Frederick, MD	47104
WWWT-FM	Radio	Manassas, VA	21636
WFED-AM	Radio	Washington, DC	74120
For the reporting period: 06/01/14 to 05/31/15			

Full-Time Positions Filled

Job Title	Date Closed	Recruitment Source Groups	Source for Person Hired
WTOP-FM.Digital Advertising Coordinator	12/24/2014	Internal,National,S	1721
WTOP-FM.Digital Brand Strategy Specialist	05/15/2015	Internal,National,S	1715
WTOP-FM.Media Activation Coordinator	04/23/2015	Internal,National,S	1715
WTOP-FM.Newsroom Technician	12/30/2014	Internal,National,S	1721
WTOP-FM.WTOP News Writer	11/07/2014	Internal,National,P,S	1772
WTOP-FM.WTOP News Writer	11/07/2014	Internal,National,P,S	1772
WFED-AM.Radio Producer	08/08/2014	Internal,National,S	369
WFED-AM.WFED Digital News Writer/Editor FT	08/22/2014	Internal,National,S	1863

List of Recruitment Sources for Interviewees

Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees
369	1	1715	4	1717	1	1721	2
1723	1	1724	3	1762	1	1772	9
1863	6	1864	2				

List of Recruitment Sources that requested postings

1726 1727 1728 1729 1730 1731 1732 1733 1734 1735 1736 1737 1738 1739 1740 1741
1742 1743 1745 1746 1747 1748 1749 1750 1751 1752 1753 1754 1755 1756 1757 1758
1759 1760 1761 1762 1763 1764 1765 1766 1767 1768 1769 1770 1771 1772 1773 2083

Recruitment Source Groups

Group Name	Ending Date: Members of this group
Internal	Current: 307 369 402 408 416 555 843 865 893 905 911 912 913 1213 1270 1844 1845 1847 1848 2081 2082 04/08/15: 1846 INACTIVE
National	Current: 254 255 452 487 644 657 1092 1843 08/21/14: 608 INACTIVE
P=Professional	Current: 1713 1714 1715 1716 1717 1718 1719 1720 1721 1723 1724 1725 1726 1727 1728 1729 1730 1732 1733 1734 1735 1736 1739 1740 1741 1742 1743 1745 1746 1747 1748 1749 1750 1751 1752 1753 1754 1755 1756 1757 1758 1759 1760 1761 1762 1763 1764 1765 1766 1767 1768 1769 1770 1771 1772 1773 2083 2097 09/02/14: 1731 INACTIVE 1737 INACTIVE 1738 INACTIVE
Paid	Current: 1712 1722 1863 1864 2097
S=Support	Current: 1713 1714 1715 1716 1717 1718 1719 1720 1721 1723 1724 1725 1726 1727 1728 1729 1730 1732 1733 1734 1735 1736 1739 1740 1741 1742 1743 1745 1746 1747 1748 1749 1750 1751 1752 1753 1754 1755 1756 1757 1758 1759 1760 1761 1762 1763 1764 1765 1766 1767 1768 1769 1770 1771 1772 1773 2097 09/02/14: 1731 INACTIVE 1737 INACTIVE 1738 INACTIVE
T=Technical	Current: 1713 1714 1715 1716 1717 1718 1719 1720 1721 1723 1724 1725 1726 1727 1728 1729 1730 1732 1733 1734 1735 1736 1739 1740 1741 1742 1743 1745 1746 1747 1748 1749 1750 1751 1752 1753 1754 1755 1756 1757 1758 1759 1760 1761 1762 1763 1764 1765 1766 1767 1768 1769 1770 1771 1772 1773 2097 09/02/14: 1731 INACTIVE 1737 INACTIVE 1738 INACTIVE

Recruitment Sources

ID	Source	ID	Source	ID	Source
254	Emma L Bowen Foundation-DC	255	Emma L Bowen Foundation-NY	307	KSTP-TV

	1299 Pennsylvania Ave NW, 11th Flr Washington, DC 20004 Rahsaan Harris (202) 637-4494		30 Rockefeller Plaza (1221 Ave of Americas 28th Floor) New York, NY 10112 Sandra Rice (212) 664-3486		3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555
369	Internal Applicant	402	WDIO-TV 10 Observation Rd Duluth, MN 55811 Vicki Kaping (218) 279-7734	408	WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745
416	WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791	452	Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 Scott Jones (317) 846-9000	487	Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 Greg Jones (317) 927-8000
555	KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301	608	Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone (831) 648-5200	644	National Association of Broadcasters 1771 N St NW Washington, DC 200362891 Karen Hunter (202) 429-5498
657	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988	843	KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141	865	KAAL-TV 1320 Salem Rd SW Rochester, MN 55902 Andrew Browning (507) 258-7229
893	KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Cassandra Jones (505) 243-4411	905	KOBR-TV 124 E 4th St Roswell, NM 88201 Isabel Castillo (505) 625-8888	911	KSTP-AM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989
912	KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	913	KTMY-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	1092	Broadcast Engineering 9800 Metcalf Overland Park, KS 66212 Jennifer Shafer (913) 967-1732
1213	F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guillame (727) 535-6776	1270	ReelzChannel 5650 University Blvd SE Albuquerque, NM 87106 Lori Lung (505) 212-8800	1712	Publication xx xxx, WY 123 xx (123) 123-1234
1713	City Workforce Services	1714	Community Organization-General	1715	Employee-Current
1716	Internship	1717	Website	1718	Internal Applicant
1719	Job Fair	1720	Job Hotline	1721	Market Referral
1722	Recruiter 123 xx, DC 123 xx (123) 123-1234	1723	Radio Ad	1724	Word of Mouth
1725	Self Inquiry	1726	AD Club of Metro Washington 717 Princess Street Alexandria, VA 22314 Alvin Ford (703) 68-5954	1727	Alexandria Vocational Services 3105 Colvin Street Alexandria, VA 22314 Godwin Okafor or Sharon Graham (703) 519-5926
1728	American Broadcast School 4511 S.E. 29th Street Oklahoma City, OK 73115 Staci Cockrell (405) 67-6511	1729	Arlington Employment Center 2100 Washington Blvd 1st Floor Arlington, VA 22204 Pam Egner (703) 22-1430	1730	AFTRA 7735 Old Georgetown Road #950 Bethesda, MD 20814 Thomas Young (301) 657-2560
1731	The Art Institute of California 7650 Mission Valley Road San Diego, CA 92108 Lauren Asp (800) 591-2422	1732	Bowie State University 1400 Jericho Park Rd Bowie, MD 20715 Dale M. O'Neal (301) 86-3825	1733	Bates College 31 Frye Street Lewinston, ME 4240 Colleen Cox (207) -78-6232
1734	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 Mark C. Holloway (760) -75-8177	1735	Charles Co. Community College PO Box 910 Mitchell Road LaPlata, MD 20646 Tracy S (301) 934-7569	1736	Charles Co. Dept. Of Social Services 200 Kent Ave LaPlata, MD 20646 Ms. Richards (301) 392-6620
1737	Columbia School of Broadcastin 301 Maple Ave West Vienna, VA 22180 William Butler (703) 591-6000	1738	Northern VA Family Service 8301 Greensboro Drive McLean, VA 22102 Pamela Dodge (703) 748-2500	1739	Paralyzed Veterans of America 801 18th St. NW Washington, DC 20006 Sheila Skipper (202) 872-1300
1740	Politico 1100 Wilson Boulevard 6th Floor Arlington, VA 22209 Alexandra Lemley (703) 647-7983	1741	Charles W. Gilchrist Center 11319 Elkin Street Wheaton, MD 20902 Maritza Riber-Cohen (240) 777-6950	1742	DC Hispanic Employee Network 1337 Macbeth St. McLean, VA 22102 Roberto Quinones (703) 82-0980
1743	Employment Services 312 Marshall Ave Suite 504 Laurel, MD 20707 Louis Rogers (301) 36-9708	1745	Fountainhead College of Technology 3203 Tazewell Pike Knoxville, TN 37918 Wendy Carter (865) -68-9422	1746	Hispanic Committee of Virginia 5827 Columbia Pike #200 Washington, DC 22041 Claudia Ratti (703) 671-5666
1747	Hood College 401 Rosemount Avenue Frederick, MD 21701	1748	Howard University 525 Bryant St NW Washington, DC 20059	1749	JOBS! Ministry The Falls Church 100A East Fairfax St Falls Church, VA 22046

	Erin Overholtzer-Rose (301) 69-3583		Carol Dudley (202) 80-7690		Jack Dunlap (703) 53-9068
1750	Korean Community Services Center 7700 Little River Turnpike #4 Annandale, VA 22200 Oak Oh (703) 35-6345	1751	Labor Council for Latin Americans 888 16th St. NW Suite 640 Washington, DC 20006 Gabriela Lemus (202) 50-6919	1752	Ministries for Christ P.O. Box 41141 Washington, DC 20018 Rev. Mary F. Copeland (202) -52-0831
1753	NAACP 1156 15th St NW #915 Washington, DC 20005 Adam Lee (202) 463-2940	1754	Native American Journalists Association 395 W Lindsey Norman, OK 73019 Jeff Harjo or William Haney (405) -32-9008	1755	NOVA Urban League 1315 Duke Street Alexandria, VA 22314 J Ward Richardson (703) 83-2858
1756	National Association of Hispanic Journalists 1000 National Press Bldg Washington, DC 20045 Virginia Galindo (202) 662-7145	1757	National Lesbian/Gay Journalists 1420 K Street NW #910 Washington, DC 20005 Brian Salkin (202) 58-9888	1758	National Congress of American Indians 1516 P Street NW Washington, DC 20005 Sarah Beccio (202) 466-7767
1759	National Council of Negro Women 633 Pennsylvania Ave NW Washington, DC 20004 Ms. Holder (202) 73-0120	1760	National Puerto Rican Coalition 1100 G St NW #805 Washington, DC 20005 Elisa Rolan (202) 22-3915	1761	Omega School of Applied Record 5609 Fishers Lane Rockville, MD 20852 Pete (301) 230-9100
1762	Powerjobs 1100 Wilson Blvd 6th Floor Arlington, VA 22209 Beth Dwyer (703) -64-7983	1763	Prince George's Community College 301 Largo Rd Largo, MD 20774 Stephanie Cunningham (301) 32-0109	1764	Senior Employment Resources 4201 John Marr Dr Suite 236 Annandale, VA 220033204 James Nanjo (703) 75-1936
1765	Spanish Educational Development Center 4110 Kansas Ave NW Washington, DC 20011 Jose G (202) 722-4404	1766	Trinity College 125 Michigan Avenue NE #120 Washington, DC 20017 Vivian Wilds (202) 88-9636	1767	University of Maryland Baltimore County 1000 Hilltop Circle Mp 204 Baltimore, MD 21250 Susan Plitt (410) 45-2216
1768	University of District of Columbia 4200 Connecticut Avenue NW #12 Washington, DC 20008 Clifton Coates (202) 27-6251	1769	Uplift Community Foundation PO Box 56484 Washington, DC 20040 Solomon T. Miles (202) 29-4688	1770	WFED.com 3400 Idaho Avenue NW Washington, DC 20016 Sue Rushkowsky (202) -89-5000
1771	Wider Opportunities for Woman 1001 Connecticut Ave NW #930 Washington, DC 20036 Ms. Staples (202) -46-1596	1772	WTOP.com 3400 Idaho Avenue NW Washington, DC 20016 Sue Rushkowsky (202) 895-5000	1773	Washington Area Broadcasters Association c/o WJLA-TV/1100 Wilson Blvd Washington, DC 22209 Ceyonne Coachman (703) 23-9556
1843	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988	1844	Hubbard Radio - Washington, DC 3400 Idaho Ave NW Washington, DC 20016 Sue Rushkowsky (202) 895-5000	1845	Hubbard Radio-Cincinnati 2060 Reading Rd Cincinnati, OH 45202 Nicole Carvelli (513) 699-5102
1846	Hubbard Radio-Salt Lake City 6985 Union Park Ave Suite 600 Cottonwood Heights, UT 84047 Mike Rawlings (801) 575-7565	1847	Hubbard Radio-St. Louis 11647 Olive Blvd St Louis, MO 63141 Brenda Joyce (314) 983-6000	1848	Hubbard Radio-Chicago 130 E Randolph St Suite 1700 Chicago, IL 60601 Liz Luptak (312) 946-1019
1863	Journalismjobs.com unknown Berkely, CA 94608 Unknown (510) 653-1521	1864	LinkedIn Unknown Unknown, CA 90860 Customer Service (202) 895-5027	2081	Hubbard Radio-Phoenix 4343 Camelback Road #200 Phoenix, AZ 85018 Jennifer Daurham (480) 941-1007
2082	Hubbard Radio-Seattle 3650 131st Avenue SE #550 Bellevue, WA 98006 Christine Hanley (425) 653-1160	2083	Full Sail University 3300 University Boulevard Winter Park, FL 32792 Daniel Severson (407) 671-2240	2097	Twitter 3400 Idaho Ave NW Washington, DC 20016 Sue Rushkowsky (202) 895-5027

Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
Tours	Molly Welton	06/01/2014 - 05/01/2015	On a routine basis, WTOP conducts newsroom tours and talks about our news organization. Tour participants learn about radio and digital journalism and see the on-air product first hand. They also learn what it takes to become a broadcast journalist.	Cub Scout Pack #136 Woodbridge, VA; Cub Scout Pack #611 Woodbridge, VA; Cub Scout Pack #1753 Rockville, MD; Cub Scout Pack #2013 Dulles South, VA; Cub Scout Pack #255 Chevy Chase, MD; WVAU - American University Radio - Student Tour; Cub Scout Pack #436 North Potomac, MD; Cub Scout Pack #685 Springfield, VA

iPhone Reporting - National Press Club	Julie Schoo, National Press Club	01/30/2015 - 01/30/2015	A WTOP reporter offered a "how to" session at the NPC Journalism Institute on how to report and record with the popular iPhone. Participants learned the power of smartphone reporting - what iPhone reporting is, what equipment is needed, how to turn a iPhone into a microphone, how to record and share audio, the basics of shooting video, and how to create content on mobile, for mobile. The session included suggested apps and resources, a hands-on walk through and time for Q&A. The session trained journalists how to harness the power of smartphones which makes them more marketable as they search for jobs.	
Mobile Journalism Conference Panel	Glen Mulcahy, RTE Ireland for MoJoCon	03/27/2015 - 03/28/2015	A WTOP Reporter spoke at the Mobile Journalism Conference on the use of smart devices and platforms as opportunities in the journalism industry. During the session, participants heard from industry experts and practitioners, including a WTOP Reporter, who have embraced mobile journalism. Case studies for training were given, as well as tips on how to implement smart devices and the benefits across various platforms. WTOP's Reporter participated a Q&A Session with attendees.	
Holton-Arms School Publication Reception	Melinda Salata	04/28/2015 - 04/28/2015	A WTOP Reporter was a speaker at a reception for students who are on the Holton-Arms School student newspaper, yearbook and literary magazine. The students asked questions about getting into journalism and what an average day is like for a reporter.	
Career Day at Briggs Cheney Middle School	Beth Beru	05/08/2015 - 05/08/2015	A Sports Reporter spoke with students about sports reporting, journalism, and careers in broadcast journalism.	
Truck Day at Temple Beth Ami School	Shelly Lenkin Gordon	05/15/2015 - 05/15/2015	A WTOP Traffic Reporter was invited to bring the Traffic Spotter vehicle to Truck Day at Temple Beth Ami School. Students asked the Reporter questions about her job as a traffic spotter and learned what it takes to work in broadcast journalism.	
University of Maryland WTOP Newsroom Tour	Jamie Forzato	05/15/2015 - 05/15/2015	Seniors from the University of Maryland toured the WTOP newsroom; met with a WTOP Traffic Reporter; learned about broadcast journalism, reporting, reporting traffic; and how to break into broadcast careers.	